Charter of the Diversity, Equity, and Inclusion Committee

1. Purpose

The Diversity, Equity, and Inclusion (DEI) Committee is a standing committee of the University of Connecticut Board of Trustees. The primary purpose of the DEI Committee is to support the University's commitment to foster equitable and inclusive working and learning environments on UConn's highly diverse campuses. In this context, diversity encompasses both individual characteristics—such as race, ethnicity, age, gender, and physical ability—and the broad range of roles and experiences within the University community, including undergraduate, graduate, and professional students, as well as faculty, healthcare professionals, public safety personnel, and facilities staff.

2. Membership

The DEI Committee shall consist of at least five members, appointed by the Board Chair. One member, upon annual vote of the full Board, shall serve as Committee Chair. Members shall serve at the pleasure of the Board Chair.

3. Responsibilities

The DEI Committee shall be responsible for:

- **Strategic Oversight:** Projects and initiatives on any of UConn's campuses related to diversity, equity, and inclusion consistent with the committee's purpose as described above.
- **Informational Updates:** Receiving informational updates from the Office for Inclusion and Civil Rights, cultural centers, affiliated religious organizations, and other appropriate entities and organizations.

4. Support

The Office for Inclusion and Civil Rights, or any succeeding office, shall support the DEI Committee by preparing agendas, materials, and other necessary documents in coordination with the Chair.

5. Procedures

The DEI Committee shall:

- Meet at least three (3) times annually.
- Follow the Board's rules of procedure.
- Maintain records of its meetings and activities.

- Share with the full Board updates or other information as determined by the committee.

6. Term

The DEI Committee shall continue in existence until it is dissolved or reconstituted by the Board of Trustees.

7. Amendment

This Charter may be amended by a majority vote of the full Board of Trustees.