

CENTER FOR CAREER READINESS AND LIFE SKILLS

ANNUAL REPORT 2024 - 2025

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CAREER ECOSYSTEM

The Career Everywhere Initiative at UConn integrates career readiness throughout a student's university experiences. It promotes a culture of career preparation while addressing access and equity gaps to ensure all students receive guidance and resources. A broad support network of faculty, advisors, staff, alumni, and recruiters helps equip the UConn community with the tools needed for meaningful career conversations.

PILLARS SUPPORTING A CAREER ECOSYSTEM AT UCONN

The Career Everywhere pillars are fundamental components that support the advancement of our campus partners and Career Champions, fostering career equity for our students.





CAREER CHAMPION

Aligned with Career Everywhere, the Center for Career Readiness and Life Skills sponsors the Career Champion Program to unite university professionals, alumni, and employers in supporting student career success. With many students seeking guidance from faculty and staff, providing current career data and resources ensures they can offer informed support.

PROGRAM IMPACT

CAREER CHAMPIONS ARE:

45% MORE FAMILIAR

with NACE Career Readiness Competencies than non-Career Champions

30% MORE OFTEN

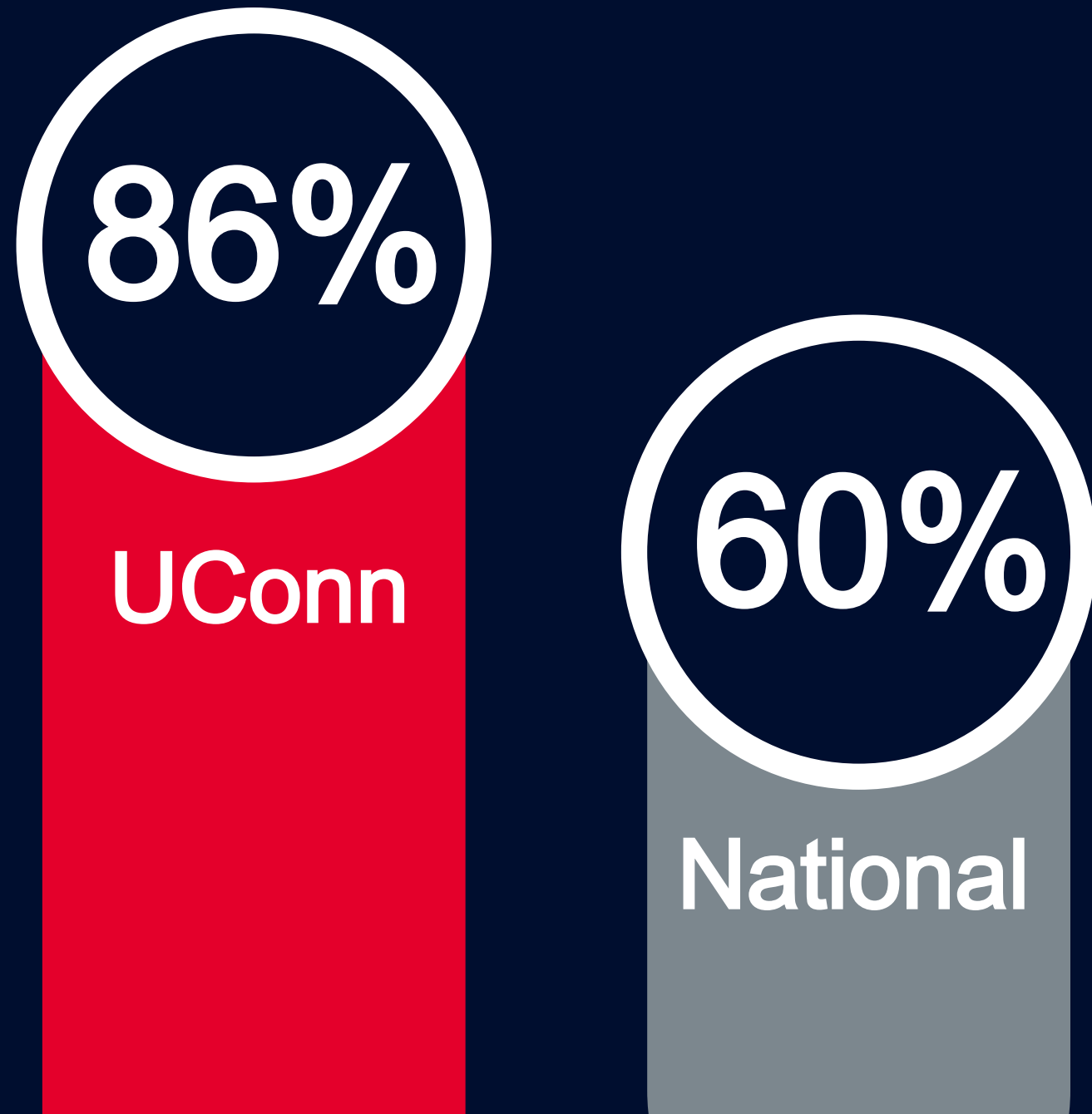
referring students to the Career Center for services than non-Career Champions

