

UConn

UNIVERSITY OF CONNECTICUT

Board of



TRUSTEES

VOL. 258, SEPTEMBER 17, 2025

AGENDA

UNIVERSITY OF CONNECTICUT BOARD OF TRUSTEES

**Wilbur Cross Building
North Reading Room (109)
233 Glenbrook Road
Storrs, Connecticut**

Wednesday, September 17, 2025

Public Streaming Link (live captioning, upon request): <https://techsupport.uconn.edu/bot>

(A recording of the meeting will be available at <http://boardoftrustees.uconn.edu> within seven days of the meeting.)

Call to order at **9:00 a.m.**

1. Public Participation*

* Individuals who wish to speak during the Public Participation portion of the Wednesday, September 17, 2025, meeting must do so in person and sign up 24 hours in advance of the meeting's start time (i.e., 9:00 a.m. on Tuesday, September 16) by emailing boardoftrustees@uconn.edu. Speaking requests must include a name, topic, and affiliation with the University (i.e., student, employee, member of the public). Per the University By-Laws, the Board may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Board via boardoftrustees@uconn.edu; all comments will be sent to the Board.

2. Chairman's Report

- (a) Matters Outstanding
- (b) Board Recognition
- (c) Minutes of the Meetings of June 25, July 14, July 16, and July 30, 2025
- (d) Consent Agenda Items:
 - (1) Contracts and Agreements (Attachment 1)
 - (2) Fiscal Year 2025 Capital Expenditures (Attachment 2)
 - (3) Endowment of Certain Funds Received from The Estate of Patricia Anthony (Attachment 3)
 - (4) Annual Report of the Endowed Chair Program Entitled "Aetna English Chair of Writing" (Attachment 4)

- | | | |
|------|--|-----------------|
| (5) | Six (6) Proposed Easements with Wilhusky Housing LLC concerning development of Site A of off-campus student housing, The Mark on North Eagleville Road | (Attachment 5) |
| (6) | Cooperation Agreement with Wilhusky Housing LLC concerning development of Site A of off-campus student housing, The Mark on North Eagleville Road | (Attachment 6) |
| (7) | Project Budget (Revised Final) – Academic & Research Facilities – Gant Building Renovations – STEM | (Attachment 7) |
| (8) | Project Budget (Revised Final) – Northwest Residential Area – Thermal Comfort Improvements | (Attachment 8) |
| (9) | Project Budget (Final) – Housing Refresh Program Summer 2026 | (Attachment 9) |
| (10) | Project Budget (Revised Final) – Babbidge Library HVAC Equipment Upgrades Phases 1, 2 & 3 | (Attachment 10) |
| (11) | Project Budget (Final) – Foster Hall Flood Damage Abatement & Restoration | (Attachment 11) |
| (12) | Project Budget (Planning) – UConn Health New PET/CT Scanner Installation | (Attachment 12) |
| (13) | Project Budget (Final) – UConn Health CGSB Chemical Storage Area Renovation | (Attachment 13) |
| (14) | Project Budget (Final) – UConn Health TM416 MRI Upgrade & Mobile Unit | (Attachment 14) |
| (15) | Project Budget (Final) – UConn Health Labor & Delivery Infant Protection System Replacement | (Attachment 15) |
| (16) | Project Budget (Revised Final) – UConn Health BB013 Animal Research MRI Renovation | (Attachment 16) |
| (17) | Project Budget (Revised Final) – UConn Health Parking Lots L1 & A5 Repaving | (Attachment 17) |
| (18) | Project Budget (Revised Final) – UConn Health KB034-036 Research Lab Renovation | (Attachment 18) |
| (19) | Project Budget (Revised Final) – UConn Health New England Sickle Cell Institute Renovation | (Attachment 19) |
| (20) | Project Budget (Final) – UConn Health Connecticut Tower – 6 th Floor Infusion Center | (Attachment 20) |
| (21) | Naming Recommendation for the Elizabeth DeLuca School of Nursing | (Attachment 21) |
| (22) | Naming Recommendation for DeLuca Hall | (Attachment 22) |

- | | | |
|------|---|-----------------|
| (23) | Naming Recommendation for Adomat Hall in the School of Nursing | (Attachment 23) |
| (24) | Naming Recommendation for the McLeod Health Assessment Lab in the School of Nursing | (Attachment 24) |
| (25) | Naming Recommendation for the Maria K. Tackett NURS 1972, NURS 1994 Faculty Office in the School of Nursing | (Attachment 25) |
| (26) | Naming Recommendation for the Daniel and Frances Presnick Faculty Office in the School of Nursing | (Attachment 26) |
| (27) | Naming Recommendation for the George Leigh Minor Plant and Soil Health Center in the College of Agriculture, Health and Natural Resources | (Attachment 27) |
| (28) | Naming Recommendation for the Keith B. Johnson Board Room in the School of Business | (Attachment 28) |
| (29) | Naming Recommendation for the Charles J. Burstone Center of Excellence for Research and Education in the School of Dental Medicine | (Attachment 29) |
| (30) | Naming Recommendation for the Zigun Family Classroom in the School of Medicine | (Attachment 30) |
| (31) | Naming Recommendation for the Abrahms Family Learning Specialist Office in the Bailey Student-Athlete Success Center | (Attachment 31) |
| (32) | Proposed Changes to the <i>By-Laws of the University of Connecticut</i> – Article IX – The University Senate | (Attachment 32) |
| (33) | Proposed Changes to the <i>By-Laws of the University of Connecticut</i> | (Attachment 33) |

- (e) Election of Board Secretary and Committee Chairs
- 3. President's Report
- 4. University Senate Report
Senate Executive Committee Chair, Dr. Robert Day
- 5. Academic Affairs Committee Report
 - (a) Report on Committee activities
 - (b) Presentation: Regional Campus Strategic Plans
Presenter: Anne D'Alleva, Provost and Executive Vice President for Academic Affairs

6. Financial Affairs Committee Report
 - (a) Report on Committee activities
 - (b) Informational Item:
 - (1) Fiscal Year 2026 UConn and UConn Health Budget Update (Attachment 34)
7. UConn Health Report
 - (a) Report on UConn Health activities
8. Joint Audit and Compliance Committee Report
 - (a) Report on Committee activities
 - (b) Informational Item:
 - (1) Audit of Projects: UConn 2000 Infrastructure Program Year Ended June 30, 2024 (Connecticut General Statutes Section 10a-109z) (Attachment 35)
9. Buildings, Grounds and Environment Committee Report
 - (a) Report on Committee activities
10. Student Life Committee Report
 - (a) Report on Committee activities
11. Institutional Advancement Committee Report
 - (a) Report on Committee activities
12. Committee for Diversity, Equity and Inclusion Report
 - (a) Report on Committee activities
13. Committee on Compensation Report
 - (a) Report on Committee activities
14. Committee for Research, Entrepreneurship and Innovation Report
 - (a) Report on Committee activities
15. Other Business
16. Executive Session anticipated
17. Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at boardoftrustees@uconn.edu prior to the meeting.*

DRAFT BOARD OF TRUSTEES MINUTES

DRAFT MINUTES**UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES**

**Wilbur Cross Building
North Reading Room (109)
233 Glenbrook Road
Storrs, Connecticut**

Wednesday, June 25, 2025

The Board of Trustees meeting was called to order at 9:05 a.m. by Board Chair Daniel D. Toscano.

The following Trustees participated in person: Trustees Andy F. Bessette, Mark L. Boxer, Shari G. Cantor, Andrea Dennis-LaVigne, Sean K. Dunn, Jeanine A. Gouin, Denis J. Nayden, Daniel H. O'Keefe (part of the meeting), Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Fabio R. Saccomanno, and Daniel D. Toscano.

The following Trustees participated virtually: Trustees Trisha M. Bailey, Bryan P. Hurlburt (part of the meeting), Kevin J. O'Connor (part of the meeting), and Charlene Russell-Tucker (part of the meeting).

Trustees Charles F. Bunnell, John P. Driscoll, Marilda L. Gandara, and Jonathan Dach, Governor Lamont's designee on the Board, were not in attendance.

The following University Senate Representatives attended the meeting in person: Amvrossios Bagtzoglou, Karen Bresciano, Timothy Foltz, and Michael White.

University Senate Representatives Tina McCarthy, Lisa Park Boush, and Edward Weingart attended the meeting virtually.

The following University staff attended the meeting in person: President Radenka Maric, Provost and Executive Vice President for Academic Affairs Anne D'Alleva, Executive Vice President for Health Affairs Andrew Agwunobi, Executive Vice President for Finance and Chief Financial Officer Jeffrey Geoghegan, Executive Secretary to the Board Rachel Rubin, Chief of Staff Michelle Williams, General Counsel Nicole Gelston, Vice President and Chief Human Resources Officer Lakeesha Brown, Vice President for Student Life and Enrollment Nathan Fuerst, Vice President for Facility Services and University Planning Eric Kruger, Interim Vice President for Communications Michael Kirk, Deputy Chief of Staff Philip Hunt, and Senior Associate University Counsel Jonathan Heinlein.

OPEN SESSION

1. **Public Participation**

There were no members of the public who wished to address the Board.

(a) **Matters Outstanding**

Board Chair Toscano welcomed back to the Board Denis J. Nayden, who was reappointed on June 5 to complete the term held by Trustee Rebecca Lobo. He also welcomed Trisha M. Bailey, who was appointed on April 28 to finish the term previously held by former Trustee Thomas Kruger.

In addition, Board Chair Toscano welcomed Fabio R. Saccomanno, who was elected by the graduate and professional students to finish out the term held by recent Law School graduate Joy A. Hamer.

Board Chair Toscano recognized outgoing University Senate Representatives Professor D. Betsy McCoach, Professor Edward Weingart, and Executive Director of Dining Services Michael White.

Board Chair Toscano also noted that the following University Senate Representatives will begin their two-year terms on July 1: Dr. Lindsay Cummings, Associate Professor in the Department of Dramatic Arts will serve on the Academic Affairs Committee; Ms. Carrie Fernandes, Associate Director for Compliance and Quality Assurance in Student Financial Aid Services will serve on the Financial Affairs Committee; and Dr. Horea Ilies, Pratt and Whitney Professor and Director of the School of Mechanical, Aerospace, and Manufacturing Engineering will serve on the Committee for Research, Entrepreneurship and Innovation.

(b) Board Recognition

Board Chair Toscano recognized and thanked Ms. Lobo for her service and commitment to the Board.

(c) Minutes of the Meeting of April 23, 2025

On a motion by Trustee Dennis-LaVigne, seconded by Trustee O'Keefe, the Board voted to approve the minutes of the meeting of April 23, 2025.

Trustee Saccomanno abstained from voting on the minutes.

(d) Consent Agenda Items:

Board Chair Toscano proposed that the Recommendations for Designation as Board of Trustees Distinguished Professors, Academic Year 2024-2025 in Attachment 18 be moved from the Consent Agenda to the Academic Affairs Committee Report to acknowledge the faculty and their accomplishments.

On a motion by Trustee Rubin, seconded by Trustee Cantor, the Board voted to approve Attachments 1 – 17 and Attachments 19 – 28 on the Consent Agenda and to move Attachment 18 to the Academic Affairs Report for separate consideration.

- (1) Contracts and Agreements (Attachment 1)
(Trustee Bessette abstained from voting on Item #23 (Global Spectrum LLC) in Attachment 1. Trustee Ritter abstained from voting on Attachment 1.)
- (2) Project Budget (Design) – Motor Pool Fuel Tank Replacement (Attachment 2)
- (3) Project Budget (Final) – Gampel Pavilion Renovation (Attachment 3)
- (4) Project Budget (Revised Final) – University Second Electrical Feed (Attachment 4)
- (5) Project Budget (Revised Final) – Boiler Plant Equipment Replacement and Utility Tunnel Connection (Attachment 5)
- (6) Project Budget (Final) – Albert N. Jorgensen and Harriet S. Jorgensen Theatre and Performing Arts Center Envelope and Various Site Improvements (Attachment 6)
- (7) Project Budget (Final) – Alumni Center Wood Shake Roof Replacement (Attachment 7)

- (8) Project Budget (Revised Final) – Branford House Exterior Repairs, Phases 1, 2, & 3 (Attachment 8)
- (9) Project Budget (Revised Final) – Andover Infrastructure and Software Upgrade Phases I through VI (Attachment 9)
- (10) Project Budget (Final) – Voice Over Internet Protocol (VoIP) Implementation and 5ESS Decommissioning (Attachment 10)
- (11) Project Budget (Planning) – UConn Health Connecticut Tower Infrastructure Upgrade (Attachment 11)
- (12) Project Budget (Design) – UConn Health TM416 MRI Upgrade and Mobile Unit (Attachment 12)
- (13) Project Budget (Final) – UConn Health Torrington Clinical Practice Relocation (Attachment 13)
- (14) Project Budget (Final) – UConn Health Emergency Department Low Acuity Expansion (Attachment 14)
- (15) Project Budget (Final) – UConn Health BB013 Animal Research MRI Renovation (Attachment 15)
- (16) Project Budget (Revised Final) – UConn Health Psychiatry Seclusion Suite & Nurse Station Security Renovation (Attachment 16)
- (17) Project Budget (Final) – UConn Health Main Liquid Oxygen Tank Replacement (Attachment 17)
- (19) Tenure Recommendation (Attachment 19)
- (20) Designation of Emeritus Status (Attachment 20)
- (21) Sabbatical Leave Recommendations (Attachment 21)
- (22) Graduate Certificate in Insurance Law (Attachment 22)
- (23) JD Certificate in Health Law (Attachment 23)
- (24) Program Closure: Graduate Certificate in School Law (Attachment 24)
- (25) Program Closure: Graduate Certificate in Addiction Sciences (Attachment 25)
- (26) Naming Recommendation for the Rob & P.J. Brewer & Family Women’s Ice Hockey Assistant Coach’s Office (Attachment 26)
- (27) Naming Recommendation for the Urman Peace Garden (Attachment 27)
- (28) Appointment to Canvassing Board – Election of Alumni Trustee (Attachment 28)
- (e) Informational items:
 - (1) Notification of Proposed Changes to the *By-Laws of the University of Connecticut* – Article IX – The University Senate (Attachment 29)
 - (2) Notification of Proposed Changes to the *By-Laws of the University of Connecticut* (Attachment 30)

3. President’s Report

4. University Senate Report
Senate Executive Committee Chair, Dr. Laura Burton

Board Chair Toscano thanked Dr. Burton for her service and collaboration as the Chair of the University Senate Executive Committee for the last two years.

5. Financial Affairs Committee Report

(a) Report on Committee activities

- (b) Presentation: FY 26 UConn and UConn Health Budget Update (Attachment 31)
Presenter: Jeffrey Geoghegan, Executive Vice President
for Finance and Chief Financial Officer

(c) Items requiring Board discussion and approval:

On a motion by Trustee Gouin, seconded by Trustee Pollard, the Board voted unanimously to approve the Fiscal Year 2026 Spending Plan for the University of Connecticut, Storrs and Regional Campuses in Attachment 32.

- (1) Fiscal Year 2026 Spending Plan for the University of Connecticut, Storrs and Regional Campuses (Attachment 32)

On a motion by Trustee Gouin, seconded by Trustee Pollard, the Board voted unanimously to approve the Fiscal Year 2026 Capital Budget for the University of Connecticut, Storrs and Regional Campuses in Attachment 33.

- (2) Fiscal Year 2026 Capital Budget for the University of Connecticut, Storrs and Regional Campuses (Attachment 33)

On a motion by Trustee Gouin, seconded by Trustee Dunn, the Board voted unanimously to approve the Thirty-Third Supplemental Indenture Authorizing University of Connecticut General Obligation Bonds in Attachment 34.

- (3) Thirty-Third Supplemental Indenture Authorizing University of Connecticut General Obligation Bonds (Attachment 34)

On a motion by Trustee Gouin, seconded by Trustee Boxer, the Board voted unanimously to approve the Fiscal Year 2026 Spending Plan for the University of Connecticut Health Center in Attachment 35.

- (4) Fiscal Year 2026 Spending Plan for the University of Connecticut Heath Center (Attachment 35)

On a motion by Trustee Gouin, seconded by Trustee Boxer, the Board voted unanimously to approve the Fiscal Year 2026 Capital Budget Spending Plan for the University of Connecticut Health Center in Attachment 36.

- (5) Fiscal Year 2026 Capital Budget Spending Plan for the University of Connecticut Heath Center (Attachment 36)

There was a lengthy discussion and Board consensus for the Administration to develop a Strategic Plan for Avery Point, as well as for the other regional campuses. This plan should take into consideration the broader context of the University budget, budget mitigation plans, and the University-wide Strategic Plan. Any such plan must be completed and presented to the Board before any further action is taken on Avery Point Housing Development.

On a motion by Trustee Ritter, seconded by Trustee O'Keefe, the Board voted unanimously to table the Project Budget (Design) for the Avery Point Housing Development in Attachment 37.

(6) Project Budget (Design) – Avery Point Housing Development (Attachment 37)

On a motion by Trustee Boxer, seconded by Trustee Cantor, the Board voted unanimously to approve the Project Budget (Final) for the Student Health and Wellness (SHaW) Suite at Avery Point in Attachment 38.

(7) Project Budget (Final) – Student Health and Wellness (SHaW) (Attachment 38)
Suite at Avery Point Campus

On a motion by Trustee Rubin, seconded by Trustee Cantor, the Board voted unanimously to approve the Project Budget (Final) for the Pharmacy Biology Building (PBB) Research Support Expansion in Attachment 39.

(8) Project Budget (Final) – Pharmacy Biology Building (PBB) (Attachment 39)
Research Support Expansion

6. Academic Affairs Committee Report

(a) Report on Committee activities

The following item was moved from the Consent Agenda for individual consideration.

On a motion by Trustee Dennis-LaVigne, seconded by Trustee Rubin, the Board voted unanimously to approve the Designations as Board of Trustees Distinguished Professors, Academic Year 2024-2025 in Attachment 18.

(18) Recommendations for Designation as Board of Trustees (Attachment 18)
Distinguished Professors, Academic Year 2024-2025

7. UConn Health Report

(a) Report on UConn Health activities

8. Joint Audit and Compliance Committee Report

(a) Report on Committee activities

Board Chair Toscano acknowledged the appointment of Mr. Geoffrey Matous as one of the UConn Health Board of Director's representatives to the Joint Audit and Compliance Committee. Mr. Matous replaces Timothy A. Holt.

9. Buildings, Grounds and Environment Committee Report

(a) Report on Committee activities

(b) Item requiring Board discussion and approval:

On a motion by Trustee Boxer, seconded by Trustee Bessette, the Board voted unanimously to approve the Electric Distribution Easement at 400 Farmington Avenue, Farmington, CT in Attachment 40.

(1) Electric Distribution Easement at 400 Farmington Avenue, (Attachment 40)
Farmington, CT

(c) Informational Item:

(1) Project Budget (Revised Final) – Alumni Residence Halls (Attachment 41)
Roof Replacement

10. Student Life Committee Report
 - (a) Report on Committee activities
11. Institutional Advancement Committee Report
 - (a) Report on Committee activities
 - (b) Item requiring Board discussion and approval:

On a motion by Trustee Bessette, seconded by Trustee Cantor, the Board voted unanimously to approve the Statement of Work for the UConn Foundation for Fiscal Year 2026 and First Amendment to the Second Amended and Restated Master Agreement in Attachment 42.

 - (1) Statement of Work for the UConn Foundation for Fiscal Year 2026 and First Amendment to the Second Amended and Restated Master Agreement (Attachment 42)
12. Committee for Diversity, Equity and Inclusion Report
 - (a) Report on Committee activities
13. Committee on Compensation Report
 - (a) Report on Committee activities

There was no activity to report.
14. Committee for Research, Entrepreneurship and Innovation Report
 - (a) Report on Committee activities
15. Other Business

There was no Other Business.
16. Executive Session

EXECUTIVE SESSION

On a motion by Trustee Gouin, seconded by Trustee Pollard, the Board voted unanimously to go into Executive Session at 12:45 p.m. regarding:

1. Preliminary drafts or notes provided the public agency has determined that the public interest in withholding such documents clearly outweighs the public interest in disclosure [CGS Section 1-210(b)(1)]; and
2. Records, reports and statements of strategy or negotiations with respect to collective bargaining [CGS Section 1-210 (b)(9)]; and
3. Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee, provided that such individual may require that discussion be held at an open meeting [CGS Section 1-200 (6)].

The following Trustees were in attendance: Bailey, Bessette, Boxer, Cantor, Dennis-LaVigne, Dunn, Gouin, Pollard, Ritter, Rubin, Saccomanno, and Toscano.

The following University staff were in attendance for part of the Executive Session: Maric, Brown, D'Alleva, Gelston, Geoghegan, Hunt, Kirk, and Williams.

Executive Secretary to the Board Rubin was in attendance for the entire Executive Session.

The Executive Session ended at 2:21 p.m., and the Board returned to Open Session at 2:22 p.m.

17. Adjournment

On a motion by Trustee Nayden, seconded by Trustee Boxer, the Board voted unanimously to adjourn the meeting. The Board meeting adjourned at 2:23 p.m.

Respectfully submitted,

Bryan K. Pollard
Secretary

DRAFT MINUTES
UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES

Monday, July 14, 2025
Special Virtual Meeting

The Board of Trustees meeting was called to order at 2:02 p.m. by Board Chair Daniel D. Toscano.

The following Trustees participated virtually: Trustees Trisha M. Bailey, Andy F. Bessette, Mark L. Boxer, Charles F. Bunnell, Shari G. Cantor, Andrea Dennis-LaVigne, Sean K. Dunn, Marilda L. Gandara, Jeanine A. Gouin, Denis J. Nayden, Kevin J. O'Connor, Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Fabio R. Saccomanno, and Daniel D. Toscano.

Also in attendance virtually was Deputy Chief of Staff Natalie S. Wagner, Governor Lamont's designee on the Board.

Trustees John P. Driscoll, Bryan P. Hurlburt, Daniel H. O'Keefe, and Charlene Russell-Tucker were not in attendance.

The following University Senate Representatives attended the meeting virtually: Karen Bresciano, Lindsay Cummings, Carrie Fernandes, Timothy Folta, and Horea Ilies.

The following University staff attended the meeting virtually: President Radenka Maric, Executive Secretary to the Board Rachel Rubin, General Counsel Nicole Gelston, Chief of Staff Michelle Williams, Vice President and Chief Human Resources Officer Lakeesha Brown, Governmental Relations Senior Director Joann Lombardo, and Director of Labor Relations Kelly Bannister.

OPEN SESSION

1. Public Participation

There were no members of the public who wished to address the Board.

2. Extension of the Collective Bargaining Agreement Between the University of Connecticut and the UConn Chapter of the American Association of University Professors (AAUP)

On a motion by Trustee Rubin, seconded by Trustee Bunnell, the Board voted unanimously to approve the Extension of the Collective Bargaining Agreement Between the University of Connecticut and the UConn Chapter of the American Association of University Professors (AAUP).

3. Extension of the Collective Bargaining Agreement Between the University of Connecticut and the University of Connecticut Professional Employees Association (UCPEA)

On a motion by Trustee Bessette, seconded by Trustee Gouin, the Board voted unanimously to approve the Extension of the Collective Bargaining Agreement Between the University of Connecticut and the University of Connecticut Professional Employees Association (UCPEA).

4. Executive Session

EXECUTIVE SESSION

On a motion by Trustee Gouin, seconded by Trustee Cantor, the Board voted unanimously to go into Executive Session at 2:15 p.m. regarding:

1. Preliminary drafts or notes provided the public agency has determined that the public interest in withholding such documents clearly outweighs the public interest in disclosure [CGS Section 1-210(b)(1)]; and

2. Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee, provided that such individual may require that discussion be held at an open meeting [CGS Section 1-200 (6)].

The following Trustees were in attendance: Bailey, Bessette, Boxer, Bunnell, Cantor, Dennis-LaVigne, Dunn, Gandara, Gouin, Nayden, O'Connor, Pollard, Ritter, Rubin, Saccomanno, and Toscano.

Governor Lamont's designee, Deputy Chief of Staff Wagner was also in attendance for the entire Executive Session.

Executive Secretary to the Board Rubin was in attendance for the entire Executive Session.

Vice President Brown was in attendance for part of the Executive Session.

The Executive Session ended at 3:58 p.m., and the Board returned to Open Session at 3:59 p.m.

5. Adjournment

On a motion by Trustee Boxer, seconded by Trustee Rubin, the Board voted unanimously to adjourn the meeting. The Board meeting adjourned at 4:00 p.m.

Respectfully submitted,

Bryan K. Pollard
Secretary

DRAFT MINUTES
UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES

School of Law
Janet M. Blumberg Hall
Hosmer Hall
55 Elizabeth Street
Hartford, Connecticut

Wednesday, July 16, 2025

The Board of Trustees meeting was called to order at 9:07 a.m. by Board Chair Daniel D. Toscano.

The following Trustees participated in person: Trustees Trisha M. Bailey, Andy F. Bessette, Mark L. Boxer, Charles F. Bunnell, Shari G. Cantor, Andrea Dennis-LaVigne, Sean K. Dunn, Marilda L. Gandara, Jeanine A. Gouin, Denis J. Nayden, Daniel H. O'Keefe, Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Fabio R. Saccomanno, and Daniel D. Toscano.

Trustee Kevin J. O'Connor (part of the meeting) attended the meeting virtually.

Also in attendance in person was Deputy Chief of Staff Natalie S. Wagner, Governor Lamont's designee on the Board.

Trustees John P. Driscoll, Bryan P. Hurlburt, and Charlene Russell-Tucker were not in attendance.

The following University Senate Representatives attended the meeting virtually: Karen Bresciano, Carrie Fernandes, Timothy Folta, Micah Heumann, and Tina McCarthy.

The following University staff attended the meeting in person: President Radenka Maric, Executive Secretary to the Board Rachel Rubin, Chief of Staff Michelle Williams, Vice President for Student Life and Enrollment Nathan Fuerst, Vice President for Research, Innovation and Entrepreneurship S. Pamir Alpay, and Deputy Chief of Staff Philip Hunt.

Provost and Executive Vice President for Academic Affairs Anne D'Alleva attended the meeting virtually.

The following guest was in attendance in person: Bill Logue, The Logue Group.

OPEN SESSION

1. Public Participation

There were no members of the public who wished to address the Board.

2. University Planning Update

President Maric and Vice President Alpay updated the Board on the Strategic Plan and University priorities.

3. Executive Session

EXECUTIVE SESSION

On a motion by Trustee Bessette, seconded by Trustee Nayden, the Board voted unanimously to go into Executive Session at 10:40 a.m. regarding:

1. Preliminary drafts or notes provided the public agency has determined that the public interest in withholding such documents clearly outweighs the public interest in disclosure [CGS Section 1-210(b)(1)]; and

2. Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee, provided that such individual may require that discussion be held at an open meeting [CGS Section 1-200 (6)].

The following Trustees were in attendance: Bailey, Bessette, Boxer, Bunnell, Cantor, Dennis-LaVigne, Dunn, Gandara, Gouin, Nayden, O'Connor (part), O'Keefe, Pollard, Ritter, Rubin, Saccomanno, and Toscano.

Governor Lamont's designee, Deputy Chief of Staff Wagner was also in attendance for the entire Executive Session.

Executive Secretary to the Board Rubin and Mr. Logue were in attendance for the entire Executive Session.

The Executive Session ended at 4:33 p.m., and the Board returned to Open Session at 4:34 p.m.

5. Adjournment

On a motion by Trustee Cantor, seconded by Trustee Ritter, the Board voted unanimously to adjourn the meeting. The Board meeting adjourned at 4:35 p.m.

Respectfully submitted,

Bryan K. Pollard
Secretary

DRAFT MINUTES
UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES

Wednesday, July 30, 2025
Special Virtual Meeting

The Board of Trustees meeting was called to order at 7:48 a.m. by Board Chair Daniel D. Toscano.

The following Trustees participated virtually: Trustees Trisha M. Bailey, Andy F. Bessette, Mark L. Boxer, Charles F. Bunnell, Shari G. Cantor, Andrea Dennis-LaVigne, Sean K. Dunn, Denis J. Nayden, Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Fabio R. Saccomanno, and Daniel D. Toscano.

Trustees John P. Driscoll, Marilda L. Gandara, Jeanine A. Gouin, Bryan P. Hurlburt, Kevin O'Connor, Daniel H. O'Keefe, and Charlene Russell-Tucker, and Governor Lamont's designee Natalie Wagner were not in attendance.

Executive Secretary to the Board Rachel Rubin participated virtually.

OPEN SESSION

1. Public Participation

There were no members of the public who wished to address the Board.

2. Executive Session

EXECUTIVE SESSION

On a motion by Trustee Rubin, seconded by Trustee Boxer, the Board voted unanimously to go into Executive Session at 7:50 a.m. regarding:

1. Preliminary drafts or notes provided the public agency has determined that the public interest in withholding such documents clearly outweighs the public interest in disclosure [CGS Section 1-210(b)(1)]; and
2. Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee, provided that such individual may require that discussion be held at an open meeting [CGS Section 1-200 (6)].

The following Trustees were in attendance: Bailey, Bessette, Boxer, Bunnell, Cantor, Dennis-LaVigne, Dunn, Nayden, Pollard, Ritter, Rubin, Saccomanno, and Toscano.

Executive Secretary to the Board Rubin was in attendance for the entire Executive Session.

The Executive Session ended at 9:00 a.m., and the Board returned to Open Session at 9:01 a.m.

3. Adjournment

On a motion by Trustee Boxer, seconded by Trustee Cantor, the Board voted unanimously to adjourn the meeting. The Board meeting adjourned at 9:02 am

Respectfully submitted,

Bryan K. Pollard
Secretary

ATTACHMENT 1

**UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
CONTRACTS, REAL ESTATE AGREEMENTS AND
PURCHASE ORDERS OF \$1,000,000 OR MORE FOR APPROVAL
SEPTEMBER 17, 2025**

**The Administration is seeking approval to enter into contracts based on the material terms and conditions identified below, subject to final legal review.*

***S/MBE OR CT-Based Coding: S=Small, M=Minority, W=Woman Owned; C= CT-Based*

PROCUREMENT-AMENDMENTS* (Grouped by Family)									
No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	University of Connecticut Business Owner	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
BUSINESS SUPPORT SERVICES									
1	Sauder Manufacturing Co., dba Sauder Education Contract #CNR01451	\$500,000 (Previous Contract Value \$10,600,000; Total New Contract Value \$11,100,000)	12/01/17-11/30/27 (No change)	E&I consortia contract for renewable/sustainable seating, lounge, and dormitory furniture for all University campuses. Amend to increase contract value by \$500,000 for a total new contract value of \$11,100,000. Sourced through the Educational and Institutional Cooperative Service (E&I). The increase is requested to support future purchases of furniture. Future extensions may be exercised at the discretion of the Consortium. Contract term remains the same.	Operating Funds	Joseph M. Thompson, Chief Procurement Officer	GPO/Consortia	\$8,814,106	
2	B&H Foto & Electronics Corp Contract #EI00221	\$500,001 (Previous Contract Value \$999,999; Total New Contract Value \$1,500,000)	10/01/22-09/30/27 (No change)	E&I consortia contract for photographic equipment, supplies, and services. Amend to increase contract value \$500,001 for a total new contract value of \$1,500,000. The increase is to allow for continued support for future purchases for the remainder of this contract term. Future extensions may be exercised at the discretion of the Consortium. Contract term remains the same.	Operating Funds	Joseph M. Thompson, Chief Procurement Officer	GPO/Consortia	\$883,566	
3	DGI Communications Contract #MC15-B11	\$500,000 (Previous Contract Value \$2,500,000; Total New Contract Value \$3,000,000)	05/01/20-09/30/25 (No change)	Massachusetts Higher Education Consortium (MHEC) contract for multi-media equipment and services. Amend to increase contract value by \$500,000 for a new total contract value of \$3,000,000. Sourced through MHEC. The increase requested is to allow for multiple projects in the Homer Babbidge Library. Future extensions may be exercised at the discretion of the Consortium. Contract term remains the same.	Operating Funds	Joseph M. Thompson, AVP of Procurement Services and Chief Procurement Officer	GPO/Consortia	\$2,266,635	
CONSTRUCTION									
4	Kronenberger & Sons Restoration, LLC Contract #OC.GC2024-05	\$1,000,000 (Previous Contract Value \$1,000,000; Total New Contract Value \$2,000,000)	05/01/24-05/30/27 (No change)	On-Call General Contractor services to be used at all UConn campuses to provide project support as needed. Amend to increase contract value by \$1,000,000, for a total new contract value of \$2,000,000. Contract term remains the same.	Multiple Sources	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$538,648	S,C
FACILITIES OPERATIONS									
5	John Boyle Company Contract #061323-MMI	\$800,000 (Previous Contract Value \$700,000; Total New Contract Value \$1,500,000)	08/04/23-08/09/27 (No Change)	Sourcewell consortia contract to provide for the purchase of Mannington brand flooring material and installation services for all University of Connecticut campuses. Amend to increase contract value by \$800,000 for a total new contract value of \$1,500,000. Increase is requested to cover the continued purchase of Mannington flooring material and related services for the term of the contract to support annual refresh projects and repairs as they arise. Three one-year extensions remain. Contract term remains the same.	Operating Funds	Stanley Nolan, AVP Facilities Operations & Building Services	GPO/Consortia	\$610,390	S,C
PROFESSIONAL & SPECIALIZED SERVICES									
6	LAZ Karp Assoc. (LAZ Parking Ltd., LLC) Contract #UC-24-KA100623	\$500,000 (Previous Contract Value \$2,000,000; Total New Contract Value \$2,500,000)	04/01/24-06/30/27 (No Change)	University contract to provide parking management, maintenance, events and enforcement services for the University's North and South Garages on the Storrs campus and parking lots, as well as special events parking services. This is the result of a formal public solicitation. Amend to increase contract value by \$500,000 for a new contract value of \$2,500,000. Contract term remains the same.	Multiple Sources	Stanley Nolan, AVP Facilities Operations & Building Services	University of Connecticut Bid	\$1,113,023	
7	Daktronics Inc. Contract #030223-DAK	\$1,000,000 (Previous Contract Value \$5,000,000; Total New Contract Value \$6,000,000)	06/19/23-05/25/27 (No Change)	Sourcewell consortium contract to provide scoreboards, display boards, video boards and related services for all University campuses. Amend to increase contract value by \$1,000,000 for a total new contract value of \$6,000,000. Contract terms remains the same.	UConn 2000	David Benedict, Director of Athletics	GPO/Consortia	\$5,100,805	
8	Powerstation Contract #UC-24-TL110422-D	\$520,000 (Previous Contract Value \$980,000; Total New Contract Value \$1,500,000)	08/08/23-06/30/26 (No change)	University Contract to provide Event Services and Rentals such as; Audio Visual Services/rentals, technicians, table and chairs, climate control, flooring, event accessories, linens, plant and floral decorations, portable lighting, staging, tent, etc. This contract can be used by any department within the University. Amend to increase contract value by \$520,000 for a new total contract value of \$1,500,000. Contract term remains the same.	Multiple Sources	Joseph M. Thompson, Chief Procurement Officer	University of Connecticut Bid	\$921,399	
TECHNOLOGY									
9	Blackboard LLC Contract #SO-21090	\$2,150,000 (Previous Contract Value \$950,000; Total New Contract Value \$3,100,000)	12/30/22-06/30/30 (includes three-year extension)	Connecticut State Colleges and Universities (CSCU) contract to provide learning management system (LMS) software for all University campuses to support HuskyCT. Amend to increase contract value by \$2,150,000 for a total new contract value of \$3,100,000. Amend to extend contract term three years, through 06/30/30. Future extensions may be exercised at the discretion of CSCU. Contract value increase and extension are requested to cover software subscription fees through 6/30/30, and to align with the CSCU contract.	Multiple Sources	Ted Laskaris, Interim Chief Information Officer	Other/State Bid	\$720,008	
10	CDW Government LLC Contract #UC-19124	\$0 (Previous Contract Value \$5,000,000; Contract Value remains the same)	08/06/21-08/31/26 (includes one-year extension)	University contract to provide information technology hardware, software, supplies and related services for all University of Connecticut campuses. Amend to extend contract term one year, through 08/31/26. Contract Value remains the same.	Multiple Sources	Ted Laskaris, Interim Chief Information Officer	University of Connecticut Bid	\$1,734,394	

UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
CONTRACTS, REAL ESTATE AGREEMENTS AND
PURCHASE ORDERS OF \$1,000,000 OR MORE FOR APPROVAL
SEPTEMBER 17, 2025

TECHNOLOGY (Continued)									
No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	University of Connecticut Business Owner	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
11	Elsevier Inc Contract #SSAG10667502	\$600,001 (Previous Contract Value \$999,999; Total New Contract Value \$1,600,000)	08/19/22-10/31/28 (includes two-year extension)	University contract for faculty and administrators software system that captures review, promotions, and tenure, as well as has a faculty activity reporting module. It collects all activities including accreditation, institutional research, and CV generation of faculty members. Amend to increase contract value by \$600,001, for a total new contract value of \$1,600,000. Amend to extend contract term two years, through 10/31/28. Zero extensions remain. Contract value increase and extension are requested to cover software subscription through 10/31/28.	Operating Funds	Reka Wrynn, Interim VP for Finance	Sole Source	\$662,716	
12	Graybar Electric Company Contract #SO-19113	\$500,000 (Previous Contract Value \$500,000; Total New Contract Value \$1,000,000)	01/03/20-11/30/29 (includes three-year and 10-month extension)	University contract to provide information technology hardware, software, supplies and related services for all University of Connecticut campuses. Amend to increase contract value by \$500,000 for a total new contract value of \$1,000,000. Amend to extend contract term three years and ten months, through 11/30/29. Future extensions may be exercised at the discretion of CSCU. Contract value increase and extension are requested to cover hardware and software purchases based on historical data, and to align with the CSCU contract.	Multiple Sources	Ted Laskaris, Interim Chief Information Officer	University of Connecticut Bid	\$422,468	C
13	Indiana University Contract #SSAG118431038	\$1,844,412 (Previous Contract Value \$3,955,588; Total New Contract Value \$5,800,000)	07/01/19-06/30/28 (includes two-year extension)	This contract provides Connecticut Education Network (CEN) and the University of Connecticut software security services, support services including a 24x7x365 service desk that monitors the CEN network and serves as the "first responder" for all network issues. The services are OmniSoc, Global Noc and Global Noc Light. Amend to increase contract value by \$1,844,412 for a total new contract value of \$5,800,000. Amend to extend contract term two years, through 06/30/28. One (2-year) extension remains. Sourced through a sole source agreement between UConn and Indiana University. Increase is requested to cover the cost of two year's annual fees and consulting.	Multiple Sources	Ted Laskaris, Interim Chief Information Officer	Sole Source	\$2,670,447	
14	KC Installation LLC Contract #SSAG152945956	\$700,000 (Previous Contract Value \$1,400,000; Total New Contract Value \$2,100,000)	07/01/23-06/30/26 (No Change)	University telecom service contract to perform daily management and maintenance as well as higher level troubleshooting and engineering support for the University's Western Electric SESS telephone switch (to phase out switch for VoIP implementation). Amend to increase contract value by \$700,000 for a total new contract value of \$2,100,000. Contract term remains the same. Contract increase is requested to provide additional funding for expenses that will occur through the remainder of the current term. KCI is the only firm with an active business unit that provides on-site maintenance and support services.	Multiple Sources	Ted Laskaris, Interim Chief Information Officer	Sole Source	\$965,546	
15	Learfield Sub LLC Contract #GLAG179597182	\$3,000,000 (Previous Contract Value \$4,000,000; Total New Contract Value \$7,000,000)	11/17/23-06/30/32 (No Change)	University contract for online and digital ticket sales platform, an integrated customer data management system for ticket buyers and donors, and tools for marketing/sales analytics for the Division of Athletics. This includes hosting fees, back-office fees on ticket sales, and the addition of Ballena (a digital virtual seat visualization software). Amend to increase contract value by \$3,000,000 for a total new contract value of \$7,000,000. Contract term remains the same. Increase is requested to cover costs for two year of seating fees, platform subscription, and consulting.	Operating Funds	David Benedict, Director of Athletics	GL71	\$1,659,043	
16	Southern NE Telephone Co DBA Frontier Communications of CT Contract #17PSX0072	\$500,000 (Previous Contract Value \$3,500,000; Total New Contract Value \$4,000,000)	10/02/17-10/01/25 (No Change)	State of CT contract for telecommunication network services, landlines, and long distance services for use by all University campuses. Amend to increase contract value \$500,000, for a total new contract value of \$4,000,000. Contract term remains the same. Sourced through a State of Connecticut agreement. Contract increase is requested to cover FY26 expenses related to University landlines remaining during the transition to VoIP.	Operating Funds	Ted Laskaris, Interim Chief Information Officer	Other/State Bid	\$2,648,346	C
17	Tri-Corn Consulting Group LLC Contract #SO-19132	\$2,000,000 (Previous Contract Value \$7,500,000; Total New Contract Value \$9,500,000)	08/16/19-07/31/29 (includes three-year extension)	Connecticut State Colleges and Universities (CSCU) agreement for IT professional services for strategic planning, project management, process analysis, infrastructure and related services, software/application development, IT security support services, and including supporting the VoIP transition. Amend to increase contract value by \$2,000,000 for a total new contract value of \$9,500,000. Amend to extend contract term three year, through 07/31/29. Contract increase and extension are requested to continue use of temporary staffing to support implementation of ongoing projects and to align contract with CSCU contract. Future extensions may be exercised by CSCU.	Multiple Sources	Ted Laskaris, Interim Chief Information Officer	University of Connecticut Bid	\$4,960,927	S

**UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
CONTRACTS, REAL ESTATE AGREEMENTS AND
PURCHASE ORDERS OF \$1,000,000 OR MORE FOR APPROVAL
SEPTEMBER 17, 2025**

No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	University of Connecticut Business Owner	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
REVENUE-NEW* (Grouped by Family)									
FINANCIAL SERVICES & MARKETING PARTNERSHIP									
18	M&T Bank Contract #TBD	TBD	10 Years Upon Execution	UConn and M&T Bank are entering a comprehensive long-term university-wide agreement for financial service opportunities, campus support, product marketing and community and customer engagement. As the "Official Bank of UConn", M&T will be providing significant annual sponsorship revenue to UConn and will also be the provider of procurement and travel cards for UConn and UConn Health employees.	Revenue Generating	Kyle Muncy, Director of Brand Partnerships	N/A - Revenue	N/A	
REVENUE-AMENDMENTS* (Grouped by Family)									
RESEARCH									
19	Department of Economic and Community Development (DECD)	\$1,428,606 (Previous Contract Value \$12,970,212; Total New Contract Value \$14,398,818)	05/14/13-12/31/25 (No change)	MOU with DECD to match funding awarded to UConn by the US. Small Business Administration (SBA). Funding provided supports continuation of the Connecticut Small Business Development Center (CTSBDC) program which provides business planning and loan packaging services to Connecticut small businesses. In addition, the SBDC provides critical business counseling services to small and start-up companies across the state. Amend to increase contract value by \$1,428,606 for a total new contract value of \$14,398,818.	Revenue Generating	Greg Reilly, Dean School of Business	N/A - Revenue	\$14,758,195	
REAL ESTATE AGREEMENTS FOR APPROVAL *									
*Not all provisions of all Agreements appearing below have been 100% completed, but the Administration is seeking approval to proceed to execution based on the material terms described below.									
UNIVERSITY AS LESSEE									
No.	Lessor	Annual Amount Payable	Term	Purpose	Fund Source	Program Director			
1	Connecticut Center for Advanced Technology, Inc.	\$19,236.84 per year w/1% increase annually	09/01/25-07/31/27	This is an update to the information submitted to BOT in June 2025. The new lease agreement for 4,158 sq. ft. at 222 Pitkin Street in Hartford, will extend the current occupancy to 7/31/27 rather than 8/31/28 as originally anticipated. At this time, the Lessor can only commit to leasing the space until July '27.	Operating Funds	Joe Ercolano, Director of the Connecticut Small Business Development Center (CTSBDC)			
2	Northland Trumbull Block, LLC	N/A - Reduction in UConn's lease payment by \$1,861.02 annually, coinciding with the proposed reduction in square footage.	06/01/24-08/31/29	The Lessor is requesting an amendment to the lease to support infrastructure upgrades associated with the Capital Region Development Authority's (CRDA) renovation of the People's Bank Arena. As part of the renovation, new kitchen equipment will be installed on the lower level, requiring a vertical exhaust duct to exit the building through the Trumbull Block space owned by Northland. CRDA engineers have identified a small office (Room #331 - a total of 98 square feet) within UConn's leased area as the optimal route for this duct and have requested an easement from Northland to use a portion of this space. To accomplish this, the Amendment will return the 98 sq. ft. back to the Lessor. Based on the lease's rent schedule, the removal of 98 square feet will result in a rent reduction of approximately \$1,861.02 annually, or \$155.09 per month.	Operating Funds	Amy Gorin, Vice Provost			
UNIVERSITY AS LESSOR									
No.	Lessee	Annual Amount Payable	Term	Purpose	Fund Source	Program Director			
1	The University of Connecticut Foundation, Inc.	\$1.00 annually	10/22/25 - Until Terminated by Either Party	The UConn Foundation is requesting to extend the lease agreement for the Alumni Center located at 2384 Alumni Drive in Storrs, Connecticut. The current lease term ends October 21, 2025. This amendment extends the lease term from October 22, 2025 to the date the lease is terminated by either party. All other terms and conditions of the original lease agreement, including the annual rent of \$1.00, and the Foundation's continued use of the premises for alumni relations and related activities, are to remain unchanged.	N/A	N/A			

ATTACHMENT 2

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Interim Vice President for Finance

RE: FY25 Capital Expenditures

RECOMMENDATION:

That the Board of Trustees acknowledge the capital expenditures of \$163,560,969 (Storrs and Regional Campuses: \$137,918,526 and UConn Health: \$25,642,443) for Fiscal Year 2025.

BACKGROUND:

In keeping with the process outlined in the General Guidelines for Implementing the Corrective Action Plan for UConn's Construction Program approved on August 2, 2005, the University has been reporting actual expenditures for the Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities (Deferred Maintenance) project line. After the fiscal year close, the final list of expenditures was submitted to the Board for information.

Since FY17, the University has submitted an all-funds capital budget to the Board. Therefore, in an effort to continue this transparency, the report of capital expenditures is no longer limited to Deferred Maintenance bond fund spending. The report includes all capital project expenditures for FY25 detailed by UCONN 2000 project lines and fund sources.

It is important to recognize that depending on the start and duration of a project, capital expenditures may occur over multiple years, and therefore the expenditures in the following report do not necessarily equal the capital budget for a specific year.

BUDGET

Excluding UCH Operating

\$122M UConn 2000 GO Bonds
18M University Funds
20M SFR Bonds
0M Other Funding Sources

\$160M Total FY25 Budget



PROJECTS FUNDED

Excluding UCH Operating

\$171M UConn 2000 GO Bonds
-24M University Funds*
71M SFR Bonds*
42M Other Funding Sources

\$260M FY25 Total Funded

UConn EXPENSES

\$103M UConn 2000 GO Bonds
-48M University Funds*
71M SFR Bonds*
12M Other Funding Sources

\$138M Total FY25 Expenses



UCH EXPENSES

Projects Over \$500K

\$5M UConn 2000 GO Bonds
17M University Funds
3M Other Funding Sources

\$25M Total FY25 Expenses

ACTIVE PROJECTS

Including UCH Projects Over \$500K

Most capital projects span multiple fiscal years. As of 6/30/25, there were 255 active projects with funded budgets totaling \$1.7B and expenditures of \$1.2B.



CLOSED PROJECTS

Excluding UCH

147 projects with budgets totaling \$142M were financially closed in FY25. At closeout, \$4.5M (3%) was reallocated to other operating & capital initiatives.

*Funds transfers required for University and SFR bonds due to timing of bond issuance.

UConn 2000 Capital Program 5 Year Summary

in millions	FY21	FY22	FY23*	FY24*	FY25*	5 Yr Total
UConn 2000 GO Bonds	260	215	125	85	122	1004
Revenue Bonds / Other	0	0	52	189	20	265
University Funds	55	56	53	41	18	272
Total Capital Budget	\$315	\$271	\$230	\$315	\$160	\$1,291
UConn 2000 GO Bonds	243	236	122	178	171	1162
Revenue Bonds / Other	0	0	5	33	113	153
University Funds	62	48	44	100	-24	230
Total Projects Funded	\$305	\$284	\$171	\$311	\$260	\$1,331
UConn 2000 GO Bonds	153	197	157	108	108	860
Revenue Bonds / Other	16	6	2	42	86	208
University Funds	21	45	58	93	-31	186
Total Expenses	\$190	\$248	\$217	\$243	\$164	\$1,062
New Projects Initiated	81	79	35	61	81	446
New Accounts	92	88	52	92	113	575
Project MOUs Processed	107	117	48	117	127	516
Projects Closed	75	117	127	58	147	524
Closeout Funds Reallocated	\$11	\$23	\$7	\$4	\$4	\$49
% of Funds Reallocated	6%	3%	23%	9%	3%	
# of Active Projects	214	170	306	330	402	
Budgets of Active Projects	\$1.6B	\$1.1B	\$1.0B	\$1.3B	\$1.4B	
Expenses of Active Projects	\$1.2B	\$0.8B	\$0.8B	\$1.0B	\$1.0B	

* Active and closed metrics include Facilities Operations expensed maintenance projects

University of Connecticut
Capital Project Expenditure Report - All Funding Sources
Fiscal Year 2025 as of 6/30/2025

Project Name		Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
						UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
Storrs and Regional Campuses									
Academic and Research Facilities									
Academic & Research Facilities - Gant Building Renovations - STEM		191,500,000	153,918,587	Construction	1,130,906	1,130,906			
Academic & Research Facilities - School of Nursing Building		85,000,000	4,851,903	Construction	3,333,979	3,283,992			49,987
Academic & Research Facilities - STEM Research Center Science 1		175,500,000	172,196,498	Substantially Complete	2,309,221	2,309,221			
Academic and Research Facilities Total					6,774,106	6,724,119	-	-	49,987
Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities									
Alethia Drive Complex Wayfinding		50,000	-	Construction	-				
Alumni Center Wood Shake Roof Replacement		782,000	360,561	Substantially Complete	26,868		26,868		
Alumni Residence Halls Elevator Door Upgrades		120,000	-	Construction	-				
Alumni Residence Halls Roof Replacement		2,450,000	39,582	Construction	39,582	21,952	17,630		
Andover Infrastructure & Software Upgrade		4,355,439	4,215,015	Substantially Complete	440,012		440,012		
Arjona 143 Lecture Hall Renovation (TL2562)		319,816	319,816	Completed	263,040	23,224	239,816		
Athletics District Wayfinding Improvements		200,000	-	Construction	-				
Athletics Master Plan		425,000	376,219	Substantially Complete	-				
Atwater Facade Repairs - Phase 2		42,000	25,953	Planning/Design	-				
Atwater Fumehood & BSC Upgrades		20,000	14,000	Construction	-				
Atwater Lab #2 Elevator Modernization		150,000	-	Construction	-				
Avery Point Building #19 Brandt Lab Renovation (TL2607)		494,500	35,330	Planning/Design	35,330	35,330			
Avery Point Community Professional Building 303 / 306a Renovation		151,800	-	Planning/Design	-				
Avery Point Housing Development		750,000	-	Planning/Design	-				
Avery Point Lots A&B Upgrades		1,000,000	9,300	Planning/Design	9,300		9,300		
Avery Point Seawall Restoration (FO500157)		2,514,098	2,514,098	Completed	14,066	14,066			
Avery Point SHaW Suite Renovation		150,000	54,010	Planning/Design	54,010		54,010		
B4 Steam Vault Replacement		7,454,301	7,454,301	Completed	34,725	34,725			
Babbidge Library HVAC Equipment Upgrades Phase 1		820,000	287,786	Substantially Complete	284,880		284,880		
Babbidge Library Lab HVAC Upgrade		250,000	46,348	Planning/Design	46,348		46,348		
Babbidge Library Node 12 Fire Panel Upgrade		253,384	253,384	Completed	24,437		24,437		
Babbidge Library Staircase Installation		1,004,300	703,596	Construction	655,810		655,810		
Baseball & Softball Dugout Overhead Heaters		40,000	-	Construction	-				
Beach Hall 109, 111 & 113A Geosciences Labs		375,000	40,401	Planning/Design	37,702		37,702		
Beecher & Vinton Halls Remediation & Refurbishment		900,000	38,695	Construction	38,695		38,695		
Bio4 Annex Underground Storage Tank Replacement		330,000	303,577	Substantially Complete	303,577		303,577		
Boiler Plant Equipment Replacement and Utility Tunnel Connection		46,500,000	37,357,199	Substantially Complete	2,248,462	2,248,462			
Bousfield Basement Lab Renovation		227,500	174,879	Substantially Complete	174,879		174,879		
Bousfield Card Access Upgrades		360,000	336,528	Substantially Complete	336,528		336,528		
Branford House Exterior Repairs		1,645,000	883,297	Substantially Complete	88,248		88,248		
Bronwell Elevator Modernization		289,517	289,517	Completed	238,420		238,420		
Buckley Hall Abatement		398,099	398,099	Completed	40,329		40,329		
Buckley Hall Events Center		100,000	-	Planning/Design	-				
Buckley Hall LED Lighting Upgrade		278,000	243,615	Substantially Complete	215,628		215,628		
Buckley Hall Refurbishment - Flooring		467,048	467,048	Completed	456,340		456,340		
Buckley Hall Refurbishment - Painting		97,489	97,489	Completed	87,984		87,984		
Buckley Hall Remediation & Refurbishment - Phase 2		2,000,000	322,825	Construction	322,825		322,825		
Burton Football Complex Steam Line Replacement		425,000	363,120	Substantially Complete	363,120		363,120		
C2E2 to IPB Phase 1 Office & Lab Renovation (TL2547)		20,000,000	8,945,264	Construction	8,147,564	8,147,564			
Charter Oak Apartments - Building Envelope Refurbishment		1,150,000	176,702	Construction	176,702		176,702		
Charter Oak Apartments - Hoisington Hall Improvements		675,000	18,749	Construction	18,749		18,749		
Chemistry 4th Floor Teaching Lab Renovation		345,000	164,021	Planning/Design	125,521		125,521		
Chemistry Fire Panel & Device Upgrade		300,000	137,134	Construction	137,134		137,134		
Cogeneration Facility Cybersecurity Upgrade		384,595	-	Planning/Design	-				
Connecticut Hall Mailroom Modernization		350,000	328,725	Substantially Complete	328,725		328,725		
Coventry Boathouse Upgrades		2,650,000	211,654	Planning/Design	99,992	22,636	77,356		
CUP Equipment Replacement and Pumping Improvements		16,250,000	15,320,129	Substantially Complete	170,650	170,650			
Cyber Security Upgrades		275,000	275,000	Completed	64,062		64,062		
Dining Hall Facilities Ventilation Upgrades		892,700	824,730	Substantially Complete	402,956		402,956		
Dodd Building Underground Storage Tank Replacement		325,000	284,560	Substantially Complete	284,560		284,560		
Eastwood Lift Stations-Underground Storage Tank Replacement		125,000	9,421	Construction	9,421		9,421		
Electric Vehicle Charging Infrastructure & Service Upgrades		957,200	349,235	Construction	243,119		243,119		
Energy Savings Performance Contract Phase 2		500,000	-	Planning/Design	-				
Engineering II 303 Suite Renovation (TL2508)		490,000	467,073	Substantially Complete	199,299	198,572	727		
F and C Lot Environmental Land Use Restrictions		400,000	10,929	Planning/Design	10,929	10,929			
Facilities Code Remediation		196,757	167,697	Substantially Complete	16,171		16,171		
Facilities Expensed Deferred Maintenance Projects		7,620,973	5,063,932	Construction	4,313,629		4,287,706		25,923
Fenton River Well Field & Road Repair		1,700,000	1,578,616	Substantially Complete	46,916	46,916			
Field House - Old Recreation Center Renovation		63,410,000	7,324,857	Construction	4,091,385	3,435,413	453,412		202,560
Foster Apartment Improvements		415,635	415,635	Completed	406,785		406,785		
Foundation 117A & 120 Office Renovation		114,950	67,519	Construction	67,519		67,519		

University of Connecticut
Capital Project Expenditure Report - All Funding Sources
Fiscal Year 2025 as of 6/30/2025

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
					UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
Freitas Renovation	3,250,000	3,111,655	Substantially Complete	1,520,430	115,093			1,405,337
Gampel Pavilion 109 KSI Heath Chamber Renovation	975,000	588,952	Construction	583,492		583,492		
Gampel Pavilion Court Replacement (FO500158)	678,689	678,689	Completed	6,268	6,268			
Gampel Pavilion Dome Post Occupancy Evaluation	120,000	101,523	Planning/Design	101,523	101,523			
Gampel Pavilion Electrical Generator Replacement	595,000	180,499	Construction	71,367		71,367		
Gampel Pavilion Enhancements	10,000,000	6,657,994	Construction	6,650,424		(7,570)		6,657,994
Gampel Pavilion Hydrotherapy Mechanical Room Upgrade	200,000	183,546	Substantially Complete	99,015		99,015		
Gampel Pavilion Renovations	13,590,000	1,469,535	Planning/Design	1,469,535	1,469,535			
Gampel Pavilion Temporary Dehumidification	400,000	224,197	Construction	224,197	224,197			
Gant 201W Lab Renovation	109,937	109,937	Completed	103,137		103,137		
Garrigus Suites Control Valves Installation	185,356	185,356	Completed	37,895		37,895		
Garrigus Suites Environmental Systems Upgrades	588,840	588,840	Completed	588,840		588,840		
Garrigus Suites Hallway Flooring Replacement	267,741	267,741	Completed	267,741		267,741		
Gilbert Road Site Preparation	6,000,000	4,338,859	Substantially Complete	1,226,738	1,226,738			
Golf Practice Facility	100,000	-	Planning/Design	-				
Greer Field House Indoor Track Resurface	801,774	801,774	Completed	11,195				11,195
Hale & Ellsworth Residence Halls Bathroom Renovations	1,300,000	183,610	Construction	183,610		183,610		
Hartford Campus - 38 Prospect Street - Air Handling Unit Replacement	89,000	83,750	Substantially Complete	-				
Hartford Campus - 38 Prospect Street - Perimeter Heat Loop	40,000	6,200	Planning/Design	6,200	6,200			
Hartford Public Library Renovation	142,450		Planning/Design					
Hartford SHaW Suite Renovation	50,000	45,444	Substantially Complete	45,444		45,444		
HEEP Pavilion and Pollinator Garden	50,000	11,912	Planning/Design	-				
High Power Engineering Laboratory Building	495,000	-	Planning/Design	-				
High Voltage Distribution Equipment	466,558	466,558	Completed	466,558		466,558		
High Voltage Distribution Switching Control System	375,000	-	Construction	-				
Hilltop Apartments Community Center Mailroom Modernization	200,000	1,911	Construction	1,911		1,911		
Holcomb, Whitney & Sprague Residence Halls Bathroom Renovations	1,285,000	129,651	Construction	129,651		129,651		
Homer Babbidge Library 2153 Classroom Renovation	100,000	23,066	Construction	23,066		23,066		
Human Development Center Child Labs Upgrade Phase 2	114,950	86,818	Construction	86,818		10,749		76,069
Husky Village Exterior Refurbishment	1,125,000	88,726	Planning/Design	88,726		88,726		
Hydrogen Fuel Dispenser Installation	835,500	386,233	Construction	70,484		70,484		
I-Lot Improvements	7,000,000	6,827,223	Substantially Complete	9,665	9,665			
Jones Annex Renovation	9,500,000	1,538,164	Construction	777,978	777,978			
Jones Parking Lot Development	381,300	15,740	Planning/Design	15,740		15,740		
Jorgensen Building Envelope & Site Improvements	64,595	59,243	Planning/Design	53		53		
Kellogg Dairy Center HVAC Replacement	12,500	12,250	Planning/Design	-				
Kinesiology Building 010 & 011 Lab Renovation	115,816	115,816	Completed	115,816		115,816		
Law School Mackenzie Hall Renovation	172,695	106,284	Construction	106,284	106,284			
Manchester Hall Interior Space Refurbishments	425,000	31,033	Construction	31,033		31,033		
Mansfield Training School - Cottage Demolition - Columbia	72,020	67,361	Substantially Complete	-				
Mansfield Training School - Cottage Demolition - Hebron	63,800	63,800	Completed	63,800	63,800			
McHugh Lecture Hall 101-102 Lighting System Upgrade	150,000	75,851	Construction	72,600		72,600		
McMahon Roof Replacement	1,965,000	90,627	Construction	90,627	44,800	45,827		
Merlin D. Bishop Center Chiller Replacement	450,000	26,393	Construction	26,393		26,393		
Merlin D. Bishop Center Roof Replacement	238,953	6,800	Planning/Design	6,800		6,800		
Mirror Lake Improvements	11,500,000	3,876,567	Construction	977,708	977,708			
Monteith 211 & 212 Multi-Purpose Room Renovation	95,150	-	Planning/Design	-				
Motor Pool Fuel Tank Replacement	525,000	-	Planning/Design	-				
Music Building Hypalon Roof Replacement	759,000	57,818	Construction	44,300		44,300		
N. Eagleville Road and Discovery Drive Intersection Improvements	3,000,000	2,136,073	Substantially Complete	334,716	334,716			
New Commissary Building	450,000	-	Planning/Design	-				
North & South Parking Garages Kiosk Demo	100,000	4,800	Construction	4,800		4,800		
North & South Parking Garages Restoration	4,000,000	2,970,545	Substantially Complete	624,556		624,556		
North & South Parking Garages Safety Screens Phase 2	52,400	20,976	Planning/Design	-				
North Campus Wellness Space Improvements	510,000	22,907	Construction	22,907		22,907		
Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	56,000,000	51,642,018	Substantially Complete	1,246,582	1,246,582			
Northwest Residential Area - Thermal Comfort Improvements	6,073,233	924,541	Construction	924,541		924,541		
Northwest Science Quad Supplemental Utility Plant	67,000,000	61,729,989	Substantially Complete	2,082,329	2,082,329			
Parking Lot D Restoration	450,000	900	Planning/Design	900		900		
Parking Lot L Paving	450,000	21,199	Planning/Design	21,199		21,199		
PBB Research Support Expansion	1,000,000	526,033	Planning/Design	526,033	526,033			
Pharmacy Building HVAC & BMS Equipment Replacement	59,468	45,840	Construction	45,840		45,840		
Phillips Communication Sciences Building 136 Renovation	162,749	162,749	Completed	97,864		97,864		
Phillips Communication Sciences Building 227A Lab Renovation	95,000	-	Construction	-				
Psychology Underground Storage Tank Replacement	265,220	265,220	Completed	27,416		27,416		
Public Safety Building Improvements	7,475,212	7,475,212	Completed	57	57			
Public Safety Risk Assessment and Design Guideline	200,000	178,729	Planning/Design	29,513	29,513			
Ratcliffe Hicks 009 Sensory Lab Renovation	120,000	5,750	Planning/Design	-				
Ratcliffe Hicks Arena Lab Renovation	250,000	-	Construction	-				

University of Connecticut
Capital Project Expenditure Report - All Funding Sources
Fiscal Year 2025 as of 6/30/2025

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
					UConn 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
Ratcliffe Hicks Arena Upgrades	145,690	107,320	Substantially Complete	107,320		107,320		
Ratcliffe Hicks LA VR Lab & Support Space Renovation	247,000	132,470	Construction	110,646		89,832		20,814
Reflection Garden	1,050,411	93,473	Construction	70,760				70,760
Residence Hall Water Bottle Filling Stations	100,000	93,955	Substantially Complete	24,257		24,257		
Residence Halls Washer / Dryer Replacement	242,167	242,167	Completed	225		225		
Rosebrook Hall 4th Floor Sprinkler System Replacement	275,138	275,138	Completed	275,138		275,138		
Rosebrooks Hall Sprinkler Replacement	811,731	45,053	Construction	45,053		45,053		
School of Business Classroom Upgrades	135,000	66,560	Construction	66,560		66,560		
School of Fine Arts Complex Acoustical Improvements	475,000	409,453	Substantially Complete	273,111		273,111		
Sewer Slip Lining Installation - Phase 07	400,000	255,306	Substantially Complete	255,306		255,306		
Sewer Slip Lining Installation - Route 195	210,000	-	Construction	-				
Shippee Mailroom Modernization	250,000	230,658	Substantially Complete	230,658		230,658		
Smart Parking Displays Installation	349,000	242,126	Construction	170,578		170,578		
South Campus Infrastructure	89,500,000	60,906,098	Construction	28,846,393	28,846,393			
Sprague Hall Abatement	228,965	228,965	Completed	155,503		155,503		
Sprague Hall Refurbishment - Flooring	457,921	457,921	Completed	457,921		457,921		
Sprague Hall Refurbishment - Painting	152,640	152,640	Completed	142,320		142,320		
Stamford Abutting Property Restoration	2,850,000	2,442,251	Substantially Complete	681,555	681,555			
Stamford Campus Garage - Demolition	9,013,671	9,013,671	Completed	63,342	63,342			
Stamford Main Building Roof Replacement	57,054	52,622	Planning/Design					
Student Recreation Center - Gym Floor Wood Refinish	24,200	24,200	Completed	24,200				24,200
Student Recreation Center - Pool Repairs	100,000	94,337	Substantially Complete	94,337				94,337
Student Recreation Center - Saniglaze Floors	55,000	27,670	Construction	27,670				27,670
Student Union Cultural Center Renovation (TL2451)	300,000	288,241	Substantially Complete	202,215	202,215			
Surplus Building HVAC Upgrades - Fine Arts	200,000	15,290	Planning/Design	15,290	15,290			
Thompson Apartment Improvements	415,635	415,635	Completed	278,985		278,985		
Torrey 154 Lecture Hall Refresh	104,410	104,410	Completed	92,068		92,068		
Torrey Life Sciences CLAS Teaching Labs	300,000	-	Planning/Design					
Torrey Life Sciences Greenhouses Improvements	450,000	55,559	Planning/Design	19,835		19,835		
Towers Residence Halls Roof Repairs	75,000	13,806	Construction	13,806	13,806			
UConn 2000 Code Remed - Stamford Downtown Relocation	21,000,000	19,895,574	Substantially Complete	175,793	175,793			
UConn Hartford Cafe	1,100,000	150,513	Construction	150,513		150,513		
UConn Stamford Mill River Remediation	450,000	356,818	Planning/Design	13,640	13,640			
UConn Stamford Nursing Simulation Lab	175,000	68,400	Planning/Design	68,400	48,400	20,000		
UConn Tennis Facility	3,450,000	861,069	Construction	777,148	713,994			63,154
UConn Waterbury at 36 North Main	1,250,000	838,305	Substantially Complete	838,305	838,305			
Underground Storage Tank Replacement Fenton River Generator	273,301	273,301	Completed	273,301		273,301		
University Athletic District Development (a.k.a. Stadia)	21,800,000	21,800,000	Completed	7,183	7,183			
University Safety - Emergency Dispatch Center	400,000	1,664	Planning/Design	1,664		1,664		
University Second Electrical Feed	18,000,000	3,571,645	Construction	1,385,847	1,385,847			
UPDC Modular Building Demolition	41,471	41,471	Completed	7,519		7,519		
Utility Instrumentation Calibration	345,325	345,325	Completed	345,325		345,325		
Von Der Mehden Recital Hall Roof Restoration	690,267	689,667	Substantially Complete	288,483		288,483		
Waterbury Campus 3rd Floor Chemistry Lab Renovation	30,000	-	Construction	-				
Waterbury Chemistry 301B & 303 Lab Improvements	20,000	13,900	Construction	-				
Werth Residence Hall High Humidity Mitigation	11,100,000	5,010,496	Construction	4,302,211	4,131,300	170,911		
Whetten 3rd Floor Office Renovation	648,000	615,616	Substantially Complete	615,616		615,616		
White Building 208, 210, 211 Lab Renovations	244,929	244,929	Completed	120,370		120,370		
White Building Clean Steam Generator Replacement	135,000	7,201	Construction	7,201		7,201		
White Building Roof & Drainage System Replacement	985,800	913,911	Substantially Complete	80,211		80,211		
White Building Water Heater Replacement	275,000	264,072	Substantially Complete	37,843		37,843		
Whitney House Demolition	199,602	199,602	Completed	12,278	12,278			
Whitney Residence Hall First Floor Renovations	175,000	-	Construction	-				
Whitney Road Steam Improvements E-8 to Q-8	8,500,000	1,245,384	Construction	1,245,384	1,245,384			
Wilbur Cross 1st & 2nd Floor Office Renovations (TL2614)	230,000	65,734	Construction	65,734	65,734			
Wilbur Cross Cupola Repair	878,274	875,374	Substantially Complete	789,536		789,536		
Wilbur Cross One Stop Student Services (TL2590)	490,000	442,333	Substantially Complete	367,721		367,721		
WPCF Collection System Interior Lift Stations	250,121	242,860	Substantially Complete	116,490		116,490		
WPCF Dumpster Veyor	242,282	242,282	Completed	97,709		97,709		
WPCF SCADA Upgrade	300,000	76,696	Construction	32,348		32,348		
WPCF Underground Storage Tank Replacement	580,000	8,671	Construction	8,671				
XL Center Academic Space Renovation	1,039,000	902,456	Substantially Complete	860,219		(42,237)		902,456
DM/Code/ADA/Infrastructure/Renovation/Utility/Administrative/Support Facilities Total				94,472,963	62,219,917	22,670,577	-	9,582,469
Equipment, Library Collections & Telecommunications - Phase III								
Academic Capital Equipment	16,270,558	15,134,968	Underway	231,619	231,619			
ITS Capital Equipment	45,959,132	37,338,112	Underway	4,522,355	2,649,442			1,872,913
Public Safety Capital Equipment	27,977,198	25,892,353	Underway	3,731,678	3,731,678			
Wired Access Layer (ITS) - All Phases	21,832,326	18,417,974	Underway	3,109,536	3,109,536			
Equipment, Library Collections & Telecommunications - Phase III Total				11,595,188	9,722,275	-	-	1,872,913

University of Connecticut
Capital Project Expenditure Report - All Funding Sources
Fiscal Year 2025 as of 6/30/2025

Project Name		Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
						UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
Intramural, Recreational & Intercollegiate Facilities									
UConn Hockey Arena		70,000,000	69,115,538	Substantially Complete	1,021,113		447,679		573,434
University Athletic District Development (a.k.a. Stadia)		65,887,033	65,887,033	Completed	(11,070)		(11,070)		
Intramural, Recreational & Intercollegiate Facilities Total					1,010,043	-	436,609	-	573,434
Mansfield Training School Improvements									
Mansfield Training School - Cottage Demolition - Ashford		49,630	49,630	Completed	4,963	4,963			
Mansfield Training School - Cottage Demolition - Colchester		96,600	96,600	Completed	48,300	48,300			
Mansfield Training School - Cottage Demolition - Columbia		72,020	67,361	Substantially Complete	67,361	67,361			
Mansfield Training School - Longley Pool House & Pool Demolition		35,000	34,292	Substantially Complete	34,292	34,292			
Mansfield Training School Improvements Total					154,916	154,916	-	-	-
Residential Life Facilities									
Res Life Facilities - Mansfield Apartments Redevelopment		10,600,000	10,157,685	Substantially Complete	17,027	17,027			
Res Life Facilities - South Campus Residence Halls Improvements		204,503,656	197,937,966	Substantially Complete	23,811,531	23,811,531	(71,000,000)	71,000,000	
Residential Life Facilities Total					23,828,558	23,828,558	(71,000,000)	71,000,000	-
School of Pharmacy / Biology									
Pharmacy Building HVAC & BMS Equipment Replacement		180,532	82,752	Construction	82,752	82,752			
School of Pharmacy / Biology Total					82,752	82,752	-	-	-
Sub Total - Storrs & Regional Campuses:					137,918,526	102,732,537	(47,892,814)	71,000,000	12,078,803
UConn Health Center (Projects With Budgets Over \$500K)									
Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities - UCH									
16 Munson Road Emergency Lighting & Egress		1,900,000	95,500	Planning/Design	-				
5 Munson Road Clinical Fit-Out		6,068,103	5,496,211	Substantially Complete	155,824		155,824		
Anatomic Pathology and Autopsy Renovation		1,175,000	779,359	Construction	717,485	696,748	20,737		
Animal Research MRI Renovation		86,000	59,725	Planning/Design	59,725		59,725		
ASB Data Center Generator and Power Improvements		3,180,000	89,918	Construction	89,918	89,918			
Building D & Building N Roof Replacement		2,400,000	2,154,634	Substantially Complete	147,128	147,128			
Building E & Building K Roof Replacement		4,560,000	1,102,605	Construction	110,320	110,320			
Building F & Building H Hot Water Tank Replacement		625,200	579,534	Substantially Complete	180,461	180,461			
Building F & Building M Roof Replacement		1,615,000	783,683	Construction	755,419				755,419
Cadaver Lab Renovation and Air Handling Unit Replacement		2,960,000	2,422,837	Substantially Complete	2,236,053	11,292			2,224,761
Canzonetti Building F Wound Care Center Renovation		1,330,000	1,198,862	Substantially Complete	158,707		158,707		
Cell & Genome Sciences Building Data Center Cooling System Upgrade		840,000	748,693	Construction	545,991	545,991			
Central Sterile Washer & Sterilizer Replacement		7,605,000	3,458,572	Construction	2,366,440	1,255,255	1,020,001		91,184
CGSB and ARB Autoclave and Washer Replacement		1,192,441	1,111,796	Substantially Complete	7,819		7,819		
Chilled Water Pump 4 Replacement		557,603	523,474	Substantially Complete	45,593	31,525	14,068		
Connecticut Tower 7th Floor Inpatient / Observation Unit Renovation		2,500,000	1,904,662	Substantially Complete	241,651		241,651		
Connecticut Tower Infrastructure Upgrade		49,500	43,650	Planning/Design	43,650				43,650
Cryo Electron Microscope Installation		999,082	158,418	Planning/Design	29,638		29,638		
CT-7 Inpatient and Research Renovations		1,425,000	1,448	Planning/Design	1,448		1,448		
Electro Physiology Lab Equipment Replacement & Renovation		6,430,000	5,118,330	Substantially Complete	3,128,971		3,128,971		
Emergency Department Low Acuity Expansion		1,260,000	73,850	Planning/Design	73,850				73,850
Fluoroscopy Equipment Replacement and Renovation		1,020,000	785,751	Construction	713,804		713,804		
Health Information Management Workplace Improvements		763,000	662,251	Substantially Complete	-				
Hybrid Operating Room 2 Fit-out		6,749,664	188,399	Construction	184,999		184,999		
Interventional Radiology Equipment Replacement & Renovation		8,700,000	271,873	Construction	237,873		208,761		29,112
IT Disaster Recovery Room		1,600,000	42,800	Construction	30,300	30,300			
KB034-036 Research Lab Renovation		1,700,000	189,360	Construction	136,235	15,404	120,831		
Labor & Delivery Infant Protection System Replacement		760,000	129,559	Planning/Design	129,559	129,559			
Main Building Lab Area Renovations - 1st Floor		-	-	Planning/Design	-				
Main Building Lab Renovations - 2nd Floor		10,200,000	9,951,438	Substantially Complete	3,262,514	614,817	2,647,697		
Main Liquid Oxygen Tank Replacement		925,000	66,462	Construction	66,462	66,462			
MRI Upgrade and Temporary Mobile MRI Unit		1,560,000	-	Planning/Design	-				
Muscular Skeletal Institute Chiller Replacement		444,307	444,307	Substantially Complete	44,395	44,395			
Musculoskeletal Institute Rehabilitation Expansion		1,010,000	769,826	Substantially Complete	687,070		687,070		
New England Sickle Cell Institute Renovation		5,965,000	5,098,761	Construction	4,007,152	1,397,136	2,610,016		
Outpatient Pavilion 3rd Floor Backfill		3,175,000	1,884,629	Construction	1,682,037		1,682,037		
Outpatient Pavilion X-Ray & Blood Draw Relocation		1,800,000	1,092,219	Construction	997,825		997,825		
Parking Lots L1 and A5 Repaving		900,000	77,243	Planning/Design	77,243				77,243
Psychiatry Seclusion Suite & Nurse Station Security Renovation		1,310,000	1,125,399	Substantially Complete	188,838		188,838		
School of Dental Medicine - Student Random Access Lab Renovation		-	-	Planning/Design	-				
Simsbury Clinical Practice Relocation to 836 Hopmeadow Street		4,729,000	4,644,919	Substantially Complete	10,260		10,260		
Southington Clinic Expansion		1,900,000	187,336	Construction	187,336		187,336		
Surgery Center Operating Room #6 Renovations		1,750,000	-	Planning/Design	-				
TB-121 Blood Bank Relocation		1,125,000	1,070,421	Substantially Complete	958,673		958,673		
Tomotherapy Unit Replacement		5,580,000	438,823	Construction	278,929		278,929		
Torrington Clinic Practice Relocation		400,000	170,740	Planning/Design	170,740		170,740		
Transitional Nursery Renovation		1,028,000	1,000,871	Substantially Complete	226,151		226,151		

University of Connecticut
Capital Project Expenditure Report - All Funding Sources
Fiscal Year 2025 as of 6/30/2025

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Fiscal Year to Date Expenditures By Funding Source				
				Total Fiscal Year Expenditures	UConn 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
Underground Fuel Tank C1 Removal and Replacement	925,000	277,957	Construction	267,957	267,957			
University Tower 7th Floor Pharmacy Fit-Out	120,000	111,308	Planning/Design	-				
DM/Code/ADA/Infrastructure/Renovation/Utility/Administrative/Support Facilities - UCH Total				25,642,443	5,634,668	16,712,556	-	3,295,219
Sub Total - UConn Health Center (Projects With Budgets Over \$500K):				25,642,443	5,634,668	16,712,556	-	3,295,219
Total - Storrs, Regional Campuses and UConn Health Center - Current Year Expenditures:				\$ 163,560,969	\$ 108,367,205	\$ (31,180,258)	\$ 71,000,000	\$ 15,374,022
Adjustment for Timing and Transfers Between Fund Sources***:				\$ -	\$ 462,875	\$ 70,586,932	\$ (71,000,000)	\$ (49,807)
Adjusted Total - Storrs, Regional Campuses and UConn Health Center - Current Year Expenditures:				\$ 163,560,969	\$ 108,830,080	\$ 39,406,674	\$ -	\$ 15,324,215

* - Current Funded Budget may be less than the approved budget, and represents the current funding available for the project

** - Other funding sources include State Bond Funds, Gifts, Grants and Federal Funds

*** - UConn 2000 expenditures at the Health Center are reimbursed by the University as submitted. A timing difference is created since the reimbursements are not on the same fiscal year basis as this report. Additionally, transfers between funding sources may occur periodically, which creates a negative balance in the report if the transfer includes expenses paid in a previous fiscal year. This adjustment corrects for these timing differences.

University of Connecticut
Capital Project Financial and Funding Summary by Status
Fiscal Year 2025 as of 6/30/2025

Financial Summary of FY25 Projects by Project Status				
Project Status	Funded Budget - FY25 Projects	Cumulative Project Expenditures - FY25 Projects	Total Project Count By Status	Total Fiscal Year Expenditures
Planning / Design / Bidding:	40,573,449	5,162,785	56	3,426,606
Construction:	616,852,860	282,341,695	85	80,991,017
Underway (Equipment Only):	112,039,214	96,783,407	4	11,595,188
Substantially Complete:	761,136,171	717,021,735	70	58,668,283
Completed:	127,484,903	127,484,903	40	8,879,875
Totals:	1,658,086,597	1,228,794,525	255	163,560,969

FY25 Expenditures by Status and Funding Source				
Project Status	UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding*
Planning / Design / Bidding:	278,206	5,498,754		35,395
Construction:	59,111,495	17,480,666		8,070,646
Underway (Equipment Only):	2,408,588	786,705		194,743
Substantially Complete:	36,846,641	(54,946,383)	71,000,000	5,200,325
Completed:	9,722,275			1,872,913
Totals:	108,367,205	(31,180,258)	71,000,000	15,374,022

* - Other funding sources include State Bond Funds, Renewal & Replacement Funds, Gifts, Grants and Federal Funds

University of Connecticut
Capital Project Analytics: By Status and Department
Fiscal Year 2025 as of 6/30/2025

Fiscal Year Expenditures by Status and Department						
Project Status	Departments					Totals
	UPDC	Facilities Ops	Health Center	Academic Reno	All Others**	
Planning / Design / Bidding:	2,390,529	240,352	585,853	209,872	-	3,426,606
Construction:	47,460,972	10,122,336	13,376,482	10,031,227	-	80,991,017
Underway (Equipment Only):	-	-	-	-	11,595,188	11,595,188
Substantially Complete:	38,646,696	6,400,487	11,680,108	1,940,992	-	58,668,283
Completed:	94,237	7,674,664	-	1,110,974	-	8,879,875
Totals:	88,592,434	24,437,839	25,642,443	13,293,065	11,595,188	163,560,969

Cumulative Project Expenditures by Status and Department						
Project Status	Departments					Totals
	UPDC	Facilities Ops	Health Center	Academic Reno	All Others**	
Planning / Design / Bidding:	3,006,497	909,345	921,441	325,502	-	5,162,785
Construction:	242,959,330	12,517,726	17,487,200	9,377,439	-	282,341,695
Underway (Equipment Only):	-	-	-	-	96,783,407	96,783,407
Substantially Complete:	657,949,697	16,364,403	40,179,772	2,527,863	-	717,021,735
Completed:	111,630,217	14,339,457	-	1,515,229	-	127,484,903
Totals:	1,015,545,741	44,130,931	58,588,413	13,746,033	96,783,407	1,228,794,525

Funded Budget by Status and Department						
Project Status	Departments					Totals
	UPDC	Facilities Ops	Health Center	Academic Reno	All Others**	
Planning / Design / Bidding:	21,805,000	5,523,648	11,209,582	2,035,219	-	40,573,449
Construction:	491,083,644	32,080,428	59,014,664	34,674,124	-	616,852,860
Underway (Equipment Only):	-	-	-	-	112,039,214	112,039,214
Substantially Complete:	693,917,656	19,807,210	44,672,654	2,738,651	-	761,136,171
Completed:	111,630,217	14,339,457	-	1,515,229	-	127,484,903
Totals:	1,318,436,517	71,750,743	114,896,900	40,963,223	112,039,214	1,658,086,597

Project Count by Status and Department***						
Project Status	Departments					Totals
	UPDC	Facilities Ops	Health Center	Academic Reno	All Others**	
Planning / Design / Bidding:	18	16	14	8	0	56
Construction:	16	36	18	15	0	85
Underway (Equipment Only):	0	0	0	0	4	4
Substantially Complete:	19	28	17	6	0	70
Completed:	4	30	0	6	0	40
Totals:	57	110	49	35	4	255

** This category includes project managed by ITS, as well as projects managed centrally.

*** Project Count for Facilities Operations reported above includes a single project for Facilities Expensed Deferred Maintenance Projects. For Q4 FY25 this single project was comprised of 163 Facilities Operations and 29 Academic Renovations sub-projects.

ATTACHMENT 3

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Interim Vice President for Finance

RE: Endowment of Certain Funds Received from The Estate of Patricia Anthony

RECOMMENDATION:

That the Board of Trustees establish a quasi-endowment fund to be known as the Patricia Anthony Fund, with a principal of \$500,000.00 to be managed and administered according to applicable policy pertaining to University endowments; and

That the Board further direct that distributions from the Patricia Anthony Fund be made for benefit of the College of Agriculture, Health and Natural Resources at the discretion of the Dean of the College of Agriculture, Health and Natural Resources, subject to the control and oversight of the President; and/or his/her designee.

RESOLUTION:

"Be it resolved that the Board of Trustees establish a quasi-endowment fund to be known as the Patricia Anthony Fund, with the principal sum of \$500,000.00 received as a bequest from the late Ms. Anthony; and

"Be it further resolved that distributions from the Patricia Anthony Fund be made for benefit of the College of Agriculture, Health and Natural Resources, at the discretion of the Dean of the College of Agriculture, Health and Natural Resources, subject to the control and oversight of the President; and/or his/her designee.

BACKGROUND:

Alumnus Patricia Anthony earned a BS in Nutritional Sciences from the University of Connecticut in 1980 and a MS in Clinical Nutrition from the University of Kentucky. After graduate school, Ms. Anthony moved to Baltimore where she worked at Johns Hopkins Hospital as the clinical dietician in the Gastro surgical inpatient unit for nine years and then to Caremark Healthcare as the mid-Atlantic director overseeing home health services for multiple states. In 2000, Ms. Anthony had a career opportunity that relocated her to Switzerland, where she worked for Nestle Healthcare Nutrition. She worked for Fresenius Kabi (2012-2017) in Illinois and ASPEN, American Society for Parenteral and Enteral Nutrition, in Maryland. In April 2023, ASPEN honored Ms. Anthony with a scholarship in her name, the "Patricia Anthony Future Leaders Award" and she retired on May 1, 2023.

The University recently received a distribution from Ms. Anthony's trust in the amount of \$789,247.20. Because Ms. Anthony's trust designated that the funds "*...be paid and distributed to the University of Connecticut, College of Agriculture, Health, and Natural Resources, Department of Nutritional Sciences, of Storrs, Connecticut, for its general educational purposes*", they were distributed directly to the University and deposited into a University gift account.

By endowing \$500,000 of Ms. Anthony's gift and depositing the remaining balance in a separate spendable account, the University hopes to honor Ms. Anthony's legacy and her desire to support the College of Agriculture, Health and Natural Resources, Department of Nutritional Sciences.

ATTACHMENT 4

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Interim Vice President for Finance

RE: Annual Report of the Endowed Chair Program Entitled "Aetna Chair of Writing"

RECOMMENDATION:

In accordance with statute, the Board of Trustees directs the submittal of the annual report prepared by the University Administration to the Office of Higher Education concerning the endowed chair expenditures for the Endowed Chair Program entitled "Aetna Chair of Writing".

RESOLUTION:

"Be it resolved that the Board of Trustees acknowledges receipt of the annual report concerning the endowed chair expenditures for the Endowed Chair Program entitled "Aetna Chair of Writing"; and directs the submittal of these annual reports to the Office of Higher Education."

BACKGROUND:

The Aetna Chair of Writing is under the direction of Professor Brenda Jo Brueggemann and is funded jointly by the UConn Foundation and the Office of Higher Education Investment Fund. It was established during the 1988-89 fiscal year as authorized by C.G.S. Section 10a-20a. Subsection (f) of the statute states that "the Board of Trustees shall submit annual reports to the Office of Higher Education concerning the endowed chair expenditures."


The 2025 annual report consists of a financial report and a narrative report by Professor Brueggemann.

Attachments



DATE: August 27, 2025

TO: Reka Wrynn, Interim Vice President for Finance

FROM: Margaret McCarthy 
Associate Vice President of Financial Operations and Controller

RE: Aetna Chair of Writing

Enclosed are the financial reports for the Aetna Chair of Writing program, under the direction of Professor Brueggemann, for fiscal years ended June 30, 2025 and 2024, respectively. The report provides the separate financial operations of the program managed by the University and the UConn Foundation, along with the combined total. The expenditures for fiscal years 2025 and 2024 totaled \$48,332.26 and \$36,866.73, respectively.

Professor Brueggemann has provided a narrative of the writing program's operation for fiscal year 2025, which is also enclosed. Section 10a-20a (f) of the Connecticut General Statutes requires an annual report approved by the University's Board of Trustees to be submitted to the Office of Higher Education (OHE) for the Endowed Chair of Writing.

Additional notes are provided on the financial report disclosing the year-end balances of the Foundation and OHE endowment funds.

Thank you for your assistance in this matter. If you should have any questions or need any additional information, please do not hesitate to contact me.

University of Connecticut Foundation
Endowed Chair in Writing
Fiscal Year Ending June 30, 2025

	University	Foundation	Combined Total
Beginning Balance as of July 1, 2024	\$ 73,177.06	\$ 50,253.80	\$ 123,430.86
<u>Revenue</u>			
Transferred From Office of Higher Education	32,735.93	-	32,735.93
Pooled Endowment Income Allocation	-	36,004.30	36,004.30
Transferred From UConn Foundation	46,025.47	(46,025.47)	-
TOTAL REVENUE	78,761.40	(10,021.17)	68,740.23
<u>Expenditures</u>			
Salary & Wages	21,044.79	-	21,044.79
Printing and Binding	2,722.09	-	2,722.09
Travel	2,159.50	-	2,159.50
Dues and Subscriptions	358.00	-	358.00
Conferences and Meetings	11,519.40	-	11,519.40
TOTAL Contractual Services	16,758.99	-	16,758.99
Books	313.18	-	313.18
Office Supplies	136.30	-	136.30
TOTAL Commodities	449.48	-	449.48
Research incentives	450.00	-	450.00
Student Aid Fees	9,629.00	-	9,629.00
TOTAL Sundry Charges	10,079.00	-	10,079.00
TOTAL EXPENDITURES	48,332.26	-	48,332.26
Ending Balance as of June 30, 2025	\$ 103,606.20	\$ 40,232.63	\$ 143,838.83

This endowed chair is not supported by any University funds, but the University maintains accounts which receive revenue from the Foundation and the Office of Higher Education (OHE). These University accounts disburse the funds in support of the program including all funds transferred from the Foundation and the OHE. There were transfers from the OHE totaling \$32,735.93 and \$26,134.53 in fiscal year 2025 and 2024, respectively. The first column above summarizes the University's revenue and expenditure activity for this chair. The Foundation also disburses certain expenses directly to third parties on behalf of the University as included above in the second column in fiscal year 2025, although there were no expenses in fiscal years 2025 and 2024.

The Aetna Chair of Writing has funds held at the Foundation and the OHE. The Foundation endowed fund was established with a gift of \$506,989 (amount permanently restricted) in 1986 and was valued at \$961,525.03 and \$943,501.65 at June 30, 2025 and 2024, respectively. Those values include accumulated gains/losses on the original gift. The spendable portion of the Foundation endowed fund was \$40,232.63 and \$50,253.80 as of June 30, 2025 and 2024, respectively. The OHE endowed fund was established with \$500,000 of state funds and is invested in the Endowed Chair Investment Fund (managed by the State Treasurer). The interest earned on this fund supports the Aetna Chair of Writing. The value of this fund was \$505,565.94 and \$514,069.45 at June 30, 2025 and 2024, respectively. The value includes principal of \$500,000 and interest of \$5,565.94 and \$14,069.45 at June 30, 2025 and 2024, respectively.

University of Connecticut Foundation
Endowed Chair in Writing
Fiscal Year Ending June 30, 2024

	University	Foundation	Combined Total
Beginning Balance as of July 1, 2023	\$ 49,488.53	\$ 47,726.40	\$ 97,214.93
<u>Revenue</u>			
Transferred From Office of Higher Education	26,134.53	-	26,134.53
Pooled Endowment Income Allocation	-	36,948.13	36,948.13
Transferred From UConn Foundation	34,420.73	(34,420.73)	-
TOTAL REVENUE	60,555.26	2,527.40	63,082.66
<u>Expenditures</u>			
Salary & Wages	16,498.40	-	16,498.40
Printing and Binding	2,963.09	-	2,963.09
Travel	4,135.33	-	4,135.33
Conferences and Meetings	8,628.79	-	8,628.79
TOTAL Contractual Services	15,727.21	-	15,727.21
Office Supplies	641.12	-	641.12
TOTAL Commodities	641.12	-	641.12
Research incentives	500.00	-	500.00
Student Aid Fees	3,500.00	-	3,500.00
TOTAL Sundry Charges	4,000.00	-	4,000.00
TOTAL EXPENDITURES	36,866.73	-	36,866.73
Ending Balance as of June 30, 2024	\$ 73,177.06	\$ 50,253.80	\$ 123,430.86

The Aetna Endowed Chair of Writing

<https://english.uconn.edu/aetna-chair-of-writing/>

at the University of Connecticut

Report of expenditures, support and initiatives for 2024-2025

Prepared by: Brenda Jo Brueggemann, Aetna Chair of Writing

Aetna Chair of Writing, General Notes, 2024-2025.

The Aetna Chair of Writing endowment budget spreadsheet is here.

[Aetna Budgets 2022-forward.xlsx](#)

There is a specific tab for the 2024-2025 expenditures and for the 2025-2026 requests for budget expenditures.

The 2024-2025 Aetna Advisory Board members met for the annual Advisory Board meeting on May 20, 2025. Reports from all who received Aetna funding for 2024-2025 were shared at the meeting. Requests for the 2025-2026 year ahead were also then shared and discussed.

A final Aetna budget for 2025-2026 was proposed at \$67,715.95. It was discussed and then unanimously approved by vote of all board members present.

The Aetna Writing in the Disciplines (WID) awards for UConn undergraduate students were renewed this year, after a two-year hiatus. The renewal of these WID awards was made possible due to a re-establishment and collaboration with the UConn Writing Center that engaged the Writing Center's three (3) Graduate Assistant Directors to each lead one of the prizes in the Humanities, Social Sciences, and Sciences. Aetna Chair discretionary funds of \$2,000 were used for this purpose.

An annual Celebration of Student Writing ceremony was also re-established and held at the lunch block of the First-Year Writing Program's annual Conference on the Teaching of Writing on Friday, April 26, 2025. Over 20 award-winning students were recognized at that event and many of the students came forward to read 2 minutes from their award-winning work.

Aetna Chair of Writing, Discretionary Funds, 2024-2025

\$2,000 was used to cover stipends for the 3 Graduate Assistant Directors from the University Writing Center to take leadership on the 3 Writing in the Disciplines awards committees: Humanities, Social Sciences, and Sciences & Engineering.

Aetna Chair of Writing, Graduate Support for Writing Awards, 2024-2025

\$3,000 was awarded for six (6) Graduate Support for Writing (GSW) awards to UConn's graduate students for various research and travel and workshop projects.

Psyche Ready:

Support for Qualitative Dissertation Research and Focus Groups, UConn students with mental illness academic success. \$500

I am writing to thank you for choosing me to receive the Aetna Graduate Research and Travel Award earlier this year. The \$500 I was awarded was used to reimburse interview participants for my dissertation, an IRB-approved qualitative study investigating the academic experiences of students with mental illness. I have thus far conducted 10 in-depth, open-ended interviews with UConn students, collecting over 14 hours of rich data.

Although my analysis is still preliminary, the results have already proven to be surprising, fascinating, and profound. I recently shared some of my early findings in a panel presentation at the Rhetoric Society of America (including my gratitude to this board) and I have no doubt that the findings of this project will contribute to the field of writing studies and future research supporting the success of this group of under-studied students.

Sophie Wallis Buckner:

Attendance and presentation at field's national conference. \$500

I am grateful to have received the Aetna Graduate Support for Writing Award. These funds allowed me to go to the Conference on College Composition and Communications in Baltimore, MD on April 10-12. The funds went toward my room and board Baltimore and transportation to Baltimore. Attending this conference became a great opportunity for me to extend my network, especially as I am on the job market. I met people in the area where I am looking for work and hope to continue to foster relationships. I also presented part of my dissertation, which gave me the opportunity to engage with my research on genre in a different way.

Kyle Barron:

Presenting at field's national conference on subversion in the teaching of writing. \$500

I want to express my sincere gratitude to the Aetna Chair of Writing for the Aetna Graduate Writing Support Award. This vital funding enabled me to overcome the often-prohibitive cost of attending major conferences, a crucial professional development activity for graduate students. The \$500 award supported my travel and lodging expenses to attend the annual Conference on College Composition and Communication (CCCC) in Baltimore, Maryland. There, I presented a conference paper on composition's subversive potential as part of a panel I co-organized. Attending CCCC allowed me to engage with current research through numerous sessions (directly informing my own work), network with scholars, and represent UConn in the field. This experience provided not only a valuable CV line and presentation practice essential for the academic job market, but also a formative opportunity for intellectual growth. The Aetna award was instrumental in making this possible.

Luisiana Duarte Armendáriz:

Simmons University Summer Institute on Children's Literature. \$500

I feel extremely grateful for the Aetna Travel Award I received this summer. The award I received helped me pay for the Simmons University Children's Literature Summer Institute. This was the second time I participated in this event, the first being in 2017, when I was completing my MA/MFA at Simmons University. I knew the value of this event, so I was ecstatic to find out that I received the award which allowed me to participate. The event took place over a weekend. I was able to network and engage with people who I had previously met and made valuable new connections, especially with people who I can collaborate artistically with in the future. The sessions during the institute were captivating and enabled me to understand at a deeper level the current state of the Children's

Literature field, with its opportunities and challenges. One Lunch Session I particularly enjoyed was led by Michelle Cusolito, a non-fiction writer who talked about her process of research and curation of information when delivering non-fiction to children in entertaining ways.

Ashten Vassar:

American Studies Association Conference attendance and presentation, \$500

Receiving the Aetna Graduate Research and Travel Award allowed me to attend my first-ever national academic conference. I presented research and writing on the Mansfield Training School project, which I worked on with a dedicated team for roughly 2 years. At the conference, I was able to make valuable connections with other participants and exchange meaningful insights with people from all over the country. Attending this conference helped me gain the confidence to present publicly. It inspired me to continue pursuing writing about Disability in the field of American Studies, leading to a second conference acceptance at the New England American Studies Regional Conference this summer, where I will be presenting on medicalized violence. As a Disabled graduate student, arranging accessible accommodations can be challenging. With this generous award, I was able to attend the conference in person and have my access needs met. I am grateful for the opportunities that were made possible by the Aetna Graduate Research and Travel Award.

Adam McClain: Participation in the Eugene England Summer Institute. \$500

In June, I attended the inaugural Eugene England Summer Institute. The institute gathers advanced doctoral candidates and early career scholars for a weeklong writing retreat in the mountains of Midway, UT. It is focused on the study of Mormonism, both a religious and cultural phenomenon in the United States and the world. I believe this institute will be one of the most defining moments in my academic career: taking time to focus just on my writing and to think about it helped me shape my skills and my approach to writing that I will be taking into my dissertation writing.

At the institute, I worked on three projects—an essay about LGB+ Latter-day Saint memoirs; a book about sexuality and spirituality in the Church; and a burgeoning project on a science fiction author of the 20th century, Zenna Henderson, who was raised in the Church. With the essay, I was able to figure out that what I wanted to write is a larger history on the literature, instead of focusing on two examples as I was going. For the book, of which I had about 100,000 words written, I discovered a better academic conversation I could enter into, which will help me shorten the book (I decided to toss about half of it—which is good for the overall project!) and find a publisher more easily. For the Henderson project, I learned how to access various archival materials and what writing history is about (something that I'm excited to take into my doctoral studies).

Being around other PhD candidates and early career scholars who were *not* in my discipline helped broaden my vision of what I could accomplish with these papers and my work in general. The mentorship from the three directors—a journalist with a PhD in American religious history; a religion professor who writes on sexuality and gender; and a history professor who works on all 200 years of Mormon history—helped me see the wider goals for academic conversations. They also helped me become more accustomed to how to do

historical research (something I find lacking in myself) and pointed me in good directions for my various work in Mormon studies.

The institute focused not only on writing; it also emphasized career development. Being a scholar within Mormon studies can be very insular, and developing how to discuss the work done in the field with those outside the field is a key skill needed when on the job market.

The career development workshops—discussing the field of Mormon studies itself; talking with a university press that published Mormon studies; writing a book proposal; organizing time for writing—were especially helpful. Along with that, the many unstructured discussions with other fellows (there were 12 of us there) really helped hone my approach to writing and my approach to my field.

Although it was the first iteration of the institute, it provided a strong foundation to my development as a writer and at this pivotal time of my academic career.

Aetna Graduate Critical Writing Award:

Anh Le. \$500. "Witnessing Beautiful Scenes of Destruction: The Potent Urgency and Sensitivity of Beauty in African Postcolonial Writing"

Aetna Graduate Teaching of Writing Award:

Marie Nour Nakhle. \$500

Aetna Celebration of Student Writing Awards 2025

Aetna Creative Non-Fiction Writing, \$250

Winner: Miranda Argyros: "Untitled (red) Fragments"

Honorable Mentions

Lauren Ziolkowski : "Lantern Flies"

Jacklyn Donaldson: "Tom's Dried and Blackened Human Heart"

Aetna Translation Award, \$250

Winner: Catherine Keough: "The Days of Saveli"

Honorable Mention: Talbot Hook: "Don't Deprive Me of My Complexities"

Aetna Writing for Children Award, \$250

Winner: Kiara Korten: "Intrados"

First-Year Writing Award, \$200

Co-Winners:

David DeMeo: "The Disadvantages of the Banking Model of Education for Neurodiverse Student"

Andrea D'oleo: "Bilingual Education"

Writing in the Disciplines -- Sciences & Engineering, \$200

Co-Winners:

Ligia C. Lopez: "Ring Around the Gulf: A New Speciation Pattern for Campephilus Woodpeckers Revealed by Hispaniola Mummy"

Donal J. Heaney: "Hispaniola Woodpecker Mummy Reveals Campephilus Speciation Ring"

Writing in the Disciplines -- Social Sciences, \$200

Co-Winners:

Eunice Kim: "Come Play with Me: Influence of Theory of Mind, Home Environment, and Independence on Pre-School-Aged Children's Play with Others"

Anabelle S. Bergstrom: "Deadly Choices: Political, Legal, and Moral Understandings of U.S. Supreme Court Death Penalty Decisions"

Honorable Mention:

Raquel Costin, Shannon Gregg, Cristina Principe, & Jennifer Simmons: "Worry and Empathy: Exploring the Connection"

Writing in the Disciplines – Humanities, \$200

Co-Winners:

Sky Cummings: "Graphic Fixation and Emotional Appropriation: Leveraging AI's Limitations to Strengthen Human Writing and Learning"

Raquel Costin: "Control of Art and Intimacy in *True Stories*"

Honorable Mentions:

Mari Miller: "The Absurdist's Poem" and "Satellite Project: Unveiling the Darkness of Man"

Donal Heaney: "Lines Written upon a Dorm-room Desk, Concerning the Nature Poetry of Wordsworth"

Avery Point Writing Retreats Report, 2024-2025.

The Avery Point Writing Retreats were well restored in 2024-2025, after four years hiatus, thanks to the leadership of Avery Point English Department faculty member, Rebecca Troeger.

Number of Participants by Campus:

	9/27/24	10/25/24	11/22/24	2/7/25	3/7/25	4/4/25
Avery Point	5	3	5	10	11	4
Storrs	11	5	3	6	4	3
Hartford						
Health					1	1
Stamford						1

Waterbury			1			
TOTAL:	16	8	9	16	16	9

Participant's Departments:

Allied Health Sciences	Agricultural & Resource Economics	CT Sea Grant
Maritime studies	Chemical & Biomolecular Engineering	Communication
Cooperative Extension System	Educational Psychology	English
Kinesiology	Landscape Architecture	Literatures, Cultures, and Languages
Library	Marine Sciences	Molecular and Cell Biology
Physics	Plant Science	Political Science
Psychological Sciences	Public Health Sciences	School of Business
SHaW	Sociology	University Events & Conferences
WGSS		

2024-2025 Survey Highlights							
	Sept 27	Oct 25	Nov 22	Feb 7	March 7	April 4	Totals
Productivity at the retreat vs. working alone							
Much more	5			3	3	3	14
A bit more	2		2		2		4
The same			1	1	1	1	4
A bit less							
Much less							
Not sure							
How would you rate the atmosphere of the retreat at Avery Point?							
Excellent	6		2	3	5	3	19
Very Good	1		1	1	1	1	5
Good							
Fair							
Poor							
How would you rate the setting of the retreat at Avery Point?							
Excellent	6		3	4	6	3	22
Very Good	1					1	2
Good							
Fair							
Poor							
Would you attend another retreat?							
Definitely yes	5		3	4	6	4	22
Maybe yes	2						2
Not sure							
Probably not							
Number of participants surveyed	16	8	9	16	16	9	74
Number of participants responded	7	0	3	4	6	4	24

Sample comments from various retreat dates:

*Thank you for this productive and supportive opportunity. There are so few ways we can support our writing practices, and this really is a huge bonus.

* I enjoyed the opportunity to go to Avery Point Campus and the room in which the retreat was held had a beautiful view. It was also great to be able to take a walking break to clear my head in such a beautiful location. I have suggested to my boss that our team should try to go to the next retreat.

*Avery Point is so scenic. I really enjoyed looking out at the water while working on my poetry. I had a great time with great people.

*I think the setup was amazing. The environment was very conducive to working in silence and I think the setup in which we don't look at each other really helped.

*Thank you. It felt necessary to have time to process my work in a professional atmosphere, encouraged by others doing the same in a shared (respectful, beautiful) space, and then connecting with a wide range of faculty/staff from the various campuses. The lunch time conversations felt so rich and respectful around our table and helped me feel less isolated as an adjunct.

*I find the atmosphere to be very productive: it's collegial (lots of shared discussion), but it's also focused and quiet. I liked having access to coffee/tea all morning, because I often write with a hot beverage as part of the process. Maybe more quiet snack-y type things? And although I didn't take advantage of the offered walk this time, I do think it's a great idea (walking, thinking, and talking are definitely shown to be productive in the research!). Thank you again for hosting this productive event.

*I hope it will happen more often! Thank you for organizing!

*This retreat was a welcome opportunity to set aside an entire day to focus on writing. I would definitely participate again if it is offered next academic year. The atmosphere was like a library, where many others are working productively but quietly. I felt supported in my progress by the fact that I was respecting the community spirit of the collective but quiet work environment, and I enjoyed chatting at lunch with others about their ongoing projects. Thank you to the organizer and funders at Avery Point!

*This was great and helped me to finally get some editing done that I had been putting off.

*I find the retreats so helpful. Over the course of 3 retreats, I was able to complete this paper. In the future, access to a printer and having hot water for tea throughout the day would be added bonuses. But overall, this is just such a valuable time and space. Thank you for having us!

*I thoroughly appreciated a concentrated amount of time to work on a project uninterrupted. Having multiple other people also working around me, helped to keep me on track and focused as well. The natural light and seascape, provided a soothing atmosphere that allowed for my creativity to engage. Lastly, I am based out of the Storrs campus, and I enjoyed this opportunity to be at Avery Point, and interact with the broader UConn community.

Connecticut Writing Project, 2024-2025

There was no formal report from the CWP this year due to leadership transition and the loss of longtime CWP Director, Jason Courtmanche. Jane Cook and Danielle Pieretti were welcomed to the board, with Cook discussing her work with the Connecticut Writing Project in the last number of years, and in this year of transition; Pieretti then introduced herself as the incoming director of the Connecticut Writing Project. The Connecticut Writing Project requested their standard award from The Aetna Chair Endowment: \$24,000.

UConn Creative Writing Program, 2024-2025.

Amount Requested: \$9,000. Amount Spent: \$ 6,488.63

- The Aetna Writer-in-Residence (Poet): \$1,500

Due to an illness, Carlo Matos was not healthy enough to travel to Storrs, Connecticut from Chicago, Illinois, so his reading at the Barnes & Noble Bookstore in Storrs Center for the evening of Thursday, February 20, 2025 was cancelled. Matos did hold conferences with six students via Zoom on Friday, February 21, 2025.

Student testimonials from those individual conferences:

"I had such a great workshop with Dr. Matos. When I told him that poetry has never been my strong suit, he gave me a lot of concrete advice that really contextualized

what it's like to write poetry and attempt to publish it. I also asked for a piece of advice about a novel I've been working through--specifically focusing on perspective. I very much liked the strategy he recommended. He dishes compliments and suggestions with similar enthusiasm. You can tell he's very passionate about his students."

-Temisan Ekperigin, undergraduate student

"Workshopping with Carlo Matos was one of the most impactful experiences I've had in the UConn English department. Matos provided substantive thoughtful feedback and questions for my work. He found small spots in my poetry that were simple changes but made them infinitely better. Throughout, he gave me the space to dive into my thinking and develop thematically rich ideas that made me excited to keep writing. The chance to work with such a talented poet while I am trying to grow as a writer was huge for me. I am deeply appreciative of the creative writing program for creating this opportunity for students."

-Jenna Ulizio, undergraduate student

"My tutorial with Carlo Matos was absolutely delightful. Throughout the session, Carlo actively listened to the concerns and questions that I had about my work. He attentively returned to those concerns (such as, how to powerfully conclude a poem), providing multiple avenues for revision. He not only provided honest and insightful feedback on each of my poems, describing his experience as reader and mentor, but also expressed curiosity regarding my process, aesthetics, and approaches to language. Carlo strikes the perfect balance, in giving sincere praise as well as actionable, constructive, and smart suggestions, paired with clear examples. For instance, I found his insights on how to structurally link poems together, extremely helpful. Overall, I am grateful for this opportunity to have learned from Carlo; I want to thank Dr. Sean Forbes and the Aetna Chair of Writing for making these opportunities possible."

-Anh Le, graduate student

- Poetic Journeys event : \$988.63

Under the direction of Kyle Barron, who served this academic year as the Graduate Assistant Director of the Creative Writing Program, and in collaboration with undergraduate students from the UConn Design Center Studio under the direction of Professor Dina Benbrahim, six posters were designed featuring short excerpts of poems by three undergraduate students and three graduate students, respectively: Anshul Rastogi, Charlotte Ungar, Grace Xiong, Aidan Wood, sterling-elizabeth arcadia, and Sophie Wallis Buckner. The Poetic Journeys Release Party was held on Thursday, April 17, 2025, at 5:00

pm in the Austin building, room 217. This year's posters can be viewed online via the Poetic Journeys web gallery: <https://poeticjourneys.uconn.edu/galleries/>.

- Aetna Celebration of Creative Nonfiction event: \$1,000

The spring 2025 Aetna Celebration of Creative Nonfiction was held via a Zoom webinar on Thursday, March 6, 2025 with our featured writer: Lamya H. The celebration honored and recognized the winner of the 2025 Aetna Creative Nonfiction Award: graduate student Miranda Argyros, who read an excerpt from her winning nonfiction essay.

- Long River Review Production: \$2,000

This marked the 28th edition of the Long River Review, UConn's award-winning art and literary journal. Under the direction of faculty advisor Professor Sean Frederick Forbes, 17 undergraduate student-editors worked tirelessly to produce the journal in collaboration with the five undergraduate student-graphic designers at the UConn Design Center Studio. 700 copies were printed. The Release Party took place on Thursday, May 1, 2025, at 5:00 PM at the Barnes & Noble Bookstore, Storrs Center.

- Aetna Creative Nonfiction Award: \$250. Awarded to Miranda Argyros
- Aetna Translation Prize: \$250. Awarded to Catherine Keough
- Aetna Children's Literature Prize: \$250. Awarded to Kiara Korten
- Long River Review Graduate Writing Prize: \$250. Awarded to Miranda Argyros

First-Year Writing Program, 2024-2025.

Last year, we were awarded \$7,500 by the Aetna Advisory Board. The following sections outline how that funding was used.

Conference on the Teaching of Writing (\$3,500): In 2024, we collaborated with the Aetna Chair of Writing to again incorporate the Aetna Celebration of Student Writing, and joined forces with Early College Experience English to produce a full, two-day conference that featured six panel and workshop sessions, a keynote, and—new this year—a “Research Slam” that featured the work of undergraduate, graduate, and faculty researchers across UConn and the region in UConn's Werth Tower, a mixed-use building that houses the Innovation Program, Learning Communities, the Innovation Zone, and undergraduate students. Attendance more than twice last year's numbers; we hosted 168 participants from across the region. As this year's Conference was the 20th Annual iteration, we also had special sessions, including one devoted to the memory of Jason Courtmanche, our beloved colleague and champion of First-Year Writing and ECE. The “Courtmanche Conversations,” attracted twenty friends and colleagues for a session that was both tearful and healing. In recognition of the Conference's long history as a graduate-student-driven event, we invited former Assistant Directors to return and discuss their work, their experiences, their memories, and their advice. This year, the graduate Conference Planning Committee

included Jarrod DePrado, Jackie Donaldson, Ash Johnston, Ruba Bouzan, and our Assistant Director, Marie Nour Nakhle. Together they ensured the conference rooms were set up; technology was working; people were badged, merched, and oriented; and that the conference was widely advertised and promoted, which attracted a large number of first-time attendees. They also evaluated all conference proposals and assembled the many panels. The graduate students gain a significant benefit in the form of professional development, and we, too, are supported by their many contributions.

Our keynote speaker this year was Dr. Stephanie West-Puckett, Associate Professor of Writing & Rhetoric and the Director of the First-Year Writing Program at the University of Rhode Island, where her research explores writing assessment, queer rhetorical interventions, cultural rhetorics, and participatory design. Her scholarship challenges traditional assessment structures, advocating for practices that embrace complexity, creativity, and the diverse rhetorical traditions of student writers. Her book, *Failing Sideways: Queer Possibilities for Writing Assessment*, (University Press of Colorado, 2023) won the CCCC 2024 Lavendar Rhetorics Award, which recognizes Excellence in Queer Scholarship annually. Her keynote address “Hell Yes, Joy is a Strategy: Reclaiming Play in Writing Assessment” provided a new (and joyful) approach to course and program assessment. She also ran a hands-on (paper was folded! Pyraminx were spun!) teaching workshop that was attended by instructors of many courses from the high schools, to community colleges, to several large public institutions in the region. We will continue working to improve the Conference, paying particular attention to ensuring the Conference is accessible to all.

Cross-Campus Writing Program Administrator's Monthly Working Retreats: \$1500. The Cross-Campus Writing Program Administrator's Monthly Working Retreats have proven very productive. Not only does the regular work ensure that instructors and WPAs from all campuses contribute to the work of First-Year Writing, but we also generated materials and scholarship for the program. Our Text Constellations documents create an archive and index of texts that aligns several sample “Course Inquiries” with selections of texts that we (individually and collectively) have used in our classes. Many of the Text Constellations now also have one-page “Enactments,” which each member of the CCWPA has generated. These Enactments provide brief descriptions of how an instructor selected texts aligned with the Course Inquiry and how the assignments help enact work with each of the texts. Our Text Constellations have also served as a document in the Teagle Grant we applied for. (The grant application has made it through two rounds and is now entering the third round.) We are also developing a published version of this work that will help instructors in FYW through both ECE on all UConn campuses incorporate texts and other materials into their courses, and to make use of those texts in ways that further the mission of our FYW courses.

Ongoing Program and Course Assessments

During these meetings, we have aligned course syllabi for ENGL 1004 with the learning objectives we revised last year in CCWPA meetings for the course. Oliver Hiob and Heon

Jeon created a grid we can use to check alignments with other instructors' iterations of ENGL 1004. We reviewed several of those other instructors' current syllabi and wrote supportive directions for updating their syllabi to align with the current learning objectives.

In addition to ensuring all ENGL 1004 courses are aligned with program goals and practices, we engaged in further ongoing program assessment by selecting several syllabi and assignments from various campuses to review each meeting. These reviews foster discussion and collaboration in ways that help the program overall. From our reviews, we write reviews and letters to the instructors aimed at providing positive support for further work on their courses. We are particularly interested in helping instructors across all campuses to develop meaningful inquiries that guide their courses and to craft assignments that align with the goals and practices of FYW. We intend to request funds to help move those instructors from being a "letter recipient" to successfully aligning their courses.

To facilitate the work and support all-day commitments from participants, we've ordered lunch for all participants.

Scholarship of Teaching and Learning (SoTL) Research Project and Professional Development (\$3,500)

Although Howard Fisher was accepted into the 2025 Dartmouth Summer Seminar for Writing Research, he will be deferring his participation until next year. To ensure we use our funding for the purposes we intended in our proposal last year, we are using the funds to complete our Scholarship of Teaching and Learning project's data analysis. As described in our request for funding last year, we gathered meaningful data that has led to fruitful analysis, but we will need to finish our data analysis in the next two weeks as the final stages of analysis and publication for this work. The research has shown that students embrace developing intellectual projects that bring together each course's shared inquiry and the students' relevant experiences, framed in academic and public-facing terms, circulated in multiple media.

As we work toward re-integrating the Studio and Seminar Components of the ENGL 1007 course, we are also creating professional development materials and online modules for all adjunct faculty across campuses. Although we foresee that we may not complete this work within this fiscal year, and because our work over the academic year was hampered by staffing shortages for family emergencies and illnesses, we are kicking off that work in the next week.

UConn Writing Center, 2024-2025.

We were allocated \$800, which we had planned to spend on the following:

- \$400 to fund tutor research and travel to conferences. The Northeast Writing Center Association conference will be up and running again in 2025 after a year off in 2024. We will

make requests to the Office of Undergraduate Research, but they cannot always fully fund all students who wish to go to the conference.

· \$400 for the “Flipped Writing Center” initiative, led by Kathleen Tonry. This is a new program that invites instructors to visit the Writing Center to have one of their assignments workshopped as a condition to allowing them to mandate that all their students meet with a tutor as part of a major assignment drafting/revising sequence. We’ll offer this option to both FYW and W instructors. This \$400 could help us fund an open house and some planning and promotional events.

We did not spend the funds as expected because the NEWCA conference was cancelled for 2025, and instead our tutors pivoted to doing presentations at the FYW Conference on the Teaching of Writing and the LANGSA Conference, both on campus, so no need for travel.

While we moved ahead with the Flipped Writing Center pilot this year, we did not end up needing extra funds for an open house.

Instead, we spent the \$800 toward honoraria for three speakers from California State University Fullerton to lead an online workshop on how their writing center advocates for linguistic justice policies. The session was in fall 2024 and ran 90 minutes, with the first half devoted to CSUF sharing the research they have completed and the program they have built; the latter half was devoted to questions from our team. Administrative staff, graduate tutors, and undergraduate tutors from the Writing Center attended. This workshop informed not only our own center’s policies but also the LANGSA conference presentation developed by Writing Center tutors in spring 2025.

UConn Waterbury Campus, 2024-2025.

The Waterbury campus appreciates the funding provided by the Aetna Chair of Writing for Academic Year 24-25. Thanks to this funding, FYW faculty members were able to receive \$75 as compensation (to put toward books) for their participation in our meetings and professional development workshops. The funding also supported refreshments during the Writing Center Open House in the spring and the Writing Center Open House in the fall. The latter is part of Academic Integrity Awareness Week.

Compensation (books) for adjunct faculty: \$224.13

Refreshments for Writing Center Open Houses: \$29.96 in the fall; \$38.96 in the spring= \$68.92

Total spent: \$293.05.

Total Requested: \$375

Aetna Endowed Chair Report to the UConn Provost

In addition to the annual Aetna Endowment's Chair Report requested by the UConn Foundation and the UConn Board of Trustees, the Aetna Chair is also asked to create a second report for the Provost's Office that substantially differs in content and approach. That report to the UConn Provost is included below.

What exciting projects have your students worked on this year, and how has your position played a positive role in their outcomes?

The Department of English @ UConn maintains a corner of its overall website focused on the [Aetna Endowed Chair of Writing](#); that website area contains some (but not all) of the essence and scope of the Aetna Endowed Chair initiatives, projects, funded elements.

Mansfield Training School Research Project, ongoing into its 3rd year now.

**note: this website will transition to a new updated, expanded Aurora-based website in September 2025.*

- ENGL/AMST 2274 class (Disability Studies in American Literature and Culture) Fall 2024 created an exhibit: The History & Legacy of Disability Institutionalization Posters/infographics. The exhibit was shared at the UConn Humanities Institute space.
- Independent study with Human Rights graduate student, Ashten Vassar Cain, on memorializing the Mansfield Training School residents, deceased.
- Working closely with two UConn undergraduate students, Hannah & Gabby, through the [Office of Undergraduate Research Summer SHARE](#) research apprenticeship program; each student contributed 90 hours (180 total hours) over summer 2025 that I oversaw as their faculty apprentice-mentor.

Disability and Access Collective (DAC) Blog

This blog project ended its second year this summer 2025. To date, eight (8) different UConn students – both graduate and undergraduate students – have worked collaboratively on developing, writing for, and editing the contributions of others. Its goals and mission: see the collaborative statement at the website:

<https://disabilityaccesscollective.blog/2023/04/23/what-is-the-dac-blog/>

My own statement at the blog (note, it is accompanied by student writer-editorial team statements that I believe carry equal weight to my own):

The DAC blog is a place to feature not only academic but also advocacy-activist and community work, starting with the UConn campus. And perhaps, in the future, growing outside the Storrs city limits. Not only to UConn's regional campuses (wouldn't that be great?) but even to other college campuses where disability events, activism, advocacy, intellectual work is taking place.

But for now: start local.

The DAC Blog is also a place to feature student work, community, activism, skills. From the ground up –rather than, say, a Disability Studies program sanctioned by the upper administration and then requiring hundreds of forms and bullet-pointed lists to navigate. Those aren't shiny things –and we are drawn to shiny things!

This blog is a place of collaboration, of collegiality, of teams of us mushing husky-style together in our sled across the tundra of Disability & Access Land. (I hope you can picture a small murder of crows driving a husky sled here!) And finally, the DAC Blog is a place for gathering –in clever, trickster, communicative, shiny-things, and “murderous” ways.

We have published just over 70 pieces in two years and we have 350 regular subscribers to date.

Graduate Support for Writing and Research

- This past year, four (4) of the graduate/PhD students I advise completed their dissertations and did so with support from the Aetna Graduate Support for Writing and Research funds (others who were not my advisees received this GSW support as well).
- All GSW applications are read and discussed/voted on by the full 21-member Aetna Advisory Board (I don't make determinations on my own)

What social, global, or industry challenge(s) are you trying to address through your research?

[The Mansfield Training School Research Project](#) – recovering and remembering and addressing reparations for the 133-year history of the Mansfield Training School (which carried 5 other names before that) and is now owned by UConn, and known as The UConn Depot Campus.

Connected to the MTS project: in Summer 2024, I convened the Histories and Legacies of Disability Institutionalization in the U.S. 2-day symposium with 9 different scholars from across the U.S. –scholars in History, Anthropology, Native and Indigenous Studies, American Studies. (The 2-day symposium project was supported by a \$5000 Summer Research Grant from CLAS.)

Focusing on matters of access, attitudes, awareness around disability on campus and in our social fabric/lives – through the [Disability and Access Collective Blog](#), my teaching, and service on two university-wide committees.

How have you enhanced the academic programs here at UConn through your endowed position?

- Developed a new 3020W (writing-intensive) course, Professional and Technical Writing for Social Justice, and successfully cross-listed that course between the new Department of Social and Critical Inquiry (SCI) and the Department of English
- Offered and awarded approximately a dozen student writing prizes, at both undergraduate and graduate levels

In your position, how are you making an impact at UConn, in the State of Connecticut, and/or the greater world?

I want to believe that I have advanced the awareness and attention to both disability (identity, issues) and the significance of skilled writing on UConn's campus and as a subject of impact and intersection in the humanities – writing, literature, art, social & critical inquiry, human rights, history.

- I was a week-long [invited faculty speaker @ Arizona State University](#) in Oct. 2024. (See more details below.)
- Shepherded a featured extended session at the annual [American Studies Association conference](#) (Baltimore MD, Nov. 2024) focused on the Mansfield Training School project.
- Invited participant in the two-day June 2025 [Fudeko Project](#) convening (UConn Hartford campus) – and asked to give a presentation on both access issues and the importance of writing. At its core, the mission of the Fudeko Project is as follows: “The Fudeko Project helps Japanese American former incarcerated share their stories with loved ones.”

What does it mean to you to hold this position?

The Aetna Chair/Endowment sustains, supports, advances, and advocates for significant funding/support to the following:

[The Connecticut Writing Project](#)

[UConn's Creative Writing Program](#)

[UConn's First-Year Writing Program](#)

[UConn's Writing Center](#) and its professional development and workshop opportunities for its tutors and for UConn students at large

[Faculty-student Writing retreats hosted at the Avery Point campus](#)

Approximately a dozen annual writing prizes for UConn students, across many categories and modalities: Creative non-fiction; Translation; Writing for Children; First-Year Writing; Writing in the Humanities; Writing in the Social Sciences; Writing in the Sciences & Engineering; Graduate Support for Writing Awards. All these awards are recognized at an annual Aetna Celebration of Student Writing event included in the [Annual Conference on the Teaching of Writing](#).

What is your favorite thing about being an endowed faculty member at the University of Connecticut?

It was always the case – but perhaps more so than ever in the history of the Aetna Endowment funds – that the endowment can offer still-existing, available, ongoing (restricted) funding and resources that are available to support speakers, prizes, workshops, teachers, conferences and conversations around writing. This year, more than ever, that seems important in these deeply austere and politicized times. Aetna Endowment funding and opportunities are/will still allow and encourage:

Connecticut teachers to participate in (with some funding awards) the Connecticut Writing Project's summer courses;

the UConn Creative Writing Program to still bring in celebrated writers and engage UConn students with them – in several different events/programs;

the award-winning First-Year Writing Program to continue its (20+-year) annual Spring conference;

the popular and restorative Avery Point writing retreats for UConn faculty and students;

and the awarding of approximately 15-different writing/research support prizes to UConn's graduate and undergraduate students.

Summarized: the Aetna Chair of Writing endowment continues to focus on, and sustain and champion, the work that *writing* does/makes across a university campus.

What recent awards, publications, and/or recognition in the press have you received this academic year? Please share applicable links for donors to learn more.

I was invited to Arizona State University as a visiting one-week faculty member, Oct. 2024, for the [Inaugural Bolmarcich Memorial Lecture](#) and accompanying events. In addition to presenting a public-academic keynote lecture, "Framing Disability (Access, Agency, Archives, Art)," attended by about 350 people, I also guest taught an American Sign Language 101 class (focused on the idea of "between" identities in deaf-hearing worlds), and lead a half-day interactive workshop at the ASU Museum of Art on "Disability in the Art Museum," and participated in two extended meetings with the ASU Administration (Provost's Office) around access on campus, and a student reception-gathering as well.

On May 13, 2025, I lead a [NYC Academy for Teachers](#) all-day workshop on "[Deaf Art in America](#)" hosted by the [Whitney Museum of American Art](#) and featuring their current exhibit on [Christine Sun Kim, "All Day All Night."](#) Eighteen (18) NYC teachers – in art, humanities and technology – participated in the all-day on-site workshop at the Whitney with me.

For the ninth (9th) year running, I was invited again to be on the Faculty at the [Bread Loaf School of English](#), BLSE (Middlebury, Vermont) – a 105-year old Master's Program in Literary Studies (and the largest M.A. program in English studies in the world – to teach two

online graduate seminars for them (Summer 2025). My two seminars were: “*Jane Eyre’s* World,” and “Disability in Classic YA American Literature.” BLSE students/participants are largely middle and high school humanities, language/literature, and fine arts teachers from across the entire U.S. (My two online courses enrolled students/teachers from all 4 U.S. time zones and London as well.)

Finally, I served/am serving my fourth (4th) year as an [elected member](#) of the [Modern Language Association’s Executive Council](#) (16 members), representing the global 22,000-member MLA at large and serving further on two of its major committees, attending and presenting at its annual 2025 convention (in New Orleans), attending in-person its three different Executive Council 2-day meetings— while also often meeting and enduring “the slings and arrows” (see: *Hamlet*) with the governmental retraction of its significant NEH grants and partnerships and its divided and yet committed membership weighing in, heavily, on the ongoing conflict between Gaza/Hamas/Palestine and Israel.

Publications & featured presentations:

SCHOLARLY RESEARCH & PUBLICATIONS IN PROCESS

[The Disability and Access Collective \(DAC\) Blog.](#)

A multimodal open-access blog, currently staffed with five (5) undergraduate/graduate students at the University of Connecticut who moderate and edit blog material received and also write some of their own blog posts. First developed in Spring 2023 and continuing, with funding from UConn’s College of Liberal Arts & Sciences DEI Initiative. Yes, perhaps, “it’s only a blog.” Perhaps. The undergraduate editor-writer team understands it, however, as a vibrant site of *shared* equity, access, justice, inclusion, diversity, expression, innovation, research, care, compassion, respect, and power-from-practice. A collaboratively written feature post where we outline what the DAC blog is, and what it intends to carry forward, is here: <https://disabilityaccesscollective.blog/2023/04/23/what-is-the-dac-blog/>

Disability, Access, and the Teaching of Writing (second expanded edition).

An updated and greatly expanded second edition of the 2008 *Disability and the Teaching of Writing* “critical sourcebook” published with Bedford St. Martin’s; it has been one of the most popular texts at the intersections of Writing Studies and Disability Studies but is now no longer in print. This second edition is a collaborative editorial project I am carrying out with eight other (more junior) colleagues who are working at the intersections of disability studies and writing studies. Progress to date: we have a signed contract from the National Council of Teachers of English (NCTE); the manuscript is in final production stages and expected early Fall 2025.

[The Mansfield Training School Memorial and Museum.](#)

A collaborative “disability recovery, memorialization, justice” project that began with former UConn Honors student advisee, Jessica Gallagher (now finishing a dual MLIS and Archival Preservation Program at Simmons University) and 10 other UConn undergraduate student research assistants to date. We are engaged in a historical, rhetorical, cross-institutional, and multiple-identities archeology of the Mansfield Training Institute’s (formerly The Connecticut School for Imbeciles at Lakeville from 1860-1914 and then also

The Connecticut Training School for the Feeble Minded at Lakeville from 1915-1917) and the University of Connecticut. The former MTS sits 3.8 miles west of UConn's main campus at Storrs, CT, sprawling across 350 acres, and is currently known as "The Depot Campus" –although it is not an active campus site. We are creating an extensive timeline of the MTS from 1860-2021 (see, still under development: [Mansfield Training School Timeline](#)) while we also focus extensively on the 1960s, the decade that UConn took up considerable cross-institutional connections with the MTS under President Homer Babbidge. While we are engaged in a much larger historical project around the MTS –still unpacking voluminous boxes of materials at both the UConn Libraries and the Dodd Research Center on UConn's campus and also at the State of Connecticut Library in downtown Hartford – we are also specifically focus on the intersection between UConn and MTS that continues to this day but was particularly robust in the 1960s. A website featuring the timeline, sample artifacts and our annotations is currently available and under development. Grants have been obtained to support: the initial archival research; the project's memorial/museum website development; a future 3-day symposium on "The History and Legacies of Disability Institutionalization in the U.S." ; and a traveling poster-board exhibit for schools, conferences, and local, regional, national history museums. The project collaboratively engages 4-6 UConn undergraduate students as researchers, writers, developers, and community-academic activists.