48% MORE FAMILIAR

with the career resources offered to faculty and staff than non-Career Champions



Utilization of Services



According to a 2024 NACE study, UConn students utilized services provided by the Career Center 26 percentage points higher than the national average

Students who view career services as “very helpful” are...

5.8x

More likely to “strongly agree” that UConn prepared them for post-collegiate life

3.0x

“=More likely to “strongly agree” their education was worth the cost

3.4x

More likely to recommend UConn to friends

3.0x

More likely to donate to UConn as an alumni

CONNECTING STUDENTS TO JOBS & SUPPORTING ECONOMIC GROWTH

The corporate partner relations team is responsible for bringing employment opportunities to UConn students through internships, co-ops and full-time careers. The team establishes and maintains relationships with employers – non-profit, government and for-profit – and introduces them to student talent and capabilities through on-site and virtual events.

CAREER FAIRS

657



Employers Attended
UConn Career Fairs

8,300



Students
Attended

9000



Meetings with mostly CT employers interested in hiring UConn students

TOP EMPLOYERS

- Amazon
- Cigna
- Collins Aerospace
- CVS Health/Aetna
- Deloitte
- Ernst & Young LLP
- General Dynamics Electric Boat
- Hartford Healthcare
- KPMG
- Lockheed Martin
- Pratt & Whitney
- PriceWaterhouseCoopers
- Raytheon
- Synchrony
- The Hartford
- Travelers