We have received ~\$48,000 total funding support for this project to date: College of Liberal Arts & Sciences Summer Research Grant (Summer 2022, \$7,700); UConn Senate and Office of Vice President for Research JEDI (Justice, Equality, Diversity, Inclusion) initiative (March 2023, \$20,000); College of Liberal Arts and Sciences DEI (Diversity, Equity, & Inclusion) support grant (Fall 2023, \$5,000); UConn Humanities Institute (UCHI) research grant (Fall 2023, \$4,500).

Office of Undergraduate Research, UConn, [Summer SHARE research apprentice](#) program. Two students awarded, Summer 2025, for the Mansfield Training School Project (\$2,970 student stipends; \$1000 faculty stipend) for [archival research and writing](#) on the Mansfield Training School project.

College of Liberal Arts and Sciences (UConn). DEI project award for 2-day Summer 2024 symposium, "The History and Legacies of Disability Institutionalization in the U.S." (Summer 2024, \$4,800)

Books, Edited or Co-Edited

Disability, Access, and the Teaching of Writing. Co-editor on the "Disability, Access and the Teaching of Writing Collective" (Stephanie Wheeler, Molly Ubbesen, Lauren Obermark, Tracy Morse, Craig Myers, Brenda Brueggemann, Elizabeth Brewer Austin, Dev Bose). NCTE Press, forthcoming Fall 2025.

Chapters in Books

"A Hard Day at Hartheim: Locating Ourselves in the Nazi's T-4 Euthanasia Site at

Hartheim Castle,” with Georgina Kleege and Rosemarie Garland-Thomson.
Afterword essay in *Cultural Stations of Disability*. Ed. David Bolt. Routledge,
forthcoming Nov. 2025.

“The Rhetorical Motives and Models of Disability (and) Identification,” invited chapter
for Routledge volume, *Disability and Rhetoric* (under contract). co-authored with
Danielle Susi-Dittmore (U. Utah). Elizabeth Brewer Austin, Editor. [in progress, draft
submitted & accepted].

“Disability Studies: In a Positive Psychology Perspective.” with Jessica A. Gallahger. Eds.
Erin Andrews, Kara Ayers, Dana Dunn, and Michael Wehmeyer. [forthcoming, Fall
2025] in *The Oxford Handbook of Positive Psychology and Disability*, 2nd Edition,
Oxford UP.

“Disability Studies and Rhetoric.” *Cambridge History of Rhetoric: Volume V 1900- present*
(Daniel M. Gross, Steven Mailloux, LuMing Mao, Eds.) [forthcoming, Dec. 2025]

CONFERENCE PAPERS AND COLLOQUIA

Academic and Public Lectures or Creative Readings: by Invitation

“[Deaf Art in America: Identity, Access, Community](#)” Master Class for the Academy for
Teachers, at the Whitney Museum of American Art, NYC, May 12, 2025 [forthcoming]
[UConn Accessibility Summit](#), “Access Issues in the Disability Archives,” May 19, 2025.

The Inaugural [Bolmarcich Lecture at Arizona State University](#) (Lincoln Center for
Applied Ethics and College of Liberal Arts & Sciences). October 28, 2024. +
additional workshop on “Disability, Access, the Arts” at the ASU Art
Museum, October 29, 2024.

Center for American Literary Studies (CALS) at Pennsylvania State University.

“Unprecedented” series event on “Isolation/Communication” Nov, 12, 2024.

Topic: “Disability and Isolation in American YA Literature.”

Conference Presentations, refereed

“Collaborating for Joy: The Collective Editorial Work of *Disability, Access and the
Teaching of Writing*.” Conference on the Teaching of Writing, UConn, April 25, 2025.

“Teaching Deaf Women’s Comportment in Literature, Language, Film, History.” Modern
Language Association (MLA) annual convention, New Orleans, LA., Jan. 9-12, 2025.

“A Site of Conscience: The ‘Haunting’ Legacy of the Mansfield Training School. (UConn’s
Depot Campus)” American Studies Association annual conference, Baltimore, MD.
November 14-17, 2024.

Other professional service

External Reviewer, UMass, English Department, March 30-April 1, 2025.

Advisory board member, Erase the Space, 2018–current.

<https://www.erasethespace.org/>.

**Looking ahead, please share any exciting plans or goals you have for yourself in this
endowed position. (Required)**

- I intend to support and focus on writing-intensive courses in the [WGSS program](#) and the new [Department of Social and Critical Inquiry \(DSCI\)](#), where I now also have a 50% appointment since its formation this 2024-2025 year.
- I will offer support and committed faculty focus for connecting First-Year-Writing with UConn's "W" courses and offering more curricular and conceptual cohesion across *writing* at UConn.
- [Mansfield Training School \(UConn Depot Campus\) project](#)
 - The new website 2.0 (on Aurora) will go live in September 2025. We've been working on it all year.
 - New posts, expanded content will appear at the new site
 - Increased Media attention to MTS, its legacies, memorialization, and future. Already working with two Connecticut newspapers for stories connected to the release of the new website.
 - Expanding the connection between MTS to other sites & research projects like it: Topeka (Kansas) State Hospital; Columbus (OH) State Hospital; Indiana State Hospital; the Willowbrook Mile Memorial and Archives on Staten Island at the College of Staten Island.
 - Starting the oral history /narrative collection project in Fall 2025, continuing Spring and Summer 2026
 - Curating an exhibit of John McGill's documentary photography from MTS, 1969-1972 (when he was a student at UConn).
 - Shepherding a 2-day Symposium on the History & Legacies of Disability Institutionalization in the U.S. (for 2025-2026) – although there is no available realistic funding opportunities to support this at the time.
- Turning the [Disability and Access Collective \(DAC\)](#) blog publication into a WGSS-based for-credit internship opportunity with a newsletter one-time blog publication each semester
- Fall 2025 WGSS 3254W Feminist Disability Studies class: will create an exhibit on UConn's Handicapped Homemaker Project! Dodd Archives plans to carry the exhibit and do a story on their work with his archived UConn research project from 1955-1960.

ATTACHMENT 5

September 17, 2025

TO: Members of the Board of Trustees

FROM: Eric A. Kruger, MBA *Eric A. Kruger*
Vice President, Facility Services & University Planning

RE: Six (6) Proposed Easements with Wilhusky Housing LLC concerning development of Site A of off-campus student housing known as The Mark on North Eagleville Road

RECOMMENDATION:

That the Board of Trustees approve the University Administration entering into easement agreements with Wilhusky Housing LLC to facilitate development of Site A of off-campus student housing at the complex currently known as The Mark on North Eagleville Road in Storrs CT. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

"Be it resolved that the Board of Trustees authorizes the University Administration to enter into six (6) easement agreements and any other required ancillary agreements with Wilhusky Housing LLC to facilitate development of Site A of off-campus student housing at the complex currently known as The Mark on North Eagleville Road in Storrs CT."

BACKGROUND:

Wilhusky Housing LLC has received approval from the Town of Mansfield Planning and Zoning Commission to construct student housing totaling approximately 1,350 beds on North Eagleville Road on two separate parcels that bisect the road. The development was previously named The Hub but has been changed to The Mark. The north side of North Eagleville Road will be constructed first (Site B) and start in the spring 2025, while the south half of the development (Site A) will be started in a future year. Easements for Site B were approved in December 2024. Site A is bound by University property on three sides (i.e. University unimproved land on the west, a university road on the south side, and a university-controlled road on the north side). The parcel is bound on the east side by a private third-party owner.

The six (6) easements that are required are as follows:

Temporary Construction Easement: This easement allows the developer to utilize approximately 20' of University property on three sides of the site on a temporary basis to construct the development and crosswalks. The developer will restore the area after the work is completed and the easement will expire upon the completion of the construction.

Permanent Access and Maintenance Easement on King Hill Road: King Hill Road on the south side of Site A is a university road. This easement allows the developer to permanently have vehicular access from North Eagleville Road to the new building and allows emergency vehicles to utilize a strip of King Hill Road if necessary to service the building. Additionally, this easement outlines developers' on-going maintenance obligations for this strip of roadway.

Permanent Access and Maintenance Easement on North Eagleville Road: This easement is on the north side of the site only and allows the developer to permanently have both vehicular and pedestrian access from North Eagleville Road to the new building. This easement is required because although North Eagleville Road is a public road, the University has custody and control over the roadway and the agreement with CTDOT requires the University to allow access to the public road from private lots. Additionally, this easement outlines developers' on-going maintenance obligations for the land area between North Eagleville Road and the new student housing building.

Permanent Sidewalk Access Easement: The Town of Mansfield has requested that a right-of-way for pedestrians be established for pedestrian access between North Eagleville Road and King Hill Road on the developer's property and in favor of the university. This easement grants access for students to cross the property on the east side of the site on a newly constructed sidewalk but does not impose any maintenance obligations on the university.

Permanent Maintenance, Access and Drainage Easement: The development needs to construct drainage structures in the North Eagleville Road right-of-way and discharge stormwater from the new building to the existing brook. This easement allows the developer to construct stormwater discharge structures to University and CT DOT requirements and obligates the developer to maintain them permanently.

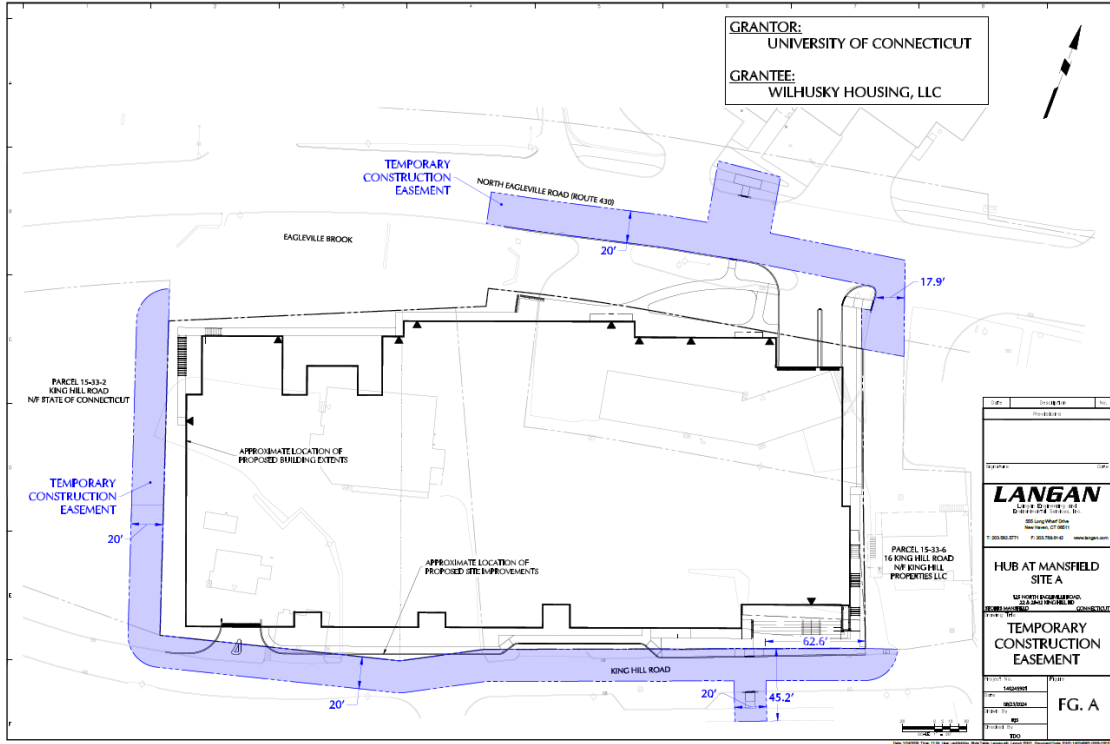
Permanent Sightline Easement: On King Hill Road, to allow safe vehicular access from the garage, a sightline easement restricts installation of obstructions in the roadway or realignment of the north curbline of the roadway.

The University will receive a lump sum payment of \$600,000, including a \$60,000 initial payment, for these easements and \$25,000 annually for operating expenses concerning Site A in a separate Cooperation Agreement. A similar fee and Cooperation Agreement was approved for Site B in December 2024.

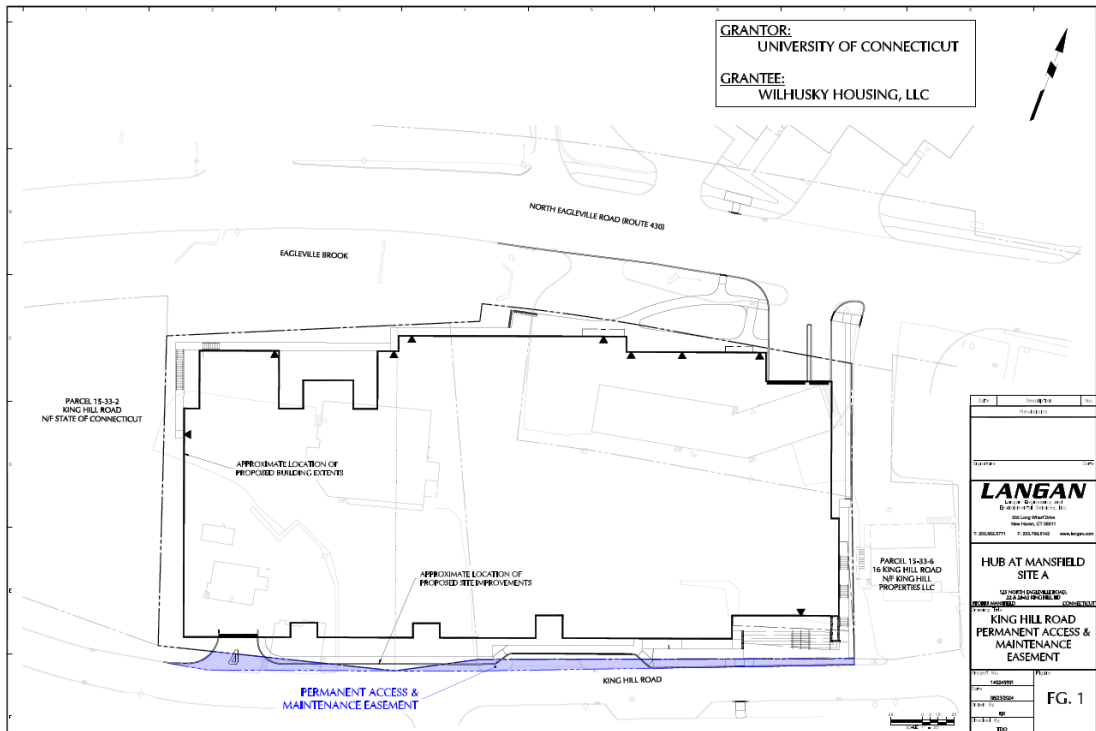
The easements for Site A are graphically depicted in Attachment A.

-END-

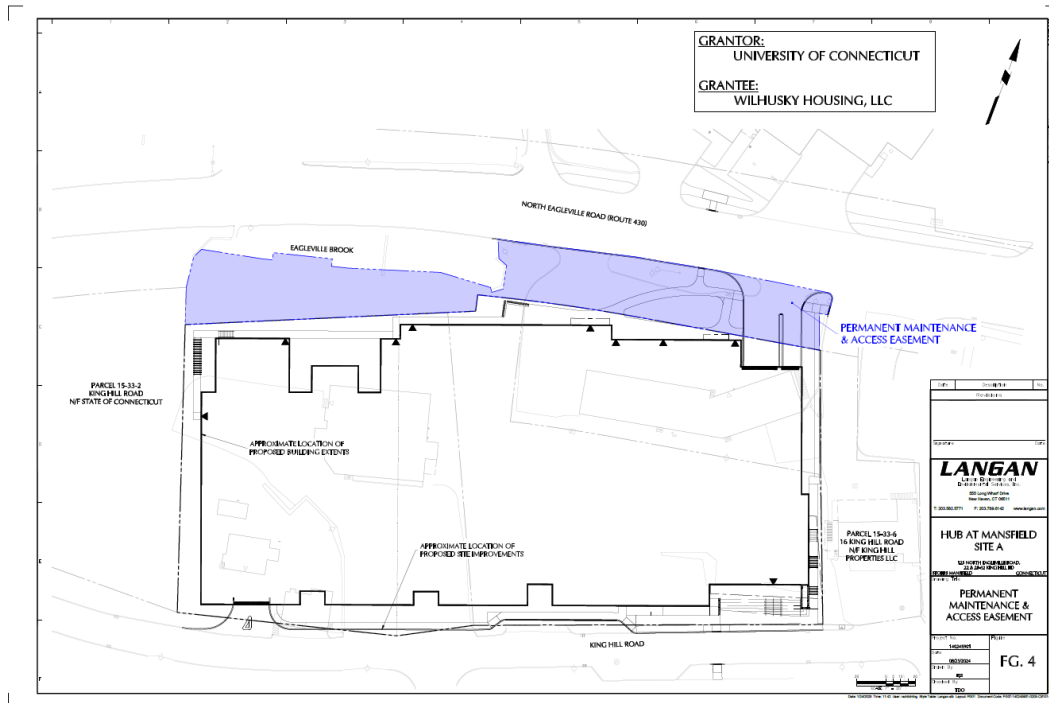
Attachment A: Easement Areas



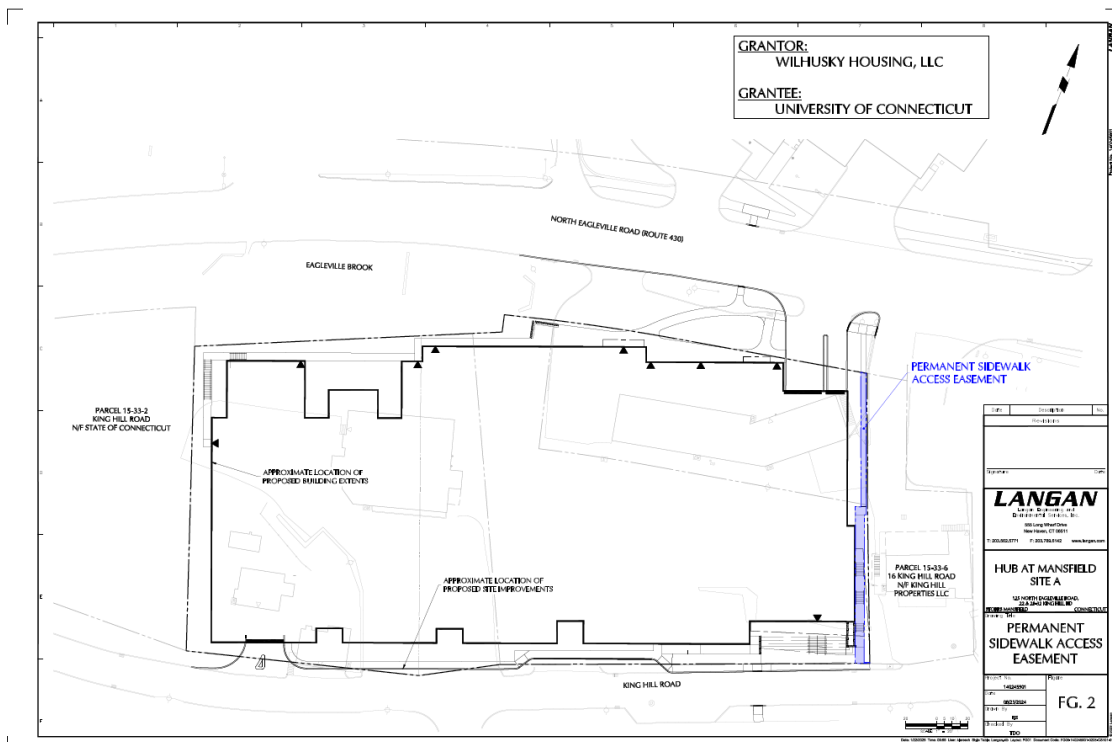
Temporary Construction Easement Area



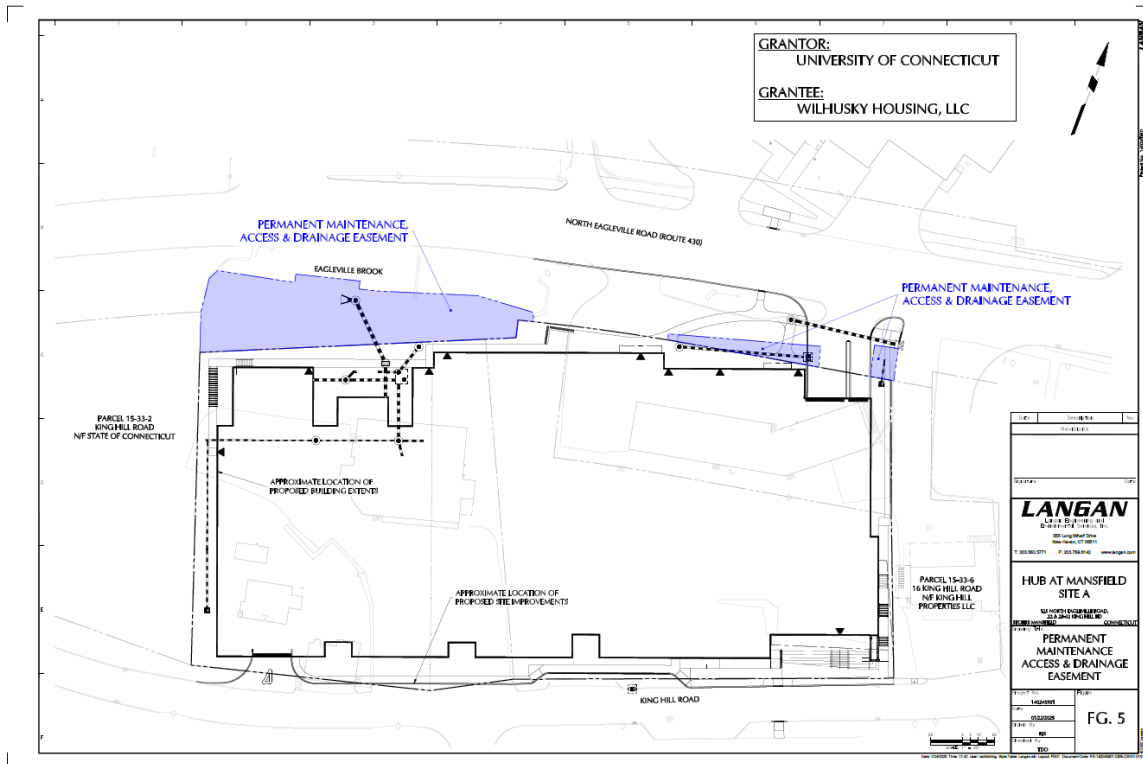
Permanent Access and Maintenance Easement Area on King Hill Road



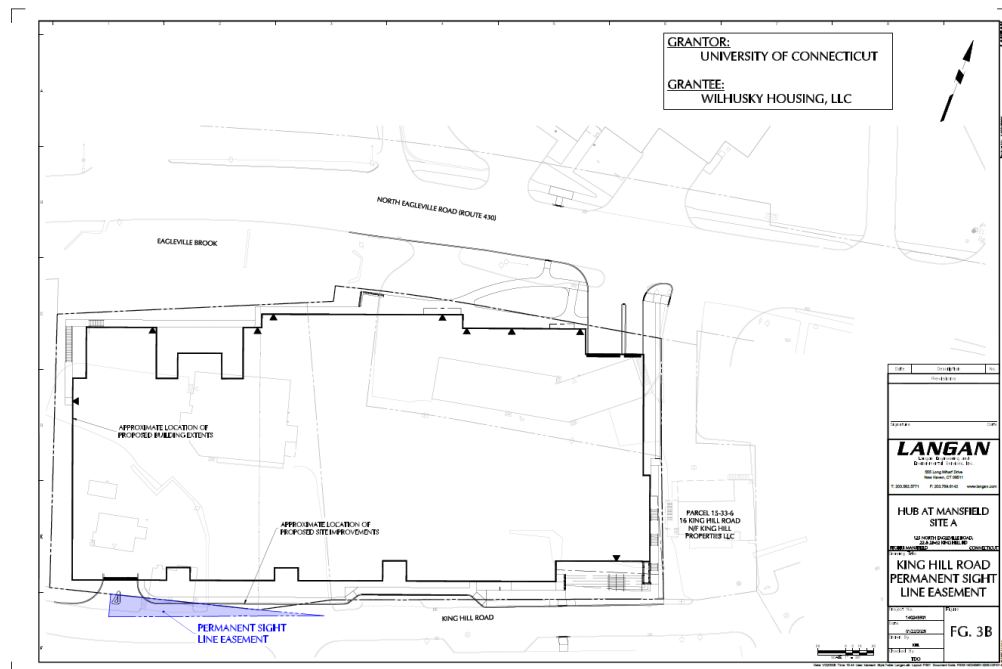
Permanent Maintenance and Access Easement Area on No. Eagleville Road



Permanent Sidewalk Access Easement Area



Permanent Drainage Easement Area on No. Eagleville Road



Permanent Sightline Easement on King Hill Road



SITE B
Easements
Reviewed
December 2024

SITE A
Easements
to be Reviewed
September 2025

North Eagleville Road

0 200 ft

UConn

ATTACHMENT 6

September 17, 2025

TO: Members of the Board of Trustees

FROM: Eric A. Kruger *Eric A. Kruger*
Vice President, Facility Services & University Planning

RE: Cooperation Agreement with Wilhusky Housing LLC concerning development of Site A of off-campus student housing known as The Mark on North Eagleville Road

RECOMMENDATION:

That the Board of Trustees approve the University Administration entering into a Cooperation Agreement and any other ancillary agreements with Wilhusky Housing LLC to facilitate development of Site A of off-campus student housing at the complex currently known as The Mark on North Eagleville Road in Storrs CT. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

"Be it resolved that the Board of Trustees authorizes the University Administration to enter into a Cooperation Agreement and any other required ancillary agreements with Wilhusky Housing LLC to facilitate development of Site A of off-campus student housing at the complex currently known as The Mark on North Eagleville Road in Storrs CT."

BACKGROUND:

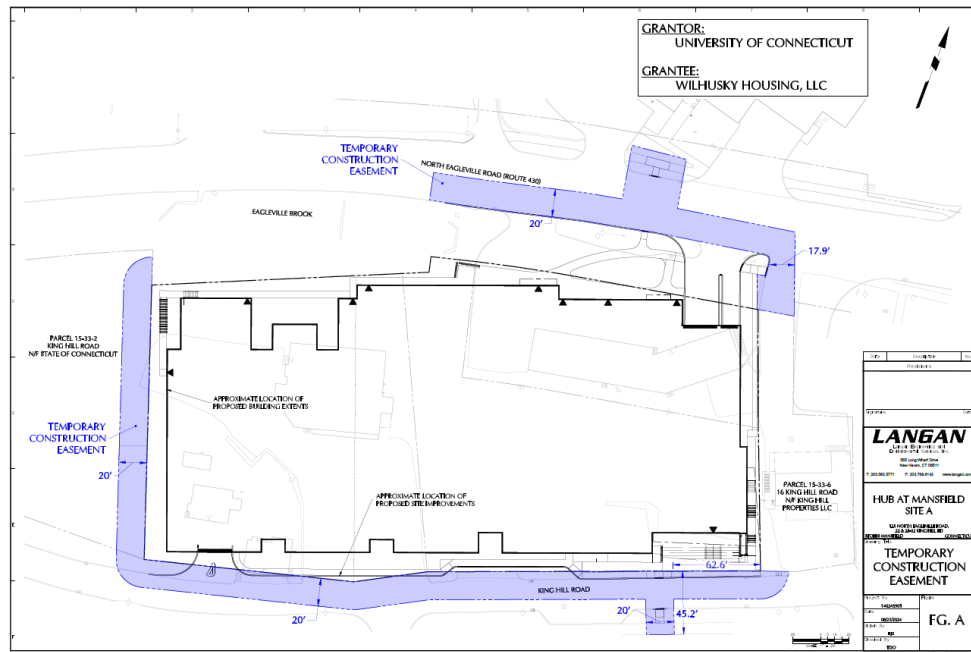
Wilhusky Housing LLC has received approval from the Town of Mansfield Planning and Zoning Commission to construct student housing totaling approximately 1,350 beds on North Eagleville Road on two separate parcels that bisect the road. The north side of North Eagleville Road will be constructed first (Site B) and start in the spring 2025, while the south half of the development (Site A) will be started in a future year. The Board of Trustees approved a Cooperation Agreement regarding Site B development in December 2024. Site A is bound by University property on three of the four sides (i.e. University unimproved land on the west, a University road on the south side, and a University-controlled road on the north side), so the project cannot be constructed without easements and cooperation from the University.

The Cooperation Agreement has the following pertinent terms:

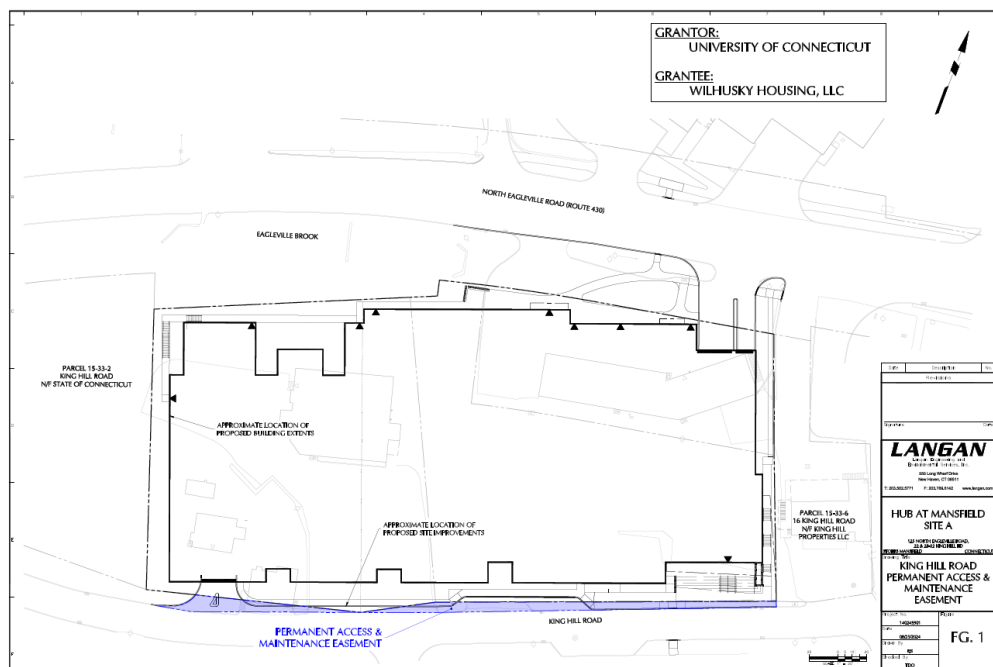
- The University will enter into six (6) easements to allow the construction of the development on Site A, including: 1) temporary use of university-owned land and roads, during construction, 2) a permanent fire lane on King Hill Road, 3) permanent use and access in the right-of-way along North Eagleville Road, 4) permanent easements for drainage, and 5) sightline guarantees in King Hill Road. The sixth easement is in favor of the University and provides public access across Site A between North Eagleville Road and King Hill Road. The easements are graphically depicted in Exhibit A.
- The University will cooperate with utility companies looking to serve Site A with electric, gas, water and sewer services.
- The Developer will adjust heights any roof-deck walls to be at least eight feet high if the Developer installs a roof deck.
- The Developer will install security and safety systems in the apartment building.
- The University will provide overflow parking for the new development (to be charged at university rates)
- The University will coordinate bus service to stop in close proximity to the development
- The University will receive a right of first refusal should the Developer look to sell the development in the future.
- The University will receive a lump sum payment of \$600,000 for the easements and an annual payment of \$25,000, (subject to adjustment each five years, for any operating expenses to fulfill the terms of the Cooperation Agreement. Of the lump sum, \$60,000.00 shall be due and payable upon execution of the agreement and the University may use the funds for actual out of pocket expenses related to the project. These payments are in addition to the amounts for the Site B Cooperation Agreement.
- The Developer will provide: (1) groundwater monitoring before, during and after any blasting at Sites A and B that is acceptable to the Administration, (2) vibration monitoring of any University building within 500' of any blasting, (3) notification and copies of any blasting plans to the Town of Mansfield, and (4) invitations to blasting preparation and construction coordination meetings.

-END-

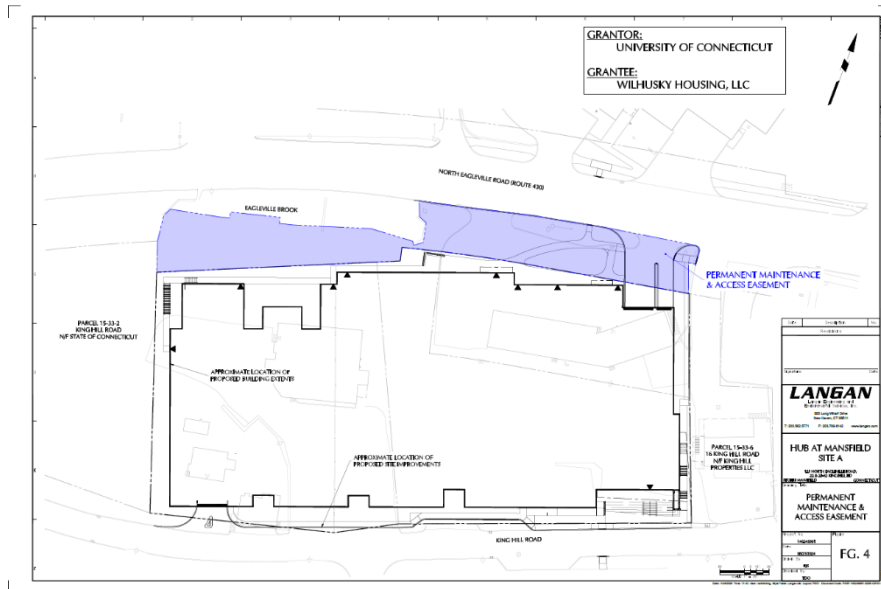
EXHIBIT A **Easement Locations for Cooperation Agreement for Site A**



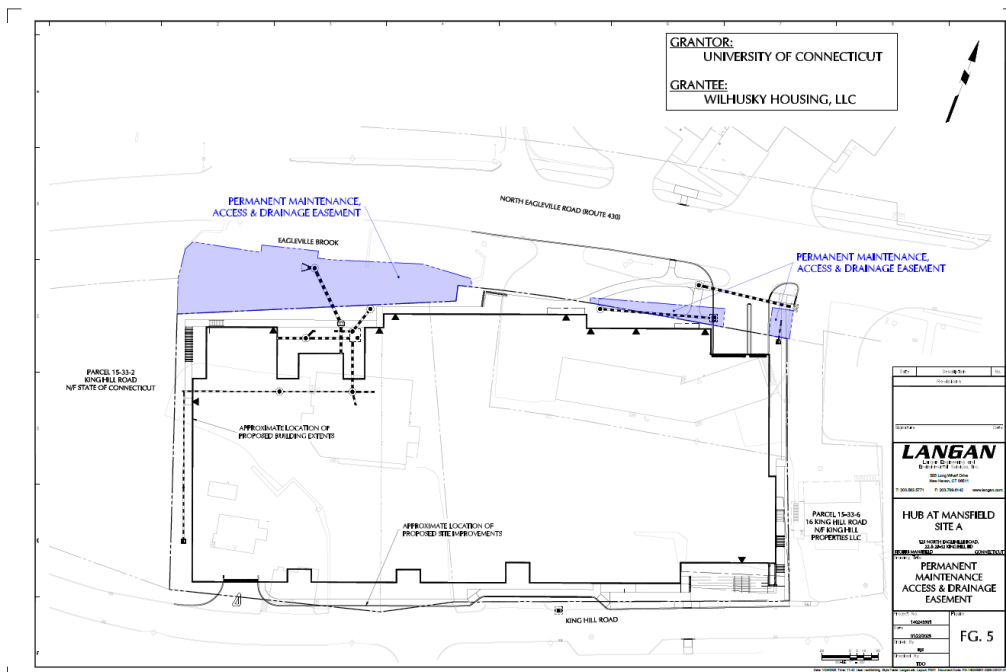
Temporary Construction Easement Area for Site A



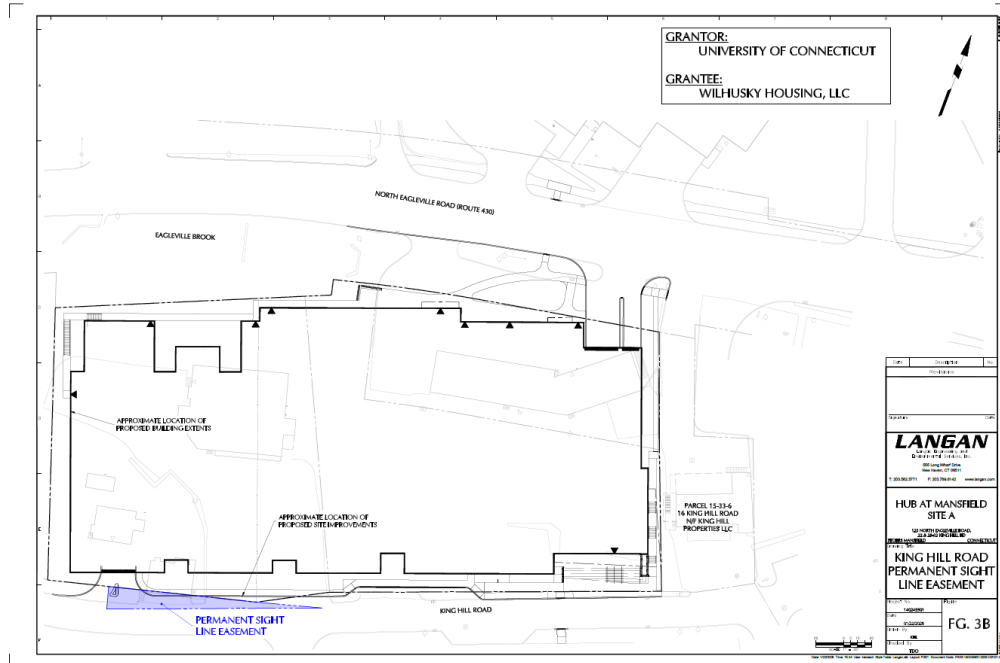
Permanent Access and Maintenance Easement Area on King Hill Road



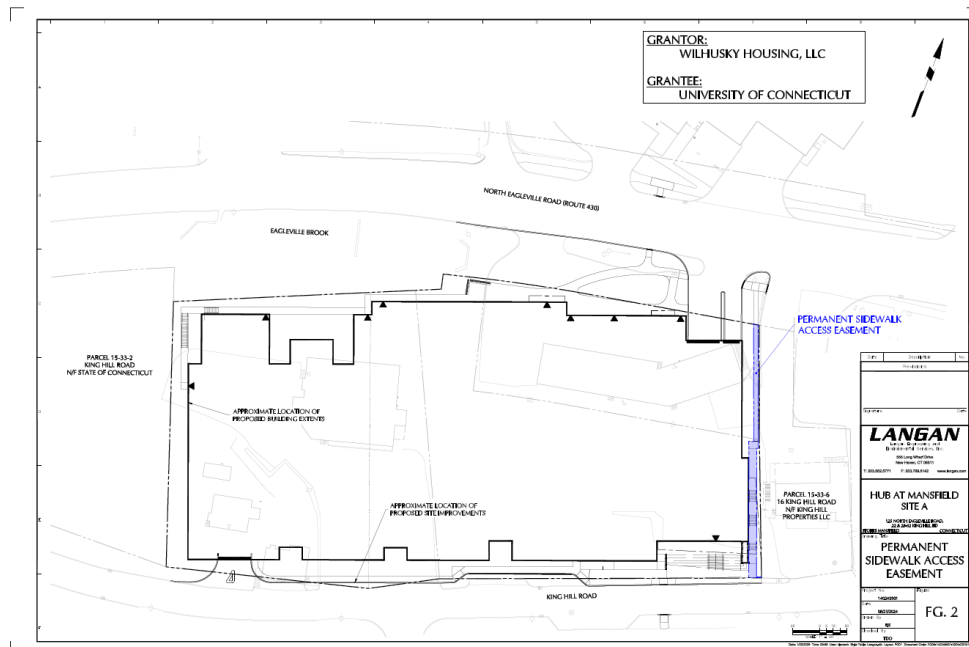
Permanent Access Easement Area on North Eagleville Road



Permanent Drainage Easement Area on No. Eagleville Road



Permanent Sightline Easement on King Hill Road



Permanent Sidewalk Access Easement Area (in favor of the University)

SITE B
Easements
Reviewed
December 2024

SITE A
Easements
to be Reviewed
September 2025

North Eagleville Road

0 200 ft

ATTACHMENT 7

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Interim Vice President for Finance

RE: Project Budget for Academic & Research Facilities – Gant Building Renovations – STEM (Revised Final: \$278,500,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget of \$278,500,000, as detailed in the attached project budget, for the Academic & Research Facilities – Gant Building Renovations – STEM project, for construction of Phase 3B. This reflects an increase of \$87,000,000 to the previously approved Revised Final Budget of \$191,500,000. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$274,500,000 in UConn 2000 bond funds and \$4,000,000 of University funds for the Academic & Research Facilities – Gant Building Renovations – STEM project.”

BACKGROUND:

The 310,000 gross square foot (285,000 gsf existing & 25,000 gsf new) Gant Science Complex is undergoing a comprehensive renovation and expansion to meet the evolving needs of the University. This critical investment addresses both asset preservation and programmatic growth, ensuring the facility remains a long-term, high-performing resource that supports the University's academic mission. The project is a direct response to growing student enrollment in STEM disciplines and aligns with institutional goals to enhance student success through improved learning environments and academic infrastructure.

The renovated complex will feature modern classrooms, lecture halls, teaching and research laboratories, faculty offices, and support and amenity spaces which will foster student engagement, collaboration, and achievement.

Exterior site and plaza areas are being upgraded to create a more inviting, inclusive, and accessible campus destination. The building envelope (facade and roof) is being reconstructed to provide a more attractive waterproof skin with better energy performance. A signature space, the Light Court, was added as an amenity to support collaboration and informal learning opportunities.

The Gant renovation project has been strategically phased to maintain continuous operations in the building during construction. Planning began in Spring 2015. Design services were procured and initiated in Summer 2015. Phases 1 & 2 (the renovation of the South and West wings and the addition of the Light Court) have been constructed and are efficiently serving the campus community. Phase 3 construction started in June of 2025 and is to be occupied in December of 2027. Phase 3 has been divided into two phases to accelerate the schedule, Phase 3A (demolition and abatement, site work, and the procurement of equipment with long lead times) and Phase 3B (the remainder of the North Wing renovation and expansion). Phase 3A has been released and is in construction. Phase 3B has been bid.

The Academic & Research Facilities – Gant Building Renovations – STEM project conforms to Connecticut High Performance Building standards and has been registered as a LEED project with a target of LEED Gold.

This project budget request includes the construction for Phase 1, Phase 2, Phase 3A and Phase 3B. The project budget request does not include fit out of floors 3 & 4 of the Gant North wing, which will be research ready shell space at the completion of Phase 3.

The Revised Final Project Budget is attached for your information.

Attachment

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: **REVISED FINAL**

PROJECT NAME: **ACADEMIC & RESEARCH FACILITIES-GANT BUILDING RENOVATIONS - STEM**

	APPROVED PLANNING 11/13/2013	APPROVED REVISED PLANNING 9/30/2015	APPROVED DESIGN 8/10/2016	APPROVED FINAL ¹ 2/22/2017	APPROVED REVISED FINAL ² 6/26/2019	APPROVED REVISED FINAL ³ 2/26/2025	PROPOSED REVISED FINAL ⁴ 9/17/2025
<u>BUDGETED EXPENDITURES</u>							
CONSTRUCTION	\$ -	\$ -	\$ 8,050,000	\$ 60,000,000	\$ 128,000,000	\$ 145,250,000	\$ 226,500,000
DESIGN SERVICES	500,000	4,065,000	4,200,000	9,000,000	15,000,000	17,300,000	18,250,000
TELECOMMUNICATIONS	100,000	100,000	100,000	650,000	1,200,000	1,200,000	1,650,000
FURNITURE, FIXTURES AND EQUIPMENT	20,000	20,000	20,000	2,000,000	4,500,000	4,500,000	5,600,000
CONSTRUCTION ADMINISTRATION	100,000	100,000	100,000	600,000	2,400,000	2,775,000	9,700,000
OTHER AE SERVICES (including Project Management)	180,000	120,000	550,000	2,500,000	5,000,000	5,000,000	1,750,000
ART	-	-	-	-	-	-	-
RELOCATION	-	-	-	150,000	800,000	900,000	1,000,000
ENVIRONMENTAL	-	60,000	440,000	750,000	1,500,000	1,860,000	1,860,000
INSURANCE AND LEGAL	5,000	10,000	15,000	100,000	100,000	110,000	175,000
MISCELLANEOUS	-	25,000	25,000	750,000	200,000	255,000	65,000
OTHER SOFT COSTS	-	-	-	-	-	-	-
SUBTOTAL	\$ 905,000	\$ 4,500,000	\$ 13,500,000	\$ 76,500,000	\$ 158,700,000	\$ 179,150,000	\$ 266,550,000
PROJECT CONTINGENCY	95,000	500,000	1,500,000	8,500,000	11,300,000	12,350,000	11,950,000
TOTAL BUDGETED EXPENDITURES	\$ 1,000,000	\$ 5,000,000	\$ 15,000,000	\$ 85,000,000	\$ 170,000,000	\$ 191,500,000	\$ 278,500,000
<u>SOURCE(S) OF FUNDING*</u>							
UCONN 2000 BOND FUNDS	\$ 1,000,000	\$ 5,000,000	\$ 12,000,000	\$ 81,000,000	\$ 166,000,000	\$ 187,500,000	\$ 274,500,000
UNIVERSITY FUNDS	-	-	3,000,000	4,000,000	4,000,000	4,000,000	4,000,000
TOTAL BUDGETED FUNDING	\$ 1,000,000	\$ 5,000,000	\$ 15,000,000	\$ 85,000,000	\$ 170,000,000	\$ 191,500,000	\$ 278,500,000

¹ Budget includes construction of Phase 1 and design of Phase 2.

² Budget includes construction of Phases 1 and 2 and design of Phase 3.

³ Budget includes construction of Phases 1 and 2 and design and demolition and abatement of Phase 3.

⁴ Budget includes construction of Phases 1, 2, and construction of Phase 3- with shell space remaining on floors 3 and 4.

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

ACADEMIC & RESEARCH FACILITIES –
GANT BUILDING RENOVATIONS – STEM
Project Budget (REVISED FINAL)
September 17, 2025



View of 4th Floor North Wing Addition from North Eagleville Rd

ATTACHMENT 8

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Interim Vice President for Finance

RE: Project Budget for Northwest Residential Area – Thermal Comfort Improvements (Revised Final: \$22,750,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget of \$22,750,000 as detailed in the attached project budget for the Northwest Residential Area – Thermal Comfort Improvements project. This reflects an increase of \$16,000,000 to the previously approved Final Budget of \$6,750,000 for Phase 2 of construction. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$22,750,000 in University Funds for the Northwest Residential Area – Thermal Comfort Improvements project.”

BACKGROUND:

The Northwest Residential Area is located on the north side of campus adjacent to North Eagleville Road. The Northwest Area houses over 1,200 students and is considered a traditional-style residence community. The intent of this project is to add cooling systems to all residential floors in the buildings to improve the thermal comfort in student rooms to promote the student success journey.

Currently, fewer than 40% of the residence halls on the Storrs campus are air conditioned. By upgrading these facilities, the project not only improves year-round livability but also enables more effective use of the buildings during the summer months—supporting university programs and revenue-generating opportunities such as summer housing, conferences, and events.

The project will convert the buildings to a dual-temperature system with automatic heating and cooling switchover. While the ground floors of these buildings already have some cooling infrastructure in place, and underground chilled water lines are already available, full air conditioning will be added to upper residential floors.

Phase I of the project, which includes Rogers Hall and Terry Hall, is on track for construction completion by the end of 2025. Phase II proposes the addition of air conditioning systems in the remaining 4 dorm buildings in the Northwest Residential Area. Phase II construction may occur over multiple summer periods based on contractor availability.

The Revised Final Budget is attached for your information.

Attachment

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: **REVISED FINAL**

PROJECT NAME: **NORTHWEST RESIDENTIAL AREA - THERMAL COMFORT
IMPROVEMENTS**

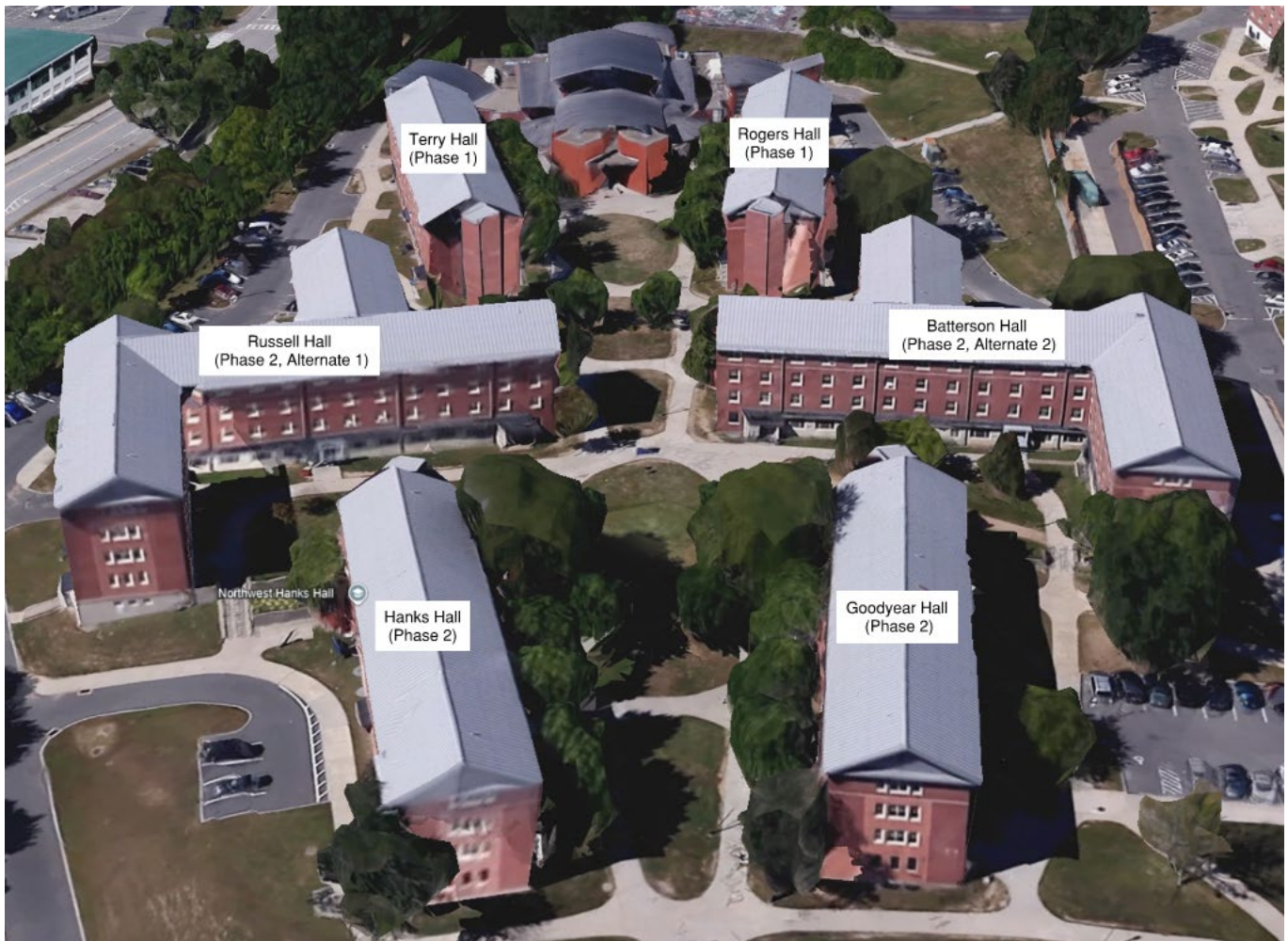
	APPROVED PLANNING 8/13/2024	APPROVED DESIGN 10/30/2024	APPROVED FINAL 12/11/2024	PROPOSED REVISED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>				
PRC				
CONSTRUCTION	\$ -	\$ -	\$ 5,350,000	\$ 19,250,000
DESIGN SERVICES	250,000	700,000	800,000	912,500
TELECOMMUNICATIONS	-	-	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-	-
CONSTRUCTION ADMINISTRATION	-	-	-	-
OTHER A/E SERVICES (including Project Management)	-	-	-	700,000
ART	-	-	-	-
RELOCATION	-	-	-	-
ENVIRONMENTAL	-	-	-	-
INSURANCE AND LEGAL	-	10,000	10,000	20,000
MISCELLANEOUS	-	10,000	10,000	20,000
OTHER SOFT COSTS	-	-	-	-
SUBTOTAL	\$ 250,000	\$ 720,000	\$ 6,170,000	\$ 20,902,500
PROJECT CONTINGENCY	30,000	80,000	580,000	1,847,500
TOTAL BUDGETED EXPENDITURES	<u>\$ 280,000</u>	<u>\$ 800,000</u>	<u>\$ 6,750,000</u>	<u>\$ 22,750,000</u>
<u>SOURCE(S) OF FUNDING*</u>				
UNIVERSITY FUNDS	\$ 280,000	\$ 800,000	\$ 6,750,000	\$ 22,750,000
TOTAL BUDGETED FUNDING	<u>\$ 280,000</u>	<u>\$ 800,000</u>	<u>\$ 6,750,000</u>	<u>\$ 22,750,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 9.17.25

300280

NORTHWEST RESIDENTIAL AREA –
THERMAL COMFORT IMPROVEMENTS
Project Budget (REVISED FINAL)
September 17, 2025



ATTACHMENT 9

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Vice President for Finance

RE: Project Budget for Housing Refresh Program Summer 2026
(Final: \$14,000,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget of \$14,000,000 as detailed in the attached project budget for the Housing Refresh Program Summer 2026. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

"Be it resolved that the Board of Trustees approve the use of \$14,000,000 in University Funds for the Housing Refresh Program Summer 2026 and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget."

BACKGROUND:

Facilities Operations and Residential Life collaborated to develop a Five-Year Program for renewal and refurbishment of existing campus housing to extend the assets life cycle and improve the student experience per our Envisioning 2034 Strategic Plan. Since the inaugural 2024 Summer Intermission, the teams performed \$20 million of refurbishment and renewal to multiple student housing and wellness space areas. This work included abatement to remove legacy construction materials, new flooring, painting, upgraded controllable LED lighting, new furniture and fixtures, upgraded Environmental Systems for thermal comfort, new low water usage bathroom fixtures, ADA Compliant sidewalks and ramps, door security hardware, and new energy efficient low water usage washers and dryers.

This Proposed Final Budget includes design, construction, and contingency for the Third Year of the Five-Year Housing Refresh Program. The program includes the following work:

• Asbestos Abatement	\$2,600,000
• Bathroom Renovations	\$6,100,000
• Envelope Investments	\$1,100,000
• Fire Safety Upgrades	\$1,100,000
• Flooring/Painting	\$1,600,000
• Mechanical Infrastructure Investments	\$1,000,000
• Wellness Space Renovation	\$500,000

This project aligns with the strategic initiative Seven World-Class Campuses, One Flagship University and Student Success Journey.

The Final Budget is attached for your information.

Attachment

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: **FINAL**

PROJECT NAME: **HOUSING REFRESH PROGRAM SUMMER 2026**

	PROPOSED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>	
CONSTRUCTION	\$ 10,000,000
DESIGN SERVICES	200,000
TELECOMMUNICATIONS	-
FURNITURE, FIXTURES AND EQUIPMENT	-
CONSTRUCTION ADMINISTRATION	100,000
OTHER A/E SERVICES (including Project Management)	-
ART	-
RELOCATION	-
ENVIRONMENTAL	2,500,000
INSURANCE AND LEGAL	-
MISCELLANEOUS	500,000
OTHER SOFT COSTS	-
SUBTOTAL	\$ 13,300,000
PROJECT CONTINGENCY	700,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 14,000,000</u>
<u>SOURCE(S) OF FUNDING*</u>	
UNIVERSITY FUNDS	<u>\$ 14,000,000</u>
TOTAL BUDGETED FUNDING	<u>\$ 14,000,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 9.17.25
FO503123*

HOUSING REFRESH PROGRAM SUMMER 2026

Project Budget (FINAL)

September 17, 2025



ATTACHMENT 10

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Vice President for Finance

RE: Project Budget for Babbidge Library HVAC Equipment Upgrades Phase 1, 2 & 3
(Revised Final: \$1,220,000)

RECOMMENDATION:

That the Board of Trustees approves the Revised Final Budget of \$1,220,000 as detailed in the attached project budget for Babbidge Library HVAC Equipment Upgrades Phase 1, 2 & 3. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

"Be it resolved that the Board of Trustees approve the use of \$1,220,000 in University Funds for the Babbidge Library HVAC Equipment Upgrades Phase 1, 2 & 3 project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget."

BACKGROUND:

This project supports asset preservation through the upgrade of aging and obsolete steam pressure reducing valve (PRV) stations located in the Babbidge Library mechanical rooms. These stations step down the steam pressure in the building from 65 psi to as low as 5 psi to handle humidification and heating for the entire building. Additionally, the replacement of controls, sensors including duct temperatures, CO2 and humidity for 8 SAC/RAC units will be completed. Phase 1 was completed in Fiscal Year 24; Phase 2 completed in Fiscal Year 25; Phase 3 will be completed during Fiscal Year 26.

The Revised Final Project Budget is attached for your information.

Attachment

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: FINAL

PROJECT NAME: BABBIDGE LIBRARY HVAC EQUIPMENT UPGRADE PHASE 1, 2 & 3

	APPROVED FINAL 4/5/2024	APPROVED REVISED FINAL 2/26/2025	PROPOSED REVISED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>			
	(PRC)		
CONSTRUCTION	\$ 290,909	\$ 745,455	\$ 1,109,091
DESIGN SERVICES	-	-	-
TELECOMMUNICATIONS	-	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	-
ART	-	-	-
RELOCATION	-	-	-
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	-	-	-
OTHER SOFT COSTS	-	-	-
SUBTOTAL	\$ 290,909	\$ 745,455	\$ 1,109,091
PROJECT CONTINGENCY	29,091	74,545	110,909
TOTAL BUDGETED EXPENDITURES	\$ 320,000	\$ 820,000	\$ 1,220,000
<u>SOURCE(S) OF FUNDING *</u>			
UNIVERSITY FUNDS	\$ 320,000	\$ 820,000	\$ 1,220,000
TOTAL BUDGETED FUNDING	\$ 320,000	\$ 820,000	\$ 1,220,000

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BABBIDGE LIBRARY HVAC EQUIPMENT UPGRADE
PHASE 1, 2 & 3
Project Budget (REVISED FINAL)
September 17, 2025



ATTACHMENT 11

September 17, 2025

TO: Members of the Board of Trustees

FROM: Reka Wrynn *Reka Wrynn*
Interim Vice President for Finance

RE: Project Budget for Foster Hall Flood Damage Abatement & Restoration
(Final: \$1,365,100)

RECOMMENDATION:

That the Board of Trustees note the approval of the Final Budget of \$1,365,100 as detailed in the attached project budget for the Foster Hall Flood Damage Abatement & Restoration project for procuring services and contracts, and completing Construction, in accordance with Procurement's Policy and Procedure for Emergency Projects. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

"Be it resolved that the Board of Trustees acknowledge the approval of the use of \$1,365,100 in University Funds and the use of emergency procedures to procure services, contracts, and construct repairs for the Foster Hall Flood Damage Abatement & Restoration project."

BACKGROUND:

In June, a flood occurred on the 1st, 2nd and 3rd floors of Charles S. Foster Hall, part of the Charter Oak Apartments complex. Restoration was required for 24 student spaces in six apartments.

This project includes emergency operational response, environmental abatement, and restoration of property and building systems to address flood damage. This initial budget is based on an estimate.

This project aligns with the strategic initiative Seven World-Class Campuses, One Flagship University and Student Success Journey.

The Final Budget is attached for your information.

Attachment

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: **FINAL**

PROJECT NAME: **FOSTER HALL FLOOD DAMAGE ABATEMENT &
RESTORATION**

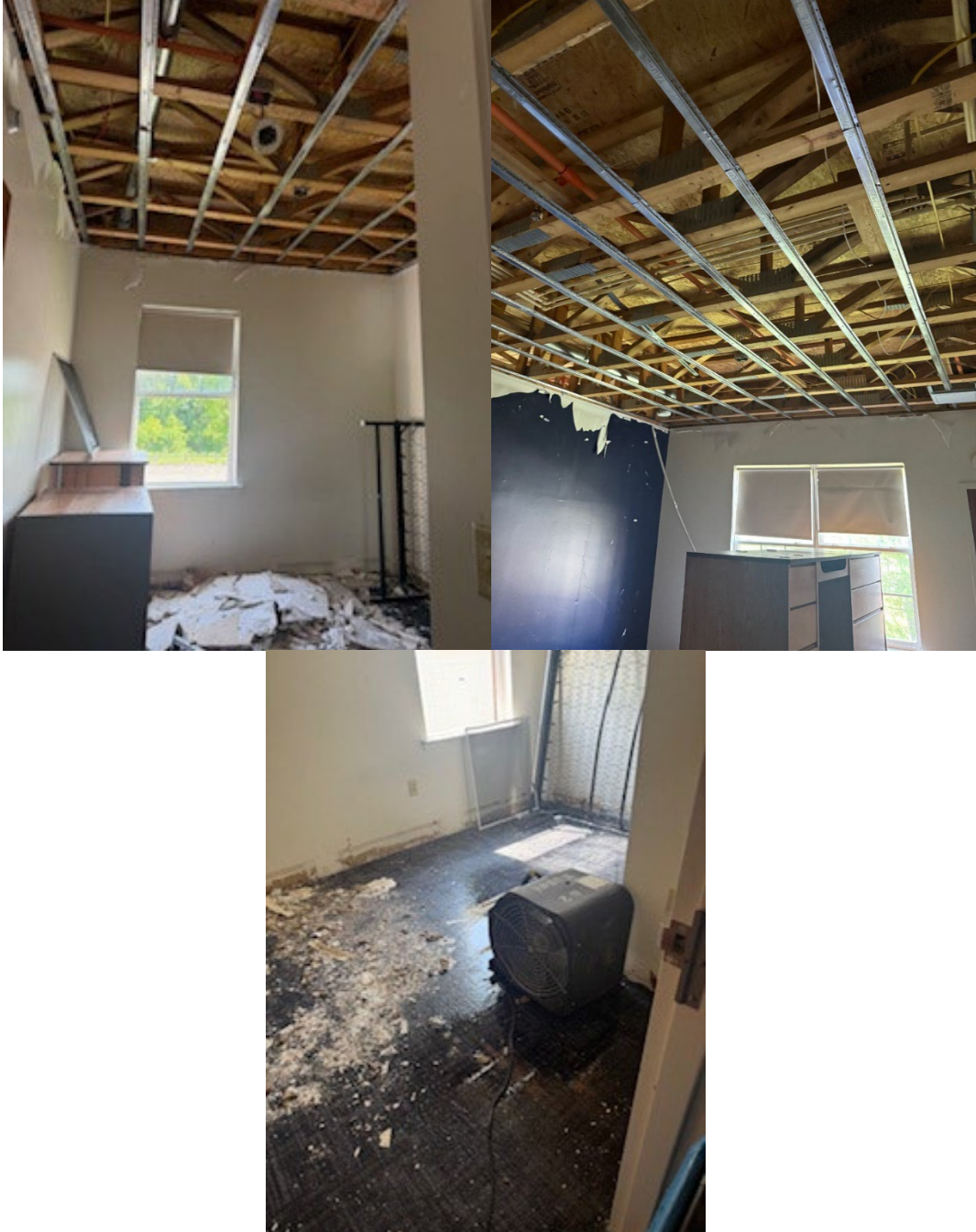
	PROPOSED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>	
CONSTRUCTION	\$ 1,091,000
DESIGN SERVICES	-
TELECOMMUNICATIONS	-
FURNITURE, FIXTURES AND EQUIPMENT	-
CONSTRUCTION ADMINISTRATION	-
OTHER A/E SERVICES (including Project Management)	-
ART	-
RELOCATION	-
ENVIRONMENTAL	150,000
INSURANCE AND LEGAL	-
MISCELLANEOUS	-
OTHER SOFT COSTS	-
SUBTOTAL	\$ 1,241,000
PROJECT CONTINGENCY	124,100
TOTAL BUDGETED EXPENDITURES	<u>\$ 1,365,100</u>
<u>SOURCE(S) OF FUNDING*</u>	
UNIVERSITY FUNDS	<u>\$ 1,365,100</u>
TOTAL BUDGETED FUNDING	<u>\$ 1,365,100</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 9.17.25

FO503125

FOSTER HALL
FLOOD DAMAGE ABATEMENT & RESTORATION
Project Budget (FINAL)
September 17, 2025




Student Rooms


ATTACHMENT 12

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees 

FROM: Andrew C. Agwunobi, MD, MBA
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health New PET/CT Scanner Installation
(Planning: \$5,675,000)

RECOMMENDATION:

That the Board of Trustees approve the Planning Budget in the amount of \$5,675,000 for the UConn Health New PET/CT Scanner Installation project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$5,675,000 from UConn Health Capital for the UConn Health New PET/CT Scanner Installation project."

BACKGROUND:

Currently PET/CT services at UConn Health are provided on a limited basis through the utilization of a mobile trailer parked outside the UConn Health Procedure Center. The limited availability of the PET/CT scanner impacts the revenue generation potential of these services. In addition, transporting patients requiring a PET/CT through the facility and outside into the mobile unit is a potential safety issue. This project aligns with UConn's 2024-2034 Strategic Plan because it will promote and improve the Wellness of People and Planet by providing expanded patient access to PET/CT services at UConn Health.

The Planning Budget is attached for your consideration. The Planning Budget is based on conceptual estimates and may change as the design is developed. This Planning Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: PLANNING

PROJECT NAME: UCONN HEALTH - NEW PET/CT SCANNER INSTALLATION

<u>BUDGETED EXPENDITURES</u>	<u>PROPOSED PLANNING 9/17/2025</u>
CONSTRUCTION	\$ 1,735,000
DESIGN SERVICES	201,000
TELECOMMUNICATIONS	19,000
FURNITURE, FIXTURES AND EQUIPMENT	3,132,000
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	-
ART	4,000
RELOCATION	-
ENVIRONMENTAL	10,000
INSURANCE AND LEGAL	-
MISCELLANEOUS	9,000
SUBTOTAL	\$ 5,110,000
PROJECT CONTINGENCY	565,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 5,675,000</u>
<u>SOURCE(S) OF FUNDING*</u>	
UCH CAPITAL	\$ 5,675,000
TOTAL BUDGETED FUNDING	<u>\$ 5,675,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 9.17.25

21-032

UConn HEALTH/IMPROVEMENTS
UConn Health New PET / CT Scanner Installation
Project Budget (PLANNING)
September 17, 2025




Conceptual PET / CT Scanner

ATTACHMENT 13

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health CGSB Chemical Storage Area Renovation
(Final: \$690,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$690,000 for the UConn Health CGSB Chemical Storage Area Renovation project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve the use of \$690,000 from General Obligation DM Bond funds for the UConn Health CGSB Chemical Storage Area Renovation project and; approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids received have been evaluated for conformance with the project scope and budget."

BACKGROUND:

This project will maintain Farmington as part of our Seven World-Class Campuses, One Flagship; by renovating the existing outdated chemical storage and processing area in the Cell & Genome Science Building to meet current safety and compliance regulations.

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

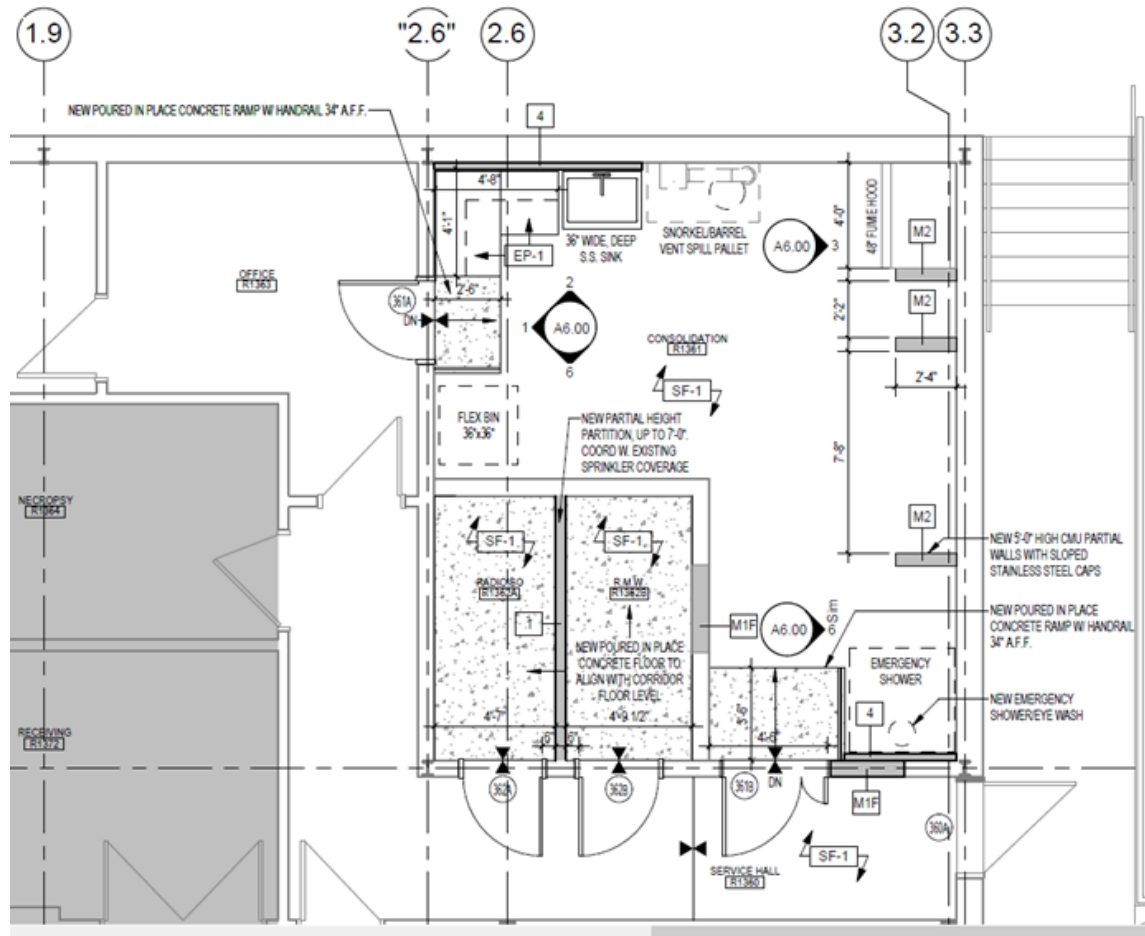
TYPE BUDGET: FINAL

**PROJECT NAME: UCONN HEALTH - CGSB CHEMICAL STORAGE AREA
RENOVATION**

<u>BUDGETED EXPENDITURES</u>	<u>PROPOSED FINAL 9/17/2025</u>
CONSTRUCTION	\$ 518,000
DESIGN SERVICES	56,000
TELECOMMUNICATIONS	25,000
FURNITURE, FIXTURES AND EQUIPMENT	20,000
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	-
ART	-
RELOCATION	-
ENVIRONMENTAL	-
INSURANCE AND LEGAL	-
MISCELLANEOUS	5,000
SUBTOTAL	\$ 624,000
PROJECT CONTINGENCY	66,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 690,000</u>
<u>SOURCE(S) OF FUNDING*</u>	
FY23 GO BOND FUNDS	\$ 690,000
TOTAL BUDGETED FUNDING	<u>\$ 690,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UConn HEALTH/IMPROVEMENTS
UConn Health CGSB Chemical Storage Area Renovation
Project Budget (FINAL)
September 17, 2025




Chemical Storage Area Floor Plan

ATTACHMENT 14

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health TM416 MRI Upgrade and Mobile Unit
(Final: \$1,880,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$1,880,000 for the UConn Health TM416 MRI Upgrade and Mobile Unit project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$1,880,000 from UConn Health Capital for the UConn Health TM416 MRI Upgrade and Mobile Unit project."

BACKGROUND:

The existing MRI unit that serves the John Dempsey Hospital is near end of life and recently has experienced more downtime than usual. The MRI downtime is a major patient safety issue as well as loss of potential revenue. This project aligns with UConn's 2024-2034 Strategic Plan because it will promote and improve the Wellness of People and Planet by upgrading the existing MRI unit to extend the system life and improve imaging capabilities and workflow. To eliminate the MRI downtime during the upgrade a temporary MRI trailer will be required.

The Final Budget is attached for your consideration. The Final Budget is based on consultant estimates and may change based on actual bids received. This Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: FINAL

PROJECT NAME: UCONN HEALTH - TM416 MRI UPGRADE AND MOBILE UNIT

	APPROVED PLANNING 4/23/2025	APPROVED DESIGN 6/25/2025	PROPOSED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>			
CONSTRUCTION	\$ 375,000	\$ 375,000	\$ 475,000
DESIGN SERVICES	41,000	41,000	125,000
TELECOMMUNICATIONS	5,000	5,000	10,000
FURNITURE, FIXTURES AND EQUIPMENT	994,000	994,000	1,018,000
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	3,000	3,000	3,000
ART	-	-	-
RELOCATION	-	-	-
ENVIRONMENTAL	-	-	3,000
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	-	-	-
SUBTOTAL	\$ 1,418,000	\$ 1,418,000	\$ 1,634,000
PROJECT CONTINGENCY	142,000	142,000	246,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 1,560,000</u>	<u>\$ 1,560,000</u>	<u>\$ 1,880,000</u>
<u>SOURCE(S) OF FUNDING*</u>			
UCONN HEALTH CAPITAL FUNDS	\$ 1,560,000	\$ 1,560,000	\$ 1,880,000
TOTAL BUDGETED FUNDING	<u>\$ 1,560,000</u>	<u>\$ 1,560,000</u>	<u>\$ 1,880,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UConn HEALTH/IMPROVEMENTS
UConn Health TM416 MRI Upgrade and Mobile Unit
Project Budget (FINAL)
September 17, 2025




MRI Trailer Diagram

ATTACHMENT 15

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Labor & Delivery Infant Protection System Replacement (Final: \$760,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$760,000 for the UConn Health Labor & Delivery Infant Protection System Replacement project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$760,000 from UCONN 2000 Phase III Deferred Maintenance and General Obligation DM Bond funds for the UConn Health Labor & Delivery Infant Protection System Replacement project and; approve the request for a waiver of the three-stage budget approval process, to allow bidding to occur as soon as project design work is completed."

BACKGROUND:

UConn Health is required, per federal and state regulations, to provide an infant protection system within the Labor & Delivery department to protect infants from abduction, elopement and discharges to the wrong family. The original infant protection system installed on the unit is being "sunsetting" and will no longer be supported by the vendor in the near future. This project will improve the Wellness of People and Planet by replacing the current system with an updated and compliant infant protection system.

The Final Budget is attached for your consideration. The Final Budget is based on consultant estimates and may change based on actual bids received. This Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: FINAL

PROJECT NAME: UCONN HEALTH - LABOR & DELIVERY INFANT PROTECTION SYSTEM REPLACEMENT

	APPROVED PLANNING 2/28/2024	PROPOSED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>		
CONSTRUCTION	\$ 300,000	\$ 275,000
DESIGN SERVICES	50,000	40,000
TELECOMMUNICATIONS	300,000	375,000
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	-
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	-
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	10,000	-
SUBTOTAL	\$ 660,000	\$ 690,000
PROJECT CONTINGENCY	100,000	70,000
TOTAL BUDGETED EXPENDITURES	\$ 760,000	\$ 760,000
<u>SOURCE(S) OF FUNDING*</u>		
UCONN 2000 PHASE III DM		400,000
FY23 GO EQUIPMENT BOND FUNDS	\$ 760,000	\$ 360,000
TOTAL BUDGETED FUNDING	\$ 760,000	\$ 760,000

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UConn HEALTH/IMPROVEMENTS
UConn Health Labor & Delivery Infant Protection
System Replacement
Project Budget (FINAL)
September 17, 2025




TYPICAL PROTECTION SYSTEM TAG FOR AN INFANT


ATTACHMENT 16

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health BB013 Animal Research MRI Renovation
(Revised Final: \$1,042,000)

RECOMMENDATION:

That the Board of Trustees approve the revised Final Budget in the amount of \$1,042,000 as detailed in the attached project budget for the UConn Health BB013 Animal Research MRI Renovation Project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$1,042,000 from UConn Health School of Medicine Operating Funds for the UConn Health BB013 Animal Research MRI Renovation Project."

BACKGROUND:

This project aligns with UConn's 2024-2034 Strategic Plan because it will contribute to Excellence in Research, Innovation, and Engagement by renovating laboratory space for a new research MRI specifically designed for small animals such as mice and rats. The actual MRI equipment which was part of an offer agreement with a major doctor/researcher, has already been purchased and is not included in the project budget.

The current estimated cost to complete the project exceeds the previously approved budget by \$422,000. The overage is attributed to required scope that was identified as the design was developed but was not accounted for in the initial early consultant estimates.

The Revised Final Budget is attached for your consideration. The Revised Final Budget is based on actual bids received. This Revised Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: REVISED FINAL

PROJECT NAME: UCONN HEALTH - BB013 ANIMAL RESEARCH MRI RENOVATION

	APPROVED PLANNING 9/25/2024	APPROVED DESIGN 4/23/2025	APPROVED FINAL 6/25/2025	PROPOSED REVISED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>				
CONSTRUCTION	\$ 350,000	\$ 410,000	\$ 410,000	\$ 789,000
DESIGN SERVICES	80,000	85,000	85,000	98,000
TELECOMMUNICATIONS	-	-	-	-
FURNITURE, FIXTURES AND EQUIPMENT	2,033,000	40,000	40,000	48,000
CONSTRUCTION ADMINISTRATION	-	-	-	-
OTHER AE SERVICES (including Project Management)	7,000	7,000	7,000	6,500
ART	-	-	-	-
RELOCATION	-	-	-	5,000
ENVIRONMENTAL	-	-	-	-
INSURANCE AND LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
SUBTOTAL	\$ 2,470,000	\$ 542,000	\$ 542,000	\$ 946,500
PROJECT CONTINGENCY	100,000	78,000	78,000	95,500
TOTAL BUDGETED EXPENDITURES	<u>\$ 2,570,000</u>	<u>\$ 620,000</u>	<u>\$ 620,000</u>	<u>\$ 1,042,000</u>
<u>SOURCE(S) OF FUNDING*</u>				
FY 23 STATE GO BOND FUNDS (EQUIPMENT)	\$ 1,000,000	\$ -	\$ -	\$ -
UCONN HEALTH RESEARCH IDC CAPITAL	1,070,000	500,000	500,000	
UCONN HEALTH SCHOOL OF MEDICINE OPERATING FUNDS	500,000	120,000	120,000	1,042,000
TOTAL BUDGETED FUNDING	<u>\$ 2,570,000</u>	<u>\$ 620,000</u>	<u>\$ 620,000</u>	<u>\$ 1,042,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UCONN HEALTH/IMPROVEMENTS
UConn Health BB013 Animal Research MRI Renovation
Project Budget (REVISED FINAL)
September 17, 2025




Example Research MRI Unit


ATTACHMENT 17

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Chief Executive Officer and Executive Vice President for Health Affairs

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Parking Lots L1 & A5 Repaving
(Revised Final: \$1,390,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$1,390,000 for the UConn Health Parking Lots L1 & A5 Repaving project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$1,390,000 from General Obligation DM Bond Funds for the UConn Health Parking Lots L1 & A5 Repaving project."

BACKGROUND:

In order to maintain Farmington as part of our Seven World-Class Campuses, One Flagship University; this project will replace the parking lot pavement and upgrade storm drainage systems at staff parking lots L1 and A5 over the Summer/Fall of 2025.

The current estimated cost to complete the project exceeds the previously approved budget by \$200,000. The projected overage is attributed to costs to address the replacement of unsuitable soil that was encountered during the pavement reconstruction.

The Revised Final Budget is attached for your consideration. This Revised Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: REVISED FINAL

PROJECT NAME: UCONN HEALTH - PARKING LOTS L1 & A5 REPAVING

	APPROVED DESIGN 6/26/2024	APPROVED FINAL 4/23/2025	PROPOSED REVISED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>			
CONSTRUCTION	\$ 675,000	\$ 895,000	\$ 1,120,000
DESIGN SERVICES	160,000	120,000	118,000
TELECOMMUNICATIONS	-	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	12,000	12,000	8,000
ART	-	-	-
RELOCATION	-	-	-
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	2,000	2,000	50,000
SUBTOTAL	\$ 849,000	\$ 1,029,000	\$ 1,296,000
PROJECT CONTINGENCY	171,000	161,000	94,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 1,020,000</u>	<u>\$ 1,190,000</u>	<u>\$ 1,390,000</u>
<u>SOURCE(S) OF FUNDING*</u>			
FY23 STATE GO BOND FUNDS	\$ 1,020,000	\$ 1,190,000	\$ 1,390,000
TOTAL BUDGETED FUNDING	<u>\$ 1,020,000</u>	<u>\$ 1,190,000</u>	<u>\$ 1,390,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UConn HEALTH/IMPROVEMENTS
UConn Health Parking Lots L1 and A5 Repaving
Project Budget (REVISED FINAL)
September 17, 2025




AERIAL VIEW OF PARKING LOTS


ATTACHMENT 18

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health KB034-036 Research Lab Renovation
(Revised Final: \$2,100,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget in the amount of \$2,100,000 as detailed in the attached project budget for the UConn Health KB034-036 Research Lab Renovation Project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$2,100,000 from UConn Health School of Medicine Operating Funds and UCONN 2000 Phase III Deferred Maintenance, for the UConn Health KB034-036 Research Lab Renovation Project."

BACKGROUND:

This project will promote Excellence in Research, Innovation and Engagement by renovating approximately 2,500 sf of animal research/holding space located within the basement of the Transgenic Animal Facility (building K) to create a flexible/open wet research laboratory area for the new head of the Department of Surgery.

The current estimated cost to complete the project exceeds the previously approved budget by \$125,000. The projected overage is attributed to costs to address the unforeseen conditions exposed during the progress of construction.

The Revised Final Budget is attached for your consideration. This Revised Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

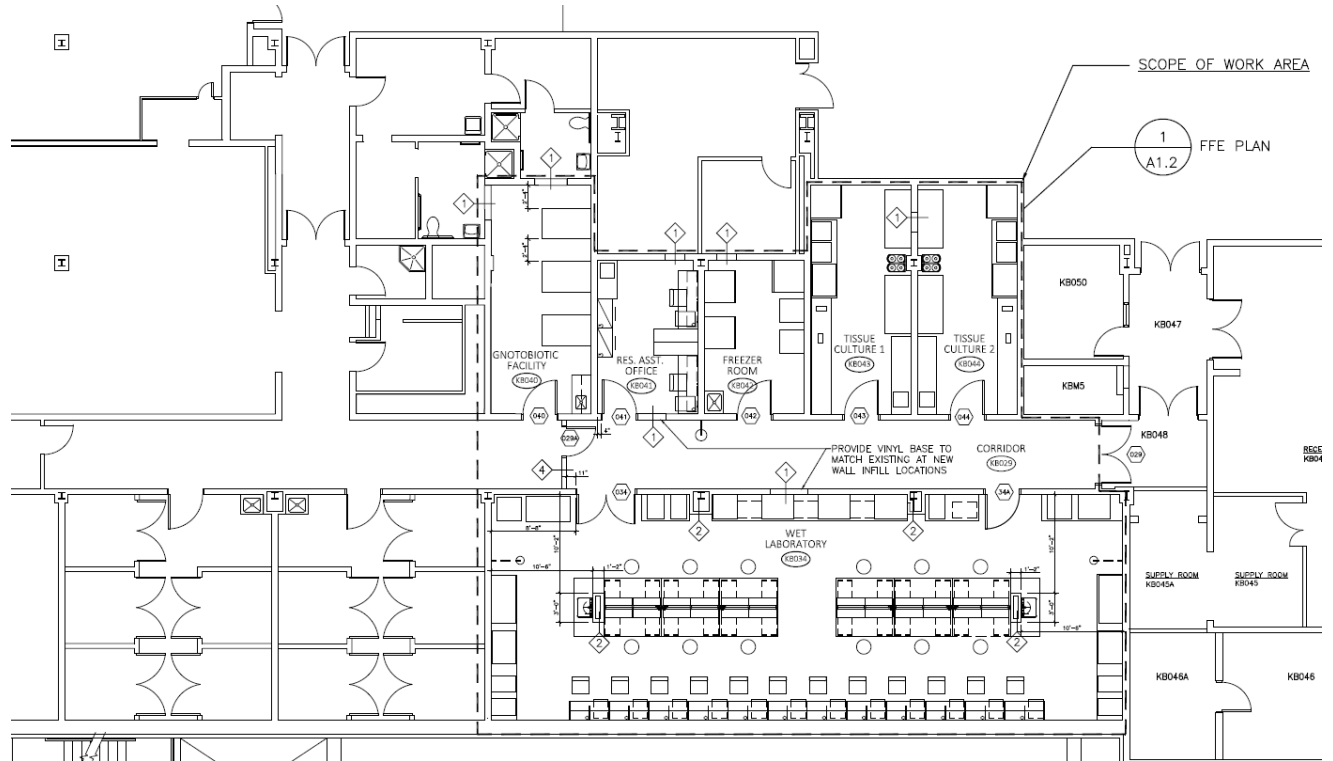
TYPE BUDGET: REVISED FINAL

PROJECT NAME: UCONN HEALTH - KB034-036 RESEARCH LAB RENOVATION

	APPROVED FINAL 2/28/2024	APPROVED REVISED FINAL 6/26/2024	PROPOSED REVISED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>			
CONSTRUCTION	\$ 450,000	\$ 1,530,000	\$ 1,542,000
DESIGN SERVICES	65,000	65,000	98,000
TELECOMMUNICATIONS	35,000	160,000	160,000
FURNITURE, FIXTURES AND EQUIPMENT	100,000	25,000	87,000
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	10,000	10,000	10,000
ART	-	-	-
RELOCATION	-	2,000	4,000
ENVIRONMENTAL	-	3,000	4,000
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	-	-	-
SUBTOTAL	\$ 660,000	\$ 1,795,000	\$ 1,905,000
PROJECT CONTINGENCY	100,000	180,000	195,000
TOTAL BUDGETED EXPENDITURES	\$ 760,000	\$ 1,975,000	\$ 2,100,000
<u>SOURCE(S) OF FUNDING*</u>			
UCONN HEALTH SCHOOL OF MEDICINE OPERATING FUNI	760,000	800,000	800,000
UCONN 2000 PHASE III DM		1,175,000	1,300,000
TOTAL BUDGETED FUNDING	\$ 760,000	\$ 1,975,000	\$ 2,100,000

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UConn HEALTH/IMPROVEMENTS
UConn Health KB034-036 Research Lab Renovation
Project Budget (REVISED FINAL)
September 17, 2025




Proposed Floor Plan

ATTACHMENT 19

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health New England Sickle Cell Institute Renovation
(Revised Final: \$5,960,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget in the amount of \$5,960,000 for the UConn Health New England Sickle Cell Institute Renovation Project.

RESOLUTION:

"Be it resolved that the Board of Trustees approve of the use of \$5,960,000 from UConn Health Capital and UCONN 2000 Phase III DM funds for the UConn Health New England Sickle Cell Institute Renovation Project."

BACKGROUND:

The New England Sickle Cell Institute (NESCI) and Connecticut Blood Disorders (CBD) clinics were located on an under-utilized inpatient floor within the recently constructed University Tower. In response to the COVID pandemic, these clinics were downsized and relocated to allow for the expansion of inpatient services. This project will promote and improve the Wellness of People and Planet by renovating the 4th floor of the Connecticut Tower to accommodate the relocation of the New England Sickle Cell Institute and Connecticut Blood Disorders clinics.

The current estimated cost to complete the project exceeds the previously approved budget by \$160,000. The projected overage is attributed to the final negotiated delay claim by the General Contractor.

The Revised Final Budget is attached for your consideration. This Revised Final budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

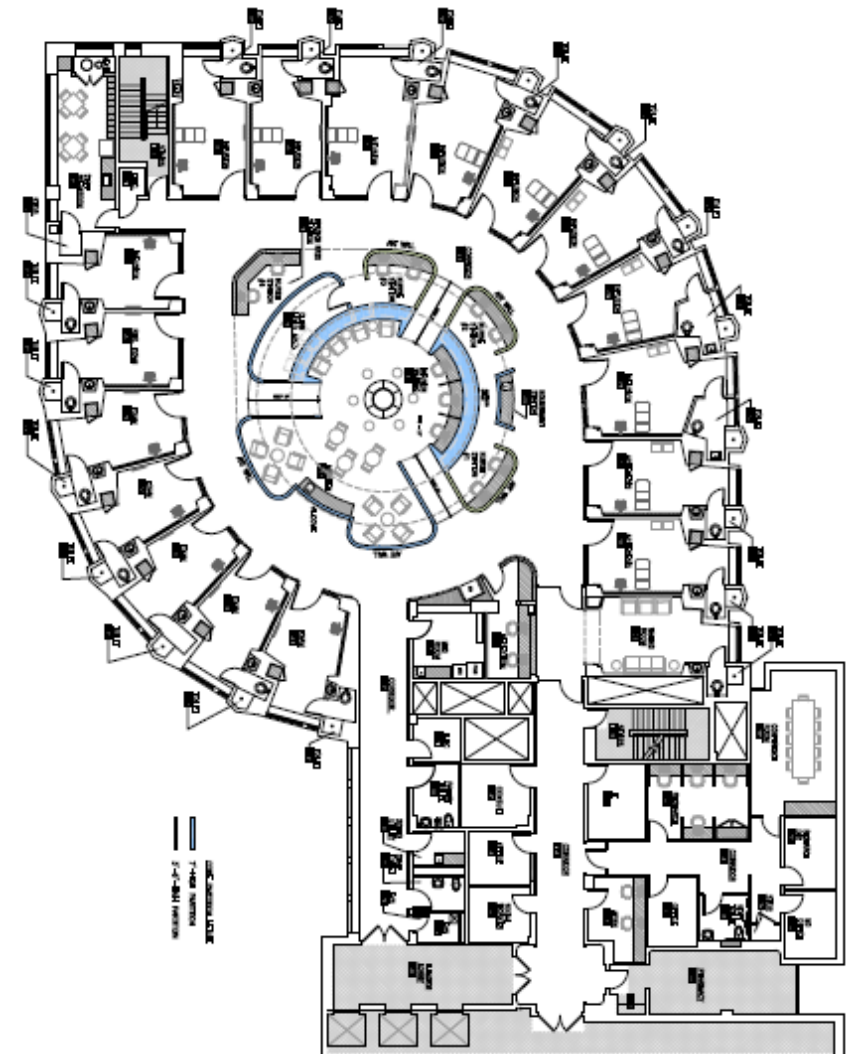
TYPE BUDGET: REVISED FINAL

PROJECT NAME: UCONN HEALTH - NEW ENGLAND SICKLE CELL INSTITUTE RENOVATION

	APPROVED PLANNING 6/29/2022	APPROVED DESIGN 6/28/2023	APPROVED FINAL 9/27/2023	APPROVED REVISED FINAL 9/25/2024	APPROVED REVISED FINAL 12/11/2024	PROPOSED REVISED FINAL 9/17/2025
<u>BUDGETED EXPENDITURES</u>						
CONSTRUCTION	\$2,235,000	\$3,645,000	\$ 3,645,000	\$ 3,926,000	\$ 4,610,000	\$ 4,850,000
DESIGN SERVICES	128,000	342,000	342,000	355,000	355,000	355,000
TELECOMMUNICATIONS	150,000	150,000	150,000	260,000	362,000	405,000
FURNITURE, FIXTURES AND EQUIPMENT	199,000	200,000	200,000	406,000	305,000	245,000
CONSTRUCTION ADMINISTRATION	-	-	-	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	-	-	-	-
ART	15,000	45,000	45,000	45,000	45,000	25,000
RELOCATION	-	5,000	5,000	5,000	5,000	1,000
ENVIRONMENTAL	-	30,000	30,000	15,000	13,000	10,000
INSURANCE AND LEGAL	-	-	-	-	-	-
MISCELLANEOUS	-	5,000	5,000	7,000	10,000	15,000
SUBTOTAL	\$2,727,000	\$4,422,000	\$ 4,422,000	\$ 5,019,000	\$ 5,705,000	\$ 5,906,000
PROJECT CONTINGENCY	273,000	443,000	443,000	251,000	95,000	54,000
TOTAL BUDGETED EXPENDITURES	<u>\$3,000,000</u>	<u>\$4,865,000</u>	<u>\$ 4,865,000</u>	<u>\$ 5,270,000</u>	<u>\$ 5,800,000</u>	<u>\$ 5,960,000</u>
<u>SOURCE(S) OF FUNDING*</u>						
UCONN HEALTH CAPITAL FUNDS	\$3,000,000	\$3,270,000	\$ 3,270,000	\$ 3,270,000	\$ 3,270,000	\$ 3,270,000
UCONN 2000 BOND FUNDS	-	1,595,000	1,595,000	2,000,000	2,530,000	2,690,000
TOTAL BUDGETED FUNDING	<u>\$3,000,000</u>	<u>\$4,865,000</u>	<u>\$ 4,865,000</u>	<u>\$ 5,270,000</u>	<u>\$ 5,800,000</u>	<u>\$ 5,960,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UCONN HEALTH/IMPROVEMENTS
UConn Health New England Sickle Cell Institute Renovation
Project Budget (REVISED FINAL)
September 17, 2025




Conceptual Floor Plan

ATTACHMENT 20

UConn HEALTH

September 17, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA 
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA 
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Connecticut Tower – 6th Floor Infusion Center (Final: \$600,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$600,000 for the UConn Health Connecticut Tower – 6th Floor Infusion Center project.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$600,000 from UConn Health Capital for the UConn Health Connecticut Tower – 6th Floor Infusion Center project and; approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after quotes received have been evaluated for conformance with the project scope and budget.”

BACKGROUND:

Outpatient Infusion services for the Cancer Center and Ambulatory Infusion Center are provided in shared space on the 4th floor of the Outpatient Pavilion. Both programs are at capacity and cannot meet current demands for infusion services. This project will relocate the Ambulatory Infusion Center to underutilized space on the 6th floor of the Connecticut Tower; allowing for the growth of both the Ambulatory and Cancer Infusion services. This project aligns with UConn’s 2024-2034 Strategic Plan because it will promote and improve the Wellness of People and Planet by providing expanded patient access to outpatient infusion services at the Ambulatory Infusion Center and Cancer Infusion Center.

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget was approved by the UConn Health Board of Directors at their meeting on September 8, 2025.

Attachments

CAPITAL PROJECT BUDGET REPORTING FORM

TYPE BUDGET: FINAL

**PROJECT NAME: UCONN HEALTH - CONNECTICUT TOWER - 6TH FLOOR
INFUSION CENTER**

<u>BUDGETED EXPENDITURES</u>	PROPOSED FINAL 9/17/2025
CONSTRUCTION	\$ 100,000
DESIGN SERVICES	20,000
TELECOMMUNICATIONS	40,000
FURNITURE, FIXTURES AND EQUIPMENT	330,000
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	-
ART	20,000
RELOCATION	-
ENVIRONMENTAL	-
INSURANCE AND LEGAL	-
MISCELLANEOUS	5,000
SUBTOTAL	\$ 515,000
PROJECT CONTINGENCY	85,000
TOTAL BUDGETED EXPENDITURES	<u>\$ 600,000</u>
<u>SOURCE(S) OF FUNDING*</u>	
UCONN HEALTH CAPITAL	\$ 600,000
TOTAL BUDGETED FUNDING	<u>\$ 600,000</u>

* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

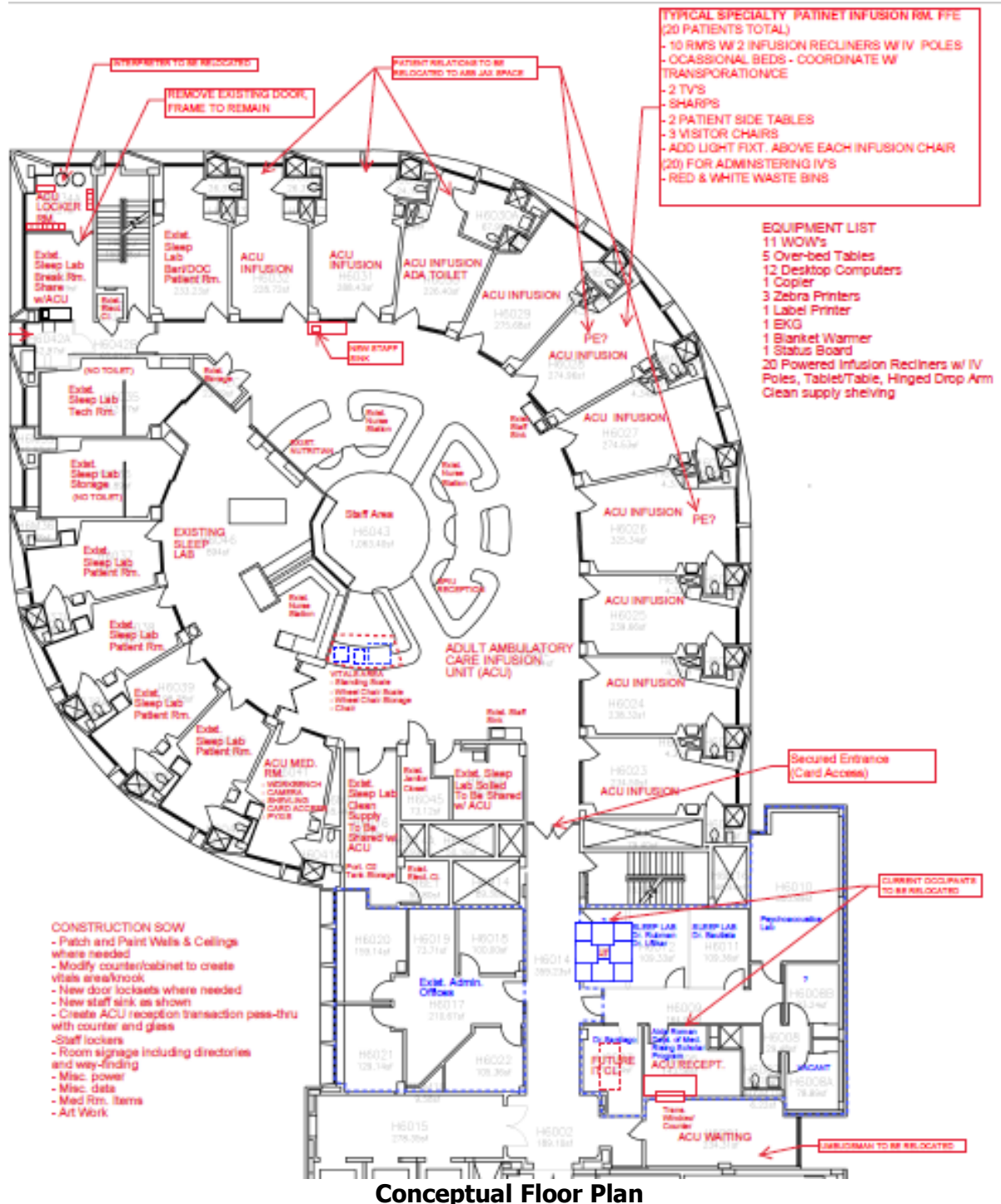
UConn HEALTH/IMPROVEMENTS

UConn Health Connecticut Tower – 6th Floor

Infusion Center

Project Budget (FINAL)


September 17, 2025



ATTACHMENT 21

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric 

RE: Naming Recommendation for the Elisabeth DeLuca School of Nursing at the University of Connecticut

RECOMMENDATION:

That the Board of Trustees name the School of Nursing as the "Elisabeth DeLuca School of Nursing."

BACKGROUND:

Established in 1942, UConn's School of Nursing was the first public institution in Connecticut to offer a program leading to a bachelor's degree in nursing. For over 80 years, the School of Nursing has prepared nurses to serve diverse populations in a variety of clinical settings.

Elisabeth C. DeLuca is an alumna of the School of Nursing, where she earned her B.S. in 1969. Her transformative gift positions the School of Nursing to be a leader in combating the state and national nursing shortage.

Ms. DeLuca's gift will provide scholarships and programmatic support for a dynamic nursing education that includes patient-centered practice, interdisciplinary research, and technology-based innovations. The gift will also support the construction of a new state-of-the-art facility for the School of Nursing in Storrs.


Naming the School as the Elisabeth DeLuca School of Nursing acknowledges Ms. DeLuca's significant philanthropic contributions.

Ms. DeLuca's pledge is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 22

September 17, 2025

TO: Members of the Board of Trustees
FROM: Dr. Radenka Maric 
RE: Naming Recommendation for DeLuca Hall

RECOMMENDATION:

That the Board of Trustees name the new School of Nursing building as "DeLuca Hall."

BACKGROUND:

Currently under construction, the new School of Nursing building, located at 834 Bolton Road, will be 5-stories tall and approximately 92,000 square feet. The building will include instructional spaces, Simulation Learning space, a Nursing Research Center, a Center for Student Success, and Makerspace.


Elisabeth C. DeLuca is an alumna of the School of Nursing, where she earned her B.S. in 1969. Her transformative gift positions the School of Nursing to be a leader in combating the state and national nursing shortage and will be transformational for the profession. Ms. DeLuca's gift provides financial support for the new building construction, scholarships, and programmatic support for a dynamic nursing education that includes patient-centered practice, interdisciplinary research, and technology-based innovations.

Ms. DeLuca's pledge is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 23

September 17, 2025

TO: Members of the Board of Trustees
FROM: Dr. Radenka Maric 
RE: Naming Recommendation for Adomat Hall

RECOMMENDATION:

That the Board of Trustees name "Adomat Hall" in the new School of Nursing.

BACKGROUND:

The identified lecture hall will be approximately 2,688 square feet and located on the first floor of the new School of Nursing building. The innovative-learning lecture hall is expected to offer a flexible education environment for nursing students capable of scaling to size and adjusting configuration.

Adomat Hall will be named in honor of Elisabeth C. DeLuca's mother, Elsa Adomat. Ms. DeLuca is an alumna of the School of Nursing, where she earned her B.S. in 1969. Her transformative gift positions the School of Nursing to be a leader in combating the state and national nursing shortage and will be transformational for the profession. Ms. DeLuca's gift will provide scholarships and programmatic support for a dynamic nursing education that includes patient-centered practice, interdisciplinary research, and technology-based innovations. It will also support the construction of a new state-of-the-art facility for the School of Nursing in Storrs.

Ms. DeLuca's pledge is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 24

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric



RE: Naming Recommendation for the McLeod Health Assessment Lab

RECOMMENDATION:

That the Board of Trustees name Room 406 within the new School of Nursing building as the "McLeod Health Assessment Lab."

BACKGROUND:

Located on the fourth floor of the new School of Nursing building, Room 406 is approximately 1400 square feet with 16 patient bays. The patient bays will serve as a learning environment that uses simulated patients and real-world scenarios to teach nursing students how to perform assessments and practice skills such as vital sign assessment, medication administration and patient communication in a safe, controlled environment.

The McLeod Blue Skye Charitable Foundation, Inc is a long-time strategic partner of the University led by Elaine ('78 NURS) and Chris McLeod whose parents and brother are all UConn alumni.

In 2004, Mr. and Mrs. McLeod established the McLeod Family Endowed Scholarship, their first of several gifts to UConn. The McLeods also support UConn more broadly, providing a fellowship in the Neag School of Education designed to improve K-12 science education, and through Chris McLeod's prior service as a member of the Board of Directors at UConn Ventures, a former subsidiary of the UConn Foundation that funded innovative start-up business based on technologies developed by UConn faculty and staff.


The McLeod's current gift is consistent with University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 25

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric 

RE: Naming Recommendation for the Dr. Maria K. Tackett NURS 1972, NURS 1994 Faculty Office

RECOMMENDATION:

That the Board of Trustees name the Dr. Maria K. Tackett NURS 1972, NURS 1994 Faculty Office in the School of Nursing.

BACKGROUND:

This approximately 90-square foot faculty office will be located on the second floor of the new School of Nursing Building.

Dr. Maria Tackett graduated with a Bachelor of Science in 1972 and a Master of Science in 1994 from UConn's School of Nursing. She has a highly respected career in nursing, health care, and educational leadership, which includes serving in the 405th Combat Support Hospital U.S. Army Reserves for 20 years. She trained hundreds of medics and nurses in combat trauma care and was deployed to Anbar Province, Iraq, where she led the emergency room that treated more than 3,000 patients. She retired at the rank of Lieutenant Colonel. Dr. Tackett was also Director of Neurotrauma Service for 12 years at Hartford Hospital and served as Nursing Director of Trauma and Professional Practice for the Hartford region of Hartford HealthCare.

Dr. Tackett previously established the Maria K. Tackett Nursing Scholarship Fund. The purpose of the Fund is to provide scholarship support to University of Connecticut students enrolled in the School of Nursing.


Dr. Tackett's pledge is consistent with the University's *Named Gift Guidelines* to name this space.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 26

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric 

RE: Naming Recommendation for the Daniel and Frances Presnick Faculty Office

RECOMMENDATION:

That the Board of Trustees name the Faculty Office as the "Daniel and Frances Presnick Faculty Office" in the School of Nursing.

BACKGROUND:

This approximately 90-square foot faculty office will be located on the second floor of the new School of Nursing Building.

Daniel and Frances Presnick are the late parents of Dr. Carole M. Presnick ('75 CLAS). Dr. Presnick and her siblings are proud of their UConn association and credit their parents for making their UConn degrees possible. Married in 1951, Daniel and Frances came from humble beginnings – both were children of immigrants – and had strong work ethics and deep love for their family. Daniel worked as a laborer at U.S. Steel and had a reputation for fixing any broken thing that crossed his path. Frances was a nurse who instilled in their four children a love of learning. Today, the extended Presnick family has 23 UConn alumni among them.

Dr. Presnick previously co-established the Presnick Family Nursing Scholarship Fund. The purpose of the Fund is to provide scholarship support to University of Connecticut students enrolled in the University's School of Nursing.

Dr. Presnick's pledge is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 27

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric



RE: Naming Recommendation for the George Leigh Minor Plant and Soil Health Center

RECOMMENDATION:

That the Board of Trustees name the future Plant and Soil Health Center as the "George Leigh Minor Plant and Soil Health Center," in honor of Mr. Minor's legacy gift to the College of Agriculture, Health and Natural Resources.

BACKGROUND:

The George Leigh Minor Plant and Soil Health Center will bring together UConn's public-facing agricultural services including the UConn Home and Garden Education Center, the UConn Plant Diagnostics Lab, the UConn Turf Diagnostics Lab, and the UConn Soil and Plant Nutrient Analysis Lab. Co-housing these service centers and creating a new public learning space on the Storrs campus will allow for integration of research, teaching, and extension.

Mr. George Minor was from a family of Huskies, starting with his father, Leigh Minor, who graduated from Connecticut Agricultural College in 1916. George Minor grew up on the family farm, leaving only to earn his Bachelor of Science degree from UConn. Upon graduation in 1956, Mr. Minor returned home and remained a farmer throughout his life. Mr. Minor lived frugally, saving and investing his money for the sole purpose of quietly donating his wealth to his alma mater after his passing.

Naming the future Plant and Soil Health Center in honor of Mr. Minor's generosity would be a fitting tribute to a lifelong learner and farmer. Mr. Minor's legacy will inspire the next generation of students, farmers, gardeners, and lifelong learners, as well as have a positive impact on local agricultural industries and the natural environment that relies upon healthy plants and soil.

The amount of Mr. Minor's realized bequest is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 28

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric



RE: Naming Recommendation for the Keith B. Johnson Board Room

RECOMMENDATION:

That the Board of Trustees name the School of Business Board Room as the "Keith B. Johnson Board Room."

BACKGROUND:

The Board Room can accommodate 31-50 individuals and comprises 1,070 square feet on the second floor of the School of Business. It is used throughout the year for a variety of events, including meetings, receptions, student career programs, and new employee orientation.

Keith Johnson was a professor emeritus and former head of the School of Business's Finance Department. Dr. Johnson worked at UConn for 34 years before his retirement in 1996. In addition to his work at UConn, he served as a staff economist in Washington D.C. at the Securities and Exchange Commission, and as a Ford Foundation Scholar at Harvard University.


Dr. Thomas O'Brien, Professor Emeritus and colleague of Dr. Johnson, made a charitable commitment in memory of Dr. Johnson in an amount consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 29

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric 

RE: Naming Recommendation for the Charles J. Burstone Center of Excellence for Research and Education

RECOMMENDATION:

That the Board of Trustees establish the "Charles J. Burstone Center of Excellence for Research and Education" in the Division of Orthodontics within the School of Dental Medicine at UConn Health.

BACKGROUND:

The Dr. Charles J. Burstone Foundation has provided philanthropic funding to the School of Dental Medicine for the sole purpose of establishing this center and funding its associated research and education initiatives, which the Division of Orthodontics has been conducting since 2021.

The Charles J. Burstone Center of Excellence for Research and Education aims to foster a dynamic, multidisciplinary research team comprised of orthodontists and biomedical engineers to conduct innovative orthodontic research. It is expected to facilitate the translation of new research findings into clinical therapies for patients more rapidly; improve clinical care and enhance the quality of life for patients through professional training and education programs; expand collaborative alliances with other leading centers of orthodontic research; and educate and train the next generation of clinician scientists and orthodontists.


This naming opportunity was shared with the UConn Health Board of Directors at their June 9, 2025, meeting. The Charles J. Burstone Foundation's gift is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 30

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric 

RE: Naming Recommendation for the Zigun Family Classroom at the UConn School of Medicine

RECOMMENDATION:

That the Board of Trustees name Classroom A2 around the Academic Rotunda located within the School of Medicine as the "Zigun Family Classroom."

BACKGROUND:

Opened in 2017, the Academic Rotunda is the centerpiece of the Academic Entrance at the School of Medicine. It is a circular space, 75-feet in diameter, shaped for small-unit, interactive, team-based learning and is equipped with advanced projection and acoustic technologies. Students sit at round tables in groups and actively engage with each other, content experts, and faculty. This format approximates the way medical professionals consult with each other in hospitals to solve complex problems. The Academic Rotunda is suited for lectures as well as for conferences and events for up to 350 people. The space can accommodate 240 students in the team-based learning layout. The perimeter of the Rotunda includes eight small rooms which can be used as classrooms or as conference breakout spaces.

The late Dr. Benjamin Zigun graduated from the UConn Medical School in 1988, the UConn Law School in 1997, and the UConn School of Business with an MBA in 2012. He was an accomplished psychiatrist and leader in the medical community. Dr. Zigun and his wife, Dr. Jennifer Zigun, have generously contributed to the University for over 23 years.

Their commitment is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 31

September 17, 2025

TO: Members of the Board of Trustees

FROM: Dr. Radenka Maric



RE: Naming Recommendation for the Abrahms Family Learning Specialist Office

RECOMMENDATION:

That the Board of Trustees name a learning specialist office as the "Abrahms Family Learning Specialist Office" in the Bailey Student-Athlete Success Center.

BACKGROUND:

The Bailey Student-Athlete Success Center will be a state-of-the-art student-athlete performance and academic support center on the Storrs campus. The proposed learning specialist office will be located within the Academic Center open study suite on the second floor. The learning specialist office will total approximately 190 square feet.

Mr. Zachary Abrahms is an avid supporter of UConn Athletics. He grew up in West Hartford and has followed many of UConn's programs over the years. Financially, he has contributed to the operating funds of many programs, including a Men's Ice Hockey locker.

Mr. Abrahms' gift is consistent with the University's *Named Gift Guidelines*.

On September 10, 2025, the Institutional Advancement Committee recommended approval to the full Board.

ATTACHMENT 32



September 17, 2025

TO: Members of the Board of Trustees

FROM: Robert W. Day, Chair, Senate Executive Committee 

RE: Proposed Changes to the *By-Laws of the University of Connecticut*

RECOMMENDATION:

That the Board of Trustees amend the *By-Laws of the University of Connecticut* Article IX – The University Senate.

BACKGROUND:

The *By-Laws of the University of Connecticut* may be amended at any regular meeting of the Board by a recorded majority of all members of the Board provided that notice of any proposed amendment, including a draft thereof, shall have been given at a previous regular meeting. Such notice and the resolution calling for the described amendments was given at the June 25, 2025, meeting.

On April 7, 2025, the University Senate passed a recommendation to amend several sections of Article IX in the *By-Laws*.

The proposed changes include:

- Revisions to Senate membership to ensure greater flexibility and enhanced representation.
- Inclusion of the Dean of Students as an ex-officio member.
- Incorporation of Campus Deans in the Deans constituency.
- Modification of Professional Staff constituencies to align the constituencies with the university structure, including the addition of a "University Support Services" constituency.
- Clarification and simplification of election processes and alternate appointments.
- Reconfiguration of Senate Executive Committee to achieve balanced faculty representation, continuity of the Chair role, and support for the Moderator.

For the information of the Board, the entirety of Article IX with indications of the proposed amendments follows.

ARTICLE IX – The University Senate

There shall be a University Senate that shall be a legislative body for the purpose of establishing minimum rules and general regulations the educational program and mission of the institution, excluding the University of Connecticut Health Center, that are not reserved to the Board of Trustees, to the administration, to the Graduate Faculty Council, or to the several faculties. The University Senate shall be regularly consulted by the Administration on matters pertaining to the Senate's purview.

A. Membership

The University Senate shall consist of *ex officio* and elected members. The *ex officio* members shall be the President, the Provost, [all Vice Provosts, the Dean of Students, and all Vice Presidents](#), except the Executive Vice President for Health Affairs, ~~and all Vice Provosts~~. These *ex officio* members shall not vote.

The Senate shall contain ~~one hundred four elected~~, voting members [elected](#), as follows [described in Section B.](#):

- ~~1. Three deans of the schools and colleges, which are Senate electoral constituencies (see Section B below).~~
- ~~2. Seventy two members of the faculty elected according to one or the other of the two faculty electoral processes described in Section B.2. below.~~
- ~~3. Seventeen professional staff members elected by and from the constituencies described in Section B.3. below.~~
- ~~4. Nine undergraduate students (see Section B.4 below).~~
- ~~5. Three graduate students (see Section B.5. below).~~

[Elected senators are expected to attend all regular meetings of the University Senate and the Committee to which they have been appointed. Senators shall inform the University Senate Administrator or the Chair of the Committee to which they are assigned, respectively, in case they are unable to fulfill this requirement.](#)

B. Elections

The election of faculty and other staff members to the Senate shall normally be held between October and March and shall be conducted by secret ballot. A minimum of one week, excluding time when the University is in recess, shall be allowed between the distribution and collection of ballots for Senate elections. [Priority in case of tie votes shall be determined by lot for elections and alternate appointments.](#) Those elected shall take office on July 1 [and serve a three-year term. Senators shall be eligible for re-election, except](#)

that a member who has completed two consecutive three-year terms shall be ineligible for re-election to serve during the year which immediately follows the period of consecutive service (which may have been extended by virtue of election to the Senate Executive Committee).

All elections shall be in the charge of the Senate Executive Committee (SEC) and the returns shall be ~~certified by two inspectors of election selected by the Senate~~available for inspection upon request. After the election, the number of votes received by those persons who were elected and the number of votes received by nominees who were not elected must be kept on file in the Senate Office.

In any Senate election, persons eligible for election who feel unable to serve shall be given an opportunity to withdraw their names from the list of candidates for nomination. ~~The names of those persons who have withdrawn, as well as the names of persons who are completing two consecutive terms, shall be indicated on the nominating ballot.~~

~~After the election, the number of votes received by those persons who were elected and the number of votes received by nominees who were not elected must be kept on file in the Senate Office.~~

The Senate Executive Committee shall retain on file the number of votes cast for each candidate in each constituency for each annual class whose term has not expired, and shall designate the available candidate with the highest vote at the last previous election in the proper constituency as the alternate to replace any senator whose place will be vacant in any semester ~~because of resignation, retirement, or leave of absence from the University~~for the duration of the vacancy. If there is no available candidate that meets these requirements, and the vacancy is a semester or less, the seat may remain vacant until the next regular election cycle. If this is no available candidate that meets these requirements, and the remainder of the vacancy is more than one semester, the Senate Executive Committee will hold a special election to fill the seat for the duration of the vacancy. Priority in case of tie votes shall be determined by lot. Such alternates shall be designated for up to one year at a time and at the beginning of the semester unless the vacancy occurs later.

~~When it is known that there will be a vacancy throughout the last year or last two years of a three-year term in a constituency not otherwise scheduled to participate in a regular annual election, then that constituency will participate in order to elect a replacement to serve for the one or two-year period remaining in the unexpired term.~~

Student senators shall be appointed on an annual basis for a one-year term by their respective student governing bodies. Student senate member terms begin as soon as appointed, and end on June 30.

The determination of the proper number of senators to be allocated to each constituency will be reviewed annually by the Senate and can be higher or lower depending on the constituency representation calculation for each constituency. If any constituency should

constrict over time, all filled seats shall remain until the end of the sitting senator's term and then removed.

Senators chosen from a constituency will be elected by and from among the members of that constituency. Faculty or professional staff members shall not be eligible to stand for election or to vote in the first regular election cycle following their initial appointment to the faculty or staff. The annual schedule for electing members from each constituency shall be determined by the Senate Office in such a way as to provide for the optimum staggering of three-year terms within each constituency and for a reasonable degree of uniformity in the total number of members to be elected each year from all constituencies. To achieve these objectives, when a constituency becomes eligible to elect an additional senator, the initial term may be limited to one to two years in order that succeeding three-year terms may begin in the most appropriate years.

~~The term of office of a senator shall begin on July 1 and shall extend for one year in the case of student members and for three years in the case of other elected members. Senators shall be eligible for re-election, except that a member who has completed two consecutive three-year terms shall be ineligible for re-election to serve during the year which immediately follows the period of consecutive service (which may have been extended by virtue of election to the Senate Executive Committee).~~

1. The Deans shall constitute a constituency from which they will elect ~~one~~four members each year for ~~a~~ three-year terms. Of the four seats designated to this constituency, one must be filled by a Campus Dean of one of the Regional Campuses (Avery Point, Hartford, Stamford, Waterbury).

2. Two electoral processes for faculty membership in the Senate shall be followed, (a) constituency and (b) at-large. ~~Faculty members shall not be eligible to stand for election or to vote in the first regular election following their initial appointment to the faculty.~~

a. *Faculty constituency elections*

The voting members of the faculty of each of the following units shall, for these purposes, be deemed an electoral constituency: College of Agriculture, Health and Natural Resources, School of Business, Neag School of Education, ~~School~~ College of Engineering, School of Fine Arts, School of Law, College of Liberal Arts and Sciences, School of Nursing, School of Pharmacy, School of Social Work, and the Avery Point, Hartford, Stamford, and Waterbury Regional Campuses. A person who is a voting member of more than one faculty will belong to only one constituency, that of the faculty in which his or her principal appointment is held. The voting members of the faculty of each constituency shall consist of all full-time faculty holding the following titles: Professor, Associate Professor, Assistant Professor, Instructor, and Lecturer, ~~Professor in Residence, Associate Professor in Residence, Assistant Professor in Residence, and Instructor in Residence,~~ including those designated as Clinical, In-Residence, or Extension.

The number of senators to be elected from each constituency will be one for each ~~thirty~~ twenty-five faculty members or major fraction thereof within that constituency, with the proviso that each school, college, or regional campus will have at least one senator. The faculty of a school, college, or regional campus that is thus allocated more than one senator will have the option of establishing non-overlapping sub-constituencies. ~~Senators chosen from a constituency will be elected by and from among the members of that constituency. The determination of the proper number of senators to be allocated to each constituency will be reviewed annually by the Senate. The annual schedule for electing members from each constituency shall be determined by the Senate in such a way as to provide for the optimum staggering of three-year terms within each constituency and for a reasonable degree of uniformity in the total number of members to be elected each year from all constituencies. To achieve these objectives, when a constituency becomes eligible to elect an additional senator, the initial term may be limited to one or two years in order that succeeding three-year terms may begin in the most appropriate years.~~

b. *At-large elections*

~~The number of faculty elected at large will be the number remaining after the number of senators to be elected from constituencies is subtracted from seventy-two. Senators chosen at large will be elected by and from the faculty electoral constituencies. The faculty electoral constituencies will elect six at-large members.~~

No school/college shall have more than ~~five~~ one faculty representatives elected at-large ~~except the College of Liberal Arts and Sciences, which may have no more than fifteen.~~

3. The professional staff ¹ members shall be elected according to procedures approved by the Provost and Executive Vice President for Academic Affairs ~~from seven constituencies~~ as described below. There shall be one senator for every 125 eligible staff members or major fraction thereof ~~Staff members are ineligible to stand for election or to vote in the first regular election following their initial appointment to the staff.~~

- a. Academic Development (excluding regional campuses), who shall elect ~~two~~ three senators.

¹ For University Senate constituency purposes, professional staff shall be defined as:

- I. Full-time (nine month or more) management exempt employees not included in the faculty or administrative constituencies.
- II. Full-time (nine month or more, non-student) professional staff represented by the professional employees collective bargaining unit and not included in the faculty constituency.
- III. Full-time (nine month or more, non-student) professional staff represented by the faculty collective bargaining unit but not included in the faculty constituency.

- b. ~~Enrollment Planning and Management~~Student Life & Enrollment (excluding regional campuses), who shall elect ~~two~~three senators.
- c. University libraries (excluding regional campuses), who shall elect one senator.
- d. Regional campuses, who shall elect four senators; one per campus for Avery Point, Hartford (to include Hartford, Social Work and School of Law), Stamford, Waterbury.
- e. Schools/Colleges (excluding regional campuses), who shall elect one senator.
- f. ~~Division of Student Affairs~~University Support Services, consisting of eligible professional staff not otherwise represented in the above constituency groups (excluding regional campuses), who shall elect ~~two~~one senators.
- g. All professional staff shall elect ~~five at-large senators~~the remaining professional staff seats to an at-large constituency.

4. Student Constituencies

There shall be one senator for every 2500 active undergraduate students or major fraction thereof and one senator for every 2500 active graduate students or major fraction thereof. If a student constituency should constrict over time, all filled seats shall remain until the end of the sitting senator's term and then removed.

- a. ~~Five undergraduate student members representing the Storrs campus shall be appointed by the President of the Undergraduate Student Government of Storrs according to procedures established by the Undergraduate Student Government of Storrs.~~ The Avery Point, Hartford, Stamford, and Waterbury campuses shall each be represented by one student senator for every 2500 active undergraduate students or major fraction thereof, with each campus having at least one student senator, appointed according to procedures established by the Associated Student Government of Avery Point, the Undergraduate Student Government of Hartford, the Student Government Association of Stamford, and the Associated Student Government of Waterbury. The remaining undergraduate student members shall represent the Storrs campus and shall be appointed by the President of the Undergraduate Student Government of Storrs according to procedures established by the Undergraduate Student Government of Storrs. Undergraduate representation shall never go below nine representatives.
- b. Graduate student members shall be appointed by the President of the Graduate Student Senate according to procedures established by the Graduate Student Senate. Regional Campuses shall be represented by one student senator appointed according to procedures established by the Graduate Student Senate. Graduate representation shall never go below three representatives.

C. Functions

The University Senate is a legislative body for the purpose of establishing minimum rules and general regulations pertaining to the educational program and mission of the institution that are not reserved to the Board of Trustees, to the administration, to the Graduate Faculty Council, or to the several faculties.

The University Senate shall appoint ex-officio representatives to the Board of Trustees committees, with full participation in discussion but without vote. These representatives will have the same status at Board of Trustees meetings, with voice but without vote. When executive sessions are called only those persons whose presence is necessary to provide their opinion on the issue at hand will be invited into Executive Session.

The University Senate will make other appointments to University committees and boards as it deems appropriate.

D. Officers

The President of the University shall be Chair of the University Senate. If the President chooses not to preside, the presiding officer shall be the Provost. ~~A moderator shall be elected from the membership for an annual term beginning in September.~~ At a [special](#) meeting called at the request of at least twenty-five percent of the members, the presiding officer shall be the Chair of the Senate Executive Committee.

[The Senate shall elect a Moderator to serve an annual term starting in September. The Moderator must be a faculty or staff senator and does not participate in Senate votes, unless as a tie-breaker vote. The Senate Executive Committee Vice Chair or Past Chair, as outlined in G.1 shall serve as the moderator pro-tem in the case that the elected Moderator is unable to perform their duties for any individual meeting\(s\) during their term.](#)

A recording secretary of the Senate, elected by the Senate, [and who is also not a senator](#), is responsible for recording and distributing minutes of Senate meetings.

E. Meetings

Meetings of the University Senate shall be held regularly at times to be fixed by the Senate. The dates, ~~and times~~ [and locations](#) of meetings shall be published ~~at by~~ the start of the academic year.

Special meetings of the University Senate may be called by the President or by the ~~Secretary~~ [Senate Administrator](#) at the request of at least twenty-five percent of the members. Such request, with signatures, shall be presented in writing to the ~~Secretary~~ [Senate Administrator](#). The call for a special meeting shall be issued at least a week in advance of the meeting and shall state the purpose of the meeting.

On the request of any member of the Senate, if supported by four colleagues, a record vote shall be taken. These record votes shall be made a part of the minutes.

F. Minutes and Reports

Minutes of the meetings of the University Senate shall be posted on the University Senate website and sent to the University Archives. The University Archives shall be the official place for filing minutes of the University Senate.

G. Committees

1. The Senate Executive Committee

The Senate Executive Committee (SEC) shall consist of eight faculty members, two professional staff members, and two undergraduate and two graduate student members. The faculty and professional staff members shall be elected by the Senate from among the elected members of the Senate who are not primarily administrators. Department heads and directors are not regarded as primarily administrators. No school/college shall have more than one faculty representative elected in any class, except the College of Liberal Arts and Sciences, which may have as many as two representatives in any class; of these, the CLAS elected faculty must be representative of a unique sub constituency. The College of Liberal Arts and Sciences may have no more than a total of three members on the SEC at any time and no other school/college may have more than two members at any time. The SEC will include at least one but not more than two faculty whose appointment is primarily based on one of the regional campuses. No faculty or professional staff senator shall be eligible for immediate re-election to the SEC.

Both the undergraduate and graduate members shall be elected from among and by all student members of their respective Senate delegation in a blanket election, wherein the top vote-getters will serve as the Senate Executive Committee representatives. At least one of the undergraduate student members of the SEC shall be a representative from Storrs and at least one shall be a representative from Avery Point, Hartford, Stamford, or Waterbury. The Undergraduate Student Government of Storrs and Graduate Student Senate Presidents or their student Senate member designee will serve as the interim student representatives to the Senate Executive Committee during the summer months until the permanent members are selected.

Elections shall follow the annual election of such members and shall normally take place in April. For faculty and professional staff members, a term of service on the Executive Committee shall begin on July 1 and shall be for three years. The term of membership in the Senate of a faculty or professional staff representative elected to the Executive Committee shall be automatically extended, if necessary, to be co-terminal. For the student members, the term of service shall be one year, renewable

to a maximum of three consecutive years. All terms end on June 30. ~~After the annual election, the Senate shall elect one of the ten faculty and professional staff members to serve as Chair of the SEC for a one-year term, which may be renewed.~~ A vacancy on the SEC shall be filled by the available candidate with the highest vote at the last previous election in the proper constituency ~~election~~ for the duration of the vacancy. If there is no such candidate, an election will be held to fill the vacancy.

~~No school/college shall have more than one faculty representative elected in any class, except the College of Liberal Arts and Sciences, which may have as many as two representatives in any class. The College of Liberal Arts and Sciences may have no more than a total of four members on the SEC at any time and no other school/college may have more than two members at any time. No faculty or professional staff senator shall be eligible for immediate re-election to the SEC.~~

Every other year, after the annual SEC election, the Senate shall elect one of the faculty or professional staff members of the SEC to serve a four-year term, consisting of a year as Vice Chair, two years as Chair, and one year as Past Chair of the SEC. The Past Chair shall be a non-voting member of the SEC and does not count against representative limits on the SEC. In the case that the Chair is temporarily unable to serve, the Vice Chair or Past Chair will serve in their stead. In the case that the Chair position becomes vacant, the Vice Chair or Past Chair assumes the role of Chair for the remainder of the academic year. If there is no incumbent Chair or Vice Chair, the Senate shall elect an eligible member of the SEC to serve a two-year term, consisting of one year as Chair and one year as Past Chair.

The SEC is responsible for organizing and coordinating the business of the Senate and of Senate committees. To this end, it shall maintain a clerical staff and an office. It shall electronically distribute an agenda for each Senate meeting to the faculty and professional staff in a timely manner in advance of the meeting. Items of an extraordinary nature may be considered at a Senate meeting which have not been included in the agenda for that meeting. It shall receive the reports of Senate committees before they are forwarded to the Senate. It also shall be available to be consulted as the voice of the Senate, especially in reference to resolutions of the Senate, which are designed to be transmitted ultimately to the Board of Trustees. SEC members shall also constitute the faculty membership of the Trustee-Administration-Faculty-Student Committee (see Section VIII.C.).