CURRICULUM & ACADEMIC INTEGRATIONS

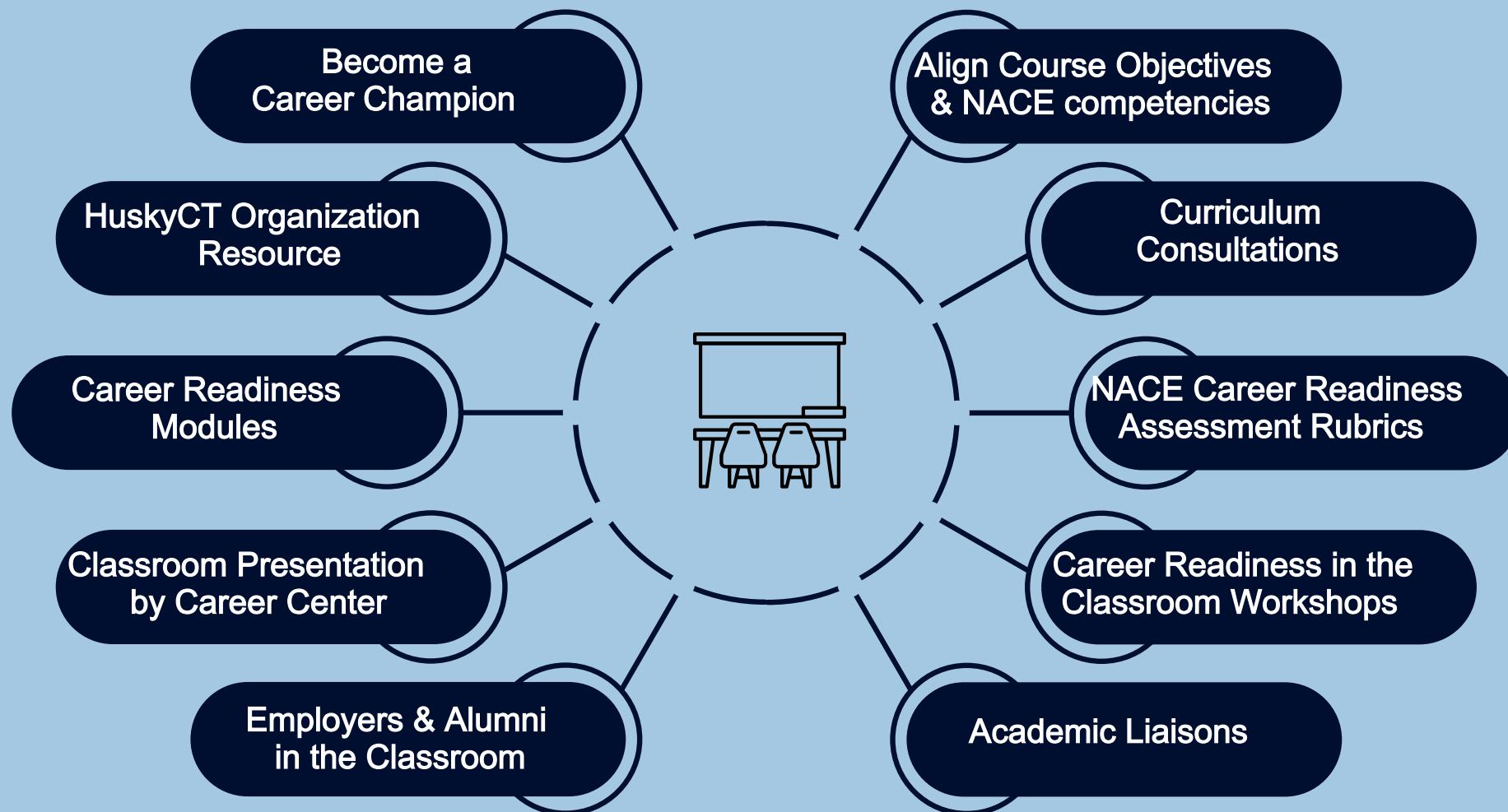
Research indicates that UConn graduates are more likely to have received career advice from faculty or staff members than from the career services office. Therefore, faculty and staff must be equipped with current career resources, tools, information, and referral language that supports these career conversations. With increased knowledge, faculty and staff can empower all UConn students to identify and achieve their career goals and provide equitable access to career development.