2. Committee of Three

The Committee of Three, which functions in faculty dismissal and grievance procedures, is to be constituted as follows: Each fall, after the Senate election for the Faculty Review Board is completed, the Nominating Committee shall submit to the Senate for the election of one person to the Committee of Three for a three-year term by written ballot, a slate of at least three faculty members who are tenured professors (excluding those who have the administrative titles of department head or higher). The slate of nominees must not represent the same department as any

member whose term continues into the following year. Members of the Faculty Review Board shall not be eligible for nomination.

~~When a vacancy occurs in the membership of~~In case of vacancy on the Committee of Three, the Senate shall elect in the same manner from the faculty group in which the vacancy exists, except if the vacancy is for less than one year or is a recusal from a specific case, then it shall be filled by the available candidate with the highest vote in the last previous election in the appropriate class and constituency. Should any member of the Committee of Three have a conflict through a departmental affiliation, personal connection, or other conflict of interest, they must recuse themselves from that specific case.

3. Standing/Special Committees of the Senate

The Senate may appoint and define the duties of standing or special committees. The President and the Provost ~~shall~~may, with the permission of the Senate, appoint ~~be or assign a delegate to be an~~non-voting *ex officio* members ~~of all~~to standing committees.

Each standing committee shall keep accurate records of its proceedings and shall provide these to the SEC. Reports shall be presented to the University Senate as often as the amount and nature of business warrants, and at least annually.

Special committees shall be considered as discharged, without formal vote, when their final reports have been received by the Senate.

ATTACHMENT 33

September 17, 2025

TO: Members of the Board of Trustees

RE: Proposed Changes to the *By-Laws of the University of Connecticut*

RECOMMENDATION:

That the Board of Trustees amend the *By-Laws of the University of Connecticut*.

BACKGROUND:

The *By-Laws of the University of Connecticut* may be amended at any regular meeting of the Board by a recorded majority of all members of the Board provided that notice of any proposed amendment, including a draft thereof, shall have been given at a previous regular meeting. Such notice and the resolution calling for the described amendments was given at the June 25, 2025, meeting.

While the following summary by Article includes all substantive and significant proposed changes, it does not include less-substantive grammatical, editorial, or formatting changes. Such changes are marked within the text but are not intended to impact the reading or meaning of the *By-Laws*. Amendments made to the *By-Laws* since the notification in June are noted within the summary below in **bold**.

Article I – Board of Trustees

- Editorial changes.

Article II – Organization of the Board of Trustees

- Under Section E, clarified the noticing of Board meetings with the Secretary of State and the pre-meeting distribution of the Board agenda.
- Editorial changes.

Article III – Rules of Procedure and Order of Business of the Board of Trustees

- Under Section A, added “video conference” as an allowable medium for members to attend Board meetings.
- Under Section A.1, relocated language about participants of Executive Session from Article IX.C.

- Under Section D, added a notification deadline for public participants, an option to limit individual speakers' time, and allowing the Chair to recognize public speakers in a coherent order.

Article IV – Officers of the Board of Trustees

- Under Section C, clarified the timing of the Board's annual organizational meeting (i.e., first meeting of the fiscal year).
- Under Section D, clarified duties and responsibilities of the Board Secretary.

Article V – Committees of the Board of Trustees

- Under Section A, clarified Board committee administration and operational procedures.
- Under Sections B. 1. and B.2., clarified members of the Board's Executive Committee and actions of the Executive Committee.
- Under newly-lettered Sections D, E and F, edited descriptions of the Board's standing committees, including the UConn Health Board of Directors.

Article VI – President of the University

- Under Section C, clarified, moved, or removed presidential duties to better align with current practice. **At the request of the AAUP, Administration has agreed at this time to remove proposed language related to the President's authority to fix compensation.**
- Moved Section D that referred to the Division of Athletics to new Section D under Article VII.

Article VII – The Provost and Executive Vice President for Academic Affairs, the Executive Vice Presidents and the Vice Presidents

- Retitled Article to "The Provost and Executive Vice President for Academic Affairs, the Executive Vice President for Health Affairs, and the Divisions and Executive Officers."
- Under Section B, clarified, moved, or removed duties of the Provost to better align with current practice.
- Under Section C, clarified, moved, or removed EVP for Health Affairs duties to better align with current practice.
- Removed Sections D, E, and F. The list of an executive vice president for administration and CFO and several vice presidents was not exhaustive nor are the *By-Laws* the appropriate location for the duties of executives.
- Renamed Section G, "Other Vice Presidents," to Section D, "The Divisions and Executive Officers." This revised section incorporates existing language from Article XI, "The Divisions," former language from Article VI about the Division of Athletics, and new

language about the establishment and reporting of executive officers by the President to the Board of Trustees.

Article VIII – The University Administration

- Updated and revised introductory paragraph.
- Under Section A, clarified Officers of Administration and the leadership of academic departments (i.e., department heads or chairs).
- Under Section B, added language previously in Article VII about the provost's role in presiding at Council of Deans meetings.
- Under Section C, updated the appointment process for the TAFS Chairperson and removed the requirement for an annual meeting. Instead, the Chair may convene meetings at their discretion or by a request of two-thirds of the constituent members. Added the Executive Vice Presidents to TAFS membership.

Article IX – The University Senate

- Added missing language to the introductory paragraph.
- Under Section A, added language from Articles VI and VII related to the roles of president and provost as it pertains to the University Senate.
- Incorporated footnote 1 under Section B.3. into the main body of the *By-Laws*.
- Renamed Section C, "Functions," to "Representation" and removed the first paragraph (language that appears in the introductory paragraph to the Article). Clarified who appoints members of the University Senate to University committees and boards and added a requirement that Senate Representatives to the Board and its committees be active members of the University Senate.
- Under Section G.2., added parentheticals to identify sources/more information on the Faculty Review Board and the Nominating Committee.

Of note: A separate notification from the Senate Executive Committee has been presented to the Board related to Article IX changes. Deliberate effort was made to ensure that the changes proposed herein do not conflict with the recommendations from the Senate Executive Committee.

Article X – The Schools and Colleges

- Under Section A, added the Vice President for Research to the non-voting faculty of the Schools of Medicine and Dental Medicine.
- Removed portions of Section F, which required the Provost to communicate with particular individuals within the Schools and Colleges.

Article XI – The Divisions

- Article removed and incorporated into Article VII.

Article XII – The Institutes and Centers in Academic Affairs

- Renumbered to Article XI.

Article XIII – The Departments

- Renumbered to Article XII.
- Under Section C, removed reference to department heads and chairs as “executive officers,” to avoid confusion with the Executive Officers in Article VII.
- **Under Section C, clarified that UConn Health has “department chairs,” rather than department heads.**

Article XIV – The University Staff

- Renumbered to Article XIII.
- Under Section A, added “Executive Officers,” in accordance with changes made to Article VII. Removed a paragraph requiring the Board of Trustees or UConn Health Board of Directors to vote to terminate a tenured faculty member for cause, based on University practice.
- Under Section B, removed paragraph 3, because speaking as an individual and not a representative of the University is protected speech under the First Amendment. Moved language from paragraph 5 to paragraph 4. **At the request of the AAUP, the Administration has agreed at this time to refrain from removing paragraph 3.**
- Under Section C, removed footnote about titles eligible and ineligible for tenure. To resolve this removed footnote, added language to require the Provost to recommend to the Board the categories of the professional staff who are eligible for tenure every year; these titles/categories will be included with the promotion and tenure procedures. Moved last sentence from footnote regarding tenure and administrative titles to the beginning of Section C.
- Added Section D.3.f, which creates “Special Title: University Professors.”
- Under Section H, removed the footnote and added the language into the body of the *By-Laws*.
- Under Section L.1.a., moved language from L.1.b. related to the definition of full-time service as it pertains to sabbatical eligibility.
- Added Section L.1.j, permitting the Provost to make appropriate exceptions to the sabbatical leave provisions.
- Under Section L.2., removed the requirement to submit a report on unpaid leaves to the Board.
- Under Section L.5.c., clarified that a faculty member’s leave to take a tenure track position at another university will not exceed one academic semester, and any such leave will be unpaid.

- Removed Section N, which referred to employee use of student health services.
- As a result of removing Section N, the remaining sections were re-lettered accordingly.
- Under re-lettered Section R, removed the footnote and incorporated the language at the top of the Section. Clarified throughout that faculty representation is at personal expense during appeal and grievance procedures.
- Under Section R.1.a., added language defining the Faculty Review Board, in accordance with existing University Senate and Office of the Provost practice and materials. **At the request of the AAUP, the Administration has agreed at this time to remove proposed language related to the definition of the Faculty Review Board.**
- Under Section S, removed the footnote and incorporated the language at the top of the Section. Clarified throughout that faculty representation is at personal expense during appeal and grievance procedures.
- Removed Section U, "Grievance Procedure for Management Confidential Professional Staff."

Article XV – General Policies and Practices

- Renumbered to Article XIV.
- Replaced Section A with language requiring the University to maintain enumerated policies and affording the President the authority to approve and implement policies in accordance with subsequent Board notification.
- Created new Section B, which formally establishes the Board's authority to award professional staff with a University Medal for extraordinary service.
- Removed previously-lettered Sections B – M. The policies named in these deleted Sections are now referenced in Section A, and the University either has existing policies or will incorporate/develop previous *By-Law* language into new or existing policies, as appropriate.

Article XVI – Advisory Search Committee for President

- Renumbered to Article XV.
- Under rewritten Section A, clarified the Board's statutory responsibility to select a University President. Inserted language from Section B about the Board Chair's role (or their designee's role) as ex officio Chair of the Search Committee.
- Under Section B, enumerated the membership of the Advisory Committee. The size of the proposed Advisory Committee better aligns with our peers and the national AAUP.
- Under original Section C, removed the steering committee, as the Advisory Committee is a more manageable size in Section B. Gave the Advisory Committee more general guidance on how to operate the search and removed existing prescriptive language. Incorporated into Section B.
- Removed original Section D, as the sentiment to develop a qualified candidate pool was incorporated into revised Section C.

- Added new Section D, which authorizes the Board Chair to establish the President's employment terms.

Article XVII – Honorary Degrees

- Renumbered to Article XVI.

Article XVIII – Repeal and Amendment

- Renumbered to Article XVII.
- **Clarified that changes to the By-Laws should only be noticed and acted upon at a regular meeting of the Board of Trustees**

Article XIX – Contravention with Law

- Renumbered to Article XVIII.

For the information of the Board, attached is the original language of the *By-Laws*, with indications of the proposed amendments.

**BY-LAWS
OF THE
UNIVERSITY OF CONNECTICUT**

ARTICLE I – Board of Trustees

The functions of the Board of Trustees are legislative and not executive. The Board appoints the President; determines the general policy of the University, including the establishment of new schools and colleges; makes ~~laws~~rules for its ~~government~~governance; manages its investments; and directs the expenditure of funds. It shall be the duty of each Trustee to participate in all meetings.

ARTICLE II – Organization of the Board of Trustees

- A. The corporate authority of the University of Connecticut is vested in a Board of Trustees.
- B. Election of the Secretary to the Board and the Chairs of the standing and special committees shall be conducted at the first meeting of the Board on or after July 1 in each year. If between annual elections there is established a new special or standing committee, or a vacancy is created, the Board Chair shall appoint a Chair/Secretary on an acting basis, such appointment to be effective immediately. The appointment is subject to Board confirmation at its next regularly scheduled meeting.
- C. The yearly schedule of regular meetings of the Board of Trustees shall be filed ~~in advance~~ in the Office of the Secretary of the State, as required by ~~Statute~~statute. ~~Prior written notice of any~~Any change in the scheduled time or location of a regular meeting shall be published and filed, as required by ~~Statute~~statute.
- D. Special meetings of the Board of Trustees shall be called by the Chair upon the request of at least five members.
- E. A written notice of regular meetings shall be sent to each member ~~at least one week~~ before the date set for the meeting.

Special meetings may be held no less than twenty-four hours after officially requested. Notice of special meetings shall specify the time and place of the meeting and the business to be transacted. Written notice of special meetings must be delivered to each Board member prior to the special meeting.

Emergency meetings may be convened at any time without formal notice requirements.

- F. A majority of the current membership of the Board shall constitute a quorum for the transaction of all business.
- G. Ordinarily, the last Board meeting of the spring semester shall be the regular meeting for the recommendations by the Provost and Executive Vice President for Academic Affairs for promotion of faculty members and for the award of academic tenure. Appointments to

positions not leading to tenure and reappointments of those in probationary positions do not require prior action by the Board, but will be reported to them.

ARTICLE III – Rules of Procedure and Order of Business of the Board of Trustees

- A. General parliamentary rules, except as modified by the rules and regulations of the Board, shall be observed in conducting the business of the Board in session. Members may participate in Board and Committee meetings by speakerphone or video conference.

1. When the Board calls Executive Session, only those persons whose presence is necessary for a full and productive discussion on the issue at hand, as determined by the Board Chair, will be invited into Executive Session.

- B. So far as practicable, the order of business for regular meetings of the Board shall be set by the Secretary to the Board and shall follow a standard format.

- C. Recommended adjustments to tuition and fees shall be developed and presented to the Board for action during the academic year. Prior to making such recommendations, the process shall provide an opportunity for campus community comment upon the recommended actions.

D. Public Participation

The Board shall hear brief oral presentations from members of the public who wish to express views on issues pending before the Board or on other issues of concern to the University. The agenda for each regular public meeting of the Board shall allot up to a total of thirty minutes for this purpose; the Board Chair may institute individual time limits for each speaker:

1. Requests to address the Board shall be made to the Chair or the Executive Secretary of the Board at least 24 hours prior to ~~the~~ a regular public meeting. In signing up to address the Board, each speaker shall specify the topic on which ~~he/she wishes~~ they wish to remark.
2. The Chair of the Board shall generally recognize each speaker in the order of signing up, shall request proper identification, and shall use discretion in requiring adherence to such individual and total time limits as will permit the orderly progress of the Board through its agenda. If multiple people sign up to address the same topic, the Chair may elect to recognize speakers out of order to facilitate the discussion of other topics.
3. At a special meeting of the Board, comment by members of the public shall be limited specifically to the subject described in the call of the special meeting.

ARTICLE IV – Officers of the Board of Trustees

- A. The officers of the Board of Trustees, apart from the Governor, who is President *ex officio*, shall be a Chair, Vice-Chairs, and a Secretary.

B. The duties of the Chair shall be as follows:

1. To call special and emergency meetings of the Board when necessary.
2. To preside, in the absence of the Governor, at all meetings.
3. To nominate the chairs of all special and standing committees. Members of all such committees shall be selected by the Board Chair in consultation with the chair of the special or standing committee.

The Chair is privileged to make or discuss motions and to vote on all questions.

C. The chairs of all standing committees shall be designated vice-chairs of the Board of Trustees. At the Board's first meeting on or after July 1, which shall be its annual organization meeting, the Chair of the Board of Trustees shall designate a vice-chair who shall act for the Chair of the Board of Trustees in case of his/her absence or incapacity.

D. The duties of the Secretary shall be as follows:

1. To ~~notify~~ensure all members of the Board of Trustees have notice of all regular meetings ~~at least one week in advance.~~
2. To call meetings of the Board in the absence of the Chair and vice-chair designated by the Chair to act in his/her absence.
3. To call meetings of the Board in case the Chair fails to do so, upon receipt of a request of at least five members of the Board.
4. To ensure the transmission of a copy of the draft minutes of each meeting to every member of the Board prior to the next meeting.
5. To ensure sufficient staff to support Board operations, including, upon approval of the full Board, the appointment of an Executive Secretary to the Board of Trustees.
46. To ensure appropriate record-keeping ~~keep a record~~ of all ~~meetings~~meeting materials, including minutes, reports, and correspondence, through the Executive Secretary to the Board of Trustees ~~and transmit a copy of the minutes of each meeting to every member of the Board at least one week prior to the next meeting.~~

ARTICLE V – Committees of the Board of Trustees

A. The Board shall act as a committee of the whole on all matters requiring action with the exception of those listed ~~in items B, C.1., D, and E~~ below.

All Committees shall follow the same administrative and operational rules and procedures as set forth in Article III (all references to Chair in Article III shall refer to Committee Chair in Article V).

B. Executive Committee

1. *Membership*

The Executive Committee shall consist of the Board Chair, the designated Vice-Chair, and three members of the Board selected by the Board Chair. ~~and the chairs of all the Board's standing committees. The President shall serve as an ex officio nonvoting member.~~ The Chair of the Board shall chair this committee. A simple majority shall constitute a quorum. Approval by members comprising a majority of a quorum shall comprise committee action. It shall meet at such times as deemed necessary by the Chair.

2. The Executive Committee shall exercise in emergencies all the authority of the Board of Trustees, ~~consistent with the policies of the Board or with any action taken earlier by the Board.~~ For purposes of executive committee action, a matter shall be deemed an emergency circumstance when delaying action until the full Board's next meeting could result in significant risk, expense, or disruption to the University or its operations.

3. The ~~Executive committee~~ Committee shall not preempt the Board except in those emergency circumstances described above ~~that do not permit the handling of a matter in the normally prescribed manner by the Board,~~ and shall report to the full Board any action taken at the next regular meeting of the Board.

C. The Board may establish standing committees and special or ad hoc committees with such mandates as the Board shall determine. A simple majority of the members of each committee shall constitute a quorum. Approval by members comprising a majority of a quorum shall comprise committee action. Special or ad hoc committees shall be discharged when and as determined by the Board.

D. The standing committee charged with review of matters related to buildings, grounds, and environment shall be known as the Buildings, Grounds and Environment (BG&E) Committee. ~~may take action on behalf of the Board under emergency circumstances when delaying action until the full Board's next meeting could result in significant risk, expense, or disruption to the University or its operations. Such actions shall be reported to the full Board at its next regular meeting.~~

~~D.E.~~ The committee of the Board of Trustees having cognizance over financial matters shall be known as the Financial Affairs Committee and is authorized to buy and sell securities. ~~and the~~ The Chair of this committee is authorized to instruct the ~~Executive Vice President for Administration and~~ Chief Financial Officer or the University Controller to execute the necessary assignment.

~~E.F.~~ A standing committee shall be established with jurisdiction over the University of Connecticut's academic medical center, UConn Health (formerly known as the University of Connecticut Health Center), which includes the Schools of Medicine and Dental Medicine, the clinical faculty enterprise, the John Dempsey Hospital, and UConn Health's core administrative units. ~~the University of Connecticut Health Center, the Schools of Medicine and Dental Medicine and the John Dempsey Hospital, and its core administrative units.~~

1. The name of the committee will be "Board of Directors of UConn Health." ~~the University of Connecticut Health Center."~~

2. *Authority*

a. The Board of Directors is authorized to approve the following:

- i. Grants, contracts, and where legally permitted, indemnifications.
- ii. Compensation plans and labor contracts.
- iii. Faculty promotion, tenure, reappointments, emeritus status and sabbatical leaves.
- iv. Medical staff appointments.
- v. Adjudication of all issues including, but not limited to, faculty grievances related to award of promotion, tenure, reappointments, compensation, and merit or incentive pay.
- vi. Staffing levels.
- ~~vii. Business contracts and arrangements.~~
- viii. General operating policies and by-laws related to operations, administration, and clinical affairs.
- ~~ix~~viii. Space allocations.
- ix. Strategic planning.
- xi. New academic programs ~~or the elimination of academic programs.~~
- xi. New clinical programs (including community outreach initiatives) or the elimination of clinical programs.
- xii. Changes ~~in~~ to the by-laws of the Schools of Medicine and Dental Medicine.

b. The Board of Directors will act in an advisory capacity to the Board of Trustees in the following areas:

- i. Annual operating budget.
- ii. Annual capital budget.
- iii. Changes in the fundamental mission of ~~the University of Connecticut Health Center~~ UConn Health.
- ~~iv. Development and fundraising program.~~
- iv. Declaration of fiscal exigency, closure of academic departments, and/or changes in policies related to tenure.

- vi. Any areas set forth in state statute that specifically require the Board of Trustees to act as a committee of the whole.

3. *Membership*

The Board of Directors of ~~the University of Connecticut Health Center~~ [UConn Health](#) shall have 18 members.

a. *Terms*

With the exception of the President of the University, the Secretary of the Office of Policy and Management, and the Commissioner of the Department of Public Health, members will serve for three-year staggered terms. Members may serve a maximum of three full terms as a regular member plus a maximum of two additional terms when serving as an officer. Initial appointment to fill the balance of a vacant term shall not count toward the maximum of three full terms. Officers will include the Chair, Vice-Chair, Secretary, and Treasurer. Upon the expiration of the term of a member, the member shall continue to serve until a successor is appointed and accepts.

b. *Appointment process*

- i. One member appointed by the Chair of the Board of the Trustees. This member will chair the Board of Directors.
- ii. Two members from the Board of Trustees appointed by the Chair of the Board of Trustees.
- iii. The President of the University. This appointment runs co-terminus with the position of the President.
- iv. Three members appointed by the Governor.
- v. The Secretary of the Office of Policy and Management or a deputy [or](#) undersecretary designated by the Secretary. This appointment runs co-terminus with holding the position of Secretary.
- vi. The Commissioner of the Department of Public Health. This appointment runs co-terminus with holding the position of Commissioner.
- vii. Nine additional members to be selected by a nominating committee. The members of the nominating committee will be chosen by the Board of Directors and shall include the Chair of the Board of Trustees and the Executive Vice President for Health Affairs as voting members.

4. *Subcommittees*

The Board of Directors may establish standing subcommittees or ad hoc committees as needed.

a. *Membership*

- i. The Board of Directors shall appoint the members of its subcommittees.

- ii. With the exception of a Medical Review Committee conducting peer review pursuant to Connecticut General Statutes section §19a-17b, ~~the Peer Review Committee~~, a minimum of one-half of the voting membership shall be comprised of Board of Directors members.
 - iii. The Board of Directors may appoint non-voting members to its subcommittees.
- b. ~~Peer~~Medical Review Committee
 - i. The ~~Peer~~Medical Review Committee may sometimes be referred to as a Peer Review Committee.~~will also be known as the “Joint Conference Committee.”~~
 - ii. The sole topics of discussion shall be those that require confidentiality protection.
 - iii. Peer Review Activities

The Board of Directors functions in some of its activities as a Medical Review Committee conducting peer review as defined in §19a-17b~~Chapter 368a~~ of the Connecticut General Statutes, as amended from time to time. When acting as a Medical Review Committee, the Board reviews and acts on reports or recommendations from peer review committees of the hospital or medical staff and participates in the evaluation of the quality and efficiency of health care services ordered and performed, including, but not limited to, review of the credentials, qualifications and activities of medical staff members, or applicants; evaluating and improving the quality of health care services rendered; analyzing clinical practices within the hospital; reviewing studies of utilization and medical audits; reviewing studies of morbidity and mortality; and reviewing analysis of sentinel events or potential claims. When the Board, or its officers, committees or subcommittees on its behalf, participate in these or similar studies, reviews, discussions, and actions, the Board is a Medical Review Committee conducting peer review. Proceedings of such peer review activities conducted by the Board, including data and information gathering, analyses, and reporting by authorized individuals for the primary purpose of these peer review activities, as well as minutes and other documents from meetings or portions of meetings addressing peer review, shall be kept strictly confidential.
 - iv. When a hospital, medical staff, or other UConn Health peer review committee presents peer-reviewed privileged information to the Board of Directors, the Board of Directors is acting in its capacity as a Medical Review Board. The peer-reviewed privileged portion of any such meeting is not a public meeting. The Board of Directors will convene any such meeting or portion thereof as a Medical Review Committee meeting, with the above peer-review confidentiality provisions strictly observed. Reports of the Peer Review Committee shall be presented to the Board of Directors in executive session only.
- c. Authority of subcommittees

The subcommittees will report to the Board of Directors. The Board of Directors may delegate selected duties and authority as it deems necessary and appropriate to

a subcommittee if such authority is approved at any regular meeting of the Board of Directors by a recorded majority vote.

FG. Membership on Committees other than the UConn Health Board of Directors~~of the University of Connecticut Health Center~~

1. The Board of Trustees may appoint individuals who are not Trustees to be voting or non-voting members of its committees provided that a majority of the voting membership of all committees shall be comprised of Board of Trustees members. The Board may specify a term for any such appointments.
2. As to any Board action which is permitted to be taken by a committee of the Board on behalf of the Board, the presence of a quorum for such matter and the vote on any such matter will be determined on the basis of only the Trustee members of the committee.
3. The trustee elected by the undergraduate students will be appointed as a voting member of the standing committee having cognizance over financial matters. Upon the recommendation of the Undergraduate Student Government of Storrs, the Associated Student Government of Avery Point, the Undergraduate Student Government of Hartford, the Student Government Association of Stamford, and the Associated Student Government of Waterbury, the board shall appoint two undergraduate students as voting members to the standing committee having cognizance over student life matters. This paragraph ~~three~~ (3) shall be null and void if the number of student trustees on the ~~board~~ Board is greater than two.

ARTICLE VI – President of the University

- A. The President is the chief executive of the University. In this capacity, the President is responsible for carrying out and enforcing all policies and regulations adopted by the Board for the operation of the University and is given authority requisite to that end.
- B. The President may participate in all discussions in Board meetings, but shall not vote. The President is an *ex officio* member of all committees of the Board, but shall not vote.
- C. **The duties of the President shall be as follows:**
 1. To attend all meetings of the Board except when the Board requests otherwise.
 2. To submit to the Board from time to time such recommendations and information concerning any phase of University policy or administration as may seem necessary to the best interests of the University.
 3. To appoint, direct, and guide those members of the University staff who report to ~~him/her~~ them.
 - ~~4. To call and preside over meetings of the University Senate.~~
 - ~~5~~4. To oversee the development, implementation, and regular updating of the University's ~~Strategic Plan~~ strategic plan.

- ~~6. To appoint such committees as he/she deems necessary and define their duties.~~
- ~~7. To act as the official medium of communication between the Board of Trustees, University officers, and staff members.~~
- ~~8. To sign diplomas of students certified for graduation.~~
- ~~9. To summarize and coordinate the budget estimates submitted by schools, colleges, divisions, and departments, and in consultation with the Provost and Executive Vice President for Academic Affairs and the Vice Presidents, prepare a budget adjusted to the income and the needs of the University.~~

~~10. To preserve at the University all papers and records ordered on file by the Board.~~

~~11~~5. To present to the Board for prior approval the annual budget for each fiscal year.

~~12~~6. To be the official representative of the Board of Trustees in all matters affecting the University which come before the General Assembly.

~~13~~7. To be the official representative of the Board of Trustees in all matters affecting the University, which involve other departments of ~~State Government~~state government or relations with the ~~Federal Government~~federal government or the University Foundation.

~~14. To provide leadership in external relations, development, and fundraising.~~

~~15~~8. To prepare such reports as are required by the Board, the ~~State~~state, and the ~~Federal Government~~federal government.

~~16~~9. To make such organizational changes in University structure as does not affect degree programs or majors and report these matters to the Board at the next Board meeting. All actions involving the degree programs and the structure of schools and colleges will be brought to the Board for approval.

~~D. The Division of Athletics is directly responsible to the President~~

~~It is the function of the Division of Athletics:~~

- ~~1. To organize and carry out programs of athletic sports activities intended to meet the health and recreational needs of students and staff members.~~
- ~~2. To cooperate with the Department of Student Health Services in determining the students whose athletic and sports activities should be especially restricted.~~
- ~~3. To foster athletic and sports activities in line with good health and citizenship between this institution and competing institutions and in the whole area of public relations.~~

ED. The President shall consult with the senior officers of the University and such other members of the administration as ~~he/she~~they may convene, on matters of University policy and procedure as ~~he/she feels~~they deem appropriate.

ARTICLE VII – The Provost and Executive Vice President for Academic Affairs, the Executive Vice ~~Presidents~~President for Health Affairs, and the Divisions and Executive Officers~~Vice Presidents~~

- A. The Provost and Executive Vice President for Academic Affairs, the Executive Vice Presidents, and the Vice Presidents report to the President. They shall give direction and assistance to the deans and directors with respect to their administrative duties and shall accept such other responsibilities as may be assigned to them by the President.

B. Provost and Executive Vice President for Academic Affairs

1. The Provost and Executive Vice President for Academic Affairs (hereafter referred to as ‘the Provost’) is the chief academic officer and in this capacity, is responsible for managing the academic operations of the University. ~~He/she~~They also coordinates the formulation of policies and administration of all schools, colleges, ~~divisions~~, institutes, and regional campuses of the University.

~~1.~~2. The University President may assign additional duties to the Provost.

~~2.—The Provost shall:~~

- ~~a.—Serve as Acting President in the absence of the President and be a member of the President’s cabinet.~~
- ~~b.—Attend all meetings of the Board of Trustees, except when the Board requests otherwise. He/she may participate in discussions, but shall not vote.~~
- ~~c.—Appoint those members of the University faculty and staff who report to him/her.~~
- ~~d.—Preside at meetings of the Council of Deans.~~
- ~~e.—Be a member of the University Senate; preside in the absence of the President at its meetings; interpret in collaboration with the President its By Laws, rules, and regulations; administer its rules and regulations in consultation with the Senate; and the Provost, or his/her designee, be a member of all its standing committees.~~
- ~~f.—Be a member of the faculties of all Schools and Colleges.~~
- ~~g.—Be responsible for University catalogs.~~
- ~~h.—Conduct such studies and promote such activities in the University in those components of the University under his/her supervision, as will result in effective educational and research programs.~~
- ~~i.—Disseminate among members of the University faculty and staff such information as will promote the understanding, integration, and coordination of the education program of the University.~~

- j. ~~Approve the selection and adjustment in service of all personnel under his/her jurisdiction and make recommendations for promotion and/or tenure to the Board of Trustees or the Board of Directors, as appropriate.~~
- k. ~~Eliminate so far as possible unnecessary overlapping and duplication in the offerings, functions, and services of the academic parts of the University.~~
- l. ~~Evaluate the effectiveness of personnel in the teaching, research, and administrative programs.~~
- m. ~~Assist deans and directors of divisions in preparing budgets and recommend budgets and budget adjustments for the several schools, colleges, and divisions to the President.~~
- n. ~~Serve as the appellate tribunal for students or staff members in appeals from decisions of deans or directors. The Provost, or his/her designee, shall serve as the appellate tribunal for decisions made within the parameters of the *Student Code of Conduct*, which would result in the suspension or expulsion of a student.~~
- o. ~~Arrange the schedule for regular meetings of the faculties of schools and colleges and preside at such meetings.~~
- p. ~~Interpret the by-laws, rules, and regulations of the schools and colleges.~~
- q. ~~Direct the assignment of all plant facilities, including buildings, offices, classrooms, laboratories, equipment, and land, and establish uniform rules pertaining to their proper use for all areas under his/her jurisdiction.~~
- r. ~~Direct the negotiation and administration of faculty collective bargaining agreements in collaboration with the Executive Vice President for Administration and Chief Financial Officer.~~
- s. ~~Provide executive leadership for the University's information technology initiatives and organization.~~

C. Executive Vice President for Health Affairs

The Executive Vice President for Health Affairs is the chief executive officer of the University's academic medical center, UConn Health, ~~may also be the Dean of the School of Medicine. He/she is the executive director of the University's Health Center and chief operating officer,~~ except for those operations that report to the Provost, subject to policies established by the Board of Trustees and Board of Directors. At all times, he/she is they are responsible and accountable to the President for the implementation and execution of administration at ~~the University Health Center~~ UConn Health.

1. The Executive Vice President for Health Affairs, also referred to as UConn Health's Chief Executive Office, is the coordinator of UConn Health's clinical and healthcare-related ~~the University's~~ programs, ~~of health care performed by the University Health Center,~~ including the Schools of Medicine and Dental Medicine, and the John

Dempsey Hospital. ~~He/she is~~ They are responsible to the President for the coordination and formulation of UConn Health policies, ~~the overall~~ and administration of UConn Health's clinical operations and the various administrative, business, budget, finance, and other institutional support departments ~~of~~ within the University's academic medical center ~~Health Center~~.

2. The University President may assign additional duties to the Executive Vice President for Health Affairs.

~~2. The Executive Vice President for Health Affairs shall:~~

- ~~a. Be a member of the President's cabinet.~~
- ~~b. Attend all meetings of the Board of Trustees, except when the President requests otherwise. He/she may participate in discussions, but shall not vote.~~
- ~~c. Appoint those members of the University staff who report to him/her.~~
- ~~d. Be a faculty member in the Schools of Medicine and Dental Medicine.~~
- ~~e. Approve the selection and adjustment in service of all personnel under his/her jurisdiction.~~
- ~~f. Assist in preparing budgets and recommend budgets and budget adjustments for those units that report to him/her.~~
- ~~g. Be responsible for all monies and funds of the University Health Center regardless of their source. He/she shall make provision for the safekeeping of such monies and funds and an accurate accounting of their receipt and expenditure.~~
- ~~h. Submit regular reports to the President and to the Board of Trustees showing the financial condition of the University Health Center and all of its constituent parts and submit an annual statement showing the assets and liabilities of the various funds of the University Health Center.~~
- ~~i. Make such reports to the State Comptroller or to other State or Federal officials as may be required on the inventories, property, and financial operations of the University Health Center.~~
- ~~j. Serve as the appellate tribunal for staff members in appeals from decisions of staff supervised by him/her.~~
- ~~k. In collaboration with the Executive Vice President for Administration and Chief Financial Officer, supervise the negotiation of collective bargaining agreements for the faculty and the professional staff at the University Health Center and coordinate the carrying out of the Board of Trustees' responsibilities under those contracts.~~
- ~~l. Direct the assignment of all plant facilities, including buildings, offices, classrooms, laboratories, equipment, and land, and establish uniform rules pertaining to their proper use for all areas under his/her jurisdiction.~~

~~D. Executive Vice President for Administration and Chief Financial Officer~~

- ~~1. The Executive Vice President for Administration and Chief Financial Officer is the chief administrative and financial officer of the University. This position reports to the President.~~
 - ~~a. He/she is responsible for overseeing long-range financial planning and management of the operating and capital budgets for all units of the University. Working closely with the Provost, the Executive Vice President for Health Affairs, and the other Vice Presidents, the Executive Vice President for Administration and Chief Financial Officer oversees capital and operating budget development, monitoring, and reporting; coordinates operating and capital budgets in conformity with policies set forth by the Board of Trustees; develops financial policy and plans; serves as point of contact for external agencies and partners on financial matters; acts as the President's representative on financial matters to University units and constituencies; and generally promotes the financial health and stability of the University.~~
 - ~~b. He/she is responsible for overseeing construction, renovation, operation, logistics, and security of the University's physical plant; human resources, labor relations, and payroll; purchasing; business services; and public and environmental safety. He/she is responsible for the formulation of strategy and policies to ensure effective administration, sound business practices, safety and regulatory compliance within these areas in conformity with policies established by the Board of Trustees; serves as the University's point of contact for external agencies and partners on business and operational matters; acts as the President's representative on business and operational matters to University units and constituencies; and generally promotes the operational excellence of the University.~~
- ~~2. The Executive Vice President for Administration and Chief Financial Officer shall:~~
 - ~~a. Be a member of the President's cabinet and the University Senate.~~
 - ~~b. Attend all meetings of the Board of Trustees, except when the President requests otherwise. He/she may participate in discussions, but shall not vote.~~
 - ~~c. Approve the selection and adjustment in service of all personnel under his/her jurisdiction.~~
 - ~~d. Assist the President in the preparation of the University budget and coordinate the activities of the Provost, the Executive Vice President for Health Affairs, the Vice Presidents, and other University officers in preparation of those components of the budget that are under their jurisdiction.~~
 - ~~e. Be responsible for all monies and funds of the University, regardless of their source. He/she shall provide for the safekeeping of such monies and funds and keep an accurate accounting of their receipt and expenditure.~~

- ~~f. Ensure the timely completion of combined University of Connecticut financial statements. Submit regular reports to the President and, through the President, to the Board of Trustees showing the financial condition of the University and all of its constituent parts and submit an annual statement showing the assets and liabilities of the various funds of the University.~~
- ~~g. Make such reports to the State Comptroller or to other State or Federal officials as may be required on the inventories, property, and financial operations of the University.~~
- ~~h. Manage and coordinate the University's responsibilities pertaining to bond financing of capital projects.~~
- ~~i. Provide support to the President, the Provost, the other Vice Presidents, and those reporting to the Office of the President by providing fiscal planning, coordination, and financial analysis.~~
- ~~j. Oversee or monitor the execution of major financing agreements.~~
- ~~k. Administer such support units of the University as the President may designate.~~
- ~~l. Assist the President in preparation of strategic and tactical operations, plans and initiatives, and coordinate the activities of the Provost, the Executive Vice President for Health Affairs, and the other Vice Presidents in the preparation of similar plans for operational units that are under their jurisdiction.~~
- ~~m. Supervise the negotiation of collective bargaining agreements with all professional staff of the University and coordinate the carrying out of the Board of Trustees' responsibilities under those contracts.~~
- ~~n. Be responsible for the development, renovation, maintenance, and safekeeping of the physical assets of the University, regardless of their source.~~
- ~~o. Manage and coordinate the University's responsibilities pertaining to construction and renovation of facilities.~~
- ~~p. Direct the University's purchasing and contracting programs.~~
- ~~q. Provide support to the President, the Provost, the Executive Vice President for Health Affairs, and the other Vice Presidents in development of operational strategy, planning, coordination, and analysis.~~

~~E. Vice President for Student Affairs~~

- ~~1. The Vice President for Student Affairs is the chief student personnel officer of the University, and supervises the work of the Division of Student Affairs and the Division of Health Services, and reports to both the President and the Provost.~~

~~2. The Vice President for Student Affairs shall:~~

- ~~a. Be a member of the President's cabinet and the University Senate.~~
- ~~b. Attend all meetings of the Board of Trustees, except when the President requests otherwise. He/she may participate in discussions, but shall not vote.~~
- ~~c. Approve the selection and adjustment in service of all personnel under his/her jurisdiction.~~
- ~~d. Assist deans, directors, and department heads in preparing budgets and recommend budgets and budget adjustments in his/her area to the Provost.~~
- ~~e. Serve as an appellate agency for students or staff members in appeals from decisions of deans or department heads supervised by him/her.~~

F. Vice President for Research

- ~~1. The Vice President for Research is the University's chief research officer, reporting jointly to the President and Provost. Working closely with the President and the Provost, as well as other Vice Presidents and deans, the Vice President for Research is responsible for the research enterprise and the coordination of research-related operations across the University of Connecticut (i.e., its regional campuses, School of Law, School of Social Work, Graduate Business Learning Center, and University of Connecticut Health Center, including the School of Medicine and the School of Dental Medicine). The Vice President for Research oversees the Research Foundation, consistent with State Statute. He/she oversees the disbursement of funds acquired by the foundation from any source, for purposes of instruction, research, invention, discovery, development, or engineering for the dissemination of information related to such activities and for other purposes approved by the Board. The responsibilities of the Vice President for Research include compliance functions, sponsored programs, internal funding programs, animal research services, as well as overseeing several university research centers.~~

~~2. The Vice President for Research shall:~~

- ~~a. Be a member of the President's cabinet and the University Senate.~~
- ~~b. Attend all meetings of the Board of Trustees, except when the President requests otherwise. He/she may participate in discussions, but shall not vote.~~
- ~~c. In consultation with the President, Provost, and the Executive Vice President for Health Affairs, approve the selection and adjustment of service of all personnel under his/her jurisdiction.~~
- ~~d. Provide executive leadership for the University's research initiatives, including working with the President, Provost, the Executive Vice President for Health Affairs, and other Vice Presidents to create, implement, and regularly assess progress on a University-wide research agenda.~~

- e. ~~Administer such centers and institutes related to research as the President, Provost, and the Executive Vice President for Health Affairs may designate.~~
- f. ~~Act as an advocate for the University's research enterprise and economic development initiatives to constituencies inside and outside the University.~~
- g. ~~Manage the University's responsibilities pertaining to regulatory compliance in research activities.~~
- h. ~~Oversee the execution of research grants and contracts.~~
- i. ~~Oversee policies and administration of the University of Connecticut Research Foundation.~~

GD. ~~Other Vice Presidents~~ The Divisions and Executive Officers

The Divisions are administrative units with programs that serve the entire university. Divisions must integrate their programs with the general mission of the University and foster effective coordination of effort. Unless expressly approved by the Provost and in coordination with an academic school or college, divisions do not administer academic programs.

Each division shall have an executive officer, often with a Vice Presidential title, who reports to the President, Provost, or an Executive Vice President. The Division of Athletics shall report to the University President. The executive officer is responsible for the administration of the division. Each executive officer shall keep adequate records of all personnel, programs, and budgets of the division and shall submit such reports as are required.

The President may establish Divisions and define the duties of associated executive officers in the best interest of the University. The President shall report the establishment of such Divisions and positions to the Board at the first regular meeting following any such establishment.

At the Board's annual organizational meeting, the President shall provide a report on the Divisions and the executive officers, including an accurate description of duties and reporting line(s) for each executive officer.

Standing or ad hoc committees may be established by the President, the Provost, the Executive Vice Presidents, or the executive officers, as appropriate.

~~The President may establish other Vice President positions and define the duties of such positions in the best interest of the University. The President shall report the establishment of such positions to the Board.~~

ARTICLE VIII – The University Administration

The University's administration is composed of two components: (1) central and (2) schools, colleges, campuses, institutes and centers, and departments. ~~of the University is determined in part by legislative enactment, in part by the Laws and By-Laws of the Board of Trustees, and in part by regulations made by the President, the University Senate, and the several faculties.~~

A. Officers of Administration

1. *Central*

- a. President
- b. Provost
- c. Executive Divisions with Executive Vice Presidents
- d. Divisions with Vice Presidents and other executive officers
- e. Others as may be assigned.

2. *Schools, Colleges, ~~Divisions~~Campuses, Institutes and Centers, and Departments*

Each school, college, ~~division~~campus, institute, and center shall have a dean or director. Each department shall have ~~an executive officer (the head or chair)~~a department head or chair.

3. Each administrative officer shall submit to the President such reports as are requested by the President.

B. The Council of Deans

1. The Council of Deans shall consist of the deans of the schools, ~~and~~ colleges, and campuses, and such others as the Provost deems appropriate. The Provost shall convene the Council and preside at its meetings.
2. The Council shall provide a forum in which the members may discuss matters of common interest.

C. The Trustee-Administration-Faculty-Student Committee

1. *Membership*

The Trustee-Administration-Faculty-Student (TAFS) Committee shall consist of the members of the committee of the Board of Trustees having cognizance over academic matters; the President; the Provost; the Executive Vice Presidents; the Vice Presidents; the members of the Senate Executive Committee; the President, Undergraduate Student Government of Storrs; the President, Associated Student Government of Avery Point; the President, Undergraduate Student Government of Hartford; the President, Student Government Association of Stamford; the President, Associated Student Government of Waterbury; the President, Student Union Board of Governors; the Chair, Residence Hall Advisory Board; the President, Graduate Student Senate; and such other individuals serving in a non-voting capacity as may be designated.

The Chairperson of the TAFS Committee shall be ~~chosen by the Committee at its first meeting each academic year~~appointed by the University President.

2. *Functions*

The TAFS Committee shall serve as a conference committee to facilitate communication among the groups represented thereof, and shall serve as an advisory body to the Board of Trustees on matters where Board action is requested by faculty or student groups and on any others matters that the Board deems appropriate.

3. The TAFS Committee shall ~~meet at least once a year with the first meeting called by the President. Subsequent meetings shall~~ be convened by the chairperson of the TAFS Committee when ~~he/she deems~~they deem it necessary or at the request of two-thirds constituent unit members.

ARTICLE IX – The University Senate

There shall be a University Senate that shall be a legislative body for the purpose of establishing minimum rules and general regulations pertaining to the educational program and mission of the institution, ~~excluding the University of Connecticut Health Center~~UConn Health, that are not reserved to the Board of Trustees, to the administration, to the Graduate Faculty Council, or to the several faculties. The University Senate shall be regularly consulted by the Administration on matters pertaining to the Senate's purview.

A. Membership

The University Senate shall consist of *ex officio* and elected members. The *ex officio* members shall be the President, the Provost, all Vice Presidents, except the Executive Vice President for Health Affairs, and all Vice Provosts. These *ex officio* members shall not vote. The University President calls and presides at all meetings of the University Senate. The Provost presides in the absence of the President. Collaboratively, the President and Provost shall interpret the University Senate's By-Laws, rules, and regulations. The Provost shall administer the University Senate's rules and regulations in consultation with the Senate; and the Provost, or their designee, shall be an *ex-officio* non-voting member of all the University Senate's standing committees.

The Senate shall contain one-hundred four elected, voting members, as follows:

1. Three deans of the schools and colleges, which are Senate electoral constituencies (see Section B below).
2. Seventy-two members of the faculty elected according to one or the other of the two faculty electoral processes described in Section B.2. below.
3. Seventeen professional staff members elected by and from the constituencies described in Section B.3. below.
4. Nine undergraduate students (see Section B.4 below).
5. Three graduate students (see Section B.5. below).

B. Elections

The election of faculty and other staff members to the Senate shall normally be held between October and March and shall be conducted by secret ballot. A minimum of one week, excluding time when the University is in recess, shall be allowed between the distribution and collection of ballots for Senate elections. Those elected shall take office on July 1. All elections shall be in the charge of the Senate Executive Committee and the returns shall be certified by two inspectors of election selected by the Senate.

In any Senate election, persons eligible for election who feel unable to serve shall be given an opportunity to withdraw their names from the list of candidates for nomination. The names of those persons who have withdrawn, as well as the names of persons who are completing two consecutive terms, shall be indicated on the nominating ballot.

After the election, the number of votes received by those persons who were elected and the number of votes received by nominees who were not elected must be kept on file in the Senate Office.

The Senate Executive Committee shall retain on file the number of votes cast for each candidate in each constituency for each annual class whose term has not expired, and shall designate the available candidate with the highest vote at the last previous election in the proper constituency as the alternate to replace any senator whose place will be vacant in any semester because of resignation, retirement, or leave of absence from the University. Priority in case of tie votes shall be determined by lot. Such alternates shall be designated for up to one year at a time and at the beginning of the semester unless the vacancy occurs later.

When it is known that there will be a vacancy throughout the last year or last two years of a three-year term in a constituency not otherwise scheduled to participate in a regular annual election, then that constituency will participate in order to elect a replacement to serve for the one- or two-year period remaining in the unexpired term.

The term of office of a senator shall begin on July 1 and shall extend for one year in the case of student members and for three years in the case of other elected members. Senators shall be eligible for re-election, except that a member who has completed two consecutive three-year terms shall be ineligible for re-election to serve during the year which immediately follows the period of consecutive service (which may have been extended by virtue of election to the Senate Executive Committee).

1. The Deans shall constitute a constituency from which they will elect one member each year for a three-year term.
2. Two electoral processes for faculty membership in the Senate shall be followed, (a) constituency and (b) at-large. Faculty members shall not be eligible to stand for election or to vote in the first regular election following their initial appointment to the faculty.
 - a. *Faculty constituency elections*
The voting members of the faculty of each of the following units shall, for these purposes, be deemed an electoral constituency: College of Agriculture, Health and Natural Resources, School of Business, Neag School of Education, School of Engineering, School of Fine Arts, School of Law, College of Liberal Arts

and Sciences, School of Nursing, School of Pharmacy, School of Social Work, and the Avery Point, Hartford, Stamford, and Waterbury Regional Campuses. A person who is a voting member of more than one faculty will belong to only one constituency, that of the faculty in which his or her principal appointment is held. The voting members of the faculty of each constituency shall consist of all full-time faculty holding the following titles: Professor, Associate Professor, Assistant Professor, Instructor, Lecturer, Professor-in-Residence, Associate Professor-in-Residence, Assistant Professor-in-Residence, and Instructor-in-Residence.

The number of senators to be elected from each constituency will be one for each thirty faculty members or major fraction thereof within that constituency, with the proviso that each school, college, or regional campus will have at least one senator. The faculty of a school, college, or regional campus that is thus allocated more than one senator will have the option of establishing non-overlapping sub-constituencies. Senators chosen from a constituency will be elected by and from among the members of that constituency. The determination of the proper number of senators to be allocated to each constituency will be reviewed annually by the Senate. The annual schedule for electing members from each constituency shall be determined by the Senate in such a way as to provide for the optimum staggering of three-year terms within each constituency and for a reasonable degree of uniformity in the total number of members to be elected each year from all constituencies. To achieve these objectives, when a constituency becomes eligible to elect an additional senator, the initial term may be limited to one or two years in order that succeeding three-year terms may begin in the most appropriate years.

b. *At-large elections*

The number of faculty elected at-large will be the number remaining after the number of senators to be elected from constituencies is subtracted from seventy-two. Senators chosen at-large will be elected by and from the faculty electoral constituencies.

No school/college shall have more than five faculty representatives elected at-large except the College of Liberal Arts and Sciences, which may have no more than fifteen.

3. The professional staff⁺ members shall be elected according to procedures approved by the Provost and Executive Vice President for Academic Affairs from seven constituencies as described below. Staff members are ineligible to stand for election or to vote in the first regular election following their initial appointment to the staff.

⁺For University Senate constituency purposes, professional staff shall be defined as:

- I. ~~Full time (nine month or more) management exempt employees not included in the faculty or administrative constituencies.~~
- II. ~~Full time (nine month or more, non-student) professional staff represented by the professional employees collective bargaining unit and not included in the faculty constituency.~~
- III. ~~Full time (nine month or more, non-student) professional staff represented by the faculty collective bargaining unit but not included in the faculty constituency.~~

- a. Academic Development (excluding regional campuses), who shall elect two senators.
- b. Enrollment Planning and Management (excluding regional campuses), who shall elect two senators.
- c. University libraries (excluding regional campuses), who shall elect one senator.
- d. Regional campuses, who shall elect four senators; one per campus for Avery Point, Hartford (to include Hartford, Social Work and School of Law), Stamford, Waterbury.
- e. Schools/Colleges (excluding regional campuses), who shall elect one senator.
- f. Division of Student Affairs (excluding regional campuses), who shall elect two senators.
- g. All professional staff shall elect five at-large senators.

For University Senate constituency purposes, professional staff shall be defined as:

- I. Full-time (nine month or more) management exempt employees not included in the faculty or administrative constituencies.
- II. Full-time (nine month or more, non-student) professional staff represented by the professional employees collective bargaining unit and not included in the faculty constituency.
- III. Full-time (nine month or more, non-student) professional staff represented by the faculty collective bargaining unit but not included in the faculty constituency.

- 4. Five undergraduate student members representing the Storrs campus shall be appointed by the President of the Undergraduate Student Government of Storrs according to procedures established by the Undergraduate Student Government of Storrs. The Avery Point, Hartford, Stamford, and Waterbury campuses shall each be represented by one student senator appointed according to procedures established by the Associated Student Government of Avery Point, the Undergraduate Student Government of Hartford, the Student Government Association of Stamford, and the Associated Student Government of Waterbury.
- 5. Graduate student members shall be appointed by the President of the Graduate Student Senate according to procedures established by the Graduate Student Senate. Regional Campuses shall be represented by one student senator appointed according to procedures established by the Graduate Student Senate.

C. FunctionsRepresentation

~~The University Senate is a legislative body for the purpose of establishing minimum rules and general regulations pertaining to the educational program and mission of the institution that are not reserved to the Board of Trustees, to the administration, to the Graduate Faculty Council, or to the several faculties.~~

The University Senate shall appoint ex-officio representatives to the Board of Trustees' committees, with full participation in discussion but without vote at both committee and Board meetings. Such representatives must be active members of the University Senate for the duration of their representation to a Board Committee. ~~These representatives will have the same status at Board of Trustees meetings, with voice but without vote. When executive sessions are called only those persons whose presence is necessary to provide their opinion on the issue at hand will be invited into Executive Session.~~

The University Senate will make other appointments to University committees and boards as ~~it deems appropriate~~ requested by the Chair of the Board of Trustees or the University Administration.

D. Officers

The President of the University shall be Chair of the University Senate. If the President chooses not to preside, the presiding officer shall be the Provost. A moderator shall be elected from the membership for an annual term beginning in September. At a meeting called at the request of at least twenty-five percent of the members, the presiding officer shall be the Chair of the Senate Executive Committee.

A recording secretary of the Senate, elected by the Senate, is responsible for recording and distributing minutes of Senate meetings.

E. Meetings

Meetings of the University Senate shall be held regularly at times to be fixed by the Senate. The dates and times of meetings shall be published at the start of the academic year. Special meetings of the University Senate may be called by the President or by the Secretary at the request of at least twenty-five percent of the members. Such request, with signatures, shall be presented in writing to the Secretary. The call for a special meeting shall be issued at least a week in advance of the meeting and shall state the purpose of the meeting.

On the request of any member of the Senate, if supported by four colleagues, a record vote shall be taken. These record votes shall be made a part of the minutes.

F. Minutes and Reports

Minutes of the meetings of the University Senate shall be posted on the University Senate website and sent to the University Archives. The University Archives shall be the official place for filing minutes of the University Senate.

G. Committees

1. The Senate Executive Committee

The Senate Executive Committee (SEC) shall consist of eight faculty members, two professional staff members, ~~and~~ two undergraduate and two graduate student members. The faculty and professional staff members shall be elected by the Senate from among the elected members of the Senate who are not primarily administrators. Department heads and directors are not regarded as primarily administrators. Both the undergraduate and graduate members shall be elected

from among and by all student members of their respective Senate delegation in a blanket election, wherein the top vote-getters will serve as the Senate Executive Committee representatives. At least one of the undergraduate student members of the SEC shall be a representative from Storrs and at least one shall be a representative from Avery Point, Hartford, Stamford, or Waterbury. The Undergraduate Student Government of Storrs and Graduate Student Senate Presidents or their student Senate member designee will serve as the interim student representatives to the Senate Executive Committee during the summer months until the permanent members are selected.

Elections shall follow the annual election of such members and shall normally take place in April. For faculty and professional staff members, a term of service on the Executive Committee shall begin on July 1 and shall be for three years. The term of membership in the Senate of a faculty or professional staff representative elected to the Executive Committee shall be automatically extended, if necessary, to be co-terminal. For the student members, the term of service shall be one year, renewable to a maximum of three consecutive years. After the annual election, the Senate shall elect one of the ten faculty and professional staff members to serve as Chair of the SEC for a one-year term, which may be renewed. A vacancy on the SEC shall be filled by election for the duration of the vacancy.

No school/college shall have more than one faculty representative elected in any class, except the College of Liberal Arts and Sciences, which may have as many as two representatives in any class. The College of Liberal Arts and Sciences may have no more than a total of four members on the SEC at any time and no other school/college may have more than two members at any time. No faculty or professional staff senator shall be eligible for immediate re-election to the SEC.

The SEC is responsible for organizing and coordinating the business of the Senate and of Senate committees. To this end, it shall maintain a clerical staff and an office. It shall electronically distribute an agenda for each Senate meeting to the faculty and professional staff in a timely manner in advance of the meeting. Items of an extraordinary nature may be considered at a Senate meeting which have not been included in the agenda for that meeting. It shall receive the reports of Senate committees before they are forwarded to the Senate. It also shall be available to be consulted as the voice of the Senate, especially in reference to resolutions of the Senate, which are designed to be transmitted ultimately to the Board of Trustees. SEC members shall also constitute the faculty membership of the Trustee-Administration-Faculty-Student Committee (see Section VIII.C.).

2. Committee of Three

The Committee of Three, which functions in faculty dismissal and grievance procedures, is to be constituted as follows: Each fall, after the Senate election for the Faculty Review Board ([see Article XIII.R](#)) is completed, the Nominating Committee ([see Senate By-Laws](#)) shall submit to the Senate for the election of one person to the Committee of Three for a three-year term by written ballot, a slate of at least three faculty members who are tenured professors (excluding those who have the administrative titles of department head or higher). The slate of nominees must not represent the same department as any member whose term continues into

the following year. Members of the Faculty Review Board shall not be eligible for nomination.

When a vacancy occurs in the membership of the Committee of Three, the Senate shall elect in the same manner from the faculty group in which the vacancy exists, except if the vacancy is for less than one year, then it shall be filled by the available candidate with the highest vote in the last previous election in the appropriate class and constituency.

3. Standing/Special Committees of the Senate

The Senate may appoint and define the duties of standing or special committees. The Provost shall be or assign a delegate to be an *ex officio* member of all standing committees.

Each standing committee shall keep accurate records of its proceedings and shall provide these to the SEC. Reports shall be presented to the University Senate as often as the amount and nature of business warrants, and at least annually.

Special committees shall be considered as discharged, without formal vote, when their final reports have been received by the Senate.

ARTICLE X – The Schools and Colleges

A. Membership

The faculty of each school/college except The Graduate School, the School of Medicine, and the School of Dental Medicine shall consist of the President, the Provost, the dean of the school/college, and all full-time professors, associate professors, assistant professors, and instructors belonging to departments administratively organized, regardless of campus affiliation, in the school/college and others who are appointed by the Provost either as voting members of the faculty or as associates and consultants without voting rights.

The faculty of The Graduate School shall include the President, the Provost, the Executive Vice President for Health Affairs, the Vice President for Research, and the Vice Provost for Graduate Education and Dean of The Graduate School, and all members of the University staff appointed as graduate advisors by the Provost.

The voting and non-voting faculty of the Schools of Medicine and Dental Medicine shall be defined in the by-laws of ~~the~~ those schools and shall include the President, the Provost, the Executive Vice President for Health Affairs, the Vice President for Research, and the Dean of the school.

B. Functions

The functions of each school/college are to:

1. Establish and maintain published policies and procedures, approved by the Provost in consultation with the President, describing the standards by which the school/college conducts its business.

2. Enforce the rules and regulations of the University Senate as they apply.
3. Establish degree programs in particular majors with the approval of the appropriate faculty, the dean of the school/college, the Provost, and the Board of Trustees.
4. ~~Set up~~[Develop](#) and administer curriculum and degree requirements appropriate to its mission and responsibility.
 - a. Standards more rigid or more specific than those outlined by the University Senate may be imposed by the school/college voting faculty. Standards less rigid or less specific than those approved by the University Senate may not be established.
 - b. Administer courses established by the Senate that serve to meet the curriculum requirements of the University. Establish and administer other courses in fields appropriate to the school/college provided that all courses open to freshmen and sophomores are approved by the Senate.
 - c. To suggest basic and prerequisite courses for the freshman and sophomore years and graduate programs, as appropriate.
 - d. Establish and administer other courses in fields appropriate to the school/college at the junior and senior years and graduate levels.
5. Set up admission requirements in line with the purpose and responsibility of the school/college and the University.
6. Plan and execute programs of research and service in line with the general policy of the University.
7. Monitor the academic progress of its students and assist them in educational planning and placement.
8. Maintain records and reports on students, [residents, fellows](#), staff, programs and services, and budget.
9. Integrate its program with the general program of the University and foster effective coordination of effort.
10. Secure the safety and proper inventory of all University property assigned to it for instructional, research, or service purposes.

In addition to the relevant functions above, The Graduate School facilitates graduate research and education at the University. It administers, promotes, and reviews all University post-baccalaureate educational programs and curricula, with the exception of programs in Law, Medicine, Dental Medicine, and the Sixth-year Professional Diploma in Education. It serves as an advocate for the University's research and scholarly mission.

C. Officers

The Provost ~~shall~~ may preside at meetings of the faculties of the several schools and colleges at their discretion. In the absence of the Provost, the dean of the school/college concerned shall preside and call meetings to order, or if the dean prefers, the faculty may elect a presiding officer.

The dean of each school/college shall be its executive officer. The dean shall be responsible to the Provost for the work and proper administration of the school/college.

~~Each school/college shall elect annually a secretary who will call faculty meetings to order in the absence of the Provost and the dean.~~

D. Meetings

Meetings of the schools and colleges shall be held regularly. Special meetings of the schools/colleges may be called by the Provost, ~~or by the secretary,~~ at the request of at least twenty-five percent of the voting members. Such request, with signatures, shall be presented in writing to the ~~secretary~~ Provost. The call for a special meeting shall be issued at least a week in advance of the meeting and shall state the purpose of the meeting.

E. Minutes and Reports

Minutes of the meetings of the schools/colleges shall be made available to the Provost and the faculty and sent to the University Archives. The University Archives shall be the official place for filing minutes of the school/colleges.

F. The Provost shall communicate ~~in writing to the secretaries of~~ to the various schools/colleges and ~~of~~ the University Senate, insofar as they are mutually concerned, such actions by these bodies that will, impact the understanding, integration, and coordination of the academic program of the University.

G. Committees

1. Standing Committees

The dean of each school/college shall appoint and define the duties of standing committees.

The Provost and the dean of the school/college concerned, or their designees, shall be *ex officio* members of all standing committees.

Each standing committee shall keep a record of actions taken and records shall be made available to file copies with the President, and the Provost, and shall file copies with the University Archives; and the dean of the appropriate school/college. Reports shall be presented to the appropriate school/college by the committee chair, or designee, at least annually.

2. Ad Hoc Committees

Ad Hoc committees may be set up by the President, the Provost, the deans of schools/colleges, or the faculties of schools/colleges at any time. The members of ad hoc committees shall be selected by the appropriate dean unless the faculty specifies some other means of selection.

All ad hoc committees shall report to the authority that initiated their appointment and shall be considered as discharged, without formal vote, when their final reports have been made.

~~ARTICLE XI – The Divisions~~

~~The Divisions are administrative units with programs that serve the entire university. Divisions must integrate their programs with the general mission of the University and foster effective coordination of effort. Divisions do not administer academic programs.~~

~~Each division shall have an executive officer who reports to the President, Provost, or Vice President. The executive officer is responsible for the administration of the division, including the hiring of personnel. Each executive officer shall keep adequate records of all personnel, programs, and budgets of the division and shall submit such reports as are required including an annual report to the Senate.~~

~~Each executive officer may have an advisory committee appointed by the President, the Provost, or appropriate Vice President. These committees are advisory to the executive officers of the divisions, and not to the Senate, nor are they responsible to the Senate.~~

~~Standing or ad hoc committees may be established by the President, the Provost, the Vice President or the executive officers as appropriate.~~

ARTICLE XII – The Institutes and Centers in Academic Affairs

A. Functions

The ability to make significant contributions to the University's teaching, research and outreach mission, and to solve increasingly complex problems, may be facilitated by interdisciplinary approaches that enable and encourage collaborative contributions from different disciplines. A center or institute provides a venue for activities that cannot flourish within existing academic structures. The goals of the center or institute should be congruent with those of the institution and capable of enhancing the achievement of these goals more efficiently than existing departments.

A *Center* is a unit that ordinarily has a focused mission and a clearly defined objective. It may involve a group of faculty from one or more departments from a single school/college or from different schools/colleges.

An *Institute* is a unit that ordinarily is larger, has a broader mission, and a more complex interdisciplinary focus than a center. It is expected that most institutes would involve faculty from multiple departments and schools/colleges.

B. Structure

Each institute or center shall consist of a director and participating faculty. The director will be appointed by the dean or other officer to whom the unit reports, in consultation with the Provost. The director shall be responsible for appointing any staff associated with the center or institute. Faculty appointments and consideration for promotion and/or tenure continue to be granted through academic departments of the University.

Each institute or center must have clear lines of responsibility, usually through a dean to the Provost or to the Vice President for Research. Centers may be primarily responsible to a department head, if department heads of affiliated faculty and the relevant dean approve. Externally sponsored activities (e.g., research/training grants, donations/gifts, fees for services and contracts and letters of agreement) of institutes and centers must have prior approval from the responsible administrative officers. Each center and institute will report annually on its activities for the year to the dean or other officer to whom the unit reports.

C. Establishment and Review

The establishment of a new center or institute requires formal application to and approval from the Provost.

All centers and institutes will undergo formal review on a five-year cycle to determine their continued contribution to the University's mission, except that centers and institutes in the Schools of Medicine and Dental Medicine will be reviewed at least every seven years. Centers and institutes with academic programs shall have written procedures to conduct reviews of those academic programs on a regular cycle. The Provost will routinely inform the Board of Trustees, and if appropriate, the ~~Health Center~~ [UConn Health](#) Board of Directors, of the establishment and discontinuation of all centers and institutes.

ARTICLE XIII – The Departments

A. Membership

Department members shall consist of all faculty as defined in Article X at all campuses. Each faculty member is assigned to a primary campus and when granted tenure, is tenured throughout the University. Should the primary campus cease to exist or a tenured faculty member's program be terminated at the primary campus, the faculty member would be assigned to another campus with that program.

B. Functions

Departments are organized in terms of subject matter areas. They bear definite cross-relationships, but their organization into distinct administrative units is intended to assure that the attention of small groups of faculty members will be centered on teaching, research, clinical activities, and/or service in these areas.

The functions of each department are to:

1. Develop an educational program designed to meet the needs of the students in the various schools/colleges and of other individuals and groups served by the teaching, research, clinical, and/or service programs.
2. Evaluate and improve its educational programs.
3. Recommend to the faculty of its school/college changes intended to improve the work of the department.

4. Secure the safety and proper inventory of all University property assigned to it.
5. Integrate its program with the general program of the University and to foster effective coordination of effort.

C. Officers

Each department shall have a department head ~~an executive officer (head/chair)~~ who shall represent ~~his/her~~their department and who shall report to the dean of the school/college within which the department is organized; UConn Health shall have department chairs. ~~Except at the Health Center, the executive officer~~Department heads shall not serve more than two consecutive terms unless the majority of ~~his/her~~their department recommends otherwise; UConn Health department chairs. ~~Health Center executive officers~~ do not have term limits.

D. Meetings

Meetings of the department may be called by the ~~executive officer~~head or chair of the department, the dean of the school/college within which the department is organized, or the Provost. Each department shall hold meetings as needed.

ARTICLE ~~XIV~~XIII – The University Staff

- A. The President shall appoint individuals ~~and members of units~~ reporting to ~~him/her~~them. All other members of the faculty and professional staff shall be appointed by the Provost, the Vice Presidents and other, Executive Officers, or their designees. Tenure shall only be granted by the Board of Trustees or as delegated to the Board of Directors.

~~Termination for cause of a tenured faculty member or the dismissal for cause of a faculty member previous to the expiration of a term appointment shall be made only by the affirmative vote of a majority of members of the Board of Trustees or for faculty in the Schools of Medicine and Dental Medicine of the Board of Directors.~~

- B. The Provost shall recommend to the Board of Trustees the categories of the professional staff to which the regulations concerning academic tenure apply. The Provost shall consult with the University Senate before making such recommendation to the Board of Trustees.

Academic freedom applies to all members of the faculty and professional staff of the university.

1. All members of the faculty, whether tenured or not, are entitled to academic freedom set forth in the 1940 Statement of Principles on Academic Freedom and Tenure formulated by the Association of American Colleges and the American Association of University Professors. The faculty member is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his/her other academic duties, but research for monetary return should adhere to University policies.

2. The faculty member is entitled to freedom in the classroom in treating his/her subject and in conducting a class. The faculty members should not contravene the free speech and academic freedom of other members of the professional staff, nor impede faculty, other members of the professional staff, or students, in their central tasks of teaching, research, and learning.
4. Membership in the academic community imposes on students, faculty members, professional staff, and trustees an obligation to respect the dignity of others, to acknowledge their right to express differing opinions, and to foster and defend intellectual honesty, freedom of inquiry and instruction, and free expression on and off the campus. The expression of dissent and the attempt to produce change, therefore, may not be carried out in ways which injure individuals, damage institutional facilities, or disrupt classes. Speakers on campus must not only be protected from violence, but given an opportunity to be heard. Those who seek to call attention to grievances must not do so in ways that significantly impede the functions of the institution.

Students are entitled to an atmosphere conducive to learning and to even-handed treatment in all aspects of the teacher-student relationship. Faculty members may not refuse to enroll or teach students on the grounds of their beliefs or the possible uses to which they may put the knowledge to be gained in a course. The student should not be forced by the authority inherent in the instructional role to make particular personal choices as to political action or the student's own part in society. Evaluation of students and the award of credit must be based on academic performance professionally judged and not on matters irrelevant to that performance, whether personality, race, religion, degree of political activism, or personal beliefs.

It is a teacher's mastery of ~~his/her~~their subject and scholarship which entitle ~~him/her~~them to the classroom and to freedom in the presentation of ~~his/her~~their own subject. Thus, it is improper for an instructor persistently to introduce material that has no relation to ~~his/her~~their subject or to fail to present the subject matter of the course as announced to the students and as approved by the faculty in their collective responsibility for the curriculum.

Because academic freedom has traditionally included the teacher's full freedom as a citizen, most faculty members face no insoluble conflicts between the claims of politics, social action, and conscience, on the one hand, and the claims and expectations of their students, colleagues, and institutions, on the other. If such conflicts become acute and the teacher's attention to ~~his/her~~their obligations as a citizen and moral agent precludes the fulfillment of substantial academic obligations, the teacher cannot escape the responsibility of that choice, but should either request a leave of absence or resign ~~his/her~~their academic position.

5. The University, in fulfilling an essential function as a forum for the free expression of ideas, shall endeavor to preserve and facilitate the full enjoyment of constitutionally protected civil liberties.

The highest standards shall be sought in the protection of all forms of freedom of thought, expression, association, and peaceful assembly. In the exercise of these civil liberties the members of the professional staff are obliged to protect the same rights of

others and to bear in mind their respective obligations to their profession and to the University.

6. Members of the professional staff shall have equal opportunity in their employment regardless of gender, race, religion, national origin, ~~or~~ disability, or other legally-recognized protected class.

~~The highest standards shall be sought in the protection of all forms of freedom of thought, expression, association, and peaceful assembly. In the exercise of these civil liberties the members of the professional staff are obliged to protect the same rights of others and to bear in mind their respective obligations to their profession and to the University.~~

C. Academic Appointment and Tenure²

Academic tenure does not confer upon any staff member the right to continued assignment to administrative responsibilities.

At the regular meeting of the Board of Trustees when the Provost makes recommendations for the promotion of faculty members and for the award of academic tenure, The the Provost shall may also recommend to the Board of Trustees any changes to the categories of the professional staff to which the regulations concerning academic tenure apply. The Provost shall consult with the University Senate before making such recommendation to the Board of Trustees. No professional staff member who has not attained tenure by vote of the Board of Trustees or the Board of Directors, as set forth herein, shall have a claim that ~~he/she has~~they have tenure.

1. The terms and conditions of every appointment to the faculty will be confirmed in writing and an appointment letter will be provided to the faculty member. Any subsequent extensions or modifications of an appointment and any special understandings or any notices incumbent upon either party to provide, will be confirmed in writing and a copy will be given to the faculty member.

² ~~The regulations concerning academic tenure in this and the following sections apply only to members of the professional staff who hold full time appointments in certain ranks recognized by the Board of Trustees. These recognized ranks include Instructor, Assistant Professor, Associate Professor and Professor, but do not include the following: Lecturer; Professor in Residence; Associate Professor in Residence; Assistant Professor in Residence; Instructor in Residence; Clinical Professor; Associate Clinical Professor; Assistant Clinical Professor; Clinical Instructor; Research Professor; Associate Research Professor; Assistant Research Professor; Research Instructor; Research Associate I, II, III; Research Assistant I, II, III; Research Specialist; Special Research Technician; Graduate Assistant; Extension Professor; Associate Extension Professor; Assistant Extension Professor; Extension Instructor; Specialist I, II, III, IV; Assistant Instructor; University Educational Director; Department Head, Student Affairs; University Educational Assistant I, II, III; University Associate Librarian; University Assistant Librarian; University Librarian I, II, III; University Library Assistant I, II, III; University Library Specialist; University Staff Professional I, II, III, IV, V, VI; University of Connecticut Professional I, II, III, IV, V, VI, VII, VIII, IX, X, XI, XII; University Technician I, II; University Physician; Resident Educational Counselor; and titles that contain the words "University Hospital" (e.g., University Hospital Nurse I). The one exception to the standard of "full time appointment" shall be if University of Connecticut Health Center (UCHC) faculty work full time in total, but are employed in part by UCHC and in part by the Veterans' Administration Medical Center (VAMC), then they may be granted a tenure track appointment. Both the tenure track appointment and tenure, if awarded, would be co-terminus with the VAMC employment. If the VAMC employment ends, the UConn tenure also ends. If the Health Center School of Medicine or School of Dental Medicine wishes to hire the faculty member full time, then tenure may be continued. If not, the faculty member will enter the in residence track.~~
~~Academic tenure does not confer upon any staff member the right to continued assignment to administrative responsibilities.~~

2. With the exception of special appointments clearly limited to a temporary association with the institution, all full-time appointments to the rank of instructor or higher are of three kinds: (1) probationary appointments in a tenure track position; (2) tenured appointments; and (3) at ~~the Health Center~~ [UConn Health](#), in-residence appointments.
3. Except for faculty members who have tenure status, every person with a teaching or research appointment of any kind will be informed each year in writing of the terms of ~~his/her~~ [their](#) appointment.
4. Beginning with appointment to a full-time, tenure track position, the probationary period shall not exceed seven years, except when the original appointment is in January or as provided elsewhere in the University By-Laws. When the original appointment is in January, the probationary period shall not exceed seven and one-half years.

For faculty with primary appointments in the Schools of Medicine or Dental Medicine, the probationary period shall not exceed nine years, including within this period full-time service in all institutions of higher education, except when the original appointment is in January. [When the original appointment is in January,](#) ~~Then~~ the probationary period shall not exceed nine and one-half years.

New appointees to tenure track positions with prior service in a tenure track position at another university may, in consultation with their deans and department heads, be granted up to a full probationary period at the time of hire. The probationary period agreed upon in the candidate's offer letter will be viewed as the tenure track period.

Ordinarily, a leave with or without pay awarded for the purpose of pursuing scholarly research activities shall be included in the probationary period toward tenure.

A leave of at least one semester for personal or other reasons ordinarily will not be included in the probationary period toward tenure. Such leaves must be requested in writing by the faculty member and granted in writing by the department head, dean, and the Provost.

Faculty members who provide timely notice to the University that they have experienced a qualifying major life event, as defined under the Federal Family and Medical Leave Act, prior to their mandatory tenure evaluation year will receive an automatic one-year extension of the tenure clock.

For faculty with primary appointments in the School of Medicine, significant life events may be allowed to increase the probationary period leading to promotion or tenure for a maximum of twenty-four months. An increase in the probationary period leading to promotion and/or tenure is automatically awarded when the faculty member takes leave documented and approved under the Federal Family Medical Leave Act, the State of Connecticut Family Medical Leave Act, or the State of Connecticut Workers' Compensation Act. Alternatively, the faculty member may request an increase in the probationary period to promotion and/or tenure even when the above criteria are not met, but when the faculty member's productivity is affected by a significant life event. Such requests must be approved by the Department Chair and the Dean or ~~his/her~~ [their](#) designee per the School of Medicine By-Laws.

Given the disruptions presented by the COVID-19 pandemic and how they impact scholarly productivity, faculty holding tenure-track appointments are offered a one-year extension to the tenure clock. This extension shall apply to tenure-track faculty members who were employed by the University on March 1, 2020 and whose tenure case is scheduled to be reviewed in the 2020-2021 academic year or later. This extension shall also apply to tenure-track faculty members who began their employment between March 2, 2020 and March 1, 2021. The Provost's Office shall implement a procedure for eligible faculty to request the extension.

Faculty who wish to be considered for promotion and tenure before the end of the probationary period will be evaluated by the same standards applied to faculty who have taken the full probationary period.

The University ordinarily requires of all new appointees a probationary period of at least one year in this institution, but tenure may be granted at any time thereafter and before the expiration of the maximum probationary period by vote of the Board of Trustees or, for the faculty of the Schools of Medicine and Dental Medicine, by vote of the Board of Directors. In appropriate circumstances, tenure may be granted by the Board of Trustees or, for the faculty of the Schools of Medicine and Dental Medicine, by vote of the Board of Directors upon arrival at the University at the rank of Professor, and, in special circumstances, at the rank of Associate Professor.

Following award of tenure, a faculty appointment shall be terminated only for adequate cause or under extraordinary circumstances of financial exigencies.

5. Regardless of the stated term or other provisions of any appointments, written notice that a probationary appointment is not to be renewed will be given to the faculty member in advance of the expiration of ~~his/her~~their appointment as follows: (1) Not later than March 15 of the first academic year of service, if the appointment expires at the end of that year or if a one-year appointment does not coincide with an academic year, at least three months in advance of its termination; (2) not later than December 15 of the second academic year of service, if the appointment expires at the end of that year or if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination; (3) at least twelve months before the expiration of an appointment after two or more years of service at the institution. The institution will normally notify faculty members of their renewals by March 31.

D. Policies and Procedures Relating to Rank, Salary, and Advancement

1. Tenure and promotion in the professorial ranks will be granted only to persons of outstanding achievement consistent with standards expected of a top public research university. Specific evidence of superior performance in scholarship and in teaching is of primary importance. As a minimum standard for tenure and/or promotion, there must be evidence of strong performance in both scholarship and teaching and superior achievement in at least one of these areas. In addition, other contributions to the University will be considered. In individual cases where it is demonstrated that there has been meritorious professional service through which the faculty member has achieved distinction in the profession, such service may also receive significant weight. Ordinarily, those in the rank of assistant professor are not eligible for tenure.

Continued reappointment of a person in a tenure track position, after it is clear that he/she will not become eligible for permanent tenure, cannot be justified on grounds of immediate convenience. In ~~his/her~~^{their} own interest and that of the University, ~~he/she~~^{they} should be released after the customary notice.

Policies for promotion should operate to advance the most promising. These policies should give careful consideration both to current performance and to future promise and should convey an assurance of impartiality by recognizing and rewarding accomplishment and by maintaining opportunities for advancement. To do this, the policies must be based on merit, determined on the broadest possible basis.

The value of a faculty member to the University results from the possession of a number of different qualities. In enumerating certain of these, it is not intended to formulate a rigid set of standards, nor to require that all faculty attain a stated minimum in each of the items. The value of each person is rather to be judged by both strengths and weaknesses so as to arrive at an estimate of ~~his/her~~^{their} total contribution. No fixed numerical weighting can be prescribed, though greater emphasis should be placed on scholarship, teaching ability, and activity in research than on other characteristics.

A faculty member's salary is in large part a payment for services rendered; however, it includes an additional element that is an investment by the University in the potential of the individual. Adequate salaries permit the assumption of the expenses of travel and study and other professional and cultural activities and provide an appropriate standard of living. Inadequate salaries are contrary to the interest of the University because they impede faculty development or force faculty to supplement earnings at the expense of the time needed for study, thought, and research – and may, of course, even involve the loss of valuable faculty.

2. *Qualities desired in faculty of all ranks*

All candidates for appointment to the faculty and for promotion are expected to show satisfactory attainment and continuous growth in the following qualities, though in varying degrees and in different proportions. The individual's accomplishment in each should be evaluated on every occasion when advancement in salary or rank is being considered and particular care must be exercised when it is proposed to grant tenure.

- a. Professional competence in the field of ~~his/her~~ specialization, as evidenced initially by the record of ~~his/her~~ training and scholastic achievement, and later by the opinion of professional colleagues here and elsewhere; and in certain fields by the execution of professional commissions, the giving of expert testimony, and the like; or by the holding of a license for professional practice, where licensing has been established.
- b. Teaching ability and performance, beginning with the capacity to excite interest and evoke response in students, to broaden their outlook, to impart knowledge, to see and convey relationships, to encourage the faculty of criticism, and to stimulate a sense of inquiry. The educational role of the faculty member is not confined to the classroom. It should include willing, skillful attention to the individual student who can profit from additional help in the mastery of a course to which the faculty member is assigned. Also important is the role of academic advisor, who will encourage students to gain as much as possible from the educational resources of

the University and will guide the student to the proper selection of courses consistent with ~~his/her~~their academic and life goals.

- c. Research and such other scholarly activity as gives evidence of the effective utilization and continuing development of ~~his/her~~their natural endowment. This will ordinarily result in publications, lectures, or papers at professional meetings and should in any case be reflected in the vitality of the person's teaching. Such activity will take many forms, some of which are:

- i. Study, including reading, laboratory work, and museum work;
- ii. Membership and appropriate activity in one or more professional societies;
- iii. Writing—creative, critical, analytical, summarizing, or editorial;
- iv. Creative work in other fields, such as the arts and engineering;
- v. Research, including both the routine application of known techniques to the accumulation and analysis of new data, and the invaluable gift of making fundamental contributions to knowledge;

vi. Creative activity in the arts and the ability to make research contributions of the second or fundamental kind will be especially noted and rewarded.

- d. Although the qualities listed above should receive the greatest consideration, the following items bearing on professional fitness also should be taken into account, particularly when new appointments are being made and at the end of the probationary period.

- i. Personal attributes; integrity, industry, open-mindedness, objectivity, ~~friendliness~~collegiality, effectiveness in speaking, capacity for leadership and cooperation, breadth of intellectual interests.
- ii. Concern for the educational, social, and personal welfare of students, such as is demonstrated, for example, by success in mentoring.
- iii. Willingness and ability to assist in the various types of service which a state University renders, in the answering of inquiries, the giving of advice, the conduct of surveys, and the like.
- iv. Competence in fulfilling responsibilities toward democratic University government, as in department and faculty meetings, committee work, and administrative duties.
- v. A ~~sympathetic but discriminating interest in~~commitment to the development of the University, and the assumption of a share of responsibility for the efficient execution of its functions; or in the case of recent appointees, indication that this interest will develop in due time.

2.7. In addition to these general desiderata, the following qualifications will be borne in mind in making appointments or promotions to the several ranks.

a. *Qualifications for instructors*

- i. Training or experience appropriate to the performance of ~~his/her~~ their assigned responsibilities. In many cases, this will mean the possession of, or evidence of, substantial progress toward the appropriate terminal degree.
- ii. A consensus on the part of those qualified to judge that the faculty member's training, experience, and interest in ~~his/her~~ their subject are appropriate for the performance of the duties to be assigned.
- iii. For certain types of teaching, it may be more desirable to appoint persons whose qualifications will not ordinarily entitle them to advance into the upper levels of rank and salary.

Note: Two years is regarded as the maximum length of service in the rank of instructor for those in a tenure track position.

b. *Qualifications for assistant professors*

- i. The possession of the appropriate terminal degree.
- ii. A record of success in ~~his/her~~ their work. Information considered may include the judgment of colleagues, information from students, and occasionally the progress and achievement of ~~his/her~~ their students.

c. *Qualifications for associate professors*

Continued growth in the qualities desired in all faculty members, especially evidence that ~~he/she is~~ they are keeping ~~abreast of the times~~ current in method and subject matter, and a consensus among colleagues that the faculty member is making a substantial contribution to the advancement of knowledge in ~~his/her~~ their field.

d. *Qualifications for professors*

- i. Service here or elsewhere as an associate professor of at least five years except when there is evidence that ~~he/she is~~ they are of superior ability as compared with other associate professors.
- ii. Evidence that ~~he/she is~~ they are regarded by colleagues within and outside the University as a capable, mature teacher, and a recognized scholar.

e. *Special Title: Board of Trustees Distinguished Professor*

- i. The title "Board of Trustees Distinguished Professor" should be reserved exclusively to recognize faculty who have achieved exceptional distinction in scholarship, teaching, and service while at the University of Connecticut.

- ii. The Board of Trustees Distinguished Professor title will be conferred as a result of a peer review process. The Review Committee will solicit and evaluate all nominations. The Review Committee will obtain detailed information including materials from external sources and recommend candidates to the Board of Trustees via the Provost.

iii. The title will normally be awarded to three persons per year. Up to five persons per year may be recognized when the total number of Board of Trustees Distinguished Professors drops below 5% of the full professors on the active faculty.

f. *Special Title: University Professor*

i. From time to time, upon the recommendation of the Chair, the Board of Trustees may confer the title of “University Professor” upon a full professor who has demonstrated the highest level of distinction and service to the University.

4. Procedure for Reviews of Faculty

- a. The status of every faculty member with regard to salary and/or rank shall be considered at least once each year. The head of the department shall ordinarily be responsible for seeing that this is done.
- b. It is the duty of each department head to conduct a continuing appraisal of the work and potentialities of the people in the department and by informal consultation, to ascertain the views of the other members of the department. It is ~~his/her~~their responsibility not only to give ~~his/her~~their own appraisal, but also to transmit that of ~~his/her~~their colleagues within the department. In this connection, it should be emphasized that all such evaluations are to be based on the criteria listed above. Recommendations resulting from these reviews, with supporting data, shall be sent to the dean of the school or college, and by the dean, with ~~his/her~~their own recommendations, to the Provost.

5. Promotion and tenure procedures

In considering nominations for promotion and tenure research activities of candidates shall be judged by those who are competent in the general field, who have read the publications of the candidate, and who are familiar with the progress of ~~his/her~~their unpublished work. Care must be exercised to determine the actual amount and true nature of the work. Undue emphasis should not be placed upon mere volume of publication.

- a. In view of the paramount importance of good teaching and the difficulty of judging the quality of a teacher's performance, student evaluations shall be taken into consideration during promotion and tenure decisions. Student evaluations shall be conducted according to procedures approved by the University Senate. Caution must be observed to discount mass prejudices and to avoid overestimating the impressions of the moment, which may well be different from the considered

judgment of later years. Student evaluations shall also be available to deans and heads of departments.

- b. The Provost will accept and may request new information about a candidate's qualifications at any step in the promotion/tenure process.
- c. Final action on promotions and tenure will be based on all available evidence, and will be taken by the Board of Trustees or the Board of Directors for ~~Health Center~~[UConn Health](#) faculty, upon the recommendation of the Provost, following receipt of recommendations from the dean of the college, the department head, and such other officers as may from time to time be charged with this responsibility.

~~For procedures~~[Procedures](#) on promotion and tenure, ~~go to the~~[are disseminated via the](#) Provost's website.

~~For procedures~~[Procedures](#) on promotion and tenure for the Schools of Medicine and Dental Medicine, ~~go to the~~[are disseminated via the UConn Health](#) ~~Health Center~~ Faculty Handbook.

E. Professional Staff Loads

1. While faculty members are employed for a variety of duties, as a general rule the University will expect to assign to each duties that are reasonable and consistent with good and effective practices in teaching, research, clinical care, and outreach. In addition, faculty will be expected to carry a reasonable amount of ordinary departmental duties and routine committee responsibilities and to undertake those activities of self-improvement and professional development which are part of every faculty member's investment in ~~his/her~~[their](#) own future.

In determining teaching contact hours and clinical care assignments, consideration will be given to unusually heavy responsibilities for student advising, chairing committees, research projects, unusually large courses, and assigned administrative duties.

Assignment of duties will be made by the appropriate deans and department heads consistent with University policy. Insofar as it is possible, these assignments should take into account the aptitudes and wishes of individual staff members and their opportunities for long-run professional development.

2. Except in the Schools of Medicine and Dental Medicine, the teaching duties of each department shall generally be regarded as a joint responsibility of all its members to be divided as far as possible by mutual agreement, with proper attention to the interests and activities of all. It shall be the responsibility of the department head to make decisions when agreement is lacking and to submit the complete schedule of teaching engagements to the appropriate dean.

The preceding paragraph does not imply that teaching loads and assignments of individual faculty members are to be determined by departmental vote. Departmental action is to be limited to consideration of general policy.

In settling details of teaching schedules within the department or in meeting situations that arise on short notice, the department head has three responsibilities:

- a. The department head must understand and put into effect the general policies and programs of the University.
- b. The department head must act on behalf of and as a representative of the department. All faculty of the department should participate in the formulation of general departmental policy and assess the department's professional program, both for long-run development and current decisions.
- c. The department head has a responsibility to discuss with individual faculty ~~his/her~~their ambitions and aspirations within the University and the profession. While no one is completely a free agent to lay out a program exactly as one pleases, scholarly activity flourishes best in an environment of self-direction and self-propulsion.

F. Resignation of a Faculty Member

A faculty member planning to resign is expected to give notice in writing at the earliest opportunity.

G. Termination of Appointments by the Institution

1. Dismissal, defined as termination of a tenured appointment, or a special or probationary appointment, or for faculty in the Schools of Medicine or Dental Medicine, an in-residence appointment before the end of the specified term, may be effected by the institution only for adequate cause. Dismissals will be pursuant to the procedure specified in Section H, below.
2. Non-reappointment of a special, probationary, or in-residence appointment at the end of the specified term shall not be ~~defined as~~deemed a dismissal.
3. Where termination of appointment is based upon financial exigency, or bona fide discontinuance of a program or department of instruction, Section H will not apply, but faculty members shall be able to have the issues reviewed under the grievance procedure as provided in Sections ~~S~~R and ~~T~~S.

In every case of financial exigency or discontinuance of a program or department of instruction, an affected tenured faculty member will be given notice as soon as possible and never less than 12 months' notice, or in lieu thereof, ~~he/she~~they will be given severance base salary for 12 months. Before terminating a tenured or probationary appointment because of the abandonment of a program or department of instruction, the University will make every effort to place affected faculty members in other suitable positions. If a tenured or probationary appointment is terminated because of financial exigency or because of the discontinuance of a program of instruction, the released faculty member's place will not be filled by a replacement within a period of two years from the date of termination unless the released faculty member has been offered reappointment and a reasonable time within which to accept or decline it.

H. Dismissal Procedures

1. a. Adequate cause for dismissal will be related directly and substantially to the fitness of the faculty member in ~~his/her~~their professional capacity as described in Section D. Dismissal procedures will not be used to restrain faculty members in the exercise of their academic freedom ~~or their rights as citizens~~.
- b. For faculty with primary appointments in the School of Medicine or the School of Dental Medicine, adequate cause for dismissal may also include unsatisfactory job performance, as determined in part by the post-tenure review process described in the faculty member's school by-laws.
2. a. If circumstances arise that, on their face, cause the Provost to anticipate the reasonable possibility of dismissal being recommended for a faculty member with tenure, or with a special or probationary appointment or for faculty in the Schools of Medicine or Dental Medicine, in-residence appointment before the end of the specified term, the Provost or ~~his/her~~their representative will initiate discussion of the matter with the faculty member looking towards a mutually acceptable ~~settlement~~resolution.
- b. If such ~~settlement~~resolution is not reached, the question will be referred to the Committee of Three within 14 days³(within this Section H, all references to days are calendar days) of the invitation of the administration to the faculty member to discuss the matter. The Committee of Three will proceed to an informal inquiry, including further attempts at conciliation. The Committee shall report to the Provost within 14 days from the date it enters the case its recommendations based on the results of its inquiry and efforts toward conciliation.
- c. If continued action seems to the Provost to be warranted, then ~~he/she~~they or ~~his/her~~their representative, taking into account the report of the Committee of Three, shall frame with reasonable particularity a statement of charges. The statement will then be provided to the concerned faculty member within 14 days after the Provost receives the recommendations of the Committee of Three.
3. A dismissal, as defined in Section G.1. must be preceded by the sequence of steps outlined in Section H.2., culminating in the statement of charges provided for in Section H.2.c. Both the individual concerned and the Provost will have the right to have the matter heard by a hearing committee of five. In order to exercise this right, the faculty member, or the Provost, within 7 days of the faculty member's receipt of the statement of charges must request the Committee of Three to form a hearing committee of five.

The essential functions of the hearing committee are to assemble and review pertinent information and to make appropriate recommendations. In constituting a hearing committee, the Committee of Three shall choose a panel of nine members of the faculty from which either party, within 5 days of notification of the panel, may strike not more than two names. In the event that more than five names remain after the completion of this process, the Committee of Three shall select five to serve as the hearing committee.

³~~-All references to days are to calendar days.~~

The hearing committee shall, within 7 days after its appointment, select its own presiding officer and promptly notify the Provost and the Committee of Three of the name of the presiding officer and the date of selection. ~~If the hearing committee wishes to retain independent counsel, prior approval of the Attorney General of the State of Connecticut is necessary.~~ The University will bear any costs of the hearing procedure, except that the individual faculty concerned will be responsible for any fees ~~he/she/they incur~~ may incur for counsel, expert witnesses, and other defense expenses, and for the expense of any witness provided for the individual by the University.

Within 7 days of the selection of a presiding officer for the hearing committee, written notice of specific charges will be served. The faculty member may respond to the charges in writing within 7 days.

The date for the hearing shall not be set until the faculty member has responded or the time limit for such response has expired. If the faculty member denies the charge against him/her/them, asserts the charges do not support a finding of adequate cause, waives his/her/their right to appear, or refuses to participate in the hearing in person or in writing, the hearing committee will evaluate all available evidence and rest its recommendation upon the evidence in the record.

- a. Since the hearing deals with personnel matters, it shall be closed unless the faculty member requires in writing that it be open.
- b. During the hearing the faculty member will be permitted to be represented by or to have with him/her/them an academic adviser and/or legal counsel of his/her/their own choosing. The Provost may be accompanied by or represented at the hearing by a delegate and/or legal counsel of his/her/their own choosing.
- c. At the request of either party or the hearing committee, representatives of professional organizations shall be permitted to attend the hearing as observers.
- d. A verbatim record of the hearing or hearings will be taken and a typewritten copy or legible facsimile thereof will be made available without cost to the faculty member and to the hearing committee. The requirement of a verbatim record may be waived by mutual consent of the hearing committee and both parties.
- e. The burden of proof that adequate cause exists rests with the institution and shall be satisfied only by clear and convincing evidence in the record considered as a whole.
- f. The faculty member will be afforded ~~an~~ a reasonable opportunity to obtain necessary witnesses and documentary or other evidence, and the administration of the institution will, insofar as it is possible for it to do so, secure the cooperation of such witnesses and make available necessary documents and other evidence within its control.
- g. The hearing committee may grant adjournment to enable either party to investigate evidence as to which a valid claim of surprise is made.
- h. The faculty member and the administration will have the right to confront and cross-examine all witnesses. Where the witness cannot or will not appear, but the committee determines that the interest of justice require admission of his/her/their

statement, the committee will identify the witness, disclose ~~his/her~~their statement, and if possible, provide for written interrogation.

- i. In the hearing of charges of incompetence, the testimony shall include that of qualified faculty members from this or other institutions of higher education.
 - j. The hearing committee will not be bound by strict rules of legal evidence and may admit any evidence which is of probative value in determining the issues involved. Every reasonable effort will be made to obtain the most reliable evidence available.
 - k. The findings of fact and the decision will be based solely on the hearing record.
 - l. Except for such simple announcements as may be required covering the time of hearing and similar matters, public statements and publicity about the case by the hearing committee, the faculty member, and the administrative officers will be avoided until the proceedings have been completed, including consideration by the Board of Trustees. The Provost and the faculty member will be notified of the recommendation in writing and will be given a copy of the record of the hearing.
4. The hearing committee shall report to the President within 30 days after the selection of its presiding officer. The committee may conclude, and shall report to the President, that the conduct with which the faculty member is charged (a) merits dismissal or (b) does not merit dismissal. If the committee concludes that the conduct does merit dismissal, but that there are circumstances that warrant clemency, it will so recommend, with supporting reasons. If the committee concludes that the conduct does not merit dismissal, (a) it may recommend that the conduct does not merit any disciplinary action or (b) it may recommend a penalty short of dismissal.
5. If the President does not accept the recommendation of the hearing committee, ~~he/she~~they will state the reasons therefore to the hearing committee and to the faculty member within 14 days after receiving the report of the hearing committee. The hearing committee shall, within 14 days, prepare a rejoinder or notify the President that it intends no rejoinder. The President shall within 10 days notify the faculty member, the hearing committee, and the Committee of Three of ~~his/her~~their decision in the case, together with reasons therefore if ~~he/she does~~they do impose a penalty.

The President shall report to the next meeting of the Board of Trustees any action taken by ~~him/her~~them in response to the report of a hearing committee. If dismissal or other penalty is invoked, the faculty member may within 30 days request the President to notify the Board of Trustees that the faculty member wishes to appeal the decision. The President shall then within 10 days transmit to the Board the record of the case. In such an event, the Board's review will be based on the record of the committee hearing and the correspondence between the hearing committee and the President after the hearing committee makes its recommendation. This review will provide opportunity for argument, oral, written, or both, by the principals at the hearing or by their representatives. Such a review must be scheduled within 21 days of the date on which the Board members are supplied with the record. Since the review deals with personnel matters, it will be closed unless the faculty member requires in writing that it be open. If the Board disagrees with the recommendations of the hearing committee, it will so notify the committee with specific objections. Taking into account the stated

objections, and receiving new evidence if necessary, the committee will then reply to the Board within 10 days. The Board will make a final decision only after study of the committee's reply.

6. Expeditious completion of these procedures is in the best interests of all parties concerned. The time limits specified are maxima. The Committee of Three may, upon request, extend, for cause, any of the foregoing time limits.

I. Suspensions

Until the final decision on dismissal has been reached, the faculty member may be suspended, or assigned to other duties in lieu of suspension, only if immediate harm to ~~him/herself~~themselves or others is threatened by ~~his/her~~their continuance. Before suspending a faculty member, pending an ultimate determination of his status, the administration will consult the Committee of Three. Suspension is appropriate only pending a hearing; a suspension which is intended to be final is a dismissal, and will be dealt with as such. Salary will continue during the period of suspension.

J. Terminal Salary

Tenured faculty who are dismissed for reasons other than moral turpitude will receive their salaries for at least a year from the date of notification of dismissal, whether or not they are continued in their duties at the University. Faculty members on probationary appointment will receive their salaries to the end of the current year.

K. Retirement

1. A faculty member's decision to retire is understood to be an individual one, but in the interests of continuity and proper academic planning, it is expected that the faculty member will give notice of their plans at the earliest opportunity.
2. Any member of the faculty, who at the time of retirement is at the University of Connecticut and either retires under the provisions of the State Retirement Act or the Alternate Retirement Plan, may be awarded emeritus status. Also eligible is any member of the faculty who retires from an affiliated institution and whose promotion to rank of Professor in the School of Medicine or School of Dental Medicine was based on scholarship after review by the Senior Appointments and Promotions Committee, Dean, and Provost.

Appointment to emeritus status requires a positive vote of the Board of Trustees or, for faculty members with primary appointments in the School of Medicine or School of Dental Medicine, the UConn Health Center Board of Directors ~~(for faculty members with primary appointments in the School of Medicine or School of Dental Medicine).~~

Candidates from Storrs or regional campuses may be presented to the Board of Trustees when both of the following conditions are met:

- a. The faculty member holds the rank of Associate Professor or full Professor or equivalent titles for clinical, in-residence and extension [CIRE] faculty at the University of Connecticut.

- b. The faculty member has served at the University of Connecticut for at least five years.

Candidates from the School of Medicine or School of Dental Medicine may be presented to the ~~Health-Center~~UConn Health Board of Directors when both of the following conditions are met:

- c. The faculty member holds the rank of Professor.
- d. The faculty member has served at the University of Connecticut for at least five years at this rank.

There shall be a standing University of Connecticut Emeritus Committee and a standing ~~University of Connecticut Health-Center~~UConn Health Emeritus Committee. Faculty members who do not meet both conditions described in Section 2a and Section 2b, or Section 2c and 2d, above may become emeriti by vote of the Board of Trustees or the ~~Health-Center~~UConn Health Board of Directors following recommendation of the President and the appropriate Emeritus Committee. Other professional staff are also eligible for this designation following recommendation of the President and the appropriate Emeritus Committee.

- 3. It is in the interest of the University that faculty emeriti continue their scholarly, teaching, and/or service activities. The University encourages the maintenance of informal and scholarly contacts between retired faculty members and their active colleagues and may provide working space, equipment, library facilities, and the like to all who can demonstrate reasonable need. Such support will be contingent upon availability of resources. Deans and department heads, where appropriate, may invite emeriti for professional activities such as lecturing, serving on academic committees, and advising students.
- 4. Emeritus status is a privilege, not a right, and can be revoked at any time at the request of the President and/or appropriate Emeritus Committee with approval of the Board of Trustees or the ~~Health-Center~~UConn Health Board of Directors for emeritus School of Medicine and School of Dental Medicine faculty.

L. Leaves of Absence

1. Sabbatical Leaves

- a. Sabbatical leave is a privilege to be applied for in each case and is in no instance to be considered an earned perquisite. Such leaves may be granted on application for the purpose of the advancement of knowledge or professional improvement of mutual benefit to the University and the individual. Following such leave, individuals are obligated to return to active service at the University for a minimum of one year. The applicant should file a specific written application accompanied by a statement as to how the leave is to be used. This application should be approved by the department head, the dean or director, and the Provost or the appropriate Vice President, who will in turn submit it to the Board of Trustees with ~~his/her~~their recommendation.

The privilege is open to all full-time teachers who have at least the rank of assistant professor or a corresponding rank and who have been in continuous full-time service at the institution for at least six years; continuous full-time service is defined as full-time service for at least twelve of the fourteen semesters preceding the leave. Following a grant of sabbatical leave, the privilege may be renewed after an additional period of continuous full-time service of at least six years. Exceptions in regard to continuous service may be made upon recommendation of the Provost or the appropriate Vice President and the approval of the Board of Trustees or the Board of Directors. The receipt of grant or fellowship funds to cover travel and other expenses incidental to the leave will not ordinarily impact the granting of a request for such leave.

- b. The duration of the leave granted shall be determined by the Provost or the appropriate Vice President. ~~Six years of continuous full-time service is defined as full-time service for at least twelve of the fourteen semesters preceding the leave.~~ Each sabbatical leave eligibility is for a period of one year (two semesters). Leave may be taken for the full period at half pay or for up to half the period at full pay. After each period of eligibility in which a sabbatical leave is taken, whether for all or a portion of the period, there must be at least six years of continuous full-time service before the next eligibility period. Thus, the timing of eligibility periods is not affected by whether leave is taken for a full period at half pay or for up to half the period at full pay. Faculty members in tenure track positions are not eligible for sabbatical leave before the last year of their probationary periods.

Leave for faculty members employed on an eleven months' basis or for faculty in the Schools of Medicine and Dental Medicine may be for a period of up to six months with full pay or for a period up to twelve months with half pay.

- c. All sabbatical leaves, regardless of whether they are at full or reduced pay, are considered regular full-time service to the University. Any compensation the faculty member will receive during a sabbatical must be addressed through applicable University policies.
- d. Members of the professional staff are in a separate classification. They shall make their application directly to the President if the unit reports to the President or to the Provost or appropriate Vice President, if any.
- e. The recommendation of the head of the department and of the dean in charge of the school/college shall accompany applications for leave. All applications should be made at least one year prior to the date when the leave is to begin. Ordinarily the grantee will receive notification that the leave is granted at least two months before the end of the semester previous to the one in which the leave is to begin.
- f. Arrangements for carrying on the duties of a person on leave shall be made by the appropriate department head and dean in consultation with the faculty member as appropriate. The department head is expected to certify whether or not the work of the department can be carried on if the leave is granted substantially as it would have been otherwise. If courses would have been withdrawn or other changes made in the department's program even without the granting of the leave, the changes

may be made during the leave, but it is not expected that sabbatical leaves will be granted if they must be taken at the expense of the students or of the regular departmental program.

- g. If an approved leave is postponed for a period by the administration, the applicant's next leave may be granted for the year in which it would have fallen if there had been no such postponement.
- h. Sabbatical leaves are granted in the expectation that the recipient will resume ~~his/her~~their previous duties at the end of the leave. Ordinarily the staff member will return at the same rank and salary which ~~he/she~~they had when the leave began. This understanding, however, is subject to the qualification (which applies in the same degree to those in residence) that the Board may sometimes find it necessary to change the compensation or duties of some or all staff members because of changes in enrollment, financial exigencies, or other circumstances beyond its control. The grant of leave does not change the tenure-status of the recipient.
- i. After leave has been taken, a written report of the work done shall be made to the officer who approved the leave through the department head and the dean or director.

j. The Provost may approve exceptions to these sabbatical provisions, as deemed appropriate.

2. *Leave Without Pay*

Leave of absence without pay may be granted by the President for those units which report to the President or by the Provost or the Vice Presidents for reasons considered to be in the best interest of the University and in the interests of professional growth and improvement of the staff member concerned. All such cases are treated as special cases and are in the first instance, ordinarily granted for up to a year. Professional staff members desiring such leaves should apply through their department heads and deans and through the appropriate Vice President, if any. ~~A report of all such leaves as are granted shall be made to the Board of Trustees for their information.~~

3. *Military Leave*

Members of the professional staff are eligible for military leave consistent with applicable state and federal law. Part-time employees will be granted such leave if they have worked the equivalent of six months or more full time. Thus, an employee would become eligible after twelve months of half-time employment, etc.

4. *Sick Leave for Faculty With or Without Pay*

Each case is considered separately and involves careful consideration of length of service, nature of the illness, and anticipated length of disability. Application for sick leave should be made not later than ten days after the staff member's return to work.

5. *Other Regulations Regarding Leave of Absence*

- a. No employee of the University of Connecticut shall receive leave with pay for service in any elective political office.
 - b. No member of the professional staff shall be absent from ~~his/her~~their duties at the University except by permission of the department head. Short leaves to cover emergency situations may be granted by the department head, who will make such arrangements as are feasible to re-assign the absent staff member's work. In each such case, the department head will file a record of the matter with the dean. No such emergency leave shall be granted for a longer period than ten days without previous permission of the President for those units which report to the President or by the Provost or the appropriate Vice President.
 - c. Except in very unusual circumstances, no tenured or tenure track faculty member may receive a leave of absence to accept a tenured or tenure track position with another University. Such exceptions will require advance approval from the Provost and President, and any such leave, which shall be unpaid, shall not exceed one academic semester.
- M.** No employee in the service of the University shall devote to private purposes any portion of the time due the University without consent as may be provided in established University policy. Faculty members may take on outside consulting and research activities after the specific project has been approved by the Provost. Nothing herein contained shall be construed as authorizing any private practice by any full-time member of the faculty of either the School of Medicine or the School of Dental Medicine.
- ~~**N.** To the extent that there are facilities available, University employees are entitled to receive from the University unit responsible for student health services immediate care for injuries incurred in the line of duty. This unit is to offer limited primary medical care services to University employees within available resources on a fee for service basis.~~
- ~~Θ~~N.** The University Libraries shall be used by faculty, staff, and students and as appropriate, by the citizens of the State.
- ~~P~~O.** Members of the faculty are permitted to audit courses without payment of fees, subject to consent of instructor, and availability of library, laboratory, and classroom facilities.
- ~~Q~~P.** No full-time member of the professional staff may take for credit any academic work at this institution or elsewhere during that employee's regular working hours, without prior written approval of the President for those units that report to ~~him/her~~them, the Provost, or appropriate Vice President.
- ~~R~~Q.** The existence of a family relationship to a staff member does not affect the eligibility of any person for employment by the University. To avoid potential conflict between personal and institutional interests, no staff member may be assigned responsibility for supervising the work of a relative consistent with the University's policy on nepotism.
- ~~S~~R.** **University Faculty Grievance Procedure⁴**

This procedure applies to individual grievances not covered under Article XIII.G, H, and I.

⁴~~This procedure applies to individual grievances not covered by Article XIV.F, H, and I.~~

If a member of the faculty under the jurisdiction of the Provost, excluding the faculty in the Schools of Medicine and Dental Medicine, believes there is a cause for grievance which cannot be resolved by ordinary means, the complainant may request the Committee of Three (Article IX.G.2.) to appoint a hearing committee to evaluate the grievance and to make appropriate recommendations concerning its resolution.

1. Complaints involving promotion, tenure, and reappointment decisions may be brought to the Committee of Three only at the end of a sequence of peer review procedures, including those of the Faculty Review Board.
2. Other complaints may be brought to the Committee of Three only after appropriate administrative remedies have been exhausted.
3. The Committee of Three is empowered to mediate the complaint informally in consultation with the complainant, the person or persons against whom the grievance is lodged, and such other persons as the committee deems appropriate.
4. If the Committee of Three has been unable to mediate the complaint informally or determines mediation is not appropriate under the circumstances and believes that there may be such substance to the grievance as to justify further investigation, it shall appoint an ad hoc hearing committee of three or five faculty members and convey the grievant's written statement of the grievance to the hearing committee with a copy (or copies) to be sent to the person(s) against whom the grievance is lodged.
5. The hearing committee shall be empowered to have access to [relevant](#) information ~~it deems pertinent~~, to hold hearings and interviews, and to seek informal resolution of the issues raised. The hearing committee, after consulting all parties to the dispute, may decide to conduct its proceedings in confidence or with the concurrence of the grievant, to hold public hearings. Parties to the proceedings may, if they choose, be represented [at their own expense](#). It is incumbent upon all parties to refrain from aggravation of the issues during the course of grievance proceedings.
6. The hearing committee appointed by the Committee of Three shall be instructed by the Committee of Three to determine:
 - a. Whether the relevant procedures established by the University have been followed in the case before them.
 - b. Whether in substance the grievant has just cause for complaint.
 - c. In cases involving promotion, tenure, and reappointment:
 - i. the sufficiency and relevance of the evidence employed in making the decision.
 - ii. whether the decision arrived at was in reasonable conformity with the evidence considered.
 - d. Appropriate remedy, if any.

7. The hearing committee will make a report of its findings and recommendations to the Provost, with copies to the grievant, the person(s) against whom the grievance is lodged, and the Committee of Three. In those cases involving a grievance against the Provost, the report shall be sent to the President.
8. The collective bargaining agent shall be informed by the hearing committee of the substance of its report to the President or Provost.
9. Within thirty days of receipt of the hearing committee's report, the President or Provost shall inform the hearing committee, in writing, of ~~his/her~~their response to its recommendations, with copies to the grievant, the person(s) against whom the grievance is lodged, and the Committee of Three.
10. The collective bargaining agent shall be informed by the President or Provost of ~~his/her~~their response. The Committee of Three may make the hearing committee's findings and the response of the President or Provost known to persons or groups it deems appropriate.
11. If not satisfied with the outcome of the hearing committee's investigation and the action of the President or Provost in response thereto, the grievant may within thirty days of receiving the response, address a written appeal to the Board of Trustees through the President or Provost. The Board of Trustees will respond to the appeal in writing within a reasonable time.

TS. ~~Health-Center~~UConn Health Faculty Grievance Procedure⁵

This procedure applies to individual grievances not covered by Article XIII.G, H, and I.

Under most circumstances, a faculty member in the School of Medicine or the School of Dental Medicine who has a grievance will seek resolution through the usual channels of administrative authority (e.g., initial referral of the grievance to the ~~Department Chair~~department chair, to the dean of the appropriate school, and then to the Provost) or through the appropriate standing faculty appeals committees (e.g. space or compensation appeals committees), if any. If resolution is not possible or if the aggrieved party is dissatisfied with the proposed resolution(s), faculty peer review committees are empowered to hear grievances. Grievances related to promotion, reappointment, and tenure issues shall first be reviewed by the ~~Health-Center~~UConn Health Faculty Review Board (HCFRB). In the case of a possible dismissal of a tenured faculty, the grievance will be referred to the Committee of Three at Storrs ~~(see By-Laws-Article XIV.IX.G.I.)~~. All other appeals and grievances will be referred directly to the ~~Health-Center~~UConn Health Appeals Committee (HCAC).

1. ~~Health-Center~~UConn Health Faculty Review Board (HCFRB)
 - a. The ~~Health-Center~~UConn Health Faculty Review Board (HCFRB), in its advisory role to the Provost, shall be the primary body to hear grievances related to promotion, reappointment, and tenure. It shall consist of a standing committee of seven (7) members, with two (2) representatives from basic science departments, two (2) from clinical dental departments, and three (3) from clinical medical

⁵~~This procedure applies to individual grievances not covered by Article XIV.F, H, and I.~~

departments. Each member must be a School of Medicine or School of Dental Medicine faculty member of senior rank on the UCHC payroll and may not be a ~~Department Chair~~[department chair](#) or Type II Center Director or a dean of any rank, or be a current member of the Committee on Appointments and Promotions of either the School of Medicine or the School of Dental Medicine. The term of service is three (3) years and terms shall be staggered. The chair will be selected from the membership by the HCFRB. Each year, a nominating committee consisting of the chairpersons of the School of Medicine Oversight Committee and the School of Dental Medicine Council shall select at least two (2) candidates from the appropriate constituency to fill vacancies. The members of the HCFRB shall be elected by the faculty of the Schools of Medicine and Dental Medicine who are paid by the UCHC. The HCFRB will develop, revise as necessary, and post rules governing its processing of grievances. Such rules must be in compliance with the University's Laws and By-Laws.

- b. Grievances may be brought to the HCFRB by the aggrieved party or referral by the Provost and must be submitted to the Chair of the HCFRB in the form of a cover letter and accompanied by supporting documents. Copies of the cover letter and materials will be sent to the Provost and to the person or persons against whom the grievance is lodged. The process of referral or evaluation of a grievance shall commence within 15 working days after formal filing of the grievance.
 - c. The HCFRB may conduct its proceedings in closed session or, with the concurrence of the grievant, hold public hearings. Parties to the proceedings may choose to be represented. The HCFRB shall evaluate the grievance in a prompt and timely manner.
 - d. The HCFRB will submit its report and recommendations to the Provost. Copies of its report shall be sent to the grievant and to the person(s) against whom the grievance is lodged. In cases of grievances against the Provost, a copy of the report shall be sent to the President. Final disposition of grievances shall be effected without unnecessary delay.
 - e. If not satisfied with the outcome of the HCFRB investigation and the action of the Provost in response thereto, the grievant or the person or persons against whom the grievance is lodged may, within thirty days of receiving the response, address a written appeal to the ~~HCAC~~[UConn Health Appeals Committee \(HCAC\)](#).
2. ~~Health Center~~[UConn Health](#) Appeals Committee (HCAC)
- a. This committee shall be a standing committee consisting of three (3) permanent members. The permanent members will include one (1) representative each from a basic science department, a clinical dental department, and a clinical medical department. Permanent members shall be School of Medicine or School of Dental Medicine faculty members of professorial rank on the UCHC payroll. They shall be elected by the faculty of the Schools of Medicine and Dental Medicine who are paid by the UCHC from a slate of candidates nominated by the chairs of the School of Dental Medicine Council and the School of Medicine Oversight Committee to serve staggered terms of six (6) years. A permanent

member may not be a current member of the HCFRB or the Committee on Appointments and Promotions of either school and may not be a ~~Department Chair~~[department chair](#), Type II Center Director, or dean of any rank. The HCAC will develop, revise as necessary, and publish rules governing its processing of grievances. Such rules must be in compliance with the University's Laws and By-Laws.

- b. Grievances may be brought to the HCAC directly by the aggrieved party or referral by the Provost and must be submitted to the Chair of the HCAC in the form of a cover letter and accompanied by supporting documents. Copies of the cover letter and supporting documents will be sent to the Provost ~~and Executive Vice President for Academic Affairs~~ and to the person or persons against whom the grievance is lodged. The process of referral or evaluation of a grievance shall commence within 15 working days after formal filing of the grievance.
- c. If, after consultation with the complainant, the person or persons against whom the grievance is lodged and such other persons as the committee deems appropriate, the HCAC has been unable to mediate the complaint informally, it then must determine if the complaint has enough substance to warrant a full hearing.
- d. The HCAC may not come to a decision that there is insufficient substance to justify further investigation without first providing the grievant an opportunity to address the HCAC in person. In such a case, the grievant may be represented [at their own expense](#).
- e. If the HCAC believes that there may be such substance to the grievances as to justify further investigation, it shall appoint a five member ad hoc committee called the Hearing Committee. Members of the HCAC may serve on the Hearing Committee. The ad hoc members must be of senior rank, but not necessarily full professors, and must otherwise meet the same restrictions on eligibility as described for members of the HCFRB and HCAC.
- f. The Hearing Committee shall be empowered to have access to information it deems pertinent, to hold hearings and interviews, and to seek informal resolution of the issues raised. The grievant and the person or person(s) to whom the grievance is lodged will be afforded the opportunity to directly address the Hearing Committee in person. The Hearing Committee, after consulting all parties to the dispute, may decide to conduct its proceedings in private or, with the concurrence of the grievant, to hold public hearings. Parties to the proceedings may, if they choose, be represented [at their own expense](#). It is incumbent upon all parties to refrain from aggravation of the issues during the course of grievance proceedings.

The Hearing Committees shall determine:

1. Whether the relevant procedures established by the University have been followed in the case before them.
2. Whether the grievant has just cause for complaint.

3. In cases involving promotion, tenure, and reappointment:

- a. Whether the evidence employed in making the decision was sufficient and relevant.
- b. Whether the decision was reasonable considering the evidence presented.

4. An appropriate remedy, if any.

~~f.g.~~ The Hearing Committee will issue its report and recommendations to the Provost. In those cases involving a grievance against the Provost, the report shall be sent to the President. Within thirty days of receipt of the Hearing Committee's report, the President or the Provost shall inform the Hearing Committee in writing, of ~~his/her~~ their response to its recommendations, with copies to the grievant, the person(s) against whom the grievance is lodged, and the HCAC. Final disposition of grievances by the ~~Health Center~~ UConn Health Appeals Committee shall be effected without unnecessary delay.

- h. If not satisfied with the outcome of the ~~Health Center~~ UConn Health Appeals Committees' investigation and the action of the President or Provost in response thereto, the grievant, the person against whom the grievance is lodged, the University President or Provost may, within thirty days of receiving the response, address a written appeal to the ~~University of Connecticut Health Center~~ UConn Health Board of Directors through the President or Provost.

3. Board of Directors

The Board of Directors or its designee will examine the grievance for the process and will respond to the appeal in writing within a reasonable time. At its discretion, the Board of Directors or its designee may elect to mediate the grievance, conduct further investigation, and/or act on the grievance. If the Board of Directors or its designee elects to hold interviews or hearings, these may be held in public only with the concurrence of the grievant. All parties to interviews and hearings may be represented at their own expense.

~~U. — Grievance Procedure for Management Confidential Professional Staff~~

~~A member of the management confidential professional staff who believes he/she has cause for a grievance that cannot be adjusted by informal means may present a formal grievance under the following procedure:~~

- ~~1. The employee, with or without a representative, shall first present the grievance to the immediate supervisor. The immediate supervisor shall answer in writing to the employee within seven calendar days from the date the grievance is submitted.~~
- ~~2. When the answer is not satisfactory to the employee, the employee, with or without a representative, shall present the grievance to the appropriate Vice President. The Vice President shall answer in writing to the employee within seven calendar days thereafter.~~

- ~~3. An employee who is still aggrieved may appeal the grievance to an ad hoc Appeal Board appointed by the President. The Appeal Board shall consist of seven members at least four of which shall be members of the management confidential professional staff. The grievant may be represented in matters before the Appeal Board.~~
- ~~4. The decision of the Appeal Board shall be in writing and shall be in the form of a recommendation to the President. Copies of the Appeal Board's recommendation shall be forwarded to the employee.~~

ARTICLE XIV – General Policies and Practices

- A. In accordance with Board direction, approved policy and/or state statute, the University shall maintain policies and/or rules on non-discrimination, purchasing, the care of University property, the use of the University's name or insignia, the naming of University facilities, the ownership of inventions and the management of intellectual property, student organizations, regulations regarding student residency, the expression(s) of dissent, commencement, and other policies as deemed necessary by the Board of Trustees or the University President. Any policy approved or implemented by the President shall be reported to the Board at its next regular meeting as an informational item.
- B. On rare occasions, upon the recommendation of the Chair, the Board may award a University Medal to a member of the professional staff in recognition of exemplary service to the University.

~~No organization or group shall discriminate against or exclude a person because of race, religion, national origin or other protected class recognized by state or federal anti-discrimination laws, on that land owned or operated by the University of Connecticut, and organizations or groups that are found to have violated state or federal anti-discrimination laws shall not have the use of University-owned or operated buildings or property.~~

- ~~B. All purchasing and contracting for supplies, equipment, and/or services and the management, accounting, and deposit of University funds must conform to applicable state statutes and University policies and procedures.~~
- ~~C. Any business or communication from members or groups of the University staff that concerns the University or its departments and which requires action by the Board of Trustees shall be presented to the Board by the President of the University. If the President refuses or neglects to place such business or communication or any part thereof before the Trustees within a reasonable time, those concerned may present their petition directly to the Board.~~
- ~~D. All apparatus, museum, and scientific collections, and other University property shall be in the immediate charge of the department head to which such material has been assigned, subject, however, to the control of the appropriate Vice President. Every person having charge of any apparatus, specimens, books, collections, or other University property shall be held responsible for their safety and shall ensure a record or inventory of all property for which he/she is responsible is maintained in compliance with University policy.~~
- ~~E. The name or insignia of the University shall not be used by any individual or by any group not duly organized as a part of the University without the approval of the President.~~

~~F. Naming of Facilities~~

~~The act of naming or renaming a University facility for a person, family or organization confers one of the University's highest and most conspicuous honors.~~

~~The President is authorized to establish guidelines and procedures in accordance with this policy for naming University facilities. The naming of any facility must be approved by the Board of Trustees upon recommendation of the President.~~

~~G. Intellectual Property~~

~~1. Ownership of inventions⁶~~

~~a. The University shall own, or participate in the ownership of, the entire right, title, and interest in and to any invention:~~

~~i. conceived by one employee solely or by employees jointly in any instance in which such invention is conceived in the course of performance of customary or assigned duties of the employee inventor or inventors, or~~

~~ii. in which the invention emerges from any research, development, or other program of the University, or~~

~~iii. is conceived or developed wholly or partly at the expense of the University, or~~

~~iv. with the aid of its equipment, facilities, or personnel.~~

~~b. In each such instance, the employee inventor shall be deemed to be obligated, by reason of employment by the University, to (i) disclose the invention fully and promptly to an authorized executive of the University; (ii) to assign to the University the entire right, title, and interest in and to each such invention; (iii) to execute such instruments of assignment to that effect; (iv) to execute such proper patent applications on such invention as may be requested by an authorized executive of the University, and (v) to give all reasonable aid in the prosecution of such patent applications and the procurement of patents.~~

~~c. The University shall have the rights defined in Section G.1.a. with respect to inventions conceived jointly between employees and non-employees to the extent to which an employee has or employees have disposable interests therein and to the same extent the employee or employees shall be obligated as defined in said Section G.1.b.~~

~~d. The University shall have no right to inventions conceived by non-employees, except as may be otherwise provided in contracts, express or implied, between the University and those entitled to the control of inventions.~~

~~2. Management of Intellectual Property~~

~~The University shall:~~

⁶For the purpose of this section, 'invention' shall mean that which is produced for the first time through the use of imagination or ingenious thinking and experiment.

- a. ~~File and prosecute patent applications and obtain patents, relating to inventions or discoveries which the University may be justly entitled to own or control, wholly or partly, and receive and hold in separate custody, assignments, grants, licenses, and other rights in respect to such inventions, discoveries, patent applications, and patents.~~
- b. ~~Make assignments, grants, licenses, or other disposal, equitably in the public interest, of any rights owned, acquired or controlled by the University, in or to inventions, discoveries, patent applications, and patents, and to charge therefore and collect, and to incorporate such funds in the custody of the University, reasonable compensation in such form and measure as the Board of Trustees authorizes or ratifies.~~
- c. ~~Execute contracts with employees and others for the purpose of carrying out the appropriate management of the University's intellectual property. The entire beneficial ownership of intellectual property shall vest in the University and the Board shall exercise complete control thereof.~~

3. ~~Employees to share in proceeds~~

- a. ~~Each employee who conceives any invention and discharges his/her obligations to the University as herein before provided shall be entitled to share in any net proceeds that may be derived from the assignment, grant, license or other disposal of such invention.~~
- b. ~~Proceeds shall be computed with reasonable promptness after collection and after deducting from gross proceeds the costs and expenses allocated to that invention or discovery.~~
- c. ~~A minimum of twenty percent of the net proceeds shall be paid to an employee who solely conceived or made the invention, and shall be paid in shares to two or more employees who jointly made the invention. The Board of Trustees may increase the amount by which any employee or employees may participate in such net proceeds.~~

4. ~~Dispute Resolution~~

~~Disagreements as to the allocation of any invention to a category, or with respect to the obligations of any employee, or due performance thereof, or with respect to participation of any employee in net proceeds, or with respect to the rights or obligations with reference to inventions in any category, shall be resolved as follows:~~

- a. ~~By voluntary arbitration of all relevant issues if the disagreeing parties approve and agree to be bound by the decision upon such arbitration.~~
- b. ~~By compulsory arbitration if that is provided for in any applicable contract between the disagreeing parties.~~
- c. ~~By recourse to courts of appropriate jurisdiction within the State if arbitration cannot be resorted to under either subsection (a) or (b) of this section.~~

5. ~~Regulations for arbitration~~

~~The Board is authorized to establish and regulate equitably in the public interest, such measures as the Board deems necessary for the purposes of such arbitration, and to make contracts for compulsory arbitration, in the name of the University.~~

~~6. *Rights as to products of authorship*~~

~~—The University shall not claim any literary, artistic, musical, or other product of authorship covered by actual or potential copyright laws of the United States, but the University shall be authorized to make and enforce any contract, express or implied, which it may make with respect to any such subject matter.~~

~~H. **Establishment of University Regional Campuses**~~

~~Before a new campus of the University of Connecticut is opened in any locality, the University's Board of Trustees must be convinced that a significant number of prospective students in that locality are unable to secure education at the college level from resources already available in the community and that there is urgent local demand for the University to establish a campus there.~~

~~I. **Student Organizations**~~

~~Responsibility for the oversight and, where appropriate, support of student organizations is vested with the Vice President for Student Affairs or his/her designee. Such oversight shall include, but not be limited to, the development of policies and procedures related to student organization registration, recognition, and activities.~~

~~1. —The University recognizes the right of any group of students to form a voluntary organization for any purpose not prohibited by law. Student organizations wishing to hold meetings and events in University facilities and be eligible for advice, training, and support from the University must have an active membership comprised chiefly of registered students and have met and maintained registration requirements as determined by the Vice President of Student Affairs or his/her designee. Such organizations shall be deemed 'registered student organizations.'~~

~~2. —The University assumes no responsibility for the actions and activities of registered student organizations or their membership.~~

~~Registered student organizations having a formal advisee/advisor relationship with a University department may, in some cases, receive special help and supervision from those departments.~~

~~University faculty, staff and graduate assistants serving in an advisory capacity for registered student organizations will not be held responsible for the actions of student organization members provided any advice offered is consistent with applicable University, State, and Federal laws and is in the best interest of the safety of students and all individuals involved.~~

~~3. —So far as its facilities permit, the University will provide registered student organizations with suitable meeting places without charge and will encourage and protect lawful freedom of expression during meetings of such organizations. The responsibility for any views expressed in such meetings vests with the individuals concerned. The University's role is not to approve or disapprove such views, whatever their nature, but to be concerned exclusively with the discharge of its educational obligation to facilitate free discussion of all points of view to the extent guaranteed by the Constitution of the United States and of the State of Connecticut. The University does not approve the qualifications of speakers~~

~~whom registered student organizations invite to address them, nor, except as to availability of space and related issues of public safety, on the number or size of meetings which may be held.~~

- ~~4. The name of the University shall not be used by any group not duly authorized as a part of the University, nor by any individual, without the approval of the President or his/her designee. Registered student organizations are considered not to be "duly organized as a part of the University." In authorizing or denying the use of the name of the University, the President will, in general, be guided by the need of making clear to the public the nature of the relation of the organization in question to the University.~~
- ~~5. The University places no restrictions as to purpose on the solicitation of funds by registered student organizations, within or without the University community unless such activities violate state or federal laws. The time, place, and method of solicitation within the University by registered student organizations shall be governed by regulations established by the Vice President for Student Affairs or designee in the interest of public safety, avoiding over-crowding and unreasonable interference with those using an area for other purposes.~~
- ~~J. Use, possession, sale, distribution, or manufacture of alcohol, controlled substances and/or drugs or drug paraphernalia are prohibited except as expressly permitted by law and University regulations.~~

~~K. Regulations Regarding Residence~~

- ~~1. All students, before registering for classes for the first time at the University of Connecticut, must file an affidavit of residence, on forms prescribed by the University. On the basis of this information, each entering student will be initially classified as a Connecticut or an Out-of-State student.~~
- ~~2. The status of each student will be determined by the definitions established in the Connecticut General Statutes.~~
- ~~3. The failure of a student to disclose fully and accurately all facts relating to his/her residence status shall be grounds for suspension or expulsion.~~

~~L. Policy Regarding the Expression of Dissent~~

- ~~1. Orderly picketing and other forms of peaceful demonstration are permitted outside of buildings and in other public gathering areas. Significant interference with entry into or exit from such buildings or areas or with the free movement of any person on the University campus is not permissible.~~
- ~~2. Entry into University buildings, meeting halls, classrooms, and other designated areas may properly be restricted to those engaged in the normal or scheduled activities being conducted. The presence of unauthorized persons in such areas leading to substantial interference with other University activities, after due notice has been given, orally or in writing, will be construed as interfering with or obstructing a University activity and is not permissible.~~

- ~~3. The creation of loud or excessive noise that substantially disrupts or interferes with classes or other University activities is not permissible.~~
- ~~4. Direct personal abuse, whether physical or verbal, that significantly infringes upon the rights of others to participate in the academic community or leads to substantial disruption of a University related activity is not permissible.~~

~~M. Commencement~~

~~Commencement Exercises are authorized at the conclusion of both the Fall and Spring semesters.~~

ARTICLE XVI – Advisory Search Committee for President

- A. The Board of Trustees is statutorily responsible for the selection of the President of the University of Connecticut. The advisory committee assists the Board of Trustees in fulfilling this responsibility. The Chair of the Board of Trustees or their designee shall serve as *ex officio* as the Chair of the Search Committee.

~~The purpose of the committee is to assist the Board of Trustees in its statutory responsibility of selecting the President of the University of Connecticut. To this end, the committee will need to conduct a broad search, developing a diverse candidate pool, screen qualified candidates, and make appropriate recommendations to the Board.~~

- B. The advisory committee will be appointed by the Chair of the Board of Trustees from recommendations solicited from and submitted by various constituencies and stakeholders, including trustees, professional staff, faculty, students, and alumni. In addition to the Chair, the advisory committee will be comprised of no more than 15 members. Upon appointment by the Chair, the advisory committee shall consist of the following membership:

- i. Three members of the Board of Trustees;
- ii. Six members of the faculty, with no fewer than two appointees representing UConn Health;
- iii. One undergraduate student;
- iv. One graduate or professional student; and
- v. Four at-large members, which may constitute members of various University constituencies and stakeholders.