FAULTY AD

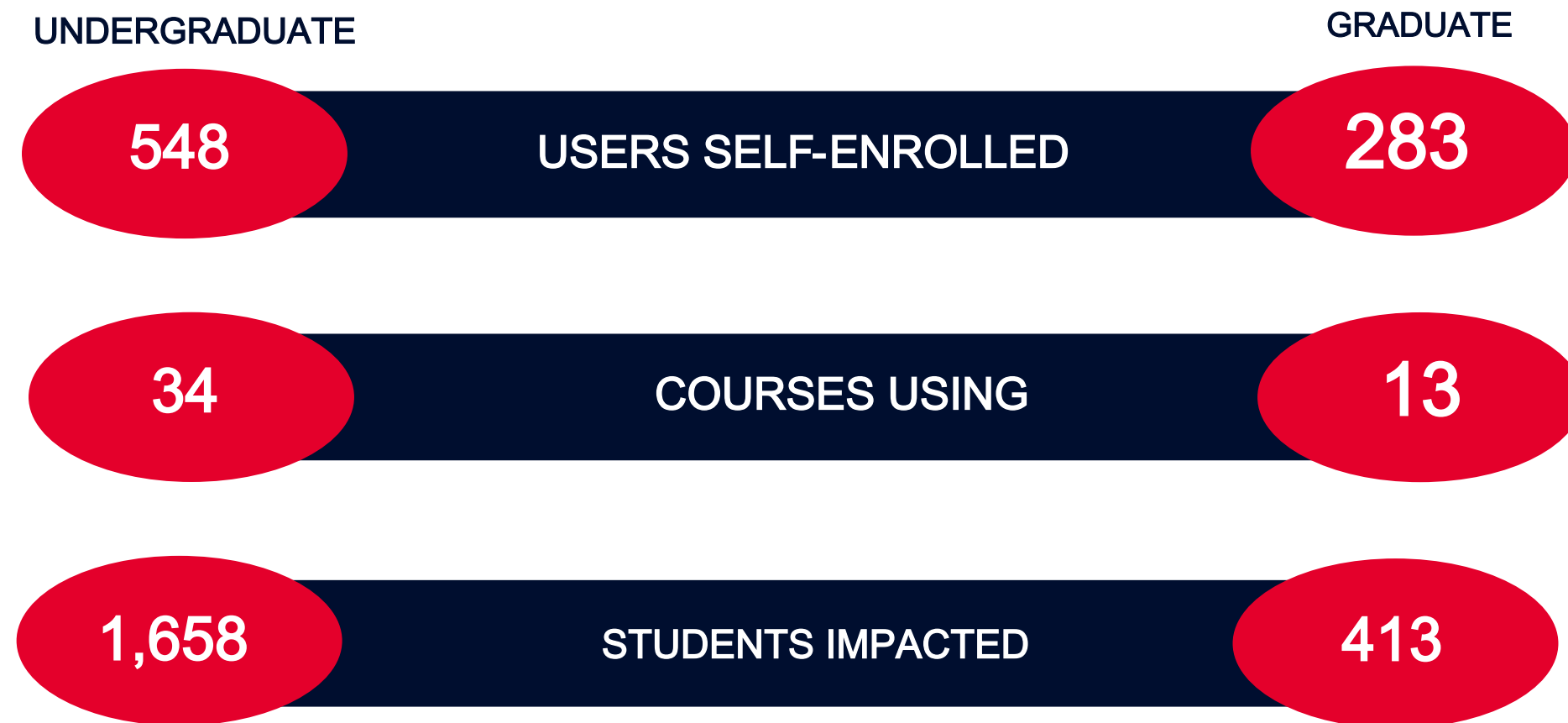


9 out of 10 (92%) faculty report that students in their disciplinary areas asked for career advice the past year

CAREER READINESS IN THE CLASSROOM



HUSKYCT CAREER READINESS MODULES



WORK+

Work+ is structured, career -focused approach to on-campus employment that helps student employees build career competencies through their work experiences.

CAREER-CENTRIC

Work+ UConn represents a transformative approach to student employment, aligning with a broader national initiative aimed at aligning students' career aspirations with practical on-campus work experiences.

SKILL DEVELOPMENT

Every student employment opportunity within the Work+ network is crafted to enhance students' skill set and boost career readiness.

PROFESSIONAL GROWTH

Student employment is seen as more than mere employment—it embodies an internship experience designed with career development at its core.

OUTCOMES DRIVEN

- Enhanced Career Readiness
- Sense of Belonging
- Persistence to Graduation
- Contributing to Connecticut's Workforce

STUDENT FEEDBACK

“My supervisor encouraged professional development”

Pre-Work+ Post-Work+

69% 91%

Agree or strongly agree with the above statement

“I feel comfortable asking my supervisor for help.”

Pre-Work+ Post-Work+

42% 70%

Agree or strongly agree with the above statement

“I am aware of NACE Competencies”

Pre-Work+ Post-Work+

43% 83%

Agree or strongly agree with the above statement

“My supervisor was interested in my career and professional goals”

Pre-Work+ Post-Work+

74% 93%

Agree or strongly agree with the above statement

“I feel like a valued member of the team”

Pre-Work+ Post-Work+

83% 98%

Agree or strongly agree with the above statement

FIRST DESTINATION

The collection of graduate outcomes data is an important initiative spearheaded by the Center. We collect first destination outcomes data based on nationally accepted standards dictated by the [National Association of Colleges and Employers](#) (NACE). The demand for evidence of student success and employment outcomes has never been greater in higher education and our team aims to inform both internal and external stakeholders – contributing to the overall success of our students and graduates.

CAREER CENTER IMPACT ON OUTCOMES

+\$5,000

Graduates that utilized Career Services had an average annual starting salary \$5,000 higher than those that did not.