The advisory committee shall establish the appropriate steps and timelines associated with the search; seek input and nominations of potential candidates from various constituencies and stakeholders; and transmit the name(s) of any finalist(s) to the Board of Trustees, with a description of the strengths and weaknesses of each finalist and whatever other qualifications the committee wishes to include.~~The committee will be appointed by the Board of Trustees from recommendations submitted from various constituencies, including trustees, professional staff, faculty, students, and alumni. The committee should be large enough to represent each of the constituencies adequately. The Chair of the Board of Trustees shall serve *ex officio* as the Chair of the Search Committee. The faculty members of the search committee will include the faculty members of the Senate Executive Committee.~~

- ~~C. The Board of Trustees should designate a small steering committee of the Advisory Search committee composed of committee members who can devote long hours to the work. The~~

~~steering committee will be used to expedite the search procedures in ways agreed upon by the full committee. It will keep the full committee informed of the progress of the search by means of periodic meetings and, when appropriate, by written report.~~

~~C. In order to insure equity and an objective evaluation of all candidates, it is essential that information on all candidates be available to each member of the committee and that no candidate be allowed to by-pass consideration by the committee.~~

~~D. The search will normally proceed along the following lines:~~

- ~~1. Clearly defining the needs of the University and the characteristics desired in the person to be chosen.~~
- ~~2. Developing a list of possible candidates and eliminating those unsuitable or not interested.~~
- ~~3. Developing a profile of the University for distribution to candidates being seriously considered.~~
- ~~4. Selecting and interviewing the most highly qualified candidates.~~
- ~~5. Ranking the leading candidates by vote and transmitting name(s) of finalist(s) to the Board of Trustees, with whatever qualifications the committee wishes to include.~~

~~During all of these stages, the steering committee will recommend steps to be taken to the Advisory Search committee, which will be responsible for all decisions.~~

~~E. Every possible method should be used in developing the initial list of candidates, including advertising and the solicitation of names from the various University constituencies, as well as from other sources, such as college presidents, foundation officials, officers of learned societies, business and labor leaders, and other prominent citizens.~~

C. Complete confidentiality of all candidates and proceedings must be maintained throughout the search; it becomes especially crucial during the later stages. Grave injustice to the candidates and serious harm to the University's reputation result from any breach of confidentiality. The damage to the University may not be immediately discernible, but will become evident in the willingness of outstanding individuals to be considered as candidates for high positions at the University of Connecticut.

~~F.D.~~ The Board Chair, in consultation with the full Board, shall establish the terms and conditions of employment for the University President.

ARTICLE XVII – Honorary Degrees

On recommendation of the Honors and Awards Committee and the President, the Board of Trustees may vote to confer honorary degrees on distinguished individuals. The Board should award an honorary degree only in recognition of extraordinary and lasting

distinction. The award should represent the highest intellectual and moral values; it should reflect the very character and quality of the University itself.

- A. There shall be an Honors and Awards Committee, consisting of the President, the Provost, the Executive Vice President for Health Affairs (all *ex-officio*), three faculty members nominated by the University Senate Executive Committee and appointed by the President, four members of the Board of Trustees appointed by the Chair of the Board, and two students appointed by the President. The President will chair the Committee. The faculty appointed by the President will serve for staggered terms of five years each and ordinarily may not succeed themselves. Students will serve one-year terms. The Board-appointed members will serve at the pleasure of the Chair.
- B. The Honors and Awards Committee will prepare for approval of the Board of Trustees written criteria and procedures for the selection of candidates for honorary degrees.
- C. Honorary degrees may be conferred at Commencement or at special convocations. Only under extraordinary circumstances will honorary degrees be conferred in absentia.

ARTICLE ~~XVIII~~ – Repeal and Amendment

- A. All rules, orders, and resolutions of the Board heretofore enacted and in conflict with these By-Laws are hereby repealed.
- B. These By-Laws may be amended at any regular meeting of the Board by a majority vote of all members of the Board, provided notice of any proposed amendment, including a draft thereof, shall have been given at a previous regular meeting for the purpose of comment and discussion prior to a vote on any proposed amendment. Board action on any proposed amendment shall be treated as a regular agenda item. If no vote is taken on the proposed amendment(s) at any of the next three regular meetings of the Board following the meeting at which notice of the proposed amendment(s) is first given, the proposed amendment(s) must be re-noticed in accordance with this section.

ARTICLE ~~XIX~~XVIII – Contravention with Law

Should it be determined that any provision of these by-laws contravene any applicable federal or state law or regulation, such provision shall be invalid only to the extent of such actual contravention.

ATTACHMENT 34

Board of Trustees Financial Affairs



UConn and UConn Health Budget Update

September 16, 2025

FY25 Year-End (Unaudited)

UConn Storrs & Regional Campuses	FY25 Actuals	FY25 Budget Revised Aug 2024	Variance	Variance %
State Appropriations	\$321.0	\$318.1	\$2.9	0.9%
Tuition	583.1	573.3	9.8	1.7%
Course/Mandatory Fees	177.6	171.6	6.0	3.5%
Grants & Contracts - Financial Aid	89.0	85.6	3.3	3.9%
Grants & Contracts - Other	271.4	233.7	37.7	16.1%
Auxiliary Revenue	269.7	247.7	22.0	8.9%
Other Revenues	123.9	102.7	21.2	20.6%
Total Revenues	\$1,835.6	\$1,732.7	\$102.8	5.9%
Salary/Benefits	\$932.9	\$911.8	\$21.1	2.3%
Financial Aid - Tuition Funded	196.3	198.5	(2.3)	-1.1%
Financial Aid - Other	127.5	116.9	10.6	9.0%
Capital Projects/Lease/Debt Payments	166.8	106.5	60.2	56.5%
Other Expenses	388.4	398.3	(9.9)	-2.5%
Total Expense	\$1,811.8	\$1,732.0	\$79.8	4.6%
Adj beg balance - GASB 101 Comp Abs.	(19.4)	0.0	(19.4)	
Net Income/(Loss)	\$4.4	\$0.7	\$3.6	

*FY25 Budget was revised August 2024 based on actual FY24 year end results as well as additional tuition due to housing availability in Stamford.

UConn Storrs & Regionals

- UConn ended with a small net gain overall (\$4.4M) related to restricted funds. We realized a decrease in the unrestricted activity fund balance.
- During FY25, the University recognized favorable tuition/fee revenues, grant revenues and energy savings.
- Significant increases in Foundation reimbursement helped cover existing costs.
- These gains offset additional spending in salaries/benefits, financial aid, and future project activity.

Note: Use of decimals may result in rounding differences.



FY26 Draft Updated Budget

UConn Storrs & Regional Campuses	FY26 Updated Forecast	FY26 BOT Budget	Variance	Variance %
State Appropriations	\$269.2	\$269.2	\$0.0	0.0%
Tuition	616.3	615.6	0.7	0.1%
Course/Mandatory Fees	180.3	175.7	4.6	2.6%
Grants & Contracts - Financial Aid	89.9	87.7	2.1	2.4%
Grants & Contracts - Other	250.0	225.9	24.1	10.7%
Auxiliary Revenue	291.5	291.5	0.0	0.0%
Other Revenues	128.9	112.7	16.2	14.3%
Total Revenues	\$1,826.0	\$1,778.2	\$47.7	2.7%
Salary/Benefits	\$947.5	\$947.5	\$0.0	0.0%
Financial Aid - Tuition Funded	219.6	219.4	0.2	0.1%
Financial Aid - Other	131.4	120.5	10.9	9.0%
Capital Projects/Lease/Debt Payments	88.6	88.6	0.0	0.0%
Other Expenses	451.5	440.1	11.4	2.6%
Total Expense	\$1,838.6	\$1,816.1	\$22.4	1.2%
Net Income/(Loss)	(\$12.6)	(\$37.9)	\$25.3	

UConn Storrs & Regionals

- Deficit improved (+\$25.3M) based on overachieving on FY25 revenues as well as incorporating updated information.
- Through rescissions and financial improvement plans, we do expect to ultimately end in balance in FY26.
- Continuing to work with units to identify permanently balanced budgets.
- Deficits are still forecasted in the out years.

Note: Use of decimals may result in rounding differences.



FY25 Year-End (Unaudited)

UConn Health	FY25 Actuals (Unaudited)	FY25 Budget	Variance	Variance %
State Appropriation	\$193.8	\$198.7	-\$4.9	-2.5%
Tuition and Fees	35.7	34.2	1.5	4.2%
Grants & Contracts	119.3	119.2	0.1	0.1%
Interns/Residents	90.1	92.2	-2.1	-2.3%
Net Patient Revenue	1094.0	1013.1	80.9	8.0%
Other Revenue ⁽¹⁾	268.7	242.6	26.1	10.8%
Total Revenues	\$1,801.6	\$1,700.0	\$101.6	6.0%
Salary/Benefits	\$822.4	\$809.0	\$13.4	1.7%
Drugs/Medical Supplies	357.7	331.7	26.0	7.8%
Resident and Fellow house staff	74.9	76.4	-1.5	-2.0%
Other Expenses ⁽²⁾	488.8	452.8	35.9	7.9%
Capital Projects/Lease and Debt Payment	42.6	31.7	11.0	34.6%
Total Expense	\$1,786.4	\$1,701.6	\$84.8	5.0%
Net Income/(Loss)	\$15.2	-\$1.6	\$16.8	

(1) Other Revenue includes auxiliary services, gifts/endowments, external contract revenue, investment income and internal income (offset by internal expense)

(2) Other expenses includes utilities, insurance, medical contractual support, outside and other purchased services, repairs/maintenance and internal expenses (offset by internal income)

UConn Health

- UConn Health had an operating gain of \$15.2 million for the fiscal year ended June 30, 2025, compared to a budgeted loss of \$1.6 million.
- UConn Health operations were \$16.8 million favorable to budget.
- During FY25, UConn Health recognized favorable Patient Care revenues in JDH, UMG and the pharmacy programs.
- UConn Health's favorable margin will be put toward its projected fiscal year 2026 budget deficit.

Note: Use of decimals may result in rounding differences.

UConn

FY26 Draft Updated Budget

UConn Health	FY26 Updated Budget	FY26 BOT Budget	Variance	% Variance
State Support	\$ 144.3	\$ 144.3	\$ 0.0	0.0%
Tuition and Fees	36.1	36.1	0.0	0.0%
Grants & Contracts	107.1	107.1	0.0	0.0%
Interns/Residents	99.5	99.5	0.0	0.0%
Net Patient Revenue	1176.1	1169.3	6.8	0.6%
Other Revenue	253.1	253.1	0.0	0.0%
Total Revenues	\$ 1,816.3	\$ 1,809.5	\$ 6.8	0.4%
Salaries & Wages	\$ 673.3	\$ 678.3	\$ (5.0)	(0.7%)
Fringe Benefits	186.1	187.8	(1.7)	(0.9%)
Temporary/Contractual Support	213.9	213.9	0.0	0.0%
Drugs/Medical Supplies	378.7	378.7	0.0	0.0%
Resident and Fellow house staff	83.3	83.3	0.0	0.0%
Utilities	18.6	18.6	0.0	0.0%
Interest Expense on Debt Service	8.0	8.0	0.0	0.0%
Purchased Services	186.5	186.9	(0.4)	(0.2%)
Other Expenses	80.6	82.0	(1.4)	(1.7%)
Capital Projects/Debt Payments	23.8	33.8	(10.0)	(29.6%)
Total Expenses	\$ 1,852.8	\$ 1,871.3	\$ (18.5)	(1.0%)
Budget Stabilization Fund	\$ 15.1	\$ 15.1	\$.0	
Net Income/(Loss)	(\$ 21.4)	(\$ 46.7)	\$ 25.3	

Note: Use of decimals may result in rounding differences.

UConn Health

- FY26 Deficit improved by ~\$24.7 million due to Budget Mitigation Initiatives relating to Workforce, Contracts, Clinical Improvements & One-time Savings
- “Project Thrive” targeting \$46.7 million in savings or additional revenue from our FY26 budget (and to identify and implement further mitigation for FY27)
- Deficits are still forecasted in the out years.

UConn 2000 Overview

**\$574M remains
FY26-FY31**

UConn 2000 was enacted to attract and retain CT’s high-achieving students through a dramatic transformation and modernization of the University physical plant.

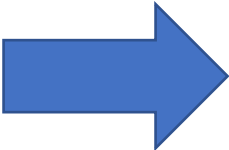
**36-year
program split
into 3 phases**

7 Campuses
4,148 acres
~16M sqft

Avery Point
Farmington
Stamford
Waterbury

Hartford
Law School
Storrs

**\$5.5B of State bonds
averaging \$153M/year
since 1995**



**Over \$5.3B in capital expenditures since
FY96 from all fund sources.**

Capital Expenditures (\$M)	
\$4,008.5	State-supported UConn 2000 GO Bonds
269.6	Other State-supported bonds (i.e. Tech Park, Waterbury)
441.7	UConn-supported Special Obligation bonds
545.6	Non-State funds (i.e. UConn operating funds, gifts)
\$5,265.4M Total Expenditures (as of 6/30/25)	

Long-Term Capital Plan (thru FY31): Managing Limited Financial Resources

- Funding Sources are constrained
 - Capital funds come from the State and UConn
- Deferred Maintenance Needs
 - Currently facing a \$1.55 billion backlog in Deferred Maintenance (DM) needs for Storrs & Regional Campuses.
 - \$587 million in needs for UConn Health
- Prioritization Process
 - Leverage data from Building Condition Assessment and work order systems to set priorities
 - Decisions prioritize maximizing impact within limited capital resources, in alignment with the University Master Plan
- Governance & Oversight
 - Established controls and approval processes to guide funding decisions
 - Ensures transparency, consistency, and strategic alignment

BUDGET

Excluding UCH Operating

\$122M UConn 2000 GO Bonds
18M University Funds
20M SFR Bonds
0M Other Funding Sources
\$160M Total FY25 Budget



PROJECTS FUNDED

Excluding UCH Operating

\$171M UConn 2000 GO Bonds
-24M University Funds*
71M SFR Bonds*
42M Other Funding Sources
\$260M FY25 Total Funded

UConn EXPENSES

\$103M UConn 2000 GO Bonds
-48M University Funds*
71M SFR Bonds*
12M Other Funding Sources
\$138M Total FY25 Expenses



UCH EXPENSES

Projects Over \$500K

\$5M UConn 2000 GO Bonds
17M University Funds
3M Other Funding Sources
\$25M Total FY25 Expenses

ACTIVE PROJECTS

Including UCH Projects Over \$500K

Most capital projects span multiple fiscal years. As of 6/30/25, there were 255 active projects with funded budgets totaling \$1.7B and expenditures of \$1.2B.



CLOSED PROJECTS

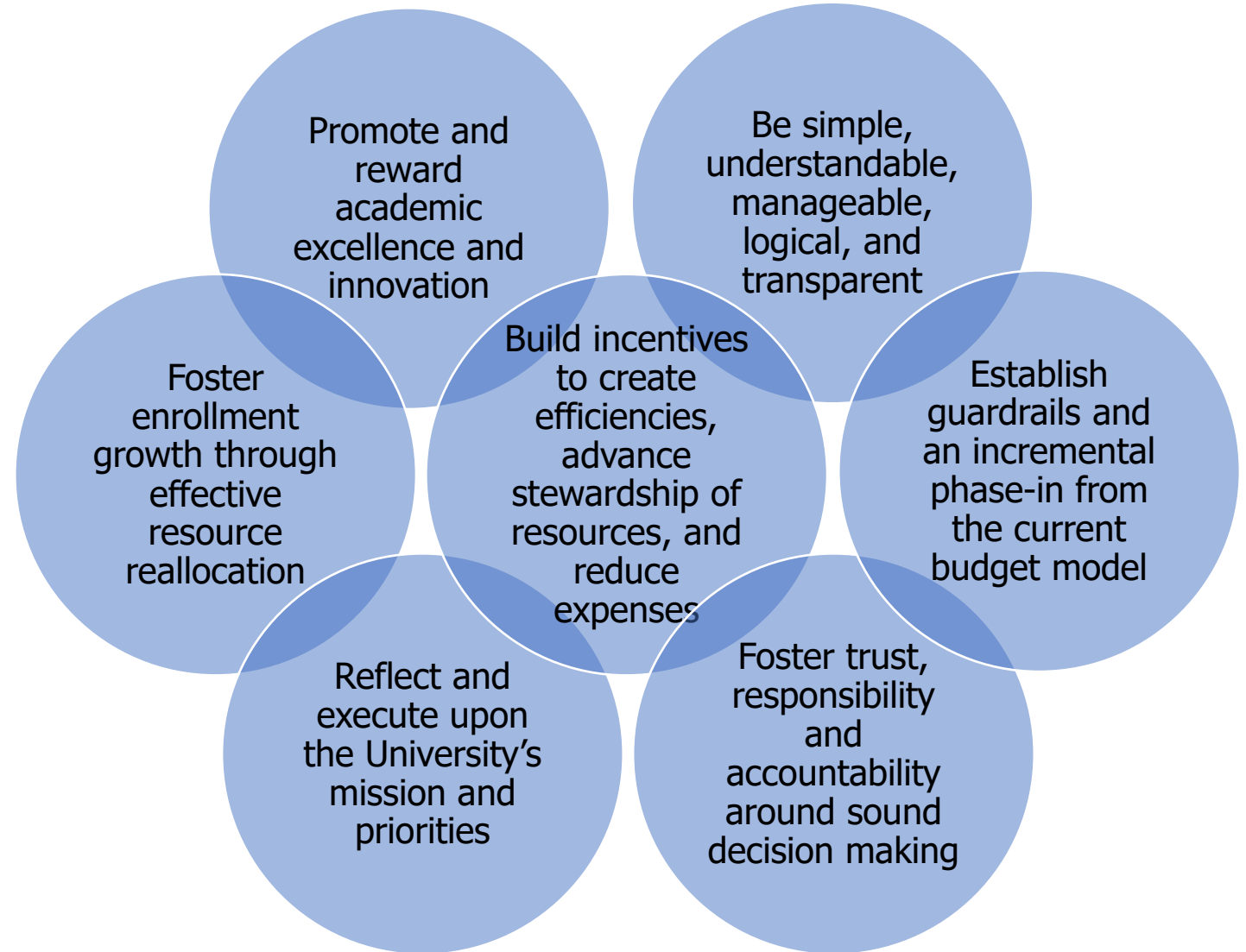
Excluding UCH

147 projects with budgets totaling \$142M were financially closed in FY25. At closeout, \$4.5M (3%) was reallocated to other operating & capital initiatives.

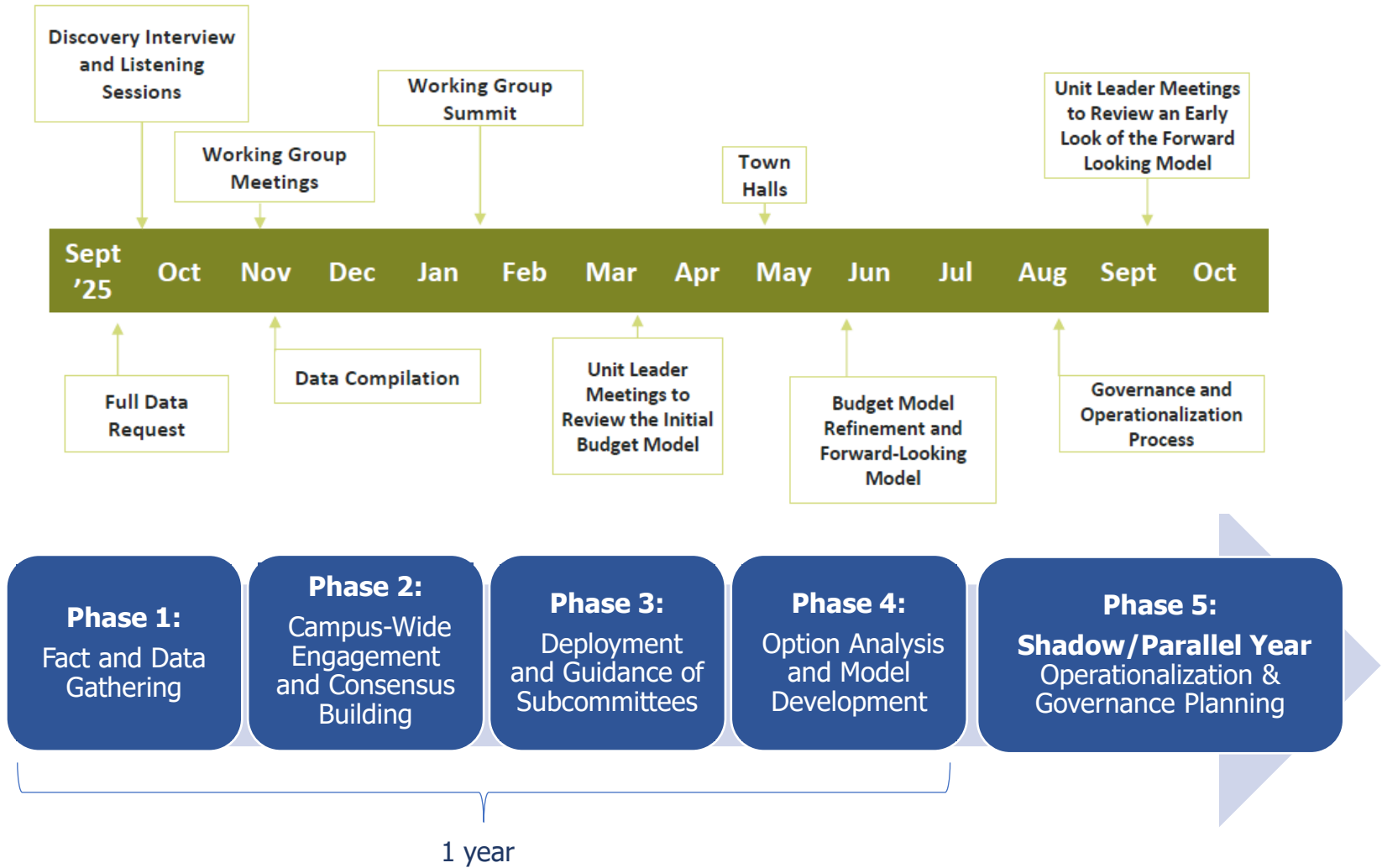
*Funds transfers required for University and SFR bonds due to timing of bond issuance.

Budget Transformation Initiative (BTI) - Overview

- The project goal is to **increase transparency, build incentives** to work towards institutional goals, and create a model that uses fair metrics to **guide decision making** and use of resources.
- The BTI will not solve the budget deficit, it will simply improve the allocation method for current operating funds.
- More information may be found under the Operating Budget page at budget.uconn.edu



Budget Transformation Initiative (BTI) – Preliminary Timeline



Kennedy & Company’s five-phase process reflects multiple concurrent steps to progress as quickly as possible to gain momentum and institution-wide buy-in throughout the process.

Consulting contract value not to exceed **\$750,000** plus **10%** expense reimbursement (e.g. travel)

Organizational Needs Assessment - Segal

➤ Overview

- The assessment, being led by Segal Consulting, is focused on reviewing business and administrative support functions and marketing/communications functions to understand how they are carried out and to identify opportunities for improvement.

➤ Goals

- Evaluate and gather insights to guide the university's planning and strategic decisions on organizational design and operational effectiveness in the assessed functional areas.
- Create more manageable workloads, improve service delivery to faculty, staff, and students, and foster more sustainable work environment.
- Enhance opportunities for staff to succeed and progress in their careers.

- More information can be found here hr.uconn.edu/bus-admin-sup



Consulting contract value not to exceed **\$186,000** plus \$25K expense reimbursement (e.g. travel)

ATTACHMENT 35

Audit of UConn 2000 Projects

Informational Only

The attached report is being provided pursuant to Section 10a-109aa of the Connecticut General Statutes. As required by CGS Section 10a-109z, CBIZ CPAs completed the independent annual audit of UConn 2000 projects for the fiscal year ended June 30, 2024. No significant issues were identified in the report.



**Agreed-Upon Procedures:
UConn 2000 Infrastructure Program
as Required by Sec. 10a-109z of
the Connecticut General Statutes**

University of Connecticut

Year Ended June 30, 2024

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Table of Contents

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes:

Independent Accountants' Report on Applying Agreed-Upon Procedures	1
Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes	2-20
Appendix A – University of Connecticut (Storrs and Regional Campuses) and UConn Health - FY24 UConn 2000 AUP: Expenditure and Initial Contract Testing Summary	21-23
Appendix B – University of Connecticut (Storrs and Regional Campuses) and UConn Health - FY24 UConn 2000 AUP: Change Order Testing Summary	24-25



CBIZ CPAs P.C.

500 Boylston Street
Boston, MA 02116

P: 617.761.0600 | F: 617.761.0601

Independent Accountants' Report on Applying Agreed-Upon Procedures

To the Board of Trustees and Joint Audit and Compliance Committee
University of Connecticut
Storrs, Connecticut

We have performed the procedures enumerated below on the UConn 2000 Infrastructure Program as required by Sec. 10a-109z of the Connecticut General Statutes for the fiscal year ended June 30, 2024 to assist the University of Connecticut (the "University"), the University of Connecticut Health Center ("UConn Health"), its Board of Trustees and the Joint Audit and Compliance Committee (collectively, the "Responsible Parties") with meeting the requirements under Connecticut General Statutes Section 10a-109z (the "Subject Matter"). The University's management is responsible for meeting the aforementioned requirements.

The Responsible Parties have agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of meeting the requirements of the Subject Matter. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and the associated results are described on pages 2 through 20 of this report.

We were engaged by the University to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the Subject Matter. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Responsible Parties and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Board of Trustees, the Joint Audit and Compliance Committee, General Assembly of the Connecticut State Legislature and management of the University and UConn Health and is not intended to be and should not be used by anyone other than these specified parties.

CBIZ CPAs P.C.

April 16, 2025
Boston, Massachusetts

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Our procedures and results related to UConn 2000 Infrastructure Program as required by Connecticut General Statutes Section 10a-109z:

Expenditure Testing:

Procedure:

1. Obtain a report of total UConn 2000 general obligation bond expenditures by project from UConn for Fiscal Year June 30, 2024. To ensure completeness, this report will also include non-UConn 2000 funded expenditures for Fiscal Year June 30, 2024 on projects where any amount of UConn 2000 general obligation bond funded expenditures are present.

Result:

1. We obtained a report of total UConn 2000 general obligation bond expenditures by project from the UConn management team for Fiscal Year June 30, 2024. The report included non-UConn 2000 funded expenditures for Fiscal Year June 30, 2024 on projects where any amount of UConn 2000 general obligation bond fund expenditures were present. We observed that when an invoice for work completed in the current fiscal year is received in the subsequent fiscal year, the transaction is included in the subsequent fiscal year report.

Procedure:

2. From the report obtained in Procedure 1, select all projects, including capital equipment groups/projects, with total fiscal year expenditures greater than \$500,000.

Result:

2. From the report we obtained as part of Procedure 1, all projects including capital equipment groups/projects with total fiscal year expenditures greater than \$500,000 were selected for testing. There were 19 construction projects that met this criteria and 6 capital equipment groups/projects. See Appendix A for this listing.

Procedure:

3. For the construction projects selected in Procedure 2, obtain a report of inception-to-date expenditures. Additionally, obtain the Board of Trustees ("BoT") budget approval for each construction project. Compare the total expenditures to the BoT approved budget; if expenditures exceed the BoT budget, this is an exception.

Result:

3. We noted 19 construction projects that were selected in Procedure 2. For each selected construction project, a report of inception-to-date expenditures was obtained and compared to the Board of Trustees approved budget. All projects were within the BoT approved budget.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

4. For projects selected in Procedure 2, aggregate duplicate e-doc numbers per project and select all expenditures greater than \$100,000, including transactions where offsetting credits reduce the aggregated transaction below \$100,000. For projects without any expenditures greater than \$100,000, select the highest dollar value expenditure.

Result:

4. For all projects that were selected in Procedure 2, duplicate e-doc numbers per project were aggregated and all expenditures greater than \$100,000 were selected, including expenditures where offsetting credits reduced the aggregate transaction below \$100,000. For any projects without any expenditures greater than \$100,000, the highest dollar value was selected. There were 174 expenditures that met these parameters.

Procedure:

5. For all expenditures selected in Procedure 4, identify if the expenditure is to an external source supported by a third-party invoice (identified by Kuali Financial System ("KFS") Payment Request ("PREQ")), or an internal/related party source (identified by KFS Internal Billing ("IB") / Distribution of Income and Expense ("DI") / Journal Voucher ("JV") / General Ledger Transfer ("GLT") and Disbursement Vouchers ("DVCA")).

Result:

5. We identified the expenditures as follows: Of the 174 expenditures that met the parameters of Procedure 3, 145 were PREQ, 2 were IB, 21 were DI, 2 were GLT, and 4 were DVCA. We did not identify any expenditures that were coded as JV.

Procedures:

6. For all selected expenditures in Procedure 5 made to external sources that are supported by third-party invoices (PREQ):
 - a. Locate the corresponding transaction within the HuskyBuy procurement and payment system.
 - b. Inspect the addressee of the supporting invoice for evidence the invoice is addressed to UConn Health, the University of Connecticut or UConn.
 - c. Inspect the invoice for the Vendor, Invoice Number or Payment Application Number, Invoice Date, and Invoice Amount, and compare the attributes to the HuskyBuy Invoice for agreement. If vendor names do not agree, determine if the difference is due to a merger, acquisition, DBA or other business combination and is therefore valid. For construction Payment Applications, refer to UConn procedures pertaining to the assignment of invoice numbers and date to AIA Applications for Payment. Invoice amounts can disagree up to \$5.00, or by any amount if an intentional short payment occurred.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

- d. Obtain a list from UConn identifying approved authorizers and their authorized designees based on UConn authorization thresholds and payment types.
- e. Inspect the Approvals and/or History tabs within the HuskyBuy Invoice and compare authorizations to the list of authorized approvers obtained in Procedure 6.d and determine the electronic approvals match based on authorization guidelines. Approval may alternatively be located in the "Comments" tab of the Invoice if ad-hoc routing was not obtained.
- f. Mathematically check the amount of the supporting invoice.

Results:

- a. We located the corresponding transaction within the HuskyBuy procurement and payment system for each of the 145 expenditures that were supported by third-party invoices (PREQ) without exception.
- b. We inspected the addressee of the supporting invoice noting that they were addressed to UConn Health, the University of Connecticut or UConn without exception.
- c. We inspected the invoices noting vendor, invoice number or payment application, invoice date and invoice and compared to the HuskyBuy invoice without exception. We identified one item in which UConn overpaid the invoice by \$1,000, which was identified by management during the fiscal year ended June 30, 2024 and corrected in the fiscal year ended June 30, 2024. No exceptions identified.
- d. We obtained a list from UConn identifying approved authorizers and their authorized designees based on the UConn authorization thresholds and payment types.
- e. Using the list obtained in Procedure 6.d, we inspected the approvals and/or history tabs within the HuskyBuy invoice system noting that the approvals agreed to approved authorizers without exception.
- f. We mathematically checked the amount of the supporting invoices without exception.

Procedures:

- 7. For all selected expenditures in Procedure 6 governed by AIA construction contracts that are not procured using Stipulated Sum contracts, identify the related purchase order and obtain copies of all current fiscal year construction payment applications from HuskyBuy, regardless of value. Utilizing the construction payment applications:
 - a. If applicable, obtain documentation to support the actual costs of the Contractors' performance and payment bonds, noting these undergo a final reconciliation at the end of the project. Compare to the amounts billed, noting any variances from the contract terms.
 - b. If applicable, obtain documentation to support the actual costs of insurances charged, and compare to the amounts billed, noting any variances from the contract terms.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

- c. Obtain a job cost report from the contractor which reconciles to its current fiscal year billings.
- d. Examine the job cost report to identify any duplicate charges.

Results:

- a. We identified 91 expenditures from Procedure 6 that were governed by AIA contracts. We obtained documentation that support the actual costs of the contractor's performance and payment bonds. We compared the amounts billed without exception.
- b. We obtained documentation supporting actual costs of insurances charged and compared to the amounts billed noting one exception. There was one project in which the contractor was unable to produce the insurance invoice support for approximately \$6,000. As a result, a subsequent credit for the insurance amount will be applied to the project's next application for payment. No other exceptions identified.
- c. We obtained job cost reports for projects governed by AIA construction contracts in order to reconcile the job cost report to current fiscal year billings. We identified five job cost reports for which the construction manager was unable to reconcile the job cost report to current year fiscal billings by a net of approximately \$1,600. No other exceptions identified.
- d. We examined the job cost reports obtained as part of Procedure 7.c, noting there were no instances of duplicate charges.

Procedures:

- 8. For all selected expenditures in Procedure 5 made to internal/related party sources that are supported by internal documents (IB/DI/JV/GLT and DVCA):
 - a. Obtain the KFS e-doc.
 - b. Obtain a list from UConn identifying approved authorizers and their authorized designees with corresponding approval thresholds for the type of e-doc.
 - c. For IB/DI/JV/GLT transactions, inspect the Route Log approvals in the KFS e-doc and compare authorizations to the list obtained in Procedure 8.b and determine whether the electronic approvals match based on transaction type and authorized dollar thresholds. Approval may alternatively be located in the "Notes" section of the e-doc if ad-hoc routing was not obtained.
 - i. Compare the support within the KFS e-doc to the entry in KFS and check for agreement, noting this can take a variety of forms, including references to source transactions.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

- d. For DVCA transactions, locate the corresponding transaction within the HuskyBuy procurement and payment system. Inspect the Approvals and/or History tab within the HuskyBuy Invoice and compare authorizations to the list obtained in Procedure 8.b and determine if the electronic approvals match based on transaction type and authorized dollar thresholds. Approval may alternatively be located in the “Comments” tab of the Invoice if ad-hoc routing was not obtained.
- i. Compare the support within the HuskyBuy “Attachments” tab to the entry in HuskyBuy and check for agreement, noting this can take a variety of forms.
- ii. For DVCA transactions that specify reimbursement to UConn Health in the “Entry Description”:
 - 1. Obtain the official reimbursement letter and verify the reimbursement has been authorized by the UConn Health Controller or another authorized designee.
 - 2. Obtain the reimbursement summary which lists the individual expenditures being reimbursed and obtain the detailed supporting backup.
 - a. For expenditures to an external third party, select all individual expenditures greater than \$100,000, locate the related invoice within the detailed supporting backup and a) verify addressee of the supporting invoice for evidence the invoice is addressed to UConn Health, the University of Connecticut or UConn, and b) compare the Vendor and Invoice Amount to the amount per the summary, noting certain projects are allocated to multiple funding sources. In instances of multiple funding sources, verify whether there is an allocation included within the detailed supporting backup, and compare the allocated amount submitted for reimbursement to the amount per the summary.
 - b. For expenditures to an internal source, select all individual expenditures greater than \$100,000 and compare the amount per the supporting documentation to the amount per the summary.

Results:

- a. For all selected expenditures, which totaled 29, we obtained the corresponding KFS e-doc.
- b. We obtained a list from UConn identifying approved authorizers and their authorized designees with corresponding approval thresholds for the applicable type of e-doc.
- c. We identified 25 IB/DI/JV/GLT transactions. For each of those transactions, we inspected the Route Log approvals in the KFS e-doc and compared authorizations to the list obtained in 8.b and determined the electronic approvals matched based on the transaction type and authorized dollar thresholds.
 - i. As applicable, we compared the support within the KFS e-doc “attachments” section to the entry in KFS and checked for agreement noting no exceptions.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

- d. For 4 DVCA transactions, we located the corresponding transaction within the HuskyBuy procurement and payment system. We inspected the approvals and/or history tab within the HuskyBuy invoice and compared authorizations to the list obtained in Procedure 8.b. We determined the electronic approvals matched based on the transaction type and authorized dollar thresholds.
 - i. We compared the support within the HuskyBuy “Attachments” noting agreement.
 - ii. We noted 4 DVCA transactions that specified reimbursement to UConn Health in the “Entry Description”.
 - 1. For the DVCA transactions, the reimbursement letter was viewed for authorization by the UConn Health Controller or another authorized designee.
 - 2. For each DVCA transaction, the reimbursement summary and detailed supporting backup was obtained.
 - a. For the 27 external transactions over \$100,000, we verified the supporting invoice was addressed to UConn Health, the University of Connecticut, or UConn. We also compared the vendor and invoice amount to the summary without exception. For invoices that had multiple funding sources, we verified if there was an allocation within the detailed supporting backup and compared the allocated amount to the summary without exception.
 - b. We did not note any internal transactions over \$100,000.

Procedures:

- 9. For selected expenditures in Procedure 8 supported by a DI e-doc that specify “management fee” or “payroll allocation” in the Explanation field of the DI e-doc:
 - a. Inspect the backup documents in the “attachments” section to identify the Project ID of the expenditure selected and compare the Project ID to the report obtained in Procedure 1 for agreement.
 - b. Inspect the DI e-doc to identify the Project ID and compare the Project ID to the backup document obtained in Procedure 9.a for agreement, excluding DI e-doc that specify “management fee” or “payroll allocation” for capital equipment as these do not have Project IDs.
 - c. Inspect the DI e-doc to identify the amount shown for the Project ID selected and compare the amount to the “management fee/payroll” amount shown in the backup document obtained in Procedure 9.a for agreement. Mathematically check the amount of the “management fee” or “payroll allocation” selected by multiplying the percentage and period expenses in the backup document obtained in 9.a.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Results:

9. We identified 12 expenditures in Procedure 8 that were supported by a DI e-doc that specify “management fee” or “labor allocation” was included in the explanation field of the DI e-doc.
 - a. We inspected the backup documents in the “attachments” section and identified the Project ID of the expenditure selected and compared the Project ID to the report obtained in Procedure 1 noting agreement.
 - b. We inspected the DI e-doc identifying the Project ID and compared the Project ID to the backup document obtained in Procedure 9.a noting no exceptions. DI e-docs that specified “management fee” or “labor allocation” for capital equipment were excluded.
 - c. We inspected the DI e-doc identifying the amount shown for the Project ID selected and compared the amount to the “management fee/labor allocation” amount shown in the backup document obtained in Procedure 9.a noting agreement. We mathematically checked the amount of the “management fee” or “labor allocation” selected by multiplying the percentage and period expenses in the backup document that was obtained in 9.a noting no exceptions.

Contract Testing:

Procedure:

1. Obtain a report of total UConn 2000 general obligation bond expenditures by project for Fiscal Year June 30, 2024 from UConn. To ensure completeness, this report will also include non-UConn 2000 funded expenditures for Fiscal Year June 30, 2024 on projects where any amount of UConn 2000 general obligation bond funded expenditures are present.

Result:

1. We obtained a report of total UConn 2000 general obligation bond expenditures by project for Fiscal Year June 30, 2024 from the UConn management team. This report included non-UConn 2000 funded expenditures for Fiscal Year June 30, 2024 on projects where any amount of UConn 2000 general obligation bond funded expenditures were present. We observed that when an invoice for procedures completed in the current fiscal year is received in the subsequent fiscal year, the transaction is included in the subsequent fiscal year report.

Procedure:

2. From the report obtained in Procedure 1, select all projects with total fiscal year expenditures greater than \$500,000.

Result:

2. Using the report obtained in Contracts Procedure 1, all projects with total fiscal expenditures greater than \$500,000 were selected. See Appendix A for further detail of the projects selected.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

3. For projects selected in Procedure 2, identify those where a construction contractor has been engaged. Perform Contract Testing Procedures 4 - 9 on construction contracts initiated in the current fiscal year and Contract Change Order Testing Procedures 10 - 19 on all projects identified with construction contracts.

Result:

3. We identified 16 projects where a construction contractor has been engaged. Construction contracts for four of the identified projects were initiated in the current fiscal year which will be tested in Procedures 4 - 9 and Procedures 10 - 19, and twelve contracts which will be tested only in Procedures 10 - 19.

Procedure:

4. For construction contracts initiated in the current fiscal year identified in Procedure 3, obtain the Contract Approval Request Form ("CAR") or Unifier Requisition/Unifier Purchase Order Amendment (collectively, "Electronic Workflow Approval" or "EWA") for the contract.

Result:

4. For three of the projects identified in Procedure 3, we obtained a CAR or EWA noting no exceptions. For one project identified in Procedure 3, the project did not go out to bid and accordingly did not have a CAR. A Sole Source Justification Form was obtained for this project which is not considered an exception.

Procedure:

5. Inspect the CAR or EWA obtained in Procedure 4 for the Vendor, Project Name, and Project ID and compare the attributes to the report obtained in Procedure 1 for agreement. In limited instances, projects may have sub-projects and the Project Name and/or Project ID of the sub-project may differ from the report; these are not exceptions.

Result:

5. For three of the projects, we inspected the CAR or EWA for the Vendor, Project Name and Project ID and compared the attributes to the report obtained in Contracts Procedure 1 for agreement without exception. For one project that did not go out to bid and accordingly did not have a CAR, we inspected a Sole Source Justification Form for the Vendor, Project Name and Project ID and compared the attributes to the report obtained in Procedure 1 for agreement. The Sole Source did not contain the Project Name or Project ID; however, the Vendor and Project description agreed to the report obtained in Procedure 1 without exception.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

6. Obtain a list of approved authorizers or their authorized designees based on project type and contract value and the associated approval dollar thresholds.

Result:

6. We obtained from management a list of approved authorizers or their authorized designees based on project type and contract value and the associated approval dollar thresholds.

Procedure:

7. Inspect the CAR or EWA obtained in Procedure 4 for authorizations and compare to the list of approved authorizers or their authorized designees provided by UConn for agreement based on approval dollar thresholds.

Result:

7. For three of the projects, we inspected the CAR or EWA for authorizations and compared the authorizations to the list of approved authorizers or their authorized designees provided by UConn for agreement based on approval dollar thresholds without exception. As noted in Procedure 4, one item did not contain a CAR but instead contained a Sole Source Justification Form due to the bidding process for the project. Approved authorizers per the Sole Source Justification Form were compared to the list of approved authorizers for agreement without exception.

Procedure:

8. Obtain the executed contract and President's Contract Signing Authority Delegation letter. For projects with construction contracts initiated in the current fiscal year identified in Procedure 3, inspect the executed contract to identify the title of the person who signed the owner's authorization and compare it to the President's Contract Signing Authority Delegation letter for agreement based on approval dollar thresholds. Inspect the executed contract to identify the Contractor signature line has been signed by the Contractor.

Results:

8. We obtained the executed contract and President's Contract Signing Authority Delegation letter. For projects selected in Contracts Procedure 3, we performed the following:
 - a. Inspected the executed contract and identified the title of the person who signed the owner's authorization and compared that signature to the President's Contract Signing Authority Delegation letter for agreement based on approval dollar thresholds without exception.
 - b. Inspected the executed contract observing the Contractor signature line had been signed by the Contractor without exception.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedures:

9. Inspect the executed contract obtained in Procedure 8 to identify the initial contract amount and compare the amount to the initial HuskyBuy purchase order (or increase if pre-existing purchase order) for agreement.
 - a. If amounts do not match by more than \$5.00, then inspect the CAR/EWA and/or Unifier Unfunded Commits document and/or the Notes section of the HuskyBuy PO e-doc for written comments identifying the amounts which are to be designated as "Allocated", "Obligated" and/or "Future Funding".
 - b. Mathematically add all amounts designated as "Allocated", "Obligated" and/or "Future Funding" to the PO amount and compare the result to the initial contract amount identified in the executed contract for agreement.

Results:

9. We inspected the executed contracts, identifying the initial contract amount and compared the amount to the initial HuskyBuy purchase order noting agreement.
 - a. We did not identify any differences in excess of \$5.00.
 - b. We mathematically added all amounts designated as "Allocated", "Obligated" and/or "Future Funding" to the PO amount and compared the result to the initial contract amount identified in the executed contract without exception.

Procedure:

10. For all projects where a construction contractor has been identified in Procedure 3, obtain a Change Order ("CO") Analysis report from UConn, if applicable.

Result:

10. For the projects selected in Contracts Procedure 3, we obtained a CO Analysis report from UConn for the projects.

Procedures:

11. Inspect the CO Analysis to identify the total amount of the contract. Compare the amount identified to the PO total in the Purchase Order screen in KFS as of the date of the analysis. If the identified amount from the CO Analysis exceeds the total from the Purchase Order screen in KFS, proceed to Procedures 11.a and 11.b.
 - a. If amounts do not match by more than \$5.00, then inspect the CAR/EWA and/or Unifier Unfunded Commits Document and/or the Notes section of the HuskyBuy PO e-doc for written comments identifying the amounts which are to be designated as "Allocated", "Obligated" and/or "Future Funding".

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

- b. Mathematically add all amounts designated as “Allocated”, “Obligated” and/or “Future Funding” and add the total to the PO amount and compare the results to the total on the CO Analysis for agreement.

Result:

11. For the projects selected in Procedure 10, we inspected the CO Analysis and identified the total amount of the contract. We then compared the amount identified in the CO Analysis to the PO total in the Purchase Order screen in KFS as of the date of the analysis. No items were identified in which the CO analysis exceeded the total from the Purchase Order screen in KFS, as such, Procedures 11.a and 11.b were not required.

Procedure:

12. From the CO Analysis, select all change orders greater than \$100,000 (including credit change orders) where the Purchase Order Revision within HuskyBuy was fully approved in the fiscal year under review. For projects without any change orders greater than \$100,000, select the largest value change order (including credit change orders) fully approved within HuskyBuy in the fiscal year under review.

Result:

12. From the CO Analysis, we selected all change orders greater than \$100,000 where the Purchase Order Revision within HuskyBuy was fully approved in the fiscal year under review. For projects without any change orders greater than \$100,000, we selected the highest dollar value change order that was fully approved within HuskyBuy for the fiscal year ended June 30, 2024 resulting in 38 change orders. No exceptions noted. See Appendix B for listing of change orders selected.

Procedure:

13. For change orders selected in Procedure 12, obtain the EWA and executed change order documents from KFS, HuskyBuy and/or Unifier.

Result:

13. For change orders selected in Procedure 12, we obtained the EWA and executed change order documents from KFS, HuskyBuy and/or Unifier without exception.

Procedure:

14. Inspect the executed change order to identify the Vendor, Project Name, Project ID and Amount and compare the attributes to the EWA for agreement within \$5.00. In limited instances, projects may have sub-projects and the Project Name and/or Project ID of the sub-project may differ from the EWA and CO Analysis; these are not exceptions.

Result:

14. We inspected the executed change orders to identify the Vendor, Project Name, Project ID and Amount and compared the attributes to the EWA for agreement noting no exceptions.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

For Procedures 15 through 19, if the selected change order is comprised of Unifier bundled Potential Change Order (PCO) and/or Construction Change Directive (CCD) transactions, obtain at least 75% coverage of the total change order value and include all individual PCO and/or CCD transactions greater than \$50,000; otherwise obtain 100% coverage of the total change order value.

Procedure:

15. Inspect the executed change order documentation to identify the prime contractor markups on allowable cost components used for changes in the work and compare the overhead and profit percentages to the executed contract for agreement.

Result:

15. We inspected the executed change order documentation and identified the prime contractor markups used for insurance, bonds, and overhead and profit (if applicable), and compared the percentages to the executed contract for agreement. No exceptions identified.

Procedure:

16. Inspect the executed change order documentation to identify the subcontractor markups on allowable cost components used for changes in the work and compare the overhead and profit percentages to the executed contract for agreement.

Result:

16. We inspected the executed change order documentation to identify the subcontractor markups for insurance, bonds, and overhead and profit (if applicable) and compared the percentages to the executed contract for agreement. We identified one exception whereby two amounts were transposed resulting in a difference of \$46. The University has communicated the exception to the applicable contractor for credit. No other exceptions identified.

Procedure:

17. Inspect the executed change order documentation to identify the labor rates utilized within the change order and compare to the approved rates.

Result:

17. We inspected the executed change order documentation and identified the labor rates utilized within the change order and compared to the approved rates noting one exception resulting in a difference of approximately \$140. The University has communicated the exception to the applicable contractor for credit. No other exceptions identified.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

18. Inspect the EWA for authorizations and compare them to the list of approved authorizers or their authorized designees provided by UConn and determine authorizations agree based on approval dollar thresholds.

Result:

18. We inspected the EWA for authorizations and compared them to the list of approved authorizers or their authorized designees provided by UConn and determined authorizations agreed based on approval dollar thresholds without exception.

Procedure:

19. Mathematically check the amount of the change orders.

Result:

19. We mathematically checked the amount of the change orders for accuracy and identified one mathematical exception of \$186. The University has communicated the exception to the applicable contractor for credit. No other exceptions identified.

Contract Testing – UConn Health:

Procedure:

1. Obtain the UConn Health DM/Equipment reimbursements in Expenditure Testing – UConn Procedure 8.d.ii., identify those projects having reimbursements of \$500,000 or more. These are the in-scope projects.

Result:

1. We obtained the UConn Health DM/Equipment reimbursements in Expenditure Testing – UConn Procedure 8.d.ii. Five projects with reimbursements of \$500,000 or more were identified. See Appendix A for further detail of the projects identified.

Authorized Budget Evaluation

Procedure:

2. Obtain the UConn Health Reimbursement Detail report to identify the Construction Contract Number(s), UConn 2000 Fund Code(s) and Organization Code(s) associated with each in-scope project.

Result:

2. We obtained the UConn Health Reimbursement Detail report and identified the Construction Contract Number(s), UConn 2000 Fund Code(s) and Organization Code(s) for each in-scope project.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

3. Obtain the Board of Trustees Capital Projects Budget List ("BoT Budget Report") for each in-scope project.

Result:

3. We obtained the Board of Trustees Capital Projects Budget List for each in-scope project.

Procedures:

4. Obtain the Ellucian Grant Inception to Date report(s) (ITD Report) for each in-scope project. Note that a project may have a single "Project-Level" ITD Report or several "Fund Code Level" ITD reports that aggregate to the Project Level values. In addition, a project may have an ITD report with a non-UConn 2000 Fund Code.
 - a. Identify the total project budget by aggregating the "Adjusted Budget" figure on all related ITD Reports for the project. If the total project budget exceeds the Budget figure listed in the BoT Budget Report, this is an exception.
 - b. Identify the total project spend by aggregating the "Activity" figure on all related ITD Reports for the project. If the total project spend exceeds the total project budget, this is an exception.
 - c. For projects with multiple Fund Code Level ITD Reports, identify the reports with UConn 2000 Fund codes (as listed in the Reimbursement Detail report obtained in Procedure 2). If the fund-level spend exceeds the fund-level budget for any UConn 2000 fund code, this is an exception.

Results:

4. We obtained the Ellucian Grant Inception to Date report for each in-scope project.
 - a. We identified the total project budget for all in-scope projects by aggregating "Adjusted Budget" figure on all related ITD reports. All project budgets were within the Budget figure listed in the BoT Budget Report.
 - b. We identified the total project spend by aggregating the "Activity" figure on all related ITD Reports for the in-scope projects. Total project spend for each of the in-scope projects was within the total project budget.
 - c. One project had multiple Fund Code Level ITD reports. For the one project, we identified the reports with UConn 2000 Fund codes, noting that fund activity was within the UConn 2000 fund code.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Purchase Order ("PO") & Purchase Requisition ("PR") Approvals Evaluation

Procedure:

5. For each Fund code associated with an in-scope project, including any non-UConn 2000 funds identified in Procedure 4, obtain the Signature Authorization – Fund/Org Lookup (Signature Authorization) Reports.

Result:

5. We obtained the Signature Authorization – Fund/Org Lookup (Signature Authorization) Reports for all in-scope projects for both UConn 2000 and non-UConn 2000 funds noting no exceptions.

Procedures:

6. For each Construction Contract associated with an in-scope project, obtain the related documents listed below:
 - a. The executed Contract or Agreement
 - b. The Signature Authorization – Fund/Org Lookup (Signature Authorization Reports) for each UConn 2000 and non-UConn 2000 Fund code
 - c. The HuskyBuy Campus Planning Purchase Requisition Workflow (PR Workflow), which applies to projects associated with Organization Code 61033
 - d. The HuskyBuy Purchase Order Workflow (PO Workflow), which lists authorized PO approvers and dollar thresholds
 - e. The Change Order Analysis

Results:

6. For each Construction Contract associated with in-scope projects, the related documents were obtained:
 - a. The executed Contract or Agreement
 - b. The Signature Authorization – Fund/Org Lookup for each UConn 2000 and non-UConn 2000 Fund
 - c. The HuskyBuy Campus Planning PR Workflow for projects associated with Organization Code 61033
 - d. The HuskyBuy PO Workflow
 - e. The Change Order Analysis

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedures:

7. For each Purchase Order relating to each Construction Contract, obtain the related PO documents from HuskyBuy (HB):
 - a. The PO Revision List
 - b. The PO Summary, which is the current version of the PO
 - c. The PO for each version of the PO listed on the PO Revision List (including “original”)
 - d. The PO History for the current version of the PO
 - e. The Purchase Requisition (PR) History for each PR

Results:

7. We obtained the following related PO documents from HuskyBuy for each Purchase Order relating to each Construction Contract.
 - a. The PO Revision List
 - b. The PO Summary
 - c. The PO for each version of the PO listed on the PO Revision List
 - d. The PO History for the current version of the PO
 - e. The PR History for each PR

Procedure:

8. Inspect the Original PO and Identify the PO Value. Inspect the PO History and identify the Step of “Purchasing” and Action of “PO Approved”. Compare the approver in this step to the person authorized to sign for the PO Value in the PO Workflow document obtained in Procedure 6.d. If the approver isn't listed in the PO Workflow, obtain the Job title for the approver at the time of signing and compare it to the job titles in the PO Workflow for agreement without exception.

Result:

8. We inspected the Original PO and identified the PO Value. We inspected the PO History and identified the Step of “Purchasing” and Action of “PO Approved”. We compared the approver identified in the PO to the PO Workflow document obtained in Procedure 6.d. No exceptions identified.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

9. Inspect the original PO and each PO revision and identify the associated Requisition Number (PR#) for each. Inspect the PR History for each PR# to identify the associated Fund and Organization Codes, and the person who approved the "Department Approval" Step(s). Compare the Departmental approver to the approvers listed in the Signature Authorization Reports and/or the PR Workflow obtained in Procedures 6.b and 6.c for agreement. If the PR approver isn't listed in the Signature Authorization Reports and/or the PR Workflow, obtain the Job title for the approver at the time of signing and compare to the job titles in the Signature Authorization Reports and/or the PR Workflow for agreement.

Result:

9. We inspected the original PO and each PO revision and identified the associated PR#. We inspected the PR History for each PR# to identify the associated Fund and Organization Codes, and the person who approved the "Department Approval" Step. We compared the Departmental Approver to the Signature Authorization Reports and/or PR Workflow obtained in Procedures 6.b and 6.c. No exceptions identified.

Procedure:

10. Inspect the HuskyBuy PO Summary obtained in Procedure 7.b to identify the supplier/contractor and Project Number (and/or Project Name) and compare these values to the original executed contract for agreement.

Result:

10. We inspected the HuskyBuy PO Summary obtained in Procedure 7.b and identified the supplier/contractor and Project Number (and/or Project Name) and compared these values to the original executed contract for agreement. We identified that two projects contained a different project number in the HuskyBuy PO Summary obtained in Procedure 7.b compared to the Executed Contract. No other exceptions identified.

Procedure:

11. Inspect the PO Summary to identify the final PO value and compare it to the Contract value for agreement.

Result:

11. We inspected the PO Summary and identified the final PO value and compared it to the Contract value for agreement without exception.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

12. From the Change Order Analysis obtained in Procedure 6.e, select all change orders greater than \$100,000 (including credit change orders) where the Purchase Order Revision within HuskyBuy was fully approved in the fiscal year under review. For projects without any change orders greater than \$100,000, select the largest value change order (including credit change orders) fully approved within HuskyBuy in the fiscal year under review.

Result:

12. From the CO Analysis obtained in Procedure 6.e, we selected all change orders greater than \$100,000 (including credit change orders) where the Purchase Order Revision within HuskyBuy was fully approved in the fiscal year under review. For projects without any change orders greater than \$100,000, we selected the largest value change order (including credit change orders) fully approved within HuskyBuy in the fiscal year under review. The aforementioned criteria resulted in 5 change orders. See Appendix B for listing of change orders selected.

Procedure:

13. Obtain the Change Order documentation for each Change Order selected in Procedure 12.

Result:

13. We obtained the Change Order documentation for each Change Order selected in Procedure 12.

Procedure:

14. Obtain the UConn Health Contract Signature Authorization list and compare it to the signatures on the Change Order documentation for agreement.

Result:

14. We obtained the UConn Health Contract Signature Authorization list and compared it to the signatures on the Change Order documentation for agreement. No exceptions identified.

Procedure:

15. Inspect the Change Order documentation to identify the contractor/supplier and dollar values and compare these attributes to the PO Revisions from Procedure 7.c for agreement.

Result:

15. We inspected the Change Order documentation and identified the contractor/supplier and dollar values. We compared these attributes to the PO Revisions from Procedure 7.c for agreement. No exceptions identified.

UNIVERSITY OF CONNECTICUT

Agreed-Upon Procedures: UConn 2000 Infrastructure Program as Required by Sec. 10a-109z of the Connecticut General Statutes

Procedure:

16. Inspect the Change Order documentation to identify the contractor/subcontractor markups on allowable cost components used for changes in the work and compare the overhead and profit percentages to the executed contract for agreement.

Result:

16. We inspected the Change Order documentation and identified the contractor/subcontractor markups on allowable cost components used for changes in the work. We compared the overhead and profit percentages to the executed contract. One exception was identified due to an incorrect percentage markup being utilized totaling \$297. No other exceptions identified.

Procedure:

17. Inspect the Change Order documentation and verify mathematical calculations.

Result:

17. We inspected the Change Order documentation and verified the mathematical calculations. No exceptions identified.

Appendix A

FY24 UConn 2000 AUP: University of Connecticut (Storrs and Regional Campuses) and UConn Health - Expenditure and Contract Testing Summary

Summary of FY24 UConn 2000 AUP Testing - UConn and UConn Health		
Expenditure Testing Summary - UConn (Storrs and Regionals) and UConn Health Reimbursements		
Total UConn 2000 FY24 Expenditures and Reimbursements	\$	115,803,097
UConn 2000 Expenditures and Reimbursements in AUP Defined Population	\$	110,592,003
UConn 2000 Expenditures Excluded from AUP Defined Population ¹	\$	5,211,094
Expenditures and Reimbursements Tested - UConn 2000	\$	96,719,437
Expenditures and Reimbursements Tested - All Fund Sources ²	\$	197,309,493
Percent Tested of the Total UConn 2000 FY24 Expenditures and Reimbursements		84%
Percent Tested of the UConn 2000 AUP Defined Population		87%
Number of Expenditure and Reimbursement Transactions Tested - UConn 2000 Funded		160
Number of Expenditure and Reimbursement Transactions Tested - All Fund Sources		174
Expenditure Testing Summary - UConn Procedure 8.d.ii.2 on UConn Health Reimbursements		
Total UConn Health Reimbursements in UConn 2000 FY24 Expenditures and Reimbursements	\$	8,153,889
Reimbursements Tested Per Procedure 8.d.ii.2.	\$	6,229,652
Percent of UConn Health Reimbursements Tested of the Total Reimbursements		76%
Number of UConn Health Reimbursements Tested in UConn AUP Procedure 8.d.ii.2.		27
Contract and Change Order Testing Summary - UConn (Storrs and Regionals)		
Number of UConn 2000 Initial Contracts Tested - UConn		4
Value of UConn 2000 Initial Contracts Tested - UConn	\$	15,981,629
Total FY24 UConn 2000 Change Orders Executed - UConn	\$	13,032,180
Value of Change Orders Tested	\$	11,969,428
Percent of Change Orders Tested of the Total Change Orders Executed		92%
Number of Change Orders Tested		38
Contract and Change Order Testing Summary - UConn Health		
Number of UConn 2000 Initial Contracts Tested - UConn Health		5
Value of UConn 2000 Initial Contracts Tested - UConn Health	\$	13,271,097
Total FY24 UConn 2000 Change Orders Executed - UConn Health	\$	473,073
Value of Change Orders Tested	\$	297,986
Percent of Change Orders Tested of the Total Change Orders Executed		63%
Number of Change Orders Tested		5

¹ Value represents aggregated costs on projects with less than \$500,000 of current fiscal year expenditures. Population for AUP expenditure testing is defined in UConn Expenditure Testing Procedures 1-2.

² Per UConn AUP Expenditure Testing Procedure 4, all transactions on in-scope projects are tested, regardless of fund source. For FY24, this included \$71.5M of Operating funded transactions and \$29.1M of Student Fee Revenue Bond funded transactions.

Appendix A - Continued

FY24 UConn 2000 AUP: UConn (Storrs and Regional Campuses)

UConn 2000 Construction Projects (Storrs and Regional Campuses) With Over \$500K In Expenditures

Project Number	Project Name	UConn 2000 Expenditures Per Project	UConn 2000 Expenditures Tested Per Project	Construction Contract Testing Selections
201523	UConn 2000 Code Remed - Stamford Downtown Relocation	\$ 2,901,317	\$ 2,373,738	Tested in Prior Year
300025	Northwest Science Quad Supplemental Utility Plant	3,340,525	2,892,143	Tested in Prior Year
300050	Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	6,127,538	4,900,829	Tested in Prior Year
300136	University Second Electrical Feed	1,676,093	1,085,318	Tested in FY24
300151	Boiler Plant Equipment Replacement and Utility Tunnel Connection	3,672,073	2,992,916	Tested in Prior Year
300169	N. Eagleville Road and Discovery Drive Intersection Improvements	1,593,899	1,483,782	Tested in FY24
300173	I-Lot Improvements	743,259	519,491	Tested in Prior Year
300200	Res Life Facilities - South Campus Residence Halls Improvements	22,477,210	21,264,460	Tested in Prior Year
300209	Field House - Old Recreation Center Renovation	888,639	888,639	N/A - In Design Phase
300234	Res Life Facilities - Mansfield Apartments Redevelopment	3,631,902	3,442,817	Tested in Prior Year ³
300235	Gilbert Road Site Preparation	1,233,484	904,255	Tested in Prior Year
300241	South Campus Infrastructure	28,082,672	26,211,024	Tested in Prior Year
300247	B4 Steam Vault Replacement	1,226,189	913,695	Tested in Prior Year
300253	Avery Point Seawall Restoration (FO500157)	2,428,418	2,348,000	Tested in FY24
300260	Academic & Research Facilities - School of Nursing Building	1,517,924	1,083,270	N/A - In Design Phase
300264	C2E2 to IPB Phase 1 Office & Lab Renovation (TL2547)	797,699	285,163	N/A - T&M Only
901653	Fenton River Well Field & Road Repair	1,301,470	1,092,587	Tested in FY24
901802	Academic & Research Facilities - STEM Research Center Science 1	6,877,316	6,256,782	Tested in Prior Year
901803	Academic & Research Facilities - Gant Building Renovations - STEM	2,638,677	1,586,169	Tested in Prior Year
		\$ 93,156,304	\$ 82,525,078	

³ Res Life Facilities - Mansfield Apartments Redevelopment has a construction contract for demolition of the existing structures only. Any future construction contracts for replacement structures will be tested in the fiscal year they are executed.

UConn 2000 Capital Equipment (Storrs and Regional Campuses) With Over \$500K In Expenditures

Project Name	UConn 2000 Expenditures per Initiative	UConn 2000 Expenditures Tested Per Initiative	Note: Equipment Not Subject to AUP Contract Testing
Cyber Security Upgrades	\$ 1,719,165	\$ 1,694,976	
Public Safety Capital Equipment	1,693,084	959,069	
Kuali Cloud Implementation	1,055,957	461,188	
ITS Capital Equipment	1,937,048	1,305,943	
Wired Access Layer (ITS) - Ongoing Cabling Refresh	1,884,841	1,093,197	
Wired Access Layer (ITS) - Phase 4	991,715	526,097	
	\$ 9,281,810	\$ 6,040,470	

Appendix A - Continued

FY24 UConn 2000 AUP: UConn Health				
UConn 2000 UConn Health Deferred Maintenance Construction Projects With Over \$500K In Reimbursements				
Project Number	Project Name	UConn 2000 Reimbursements Per Project	UConn 2000 Reimbursements Tested Per Project	Construction Contract Testing Selections
21-019	Health Information Management Workplace Improvements	\$ 626,656	\$ 374,346	Tested in FY24
22-013	Main Building Lab Renovations - 2nd Floor	1,366,312	1,263,509	Tested in FY24
22-601.01	Building E & Building K Roof Replacement	949,321	833,258	Tested in FY24
22-601.02	Building D & Building N Roof Replacement	1,937,195	1,795,335	Tested in FY24
22-601.03	16 Munson Road Parking Lot Paving	1,239,697	1,093,976	Tested in FY24
		\$ 6,119,181	\$ 5,360,424	⁴
UConn 2000 UConn Health Deferred Maintenance and Equipment Reimbursement Summary				
Named Line		Total UConn 2000 Reimbursements to UConn Health	Total UCH Reimbursements Tested Per Procedure 8.d.ii.2.	Note: Equipment Not Subject to AUP Contract Testing
UCH Deferred Maintenance		\$ 7,548,460	\$ 5,695,258	⁴
UCH Capital Equipment		605,429	534,394	
		\$ 8,153,889	\$ 6,229,652	

⁴ The reimbursements selected for testing are defined within UConn Expenditure Testing Procedure 8.d.ii.2., while the construction contracts selected for testing are defined within UConn Health Contract Testing Procedure 1. This resulted in additional testing on reimbursements, as certain individual transactions were over the Expenditure Testing threshold, but under the Contract Testing threshold when aggregated by project.