+7

The percent of employed graduates who said their job is either directly or very related to their current career goals increases by 7% when utilizing Career Services

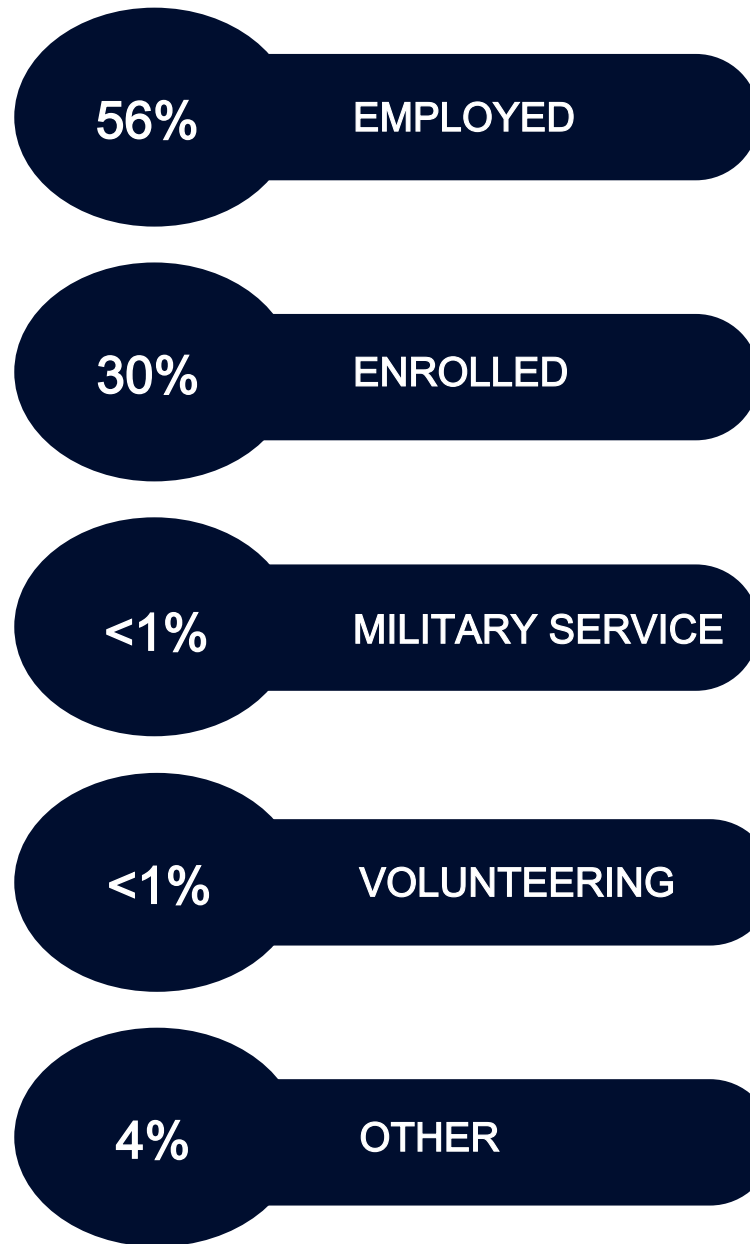
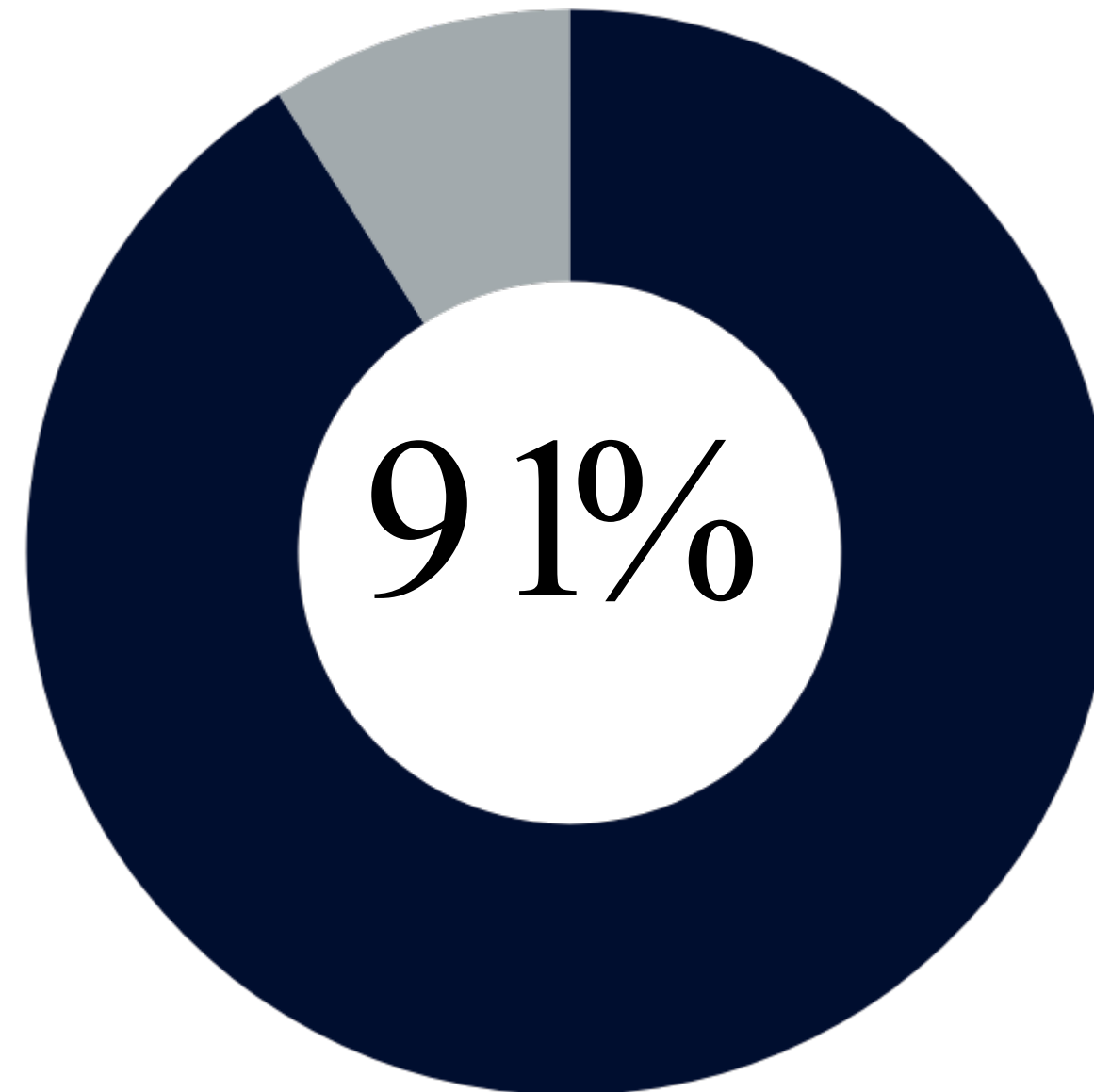
+15%

The percentage of graduates participating in at least one experiential learning opportunity prior to graduation increases by 15% when utilizing Career Services

+26%

The percent of UConn students utilizing Career Services during their college experience is 26 percentage points higher than the national rate.

POSITIVE OUTCOMES*



First Destination Data

CONNECTICUT

77% of employed in-state graduates work in CT vs. 69% last year



24%

of employed out-of-state graduates work in CT

75% of in-state graduates continuing their education are enrolled at CT institutions



40%

of out-of-state graduates continuing their education are enrolled at CT institutions

Awards & Presentations

AWARDS & HONORABLE MENTIONS

EACE Excellence in Technology for Employer & Alumni Career Engagement Directory

NACE Excellence in Technology for Employer & Alumni Career Engagement Directory

NACE Career Services Excellence Award for Work+ UConn Initiative

Ernst & Young Global Award for Excellence in Faculty Engagement

Career Leadership Collective:
Career Services Pursuit of Excellence Award

NACE Career Services Excellence Honorable Mention for Career Everywhere Conference

NACE Career Services Excellence Honorable Mention for Career Everywhere and Equity

NACE Career Services Excellence Honorable Mention in Diversity, Equity, and Inclusion

EACE Diversity, Equity and Inclusion Award

10 NATIONAL CONFERENCE PRESENTATIONS



Know Your Lane: Collaboration Leads to Successful Recruiting, **NACE**

Leveraging Data for Informed Decision-Making in Career Center Operations, **NACE & EACE**

Elevate and Engage: Enhancing Your Career Champion Program, **NACE**

Career Conundrum Escape Room Roundtable, **EACE**

Building a Career Champion Program, **uConnect**

Researching the Intersections of Identity & Career Development, **NACE & EACE**

Beyond a Committee: Promoting DE&I as a Career Center Team, **NACE & EACE**