Appendix B

FY24 UConn 2000 AUP: UConn (Storrs and Regional Campuses)

UConn Construction Projects (Storrs and Regional Campuses): Change Orders Tested In Accordance With Agreed Upon Procedures				
Project Name	Contractor Name	Original Contract Value	Change Order Number	Change Order Value
UConn 2000 Code Remed - Stamford Downtown Relocation	Daniel Oconnells Sons, Inc. (Phase 2)	\$ 13,486,794	17	\$ 330,600
Northwest Science Quad Supplemental Utility Plant	Bond Brothers, Inc.	51,377,284	17	113,999
Northwest Science Quad Supplemental Utility Plant	Bond Brothers, Inc.	51,377,284	18	118,356
Northwest Science Quad Supplemental Utility Plant	Bond Brothers, Inc.	51,377,284	20	102,965
Northwest Science Quad Supplemental Utility Plant	Bond Brothers, Inc.	51,377,284	23	383,480
Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	Dimeo Construction Company	35,124,612	42	139,285
Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	Dimeo Construction Company	35,124,612	44	176,832
Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	Dimeo Construction Company	35,124,612	51	125,844
Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	Dimeo Construction Company	35,124,612	53	(135,698)
Boiler Plant Equipment Replacement and Utility Tunnel Connection	Bond Brothers, Inc.	29,873,543	21	101,654
Boiler Plant Equipment Replacement and Utility Tunnel Connection	Bond Brothers, Inc.	29,873,543	23	699,551
I-Lot Improvements	Turner Construction Company	5,654,406	35	79,779
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	6	383,677
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	7	1,298,820
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	8	789,729
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	9	543,533
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	10	173,117
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	11	396,300
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	12	511,611
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	13	891,086
Res Life Facilities - South Campus Residence Halls Improvements	KBE Building Corporation	171,392,198	14	529,406
Res Life Facilities - Mansfield Apartments Redevelopment	Neuber Environmental Service Inc.	2,248,000	2	94,726
Gilbert Road Site Preparation	Sarazin General Contractors, Inc.	6,091,000	8	1,486,750
South Campus Infrastructure	O&G Industries (Pre Con)	396,187	1	291,176
South Campus Infrastructure	O&G Industries	72,878,684	6	293,274
South Campus Infrastructure	O&G Industries	72,878,684	7	468,518
South Campus Infrastructure	O&G Industries	72,878,684	9	195,949
South Campus Infrastructure	O&G Industries	72,878,684	11	256,306
South Campus Infrastructure	O&G Industries	72,878,684	12	107,340
B4 Steam Vault Replacement	The Whiting-Turner Contracting Co.	3,631,761	7	134,614
B4 Steam Vault Replacement	The Whiting-Turner Contracting Co.	3,631,761	8	109,484
Fenton River Well Field & Road Repair	Richard's Corporation	1,226,779	1	2,100
Academic & Research Facilities - STEM Research Center Science 1	Dimeo Construction Company	134,475,210	41	175,446
Academic & Research Facilities - STEM Research Center Science 1	Dimeo Construction Company	134,475,210	43	215,862
Academic & Research Facilities - STEM Research Center Science 1	Dimeo Construction Company	134,475,210	45	151,777
Academic & Research Facilities - STEM Research Center Science 1	Dimeo Construction Company	134,475,210	47	111,101
Academic & Research Facilities - STEM Research Center Science 1	Dimeo Construction Company	134,475,210	54	104,431
Academic & Research Facilities - Gant Building Renovations - STEM	The Whiting-Turner Contracting Co. (Phase 1)	54,232,023	96	16,648
		Value of Change Orders Tested - UConn		\$ 11,969,428
		Number of Change Orders Tested - UConn		38

Appendix B - Continued

FY24 UConn 2000 AUP: UConn Health

UConn Health Construction Projects: Change Orders Tested In Accordance With Agreed Upon Procedures				
Project Name	Contractor Name	Original Contract Value	Change Order Number	Change Order Value
Health Information Management Workplace Improvements	Sarazin General Contractors	\$ 509,400	1	\$ 15,810
Main Building Lab Renovations - 2nd Floor	PAC Group, LLC	8,383,297	4	249,611
Main Building Lab Renovations - 2nd Floor	PAC Group, LLC	8,383,297	5	124,925
16 Munson Road Parking Lot Paving	Asphalt Repair Solutions	1,320,000	2	140,228
16 Munson Road Parking Lot Paving	Asphalt Repair Solutions	1,320,000	4	(232,588)
Value of Change Orders Tested - UConn Health				\$ 297,986
Number of Change Orders Tested - UConn Health				5

INFORMATIONAL ITEMS

University of Connecticut Department of Human Resources
Hires Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees

NAME	TITLE	DEPARTMENT	DATE
Abbruzzese,Jenna	Student Services Prog Assist 1	UConn Recreation	6/13/2025
Ali,Fatima	Academic Advisor 1	Stamford Campus	8/8/2025
Antes,Emily Elizabeth	Postdoctoral Research Assoc	Speech, Lang and Hearing Sci	7/11/2025
Appel Doron,Naama	Visiting Asst Professor	Lit, Cultures and Languages	8/23/2025
Arroyo Salvo,Camila Andrea	Postdoctoral Research Assoc	Animal Science	6/9/2025
Becklund,Leigh Ellen	Postdoctoral Research Assoc	Ecology and Evolutionary Bio	6/27/2025
Bell,Kristen Janelle	Clinical Instructor	Nursing Instruct and Research	8/23/2025
Bell,Nicholas Steven	Asst Professor	Educational Psychology	8/23/2025
Benitez,Sarah Christina	Admin Program Support 3	CT Small Bus Development Ctr	8/8/2025
Bilik,Matthew Allan	Visiting Asst Professor	Music	8/23/2025
Birmingham,Branden Dylan Cameron	Asst Professor in Res	Communication	8/23/2025
Bolling,Vanessa	Asst Clinical Professor	Nursing Instruct and Research	8/23/2025
Bosse,Mark Michael	Student Services Prog Coord	Admissions	7/11/2025
Brown,April M	Admin Program Support 2	Univ Event and Conference Svcs	8/22/2025
Burkett,Julia Anne	Asst Clinical Professor	Pathobiology	8/23/2025
Butler,Christopher	Research Asst 3	CT Transportation Institute	8/8/2025
Chen,Ching	Postdoctoral Research Assoc	Material Science and Engr	8/22/2025
Cohen,Miriam	Academic Advisor 2	Business Undergrad Programs	7/11/2025
Collins,Santazzia	Residence Hall Director	Residential Life	7/25/2025
Cooke,Hannah Marie	Postdoctoral Research Assoc	Clean Energy Engineering Ctr	8/22/2025
Cortopassi,Andrew Connor	Asst Professor in Res	Psychological Sciences	8/23/2025
Cramer,Theresa	Publicity/Marketing Coord	CT Small Bus Development Ctr	6/13/2025
Crayco,Dawn Samara	Visting Asso Ext Educator	Dept of Extension Tolland	8/8/2025
Darley,Austin J	Student Services Program Admin	UConn Recreation	6/27/2025
DeLoreto,Elizabeth Grace	Ed Program Assistant 2	Ntl Inst Undersea Vehicle Tech	6/13/2025

University of Connecticut Department of Human Resources
Hires Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees

NAME	TITLE	DEPARTMENT	DATE
Diakonikolas, Jerry	Instructor in Residence	Allied Health Sciences	8/23/2025
Diwan, Rimpjy	Postdoctoral Research Assoc	Materials Science Institute	6/27/2025
Drake, Olivia Beth Bartlett	Publicity/Marketing Admin	Social Work	8/8/2025
Echevarria, Daniela Carmen	Asst Professor in Res	Digital Media Design	8/23/2025
Escalona Fermin, Merly Mayela	Research Assoc 2	Systems Genomics Institute	8/22/2025
Euraque, Katalina T	Admin Program Support 2	Hartford Campus	6/27/2025
Fakhraee, Mojtaba	Asst Professor	Earth Sciences	8/23/2025
Fazzino, Zachary Alessandro	Research Asst 1	Psychological Sciences	6/13/2025
Fleming, Mollie Christen	Research Asst 2	Nursing Instruct and Research	8/8/2025
Flores, Celinette Secilia	Admin Program Support 3	CT Education Network ASC	6/13/2025
Florian, Stephen Paul	Asst Professor in Res	Business	8/23/2025
Fournier, Madison	Contract Specialist 2	Procurement Services	7/11/2025
Franchitti, Jean-Claude Louis	Director & Prof In Res	Computing	8/23/2025
Freyer, Robert Charles	Admin Program Manager 1	Financial Aid	6/13/2025
Furuness, Justin Matthew	Asst Professor in Res	Computing	8/23/2025
Garelick-Mettler, Simon Asher	Editor 2	Athletics	8/22/2025
Garmendiz, Nicholas Edward	Sr Student Services Prog Admin	Community Standards	6/27/2025
Glenn, Wendy Jean	Professor	Ed Curriculum and Instruction	8/23/2025
Glitz, Laura Ann	Specialist IIA	Athletics WI Tennis	7/14/2025
Goldberg, Jake Alexander	Research Asst 1	InCHIP	7/11/2025
Hannagan, Samantha R	Ed Program Coordinator	Educational Technology	7/11/2025
Haque, Ikramul	Dining Serv Area Asst Manager	Dining Services	6/27/2025
Helmer, Katherine Rosemary Emma	Research Asst 1	Ecology and Evolutionary Bio	6/13/2025
Hunt, Shamim	Visiting Asst Professor	Philosophy	8/23/2025
Hutter, Emily E	Visiting Asst Professor	Communication	8/23/2025

University of Connecticut Department of Human Resources
Hires Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees

NAME	TITLE	DEPARTMENT	DATE
Jones, Malcolm James Arthur	Visiting Asst Professor	Music	7/1/2025
Kahiu, Maureen Murugi	Asst Coop Ext Edu	Plant Sci and Landscape Arch	8/23/2025
Kang, Dong-hee	Postdoctoral Research Assoc	Biomedical Engineering	7/11/2025
Kim, Eunice J	Research Asst 1	Psychological Sciences	8/22/2025
Kleven, Heather Lynn	Admin Program Support 2	Pharmacy Practice	7/11/2025
Knight-Vezina, Lucas Gabriel	Student Services Prog Assist 2	UConn Recreation	6/13/2025
Kotikot, Susan Malaso	Asst Research Professor	Geog, Sustain, Comm Urban Stds	8/23/2025
Lane, Shannon Rae	Director & Prof In Res	Social Work Instruct and Rsrch	8/23/2025
Laplante, Justin Paul	Visiting Asst Professor	Psychological Sciences	8/23/2025
Leedy, Connor	Network Administrator 2	Network Engr and Design	7/25/2025
Li, Zhaofan	Postdoctoral Research Assoc	Mechanical Aerospace Mfg Engr	6/27/2025
Li, Zhi	Asst Professor	Civil and Environ Engineering	8/23/2025
Marshall, Charles Henry	Postdoctoral Research Assoc	Earth Sciences	6/27/2025
Mateo-Marin, Johana Yarey	Research Asst 1	InCHIP	7/11/2025
Mattiace, Joseph	Instructor in Residence	Linguistics	8/23/2025
Maynard, Brean N	Postdoctoral Research Assoc	Physics	7/11/2025
Maynard, Goldburn Patrick	Professor - LAW	Law Instruction and Research	8/23/2025
McCardell, Grant	Research Assoc 1	Marine Sciences	7/25/2025
McShee, Jessye R	Ed Program Assistant 2	Music	6/13/2025
Meier, Haley Thea Marie	Asst Clinical Professor	Nursing Instruct and Research	8/23/2025
Melchiorre, Clare Kelly	U Ed Asst 2	Provost Academic Affairs	8/8/2025
Mercuri, Hailey	Specialist IA	Athletics Women Intercollegiat	8/22/2025
Michimi, Akihiko	Visiting Asst Professor	Geog, Sustain, Comm Urban Stds	8/23/2025
Midgett, Lauren Brennan	Asst Clinical Professor	Ed Curriculum and Instruction	8/23/2025
Miller, Hilary Elizabeth	Asst Professor	Speech, Lang and Hearing Sci	8/23/2025

University of Connecticut Department of Human Resources
Hires Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees

NAME	TITLE	DEPARTMENT	DATE
Monanian,Nicole Barbara	Specialist IA	Athletics Women Intercollegiat	7/25/2025
Moore,Lawrence Wayne	Applications Administrator 2	Enterprise Applications	7/25/2025
Moore-Pollard,Erika Rae	Postdoctoral Research Assoc	Ecology and Evolutionary Bio	7/11/2025
Muller,Stefan Klein	Asst Professor	Computing	8/23/2025
Neubauer,Joseph H	Admin Program Support 3	Athletics Tickets	8/22/2025
Neupane,Avishesh	Asst Extension Professor	Plant Sci and Landscape Arch	8/23/2025
O'Brien,Spencer	Systems Administrator 2	ITS Research IT	8/8/2025
O'Leary,John	Admin Program Support 2	Bursar	6/27/2025
Palwe,Ajinkya Bharat	Postdoctoral Research Assoc	PW Inst Advanced Systems Engr	6/13/2025
Park,Jaena	Laboratory Technician 2	Physiology and Neurobiology	8/12/2025
Paul,Sharat Chandra	Postdoctoral Research Assoc	Materials Science Institute	7/25/2025
Pedram,Sara	Postdoctoral Research Assoc	Clean Energy Engineering Ctr	6/13/2025
Pieratti,Danielle Catherine	Visiting Asst Professor	English	8/23/2025
Proctor,Lucas Scott	Postdoctoral Research Assoc	Anthropology	8/22/2025
Rafferty,Yvonne	Sr Grants & Contracts Spclist	SPS Adminstration	6/13/2025
Reynolds,Kristen Nicole	Asst Professor	Social and Critical Inquiry	8/23/2025
Rodgers,Leah M	Grants and Contracts Spec	SPS Faculty Shared Services	6/13/2025
Rohde,Jacob Andrew	Asst Professor	Allied Health Sciences	8/23/2025
Romaine-Blochowski,Kristin	U Staff Professional 2	University Compliance	6/27/2025
Romano,Brandon	Residence Hall Director	Residential Life	7/25/2025
Rork,Adam Maxwell	Research Assoc 1	Systems Genomics Institute	8/22/2025
Samarawickrama,Nuwanthi Namali	Visiting Asst Professor	Mathematics	8/23/2025
Schuhmacher,Kirsten Janna	Visiting Asst Professor	English	8/23/2025
Sierra,Alicia	Grants and Contracts Spec	SPS Adminstration	7/11/2025
Sinche,Melanie	Sr Student Services Prog Admin	Graduate Education	8/8/2025

University of Connecticut Department of Human Resources
Hires Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees

NAME	TITLE	DEPARTMENT	DATE
Sproviero,Eduardo Marcelo	Visiting Asst Professor	Chemistry	8/23/2025
Steady,Laura Marianne	Assoc Professor	Educational Psychology	8/23/2025
Strede,Buddy Christopher	Asst Mngr Ath Equip Facilities	Facilities Operations	6/13/2025
Szostak,Rachel Marie	U Staff Professional 3	Law	7/25/2025
Toof,James Michael	Audio Visual Technician 1	Student Union	6/27/2025
Tronsky,Loel Nicholas	Asst Professor in Res	Psychological Sciences	8/23/2025
Vaccaro,Michael Thomas	Asst Research Professor	CT Transportation Institute	8/23/2025
Vidal Romero,Daniela	Specialist IA	Athletics WI Tennis	8/22/2025
Vivona,Daniele	Asst Professor	Mechanical Aerospace Mfg Engr	8/23/2025
Vuruputoor,Vidya Sudershan	Postdoctoral Research Assoc	Ecology and Evolutionary Bio	8/22/2025
Wadsworth,Spencer Gordon	Postdoctoral Research Assoc	Statistics	7/11/2025
Walsh,Katherine Marie	Residence Hall Director	Residential Life	7/25/2025
Walsh,Margaret Karen	Research Professor	Inst of Environment and Energy	8/23/2025
Wang,Weiye	Postdoctoral Research Assoc	Clean Energy Engineering Ctr	7/25/2025
Wang,Yuyang	Asst Professor	Electrical and Computer Engr	8/23/2025
Westlund,Roy Alexander William	Specialist IA	Athletics MI Hockey	8/8/2025
White,Florian	Visiting Asst Professor	Lit, Cultures and Languages	8/23/2025
Winch,Gabriel Eric	Network Administrator 2	Network Engr and Design	7/25/2025
Wolanin,Donald J.	Asst Professor in Res	Chemistry	8/23/2025
Woodrum Setser,Megan Marie	Asst Professor	Animal Science	8/23/2025
Woodworth Harper,Jaclyn Denise	Nurse	Student Health and Wellness	8/8/2025
Yu,Kai	Asst Professor	Biomedical Engineering	8/23/2025
Zhao,Shanshan	Research Assoc 2	CT Transportation Institute	7/11/2025

**University of Connecticut Department of Human Resources
Separations Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees**

NAME	TITLE	DEPARTMENT	SEPARATION REASON	DATE
Akbaba,Hasan	Postdoctoral Research Assoc	Materials Science Institute	Separation	5/17/2025
Amtower,Hayden Mitchell	Laboratory Technician 1	Plant Sci and Landscape Arch	Separation	7/25/2025
Anamani,Denise	Lecturer	Allied Health Sciences	Retirement	8/1/2025
Arce,David Josue	Research Asst 1	Physiology and Neurobiology	Separation	5/30/2025
Bai,Yishu	Visiting Asst Professor	Electrical and Computer Engr	Separation	7/31/2025
Baldi,Katie A	Ed Program Coordinator	Geography	Separation	8/1/2025
Baldwin,Peter C	Professor	History	Retirement	6/1/2025
Bamney,Anshu	Asst Research Professor	Civil and Environ Engineering	Separation	7/24/2025
Barron,Allyson Christine	Student Services Prog Coord	One Stop Student Services	Separation	7/4/2025
Becker,Jessica M	Research Asst 3	Social Work Instruct and Rsrch	Separation	8/22/2025
Benalcazar,Mary Ellen Kane	Mental Health Clinician	Student Health and Wellness	Separation	6/13/2025
Bigoney,Austin	Editor 2	Athletics Sports Information	Separation	5/31/2025
Bourque Jr,Robert Michael	Research Asst 2	Speech, Lang and Hearing Sci	Separation	5/24/2025
Brennan,Nadine S	U Staff Professional 3	Hartford Campus	Retirement	8/1/2025
Broughton,Zachary Jaymes	U Staff Professional 2	Human Resources Operations	Separation	6/13/2025
Brunker,Samantha Wallis	Postdoctoral Research Assoc	Physics	Separation	5/17/2025
Buckley,Christine R	Comm and Publicity Manager	Liberal Arts and Sciences	Separation	6/4/2025
Byrne,Timothy B	Professor	Earth Sciences	Retirement	8/1/2025
Cabral,Rae E	Business Ops Specialist 2	Residential Life	Retirement	8/1/2025
Canniff,Janice	U Ed Asst 3	Student Life and Enrollment	Retirement	7/1/2025
Charles,Imani Daniel	Research Asst 1	Physiology and Neurobiology	Separation	8/1/2025
Chaubey,Indrajeet	Dean	Agriculture,Health,Natural Rcs	Separation	7/1/2025
Cornell III,David	Build Inspec and Compl Offic	Fire Marshal and Bldg Inspect	Retirement	7/1/2025
Crichlow,Vaughn Joel	Assoc Research Professor	Inst for Municipal & Rgnl Plcy	Separation	8/2/2025
Cuffee,Danyel Denise	Academic Advisor 2	CLAS Academic Services	Separation	6/18/2025
D'Alessio,David	Assoc Professor	Communication	Retirement	7/1/2025
Darigis,Joseph Robert	Computer Support Specialist 2	Campus Technology Services	Separation	7/19/2025

**University of Connecticut Department of Human Resources
Separations Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees**

NAME	TITLE	DEPARTMENT	SEPARATION REASON	DATE
Delasanta,Lana Jade	Grants and Contracts Spec	SPS Faculty Shared Services	Separation	7/26/2025
DeSantis,Jami Lynn	Career Consultant	Law	Separation	8/9/2025
Emmanouil,Stergios	Asst Research Professor	Eversource Energy Center	Separation	8/8/2025
Erel Akbaba,Gulsah	Postdoctoral Research Assoc	Materials Science Institute	Separation	5/17/2025
Everhart,Sydney	Department Head & Assoc Prof	Plant Sci and Landscape Arch	Separation	7/1/2025
Ewing,Wendy Renee	Research Asst 1	InCHIP	Separation	8/1/2025
Ferreira,Bianca Tasha	Research Asst 2	Ecology and Evolutionary Bio	Separation	7/1/2025
Fischer,Kathleen A	Sr Student Services Prog Admin	Womens Center	Retirement	7/1/2025
Fisher,Tyler	Student Success Counselor	Student-Athlete Success Prog	Separation	7/8/2025
Fitzcordoba,Michael	Financial Assistant 1	Agriculture,Health,Natural Rcs	Separation	8/8/2025
Freeman,Danielle	Postdoctoral Research Assoc	Marine Sciences	Separation	7/2/2025
Freidenfelds,Nicole A	Visiting Asst Ext Educator	Natural Resources and Environ	Separation	8/16/2025
Gallo,Elizabeth Ann	U Staff Professional 1	Audit and Mgmt Advisory Svcs	Separation	5/30/2025
Granucci,Andrew	Associate Admissions Director	Admissions	Separation	8/8/2025
Griffin,Shellretha R.	Business Ops Specialist 1	Materials Science Institute	Separation	8/22/2025
Hastings,Radeana Colene	Academic Advisor 1	ISS Cntr for Access PScnd Succ	Separation	8/9/2025
Heller,Nina R	Professor	Social Work	Retirement	6/1/2025
Hines,Thomas Michael	Data Administrator 2	Enterprise Applications	Separation	8/2/2025
Hodges,Sarah Jane	Admissions Officer 2	Law	Separation	6/3/2025
Holle,Lisa M	Clinical Professor	Pharmacy Practice	Separation	8/1/2025
Jenkins,Curtis	Systems Administrator 2	IT Student Life and Enrollment	Separation	6/28/2025
Jiang,Qian	Postdoctoral Research Assoc	Chemistry	Separation	6/21/2025
Joergensen,Gitte	Research Assoc 1	Inst-Brain and Cognitive Sci	Separation	7/1/2025
Johnson,Herman Mathew	Specialist IA	Athletics MI Basketball	Separation	6/9/2025
Jones,Mikayla Jeanette	Assistant Teacher	Human Development Child Labs	Separation	6/18/2025
Juarez Escobar,Daniela	Research Asst 1	Psychological Sciences	Separation	8/22/2025
Karlowska Atamer,Kinga Henryka	Ed Program Coordinator	Global Partnerships Outreach	Separation	7/11/2025

**University of Connecticut Department of Human Resources
Separations Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees**

NAME	TITLE	DEPARTMENT	SEPARATION REASON	DATE
Kattithara Joseph,Carmel Christy	Postdoctoral Research Assoc	Gladstein Fam Human Rights Ins	Separation	8/18/2025
Keegan,Glenn	Network Administrator 2	Network Engr and Design	Separation	6/1/2025
Kenny,Eileen L.	Nurse Clinical Coordinator	Student Health and Wellness	Retirement	7/1/2025
Krishnan,Gokul	Postdoctoral Research Assoc	Electrical and Computer Engr	Separation	8/9/2025
Lamiotte,Jonathan K	Admissions Officer 2	Admissions	Separation	8/8/2025
Lane,Ian A	Postdoctoral Research Assoc	Nursing Instruct and Research	Separation	8/8/2025
Larose,Ravel	Research Asst 2	Clean Energy Engineering Ctr	Separation	5/21/2025
Lavoie,Matthew Tyler	Financial Assistant 1	CLAS Business Center	Separation	6/19/2025
Lee,Thomas Jacob	Librarian 2	Library Academic Engagement	Separation	6/14/2025
Liu,Xi	Research Asst 3	Pharmaceutical Science	Retirement	7/1/2025
Lucey,Arthur M	Functional Analyst	Student Health and Wellness	Retirement	8/1/2025
Ma,Yi	Asst Research Professor	Plant Sci and Landscape Arch	Separation	7/1/2025
Marina,Drew Leon	Computer Support Specialist 2	Business	Separation	7/15/2025
Marinelli,Kevin G	Computer Support Technician 2	CLAS Information Technology	Retirement	7/1/2025
Marshall,Glenn D	Head Coach (Specialist IIA)	Athletics MI Tennis	Retirement	8/1/2025
Mattessich,Kimberly E	Admin Program Support 2	Business	Separation	6/7/2025
McCarty,Laurie Lynn	Academic Asst 5	Faculty Development	Separation	6/20/2025
McMahon,Ryan Devin	Research Asst 1	CT Transportation Institute	Separation	8/9/2025
McManus,Justin C	Asst Professor	Music	Separation	7/1/2025
Melchiorre,Clare Kelly	Research Assoc 1	Molecular and Cell Biology	Separation	7/1/2025
Miceli,Thomas J	Professor	Economics	Retirement	6/1/2025
Minn-Thu-Aye,Myron	Assoc Professor in Res	Mathematics	Separation	8/23/2025
Morse-Sacchi,Kerry-Jo	Admin Program Support 2	Student Health and Wellness	Separation	7/3/2025
Mullings,Arianna Erin	Research Asst 1	InCHIP	Separation	8/1/2025
Naigles,Letitia	Professor	Psychological Sciences	Retirement	8/1/2025
Naik,Abhishek	Postdoctoral Research Assoc	Marine Sciences	Separation	7/1/2025
Nault,Joanne W	Admin Program Support 2	Pharmacy Practice	Retirement	7/1/2025

**University of Connecticut Department of Human Resources
Separations Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees**

NAME	TITLE	DEPARTMENT	SEPARATION REASON	DATE
Newman,Jennifer Whitmarsh	Admin Program Support 2	CT Transportation Institute	Separation	6/13/2025
Nosal-Sharkis,Robin Lynn	Admin Program Support 1	Allied Health Sciences	Separation	7/9/2025
O'Brien,Nora E	Admin Program Support 1	Experiential Global Learning	Separation	8/2/2025
O'Neil,James M	Professor	Educational Psychology	Retirement	6/1/2025
Ouellette,James	U Staff Professional 2	University Safety	Separation	7/1/2025
Pahal,Suman	Asst Research Professor	Materials Science Institute	Separation	6/13/2025
Pal,Suman	Postdoctoral Research Assoc	Chemistry	Separation	7/1/2025
Paluch,Justin Ross	Student Services Prog Assist 2	UConn Recreation	Separation	7/31/2025
Perez,William	U Staff Professional 3	Fire Department	Separation	7/2/2025
Pires Rodrigues,Luis Gustavo	Postdoctoral Research Assoc	Clean Energy Engineering Ctr	Separation	7/9/2025
Prescott,Kathryn Elaine	Postdoctoral Research Assoc	Psychological Sciences	Separation	6/14/2025
Purohit,Anuj Subhash	Postdoctoral Research Assoc	Nutritional Sciences	Separation	7/1/2025
Rahman,Muhammad Anisur	Asst Research Professor	Clean Energy Engineering Ctr	Separation	8/4/2025
Roberts,Nicholas Diego	Equipment Technician 2	Nursing	Separation	5/28/2025
Rochon,Monica A	Postdoctoral Research Assoc	Educational Leadership	Separation	8/13/2025
Rohn,Katherine Chau	Asst Research Professor	Educational Leadership	Separation	6/28/2025
Romano,Erin Nicolette	Visiting Instructor - LAW	Law Instruction and Research	Separation	8/1/2025
Rossetti Jr,George A	Assoc Professor	Material Science and Engr	Retirement	8/1/2025
Rousseau,Andrew Guy	Student Services Prog Assist 2	UConn Recreation	Separation	6/27/2025
Rudd,Hannah Katharine	Admin Program Support 3	UConn Recreation	Separation	8/22/2025
Sanetti,Lisa M.H.	Professor	Educational Psychology	Death	8/13/2025
Smith,Tanya	Instructor in Residence	Social Work Instruct and Rsrch	Separation	8/2/2025
Sorrentino,Kimberly A.	Educational Program Manager 2	Education	Retirement	8/2/2025
Stalletti,Vincent Baxter	Specialist IA	Athletics MI Hockey	Separation	8/2/2025
Szymanski,Michael	Postdoctoral Research Assoc	InCHIP	Separation	8/5/2025
Tambling,Cassandra Rose	U Staff Professional 1	Dining Services	Separation	8/5/2025
Tetrault,Cassandra M.	Clinical Instructor	Nursing Instruct and Research	Separation	8/22/2025

**University of Connecticut Department of Human Resources
Separations Processed from May 31, 2025 to August 31, 2025
Presented to the Board of Trustees for Information on Professional Employees**

NAME	TITLE	DEPARTMENT	SEPARATION REASON	DATE
Trybulec, Emily	Research Asst 1	Systems Genomics Institute	Separation	7/26/2025
Tsarkov, Alex	Ed Program Administrator	Public Policy	Separation	5/30/2025
Vail, Donna	Admin Program Support 3	Student Activities	Retirement	8/1/2025
Vasquez, Mayra L	Business Ops Specialist 1	Student Health and Wellness	Separation	6/6/2025
Watrous, Tara Ashley	Ed Program Administrator	Werth Institute	Separation	6/1/2025
Weiner-Masi, Hayley	Specialist IA	Athletics MI Swimming	Separation	6/16/2025
Wilkinson, Thomas Scott	Graphic Designer	Athletics Marketing	Separation	6/25/2025
Williamson, Kathleen Marie	Asst Research Professor	Educational Psychology	Separation	8/9/2025
Wood, Thomas	Lecturer	Chemistry	Death	5/29/2025
Yin, Alexander Heng-Yu	Postdoctoral Research Assoc	Engineering	Separation	6/1/2025
Young, Michael F	Assoc Professor	Educational Psychology	Retirement	7/1/2025
Yut, Iliya	Assoc Research Scientist	CT Transportation Institute	Separation	8/8/2025
Zane, Sherry L	Professor in Residence	Women, Gender and Sexuality	Separation	5/23/2025
Zeng, Baosheng	Postdoctoral Research Assoc	Physiology and Neurobiology	Separation	8/16/2025
Zhang, Carmen C	Research Asst 2	Pharmaceutical Science	Retirement	6/1/2025
Zhang, Xinxuan	Asst Research Professor	Eversource Energy Center	Separation	8/22/2025

University of Connecticut Department of Human Resources
Leaves of Absence Processed through 9/3/25
Presented to the Board of Trustees for Information on Professional Employees

NAME	TITLE	DEPARTMENT	START DATE	END DATE	REASON FOR LEAVE	PAY
☐ Cohen,Mathilde	Professor - LAW	Law Instruction and Research	8/23/2025	5/22/2026	Personal	Unpaid
Condon, Eileen	Asst Professor	Nursing Instruct and Research	2/22/2025	4/20/2025	Bonding	Unpaid
Dudden, Alexis	Professor	History	8/23/2025	5/22/2026	Personal	Unpaid
Hall, Katherine	Assoc Professor in Res	Mathematics	2/7/2025	5/22/2025	Bonding - Reduced Schedule	Partial Pay - 85%
☐ Huey,Bryan	Department Head & Professor	Material Science and Engr	8/23/2025	1/1/2026	Personal	Unpaid
Krauss, Nicole	Asst Professor in Res	Physiology and Neurobiology	4/1/2025	5/5/2025	Bonding	Unpaid
Magnuson, James	Professor	Psychological Sciences	1/8/2025	5/22/2025	Research	Partial Pay - 55%
☐ McCoach,Dorothy (Betsy)	Professor	Educational Psychology	8/23/2025	12/31/2025	Personal	Unpaid
McMahon, Ryan	Research Asst 1	CT Transportation Institute	2/21/2025	5/5/2025	Medical	Unpaid
Nelson, Nicolette	Research Asst 2	Ecology and Evolutionary Bio	5/5/2025	7/11/2025	Caregiver	Unpaid
Parr, Kathryn	Asst Research Professor	Social Work Instruct & Research	4/4/2025	4/29/2025	Medical - Reduced Schedule	Unpaid
Parr, Kathryn	Asst Research Professor	Social Work Instruct & Research	4/30/2025	5/7/2025	Medical	Unpaid
Parr, Kathryn	Asst Research Professor	Social Work Instruct & Research	5/8/2025	6/8/2025	Medical - Reduced Schedule	Unpaid
☐ Pierce,David	☐ Professor	Mechanical Aerospace Mfg Engr	8/25/2025	1/9/2026	Personal	Unpaid
☐ Piscitelli,Daniele	Asst Professor	Kinesiology	8/23/2025	5/22/2026	Personal	Unpaid
Rembish, Melissa	Asst Clinical Professor	Nursing	8/23/2024	12/31/2024	Caregiver	Partial Pay - 65%
Ricci, Christine	Academic Asst 2	Molecular and Cell Biology	6/12/2025	7/8/2025	Bonding	Unpaid
Vargas, Kayla	Research Asst 2	CT Inst Resilience and Adapt	6/19/2025	8/8/2025	Bonding	Unpaid
White, Mackenzie	Asst Coop Ext Edu	Dept of Extension Windham	5/24/2025	7/4/2025	Bonding	Unpaid

COMMITTEE AGENDAS

AGENDA

University of Connecticut Board of Trustees

Buildings, Grounds and Environment Committee Tuesday, September 9, 2025, at 10:00 a.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **10:00 a.m.**

1) Public Participation*

*Individuals who wish to speak during the Public Participation portion of the Tuesday, September 9, meeting must do so 24 hours in advance of the meeting's start time (i.e., 10:00 a.m. on Monday, September 8) by emailing BoardCommittees@uconn.edu. Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Committee via email (BoardCommittees@uconn.edu), and all comments will be transmitted to the Committee.

TAB

2) Updates:

- Review of UConn Water Resources
- Avery Point Campus Housing
- Graduate Hotel – Right of First Refusal

➤ Presenter: Eric Kruger, Vice President of Facility Services and University Planning

3) Minutes from the April 15, 2025, and May 13, 2025, Meetings 1

4) Six (6) Proposed Easements with Wilhusky Housing LLC concerning development of Site A of off-campus student housing known as The Mark on North Eagleville Road 2

➤ Presenter: Eric Kruger, Vice President of Facility Services and University Planning

5) Cooperation Agreement with Wilhusky Housing LLC concerning development of Site A of off-campus student housing known as The Mark on North Eagleville Road 3

➤ Presenter: Eric Kruger, Vice President of Facility Services and University Planning

6) On-Call Set-Aside Trade Contractor Program for Projects Valued Under \$100,000 Proposed Program Improvements 4

➤ Presenter: Joseph Thompson, Associate Vice President of University Business Services and Chief Procurement Officer

7) Construction Assurance Office Report – September 2025 5 Independent Accountant's Report on the UCONN 2000 Infrastructure Program for Fiscal Year ended June 30, 2024 6

➤ Presenter: Angelo Quaresima, Associate Vice President and Chief Audit Executive

- 8) Project Updates, Storrs Based Programs 7
 9) FY25 Summer Housing Project 8
 ➤ Presenter: Eric Kruger, Vice President of Facility Services and University Planning

- 10) UConn Health Updates, Facilities Development and Operations 9
 ➤ Presenter: George Karsanow, Associate Vice President for UConn Health Campus Planning, Design & Construction

11) Projects Reviewed by BGE and to be presented to the Financial Affairs Committee on 09/16/25:

STORRS BASED PROGRAMS	Phase	Budget	
Academic & Research Facilities – Gant Building Renovations – STEM	Revised Final	\$279,500,000	10
Northwest Residential Area – Thermal Comfort Improvements	Revised Final	\$22,750,000	11
Housing Refresh Program Summer 2026	Final	\$14,000,000	12
Babbidge Library HVAC Equipment Upgrades Phases 1, 2 & 3	Revised Final	\$1,220,000	13
Foster Hall Flood Damage Abatement & Restoration	Final	\$1,365,100	14
UCONN HEALTH			
New PET/CT Scanner Installation	Planning	\$5,675,000	15
CGSB Chemical Storage Area Renovation	Final	\$690,000	16
TM416 MRI Upgrade & Mobile Unit	Final	\$1,880,000	17
Labor & Delivery Infant Protection System Replacement	Final	\$760,000	18
BB013 Animal Research MRI Renovation	Revised Final	\$1,042,000	19
Parking Lots L1 & A5 Repaving	Revised Final	\$1,390,000	20
KB034-036 Research Lab Renovation	Revised Final	\$2,100,000	21
New England Sickle Cell Institute Renovation	Revised Final	\$5,960,000	22
Connecticut Tower – 6 th Floor Infusion Center	Final	\$600,000	23

- 12) University Senate Representative Report
 ➤ Professor Amvrossios Bagtzoglou, University Senate Representative

- 13) Summary of Individual Change Orders Greater Than 3% of Project Cost (Storrs based projects) 24

- 14) Quarterly Construction Status Report, Period Ending June 30, 2025
https://updc.media.uconn.edu/wp-content/uploads/sites/1525/2025/07/UConn-Quarterly-Construction-Report_06302025web-1.pdf

15) Construction Projects Status Report – June 25, 2025

<https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/06/Construction-Status-Report-6.25.25.pdf>

16) Other Business

17) Executive Session

18) Adjournment

AGENDA

University of Connecticut Board of Trustees

Institutional Advancement Committee Wednesday, September 10, 2025, at 1:00 p.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <http://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **1:00 p.m.**

1. Public Participation*

*Individuals who wish to speak during the Public Portion of the Wednesday, September 10, meeting must do so 24 hours in advance of the meeting's start time (1:00 p.m. on Tuesday, September 9) by emailing BoardCommittees@uconn.edu. Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Committee via email (BoardCommittees@uconn.edu), and all comments will be transmitted to the Committee.

2. Minutes from June 11, 2025, Meeting
Attachment 1

Dr. Dennis-LaVigne

3. Naming Resolutions
Attachment 2

Ms. Cotton Kelly

- Elisabeth DeLuca School of Nursing
- DeLuca Hall
- Adomat Hall in the School of Nursing
- McLeod Health Assessment Lab in the School of Nursing
- Dr. Maria K. Tackett NURS 1972, NURS 1994 Faculty Office in the School of Nursing
- Daniel and Frances Presnick Faculty Office in the School of Nursing
- George Leigh Minor Plant and Soil Health Center in the College of Agriculture, Health, and Natural Resources
- Keith B. Johnson Board Room in the School of Business
- Charles J. Burstone Center of Excellence for Research and Education in the School of Dental Medicine
- Zigun Family Classroom in the School of Medicine
- Abrahms Family Learning Specialist Office in the Bailey Student Athlete Success Center

4. UConn Foundation Campaign Update

Mr. Van Sambeck

5. UConn Foundation Naming Project

Ms. Marshall

- | | |
|--|----------------------------------|
| 6. UConn Foundation / Alumni Update | Ms. Cotton Kelly
Ms. Reynolds |
| 7. Governmental Relations Update | Ms. Lombardo |
| 8. University Communications Update | Mr. Kirk |
| Attachment 3 | |
| 9. University Senate Representative Report | Dr. Timothy Folta |
| 10. Other Business | |
| 11. Executive Session (as needed) | |
| 12. Adjournment | |

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at boardoftrustees@uconn.edu prior to the meeting.*

AGENDA

University of Connecticut Board of Trustees

Student Life Committee Thursday, September 11, 2025, at 4:00 p.m. Special Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website,
<https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **4:00 p.m.**

1) Public Participation (limited to agenda items)*

*Individuals who wish to speak during the Public Participation portion of the Thursday, September 11, meeting, must do so, limited to agenda items, 24 hours in advance of the meeting's start time (i.e., 4:00 p.m., on Wednesday, September 10) by emailing BoardCommittees@uconn.edu. Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). As an alternative, individuals may submit written comments to the Committee via email (BoardCommittees@uconn.edu), and all comments will be transmitted to the Committee.

2) Minutes from the June 10, 2025, Special Meeting (Attachment 1)

3) Standing Updates:

- Vice President for Student Life and Enrollment
- Provost and Executive Vice President for Academic Affairs
- Dean of Students
- Student Trustees

4) Spring 2025 Academic Dismissal Update

Erin Ciarimboli, Ph.D., Director of Undergraduate Advising

Kelly Gilbert, Assistant Director for Engagement, Learning, and Development

5) Student Organization Constitution Updates (Info.) (Attachment 2)

6) University Senate Representative Report

7) Executive Session

8) Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at boardoftrustees@uconn.edu prior to the meeting.*

Academic Affairs

AGENDA

University of Connecticut Board of Trustees

Academic Affairs Committee Tuesday, August 5, 2025, at 8:30 a.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **8:30 a.m.**

1. Public Participation*

* Individuals who wish to speak during the Public Participation portion, of the Tuesday, August 5, meeting, must do so 24 hours in advance of the meeting's start time (i.e., 8:30 a.m. on Monday, August 4) by emailing BoardCommittees@uconn.edu. Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Committee via email (BoardCommittees@uconn.edu), and all comments will be transmitted to the Committee.

ACTION ITEMS

2. Minutes from the June 24, 2025, Meeting (Attachment 1)

INFORMATIONAL ITEMS

3. 2024-2025 Year in Review (Attachment 2)
4. Review of Program Completions Update (Attachment 3)
5. Presentation: Proposal for Task Force on Program Approval
6. University Senate Representative Report
7. Other Business
8. Executive Session (as needed)
9. Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at boardoftrustees@uconn.edu prior to the meeting.*

ATTACHMENT A

August 5, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D. 
Provost and Executive Vice President for Academic Affairs

RE: Year in Review: September 2024 – July 2025

The Academic Affairs Committee of the Board of Trustees provided essential oversight and approval on matters critical to UConn's academic mission during the 2024–2025 academic year. This included faculty appointments and recognitions, the establishment and revision of academic programs, and major initiatives focused on academic quality and operational efficiency. Below is a summary of key actions and updates presented to the committee over the course of the year.

Faculty Appointments, Promotions, and Recognitions

- Promotion and Tenure: 104 faculty members were granted promotion and/or tenure, reinforcing UConn's commitment to academic excellence and long-term faculty development.
- Tenure at Hire: 14 faculty received tenure as part of their initial hiring package, ensuring UConn continues to attract top scholars.
- Emeritus Status: 22 retiring faculty were honored with emeritus status in recognition of their lasting contributions.
- Sabbatical Leaves: A total of 121 sabbatical leave requests and modifications were approved, supporting faculty scholarship and professional renewal.
- Board of Trustees Distinguished Professors: Three faculty members were designated as BOT Distinguished Professors for exemplary achievements in research, teaching, and service.

Academic Programs

The committee reviewed and acted on a range of program changes designed to strengthen UConn's academic offerings in alignment with student interests and workforce needs:

New Programs:

- Bachelor of Music in Jazz (School of Fine Arts)
- Advanced Business Certificate in Financial Reporting (School of Business)
- Advanced Business Certificate in Taxation (School of Business)
- Advanced Business Certificate in Social Responsibility & Impact in Business (School of Business)

- Graduate Certificate in Child and Youth Behavioral Health (School of Social Work)
- Graduate Certificate in Insurance Law (School of Law)
- JD Certificate in Health Law (School of Law)

Program Modifications:

- Master of Social Work program expanded to the Stamford campus
- Online tracks added to the Executive LLM and the LLM in Energy and Environmental Law

Program Closures:

- Graduate Certificate in Global Health (Institute for Collaboration on Health, Intervention, and Policy)
- Graduate Certificate Obesity Prevention and Weight Management (Institute for Collaboration on Health, Intervention, and Policy)
- Graduate Certificate in School Law (Neag School of Education)
- Graduate Certificate in Addiction Sciences (School of Medicine)
- B.A. and B.S. in Applied Mathematical Sciences, BS in Mathematics-Physics (College of Liberal Arts & Sciences)
- M.A. in Politics and Popular Culture (College of Liberal Arts & Sciences)
- MA and PhD in Medieval Studies (College of Liberal Arts & Sciences)

Endowed and Named Chairs

Endowed chair appointments and reappointments across the university were approved, recognizing academic leadership and supporting research in priority fields. Highlights include:

- Doris and Simon Konover Chair in Judaic Studies (Jessica Cooperman)
- George F. Cloutier Professorship in Forestry (Robert Fahey)
- Raytheon Technologies Chair in Fuel Cell Technology (Ji-Cheng "JC" Zhao)
- Pratt & Whitney Associate Professorship in Advanced Systems Engineering (Song Han)
- Toscano Family Chair in Finance (Yiming Qian)
- Charles H. Knapp Associate Professor in Electrical Engineering (Sung Yeul Park)
- Arden Chair in Ecology and Evolutionary Biology (Daniel Bolnick)
- Alan R. Bennett Honors Professorship in Political Science (Virginia Hettinger)
- Alice Murray Heilig Music Chair in the School of Fine Arts (Louis Hanzlik)
- Harold S. Schwenk, Sr. Distinguished Chair in Chemistry (Daniele Fabris)

Additionally, the committee approved the honorary naming of the Alice Murray Heilig Music Chair.

Informational Reports and Strategic Oversight

- NECHE Accreditation: A briefing on the university's preparation for the 2026 NECHE reaccreditation cycle. Members of the Board also participated in a preparatory visit with NECHE leadership.

- Review of Program Completions : The Provost's Office presented the outcomes of the low-completion review, resulting in multiple program closures and consolidations and on-going monitoring.
- Test-Optional Policy Update: Research findings on UConn's test-optional admissions pilot were presented and discussed.
- Academic Centers & Institutes: Ongoing reviews to assess mission alignment and return on investment.
- Faculty Consulting Report: Annual review of faculty consulting activity and compliance with state statutes.
- Provost's Academic Efficiencies Update: Reports on operational improvements, including Interfolio implementation, dashboard development, and curriculum governance reforms.

Leadership Transitions

The committee was introduced to three new permanent deans and one interim dean, strengthening leadership capacity across UConn's schools and colleges.

The Academic Affairs Committee's work over the past year reflects a continued emphasis on academic excellence, strategic program development, and efficient resource management. These efforts ensure UConn remains responsive to student needs, workforce trends, and its mission as a public flagship research university.

ATTACHMENT B

August 5, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.
Provost and Executive Vice President for Academic Affairs



RE: Review of Program Completions Update

Overview

As part of UConn's commitment to academic excellence and resource stewardship, the Provost's Office refreshed the policy on the formal review of academic programs with completion rates at or below a specified threshold and relaunched this iterative review of program completions (sometimes called the "low enrollment" or "low completion" program review) in Fall 2024. Programs were flagged for review based on the below established thresholds of completions between AY 2018–19 and AY 2022–23:

- 100 or fewer undergraduate degree completers;
- 50 or fewer master's degree completers;
- 25 or fewer graduate certificate completers; or
- 10 or fewer doctoral degree completers.

The goal of this process is to identify programs that may no longer align with student interest or workforce needs and determine whether such programs should be revitalized, consolidated with other offerings, or phased out with the appropriate teach-out plans as necessary.

Faculty, department heads and deans conducted a comprehensive review of each flagged program, considering student demand, enrollment and completion trends, curricular alignment, financial sustainability, and market relevance. The outcomes reflect a strategic effort to ensure that all programs contribute to the vitality of UConn's academic mission. Below is a summary of actions taken to date and programs that are actively being monitored as part of this ongoing review.

Programs Closed

Following a review, the following programs were approved in 2024-25 for permanent closure:

- Graduate Certificate in Global Health (Institute for Collaboration on Health, Intervention, and Policy)
- Graduate Certificate Obesity Prevention and Weight Management (Institute for Collaboration on Health, Intervention, and Policy)
- Graduate Certificate in School Law (Neag School of Education)
- Graduate Certificate in Addiction Sciences (School of Medicine)
- B.A. and B.S. in Applied Mathematical Sciences, BS in Mathematics-Physics (College of Liberal Arts & Sciences)
- M.A. in Politics and Popular Culture (College of Liberal Arts & Sciences)
- MA and PhD in Medieval Studies (College of Liberal Arts & Sciences)

These closures were made after careful consideration of factors such as persistent low enrollment, limited demand, and lack of alignment with current university priorities, along with the review and approval of the Board of Trustees Academic Affairs Committee. Others, including the Math programs, were consolidated with other existing math degree pathways as detailed below.

Programs Consolidated

The Department of Mathematics in the College of Liberal Arts and Sciences consolidated its undergraduate offerings by discontinuing three majors: Applied Mathematical Sciences (B.A.), Applied Mathematical Sciences (B.S.), and Mathematics-Physics (B.S.). The final term for new admissions to these programs is fall 2025. These changes streamline the department's offerings, align more closely with peer institutions, and strengthen the core mathematics major, which now includes tracks in Pure Mathematics, Applied Mathematics, and Mathematics Teaching.

This is a strong example of preserving robust academic options while eliminating unnecessary duplication and creating greater clarity for students, thereby supporting student success. We expect additional consolidation efforts of this kind in the upcoming academic year.

Continued Programs with No Additional Actions

Over 100 programs that fell below the initial threshold identified that the program is offered concurrently with one or more other programs, or was a master's degree offered as part of a Ph.D. program. In such cases, program completions fell below the identified threshold, but

were healthy in the context of the concurrent nature of the program or as a component of an overall Ph.D. program.

A smaller number of programs were identified as limited in size as course or cohort size was limited by accreditation or other requirements. In such cases, the limitation has been noted and no further review is anticipated. For example, the BS in Landscape Architecture is accredited by the Landscape Architecture Accreditation Board (LAAB), which sets a maximum student to faculty ratio of 15:1 along with studio space requirements. Completion of an accredited degree is a requirement for licensure as a landscape architect. The UConn program is the only LAAB-accredited degree offered in CT, and continuing the program is vital to the public mission of the University.

In all cases where programs provided adequate discussion of size and program health, or documented size limitations, there was no requirement to identify any actions to increase enrollment, implement curricular changes, or to undertake any other structural changes to the program. They will remain subject to regular academic program review cycles, ensuring ongoing evaluation of quality, relevance, and performance.

Programs Being Monitored or Expected to Have Future Action

Approximately seventy programs were approved to continue with focused monitoring and development of action plans aimed at improving enrollment and completion rates. These programs will undergo regular review to evaluate the success of strategies such as revised curricula, enhanced marketing, and partnerships that may increase visibility and student interest. The Provost’s Office, in partnership with the deans, will track outcomes for these programs and assess progress annually, beginning in AY 25/26.

This list of programs is heterogenous, and includes programs had the potential to be approved to continue without changes (e.g., master’s programs offered as part of a Ph.D.), but identified plans or a growth trajectory that will be reviewed in future reporting. The list includes recently established programs that are being monitored for success, have administrative complications, or are otherwise still under discussion.

As of Spring 2025 the list of programs identified for future review or monitoring includes:

College of Agriculture, Health, and Natural Resources

Credential Level	Degree Name
Bachelor's	Environmental Sciences*
Bachelor's	Environmental Studies*
Bachelor's	Sustainable Plant and Soil Systems
Master's	Animal Science+

Credential Level	Degree Name
Master's	Exercise Prescription
Master's	Natural Resources ⁺
Master's	Nutritional Science ⁺
Master's	Pathobiology ⁺

College of Engineering

Credential Level	Degree Name
Master's	Regenerative Engineering

College of Liberal Arts and Sciences

Credential Level	Degree Name
Bachelor's	African/Africana Studies
Bachelor's	Engineering Physics*
Bachelor's	Environmental Sciences*
Bachelor's	Environmental Studies*
Bachelor's	Latino and Latin American Studies
Bachelor's	Linguistics/Philosophy*
Bachelor's	Linguistics/Psychology*
Bachelor's	American Sign Language Studies
Bachelor's	Arabic and Islamic Civilization
Bachelor's	Chinese
Bachelor's	Classics/Ancient Med. Studies
Bachelor's	French
Bachelor's	German
Bachelor's	Italian Literary & Cultural Studies
Bachelor's	Judaic Studies
Bachelor's	Marine Sciences
Bachelor's	Maritime Studies
Bachelor's	Structural Biology/Biophysics
Bachelor's	Philosophy
Graduate Certificate	Cognitive Science
Graduate Certificate	Literary Translation
Graduate Certificate	Logic
Graduate Certificate	Race, Ethnicity, and Politics*
Graduate Certificate	Health Psychology
Graduate Certificate	Occupational Health Psychology
Master's	Environmental Earth Science
Master's	Race, Ethnicity & Politics
Master's	Latina/o and Latin Amer Studies

Neag School of Education

Credential Level	Degree Name
Bachelor's	Biology Education*
Bachelor's	Chemistry Education*
Bachelor's	Earth Science Education*
Bachelor's	English Education
Bachelor's	French Education*
Bachelor's	General Science Education*
Bachelor's	German Language Education*
Bachelor's	History/Social Studies Education
Bachelor's	Mandarin Chinese Language Education*
Bachelor's	Mathematics Education
Bachelor's	Music Education
Bachelor's	Physics Education*
Bachelor's	Spanish Language Education*
Bachelor's	Special Education*
Graduate Certificate	Literacy Leadership
Graduate Certificate	Licensed Professional Counselor

School of Business

Credential Level	Degree Name
Bachelor's	Health Care Management
Bachelor's	Real Estate/Urban Economics
Master's	Financial Technology*

School of Fine Arts

Credential Level	Degree Name
Bachelor's	Acting
Bachelor's	Design/Technical Theater
Bachelor's	Puppetry
Bachelor's	Theatre Studies

School of Nursing

Credential Level	Degree Name
Graduate Certificate	Health Care Innovation*
Graduate Certificate	Pain Management*

Interdisciplinary (within The Graduate School or a University Center/Institute)

Credential Level	Degree Name
Graduate Certificate	Systems Genomics: Clinical Communication and Counseling
Master's	Genetic Counseling
Master's	Polymer Science
Master's	Materials Science
Master's	Health Care Genetics
Doctoral	Systems Genomics

UConn Health

Credential Level	Degree Name
Graduate Certificate	Disabilities Studies in Public Health

* *Concurrent with one or more programs*

+ *Master's within a Ph.D. program*

The Provost's Office will continue to engage the Board of Trustees Academic Affairs Committee as this work evolves and will provide timely updates on future program evaluations and decisions.

Financial Affairs

AGENDA

University of Connecticut Board of Trustees

Financial Affairs Committee Tuesday, September 16, 2025, at 10:00 a.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website <https://boardoftrustees.uconn.edu/> within seven days of the meeting.)

1) Public Participation*

*Individuals who wish to speak during the Public Participation portion of the Tuesday, September 16, meeting must do so 24 hours in advance of the meeting's start time (i.e., 10:00 a.m. on Monday, September 15) by emailing BoardCommittees@uconn.edu. Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Committee via email (BoardCommittees@uconn.edu), and all comments will be transmitted to the Committee.

ACTION/PRESENTATION ITEMS:

TAB

2) Minutes of the Financial Affairs Committee June 24, 2025, Meeting	1
3) FY26 UConn and UConn Health Budget Update	2
4) Contracts and Agreements for Approval	3
5) FY25 Capital Expenditures	4
6) Endowment of Certain Funds Received from The Estate of Patricia Anthony	5
7) Annual Report of the Endowed Chair Program Entitled "Aetna English Chair of Writing"	6
8) Six (6) Proposed Easements with Wilhusky Housing LLC concerning development of Site A of off-campus student housing known as The Mark on North Eagleville Road	7
9) Cooperation Agreement with Wilhusky Housing LLC concerning development of Site A of off-campus student housing known as The Mark on North Eagleville Road	8

CAPITAL PROJECT BUDGETS FOR APPROVAL:

<u>STORRS BASED PROGRAMS</u>	<u>Phase</u>	<u>Budget</u>	<u>Tab</u>
10) Academic & Research Facilities – Gant Building Renovations – STEM	Revised Final	\$279,500,000	9
11) Northwest Residential Area – Thermal Comfort Improvements	Revised Final	\$22,750,000	10
12) Housing Refresh Program Summer 2026	Final	\$14,000,000	11

13) Babbidge Library HVAC Equipment Upgrades Phases 1, 2 & 3	Revised Final	\$1,220,000	12
14) Foster Hall Flood Damage Abatement & Restoration	Final	\$1,365,100	13

UConn Health

15) New PET/CT Scanner Installation	Planning	\$5,675,000	14
16) CGSB Chemical Storage Area Renovation	Final	\$690,000	15
17) TM416 MRI Upgrade & Mobile Unit	Final	\$1,880,000	16
18) Labor & Delivery Infant Protection System Replacement	Final	\$760,000	17
19) BB013 Animal Research MRI Renovation	Revised Final	\$1,042,000	18
20) Parking Lots L1 & A5 Repaving	Revised Final	\$1,390,000	19
21) KB034-036 Research Lab Renovation	Revised Final	\$2,100,000	20
22) New England Sickle Cell Institute Renovation	Revised Final	\$5,960,000	21
23) Connecticut Tower – 6 th Floor Infusion Center	Final	\$600,000	22

Information Items:

24) University Senate Representative Report	
25) Contracts and Agreements for Information	23
26) 2025 Finance Corporation Report of Operations	24
27) Capital Project Expenditure Report through June 30, 2025 https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/09/Cap-Proj-Exp-Report-6-30-25.pdf	
28) Construction Project Status Report https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/09/Construction-Status-Report-9.17.25.pdf	
29) UConn 2000 Book 60 https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/09/UConn-2000-Book-60-FINAL.pdf	
30) Other Business	
31) Executive Session (as needed)	
32) Adjournment	

ATTACHMENT A

**UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
CONTRACTS AND PURCHASE ORDERS OF \$1,000,000 OR MORE FOR INFORMATION
SEPTEMBER 17, 2025**

**The Administration is seeking approval to enter into contracts based on the material terms and conditions identified below, subject to final legal review.*

****S/MBE OR CT-Based Coding: S=Small, M=Minority, W=Woman Owned; C= CT-Based**

PROCUREMENT-NEW* (Grouped by Family)									
No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	University of Connecticut Business Owner	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
CONSTRUCTION									
1	All Seasons Landscaping, Inc. Contract# 300267	\$965,377	06/02/25-10/24/25	Project No. 300267 UConn Peace Garden. Provide general contractor services for the construction of a quiet outdoor space next to Babbidge Library, overseen by the University Planning, Design and Construction department. (Final Budget Phase approved by the BOT on 4/23/2025 - \$1,240,000)	Multiple Sources	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$965,377	S,C
2	All State Construction Inc Contract# 300280	\$3,917,000	05/13/25-03/16/26	Project No. 300280 Northwest Residential Area – Thermal Comfort Improvements. Provide general contractor services for installation of air conditioning systems, overseen by the University Planning, Design and Construction department. (Final Budget Phase approved by the BOT on 12/11/2024 - \$6,750,000)	UConn 2000	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$3,917,000	C
3	Commercial Roofing & Contracting Inc. Contract# FO500131	\$569,800	05/13/25-08/15/25	Project No. FO500131 Music Building Roof Restoration. Provide general contractor services for roof removal and replacement on the Music Building, overseen by Facilities Operations. (Revised Final Budget Phase approved by the BOT on 4/23/2025 - \$759,000)	Operating Funds	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$569,800	S,C
4	Greenwood Industries, Inc. Contract# 300298	\$2,192,000	05/20/25-08/09/25	Project No. 300298 Alumni Residence Hall Roof Replacement. Provide general contractor services for roof removal and replacement at Alumni Residence Hall, overseen by Facilities Operations. (Revised Final Budget Phase approved by the BOT on 2/26/2025 - \$2,075,000)	UConn 2000	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$2,192,000	
5	KBE Building Corporation Contract# TL2540	\$5,060,750	06/06/25-02/28/26	Project No. TL2540 Jones Hall Lab Renovations. Provide general contractor services for renovation of laboratory spaces in Jones Hall, overseen by Facilities Operations. (Revised Final Budget Phase approved by the BOT on 4/23/2025 - \$9,500,000)	Operating Funds	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$5,060,750	C
6	Kronenberger & Sons Restoration Contract# FO500106	\$538,648	07/14/25-10/14/25	Project No. FO500106 Branford House Exterior Repairs – Phase 3. Provide general contractor services for the repair of exterior masonry walls and roof at the Branford House at the Avery Point campus, overseen by Facilities Operations. (Revised Final Budget Phase approved by the BOT on 2/26/2025 - \$1,500,000)	Operating Funds	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$538,648	S,C
7	Mattern Construction Inc. Contract# 300284	\$2,131,109	05/13/25-09/01/25	Project No. 300284 Gampel Pavilion Renovation. Provide general contractor services for renovations to Gampel Pavilion, overseen by the University Planning, Design and Construction department. (Final Budget Phase approved by the BOT on 6/25/2025 - \$36,000,000)	UConn 2000	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$2,131,109	S,C
8	Stamford Wrecking Company Contract# FO502855	\$937,675	05/19/25-07/18/25	Project No. FO502855 Buckley Hall Asbestos Abatement. Provide general contractor services for asbestos removal from Buckley Residence Hall, overseen by Facilities Operations. (Final Budget Phase approved by the BOT as a part of FO502796 Housing Refresh Program on 2/26/25 - \$12,000,000)	Operating Funds	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$937,675	S,C
9	Young Developers, LLC Contract# FO502679	\$587,172	05/19/25-08/09/25	Project No. FO502679 Charter Oak Apartments Roof Replacement . Provide general contractor services for roof removal and replacement at the Charter Oak Residence Halls, overseen by Facilities Operations. (Final Budget Phase approved by the BOT as a part of FO502796 Housing Refresh Program on 2/26/25 - \$12,000,000)	Operating Funds	Eric Kruger, Vice President for Facility Services and University Planning	University of Connecticut Bid	\$587,172	S,C
CONSTRUCTION PROFESSIONAL SERVICES									
10	Nations Group Contract No. 24-12P-06	\$2,095,000	04/09/25-05/31/27	Project No. 300284 Gampel Pavilion Renovation. Provide project management services for the renovations to Gampel Pavilion, overseen by the University Planning, Design and Construction department. (Design Budget Phase approved by the BOT on 2/26/2025 - \$9,000,000)	UConn 2000	Eric Kruger, Vice President for Facility Services and University Planning	GPO/Consortia	\$995,000	
11	The S/L/A/M Collaborative, Inc. Contract# 300284	\$3,955,900	5/13/25-Completion	Project No. 300284 Gampel Pavilion Renovation. Provide design services for the renovations to Gampel Pavilion, overseen by the University Planning, Design and Construction department. (Design Budget Phase approved by the BOT on 2/26/2025 - \$9,000,000)	UConn 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$3,955,900	
PROFESSIONAL & SPECIALIZED SERVICES									
12	Kennedy & Company Education Strategies LLC Contract #UC-25-CDR042925	\$825,000	07/02/25-07/01/27	University contract to provide Budget Transformation Consulting Services for the University.	Multiple Sources	Reka Wrynn Interim Vice President for Finance	Storrs Bid	\$0	

**UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
CONTRACTS AND PURCHASE ORDERS OF \$1,000,000 OR MORE FOR INFORMATION
SEPTEMBER 17, 2025**

*The Administration is seeking approval to enter into contracts based on the material terms and conditions identified below, subject to final legal review.

**S/MBE OR CT-Based Coding: S=Small, M=Minority, W=Woman Owned; C= CT-Based

PROCUREMENT-AMENDMENTS* (Grouped by Family)									
No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	University of Connecticut Business Owner	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
CONSTRUCTION									
13	Daniel O'Connell's Sons, Inc. Contract# 300209	\$63,877,044 (Previous Contract Value \$6,622,872; Total New Contract Value \$70,499,916)	02/07/23-12/31/26 (No change)	Project No. 300209 Field House - Old Rec Center Renovation to provide construction manager services to renovate the Field House - Old Rec Center located on the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$63,877,044, for a total new contract value of \$70,499,916. Amend to extend contract term 6 months through 12/31/2026. Contract term remains the same. (Revised Final Budget Phase approved by the BOT - 10/30/24 - \$90,000,000)	UCONN 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$40,320,821	
14	Lee Kennedy Company Contract# 300260	\$76,417,440 (Previous Contract Value \$188,936; Total New Contract Value \$76,606,376)	02/27/24-01/25/27 (No change)	Project No. 300260 School of Nursing. Provide construction manager services for the construction of the School of Nursing located on the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$76,417,440 for a total new contract value of \$76,606,376. Contract term remains the same. (Final Budget phase approved by the BOT on 10/30/24 - \$100,000,000)	UCONN 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$76,606,376	
15	The Whiting-Turner Contracting Company Contract# 901803	\$21,848,845 (Previous Contract Value \$149,771,453; Total New Contract Value \$150,178,488)	11/23/25-11/01/27 (No change)	Project No. 901803 Gant Building Renovation. Provide construction manager services for the renovation of the Gant Building located on the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$21,848,845, for a total new contract value of \$150,178,488. Contract term remains the same. (Revised Final Budget phase approved by the BOT on 02/26/25 - \$191,500,000)	UCONN 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$125,312,176	
CONSTRUCTION PROFESSIONAL SERVICES									
16	Amenta Emma Architects, P.C. Contract# 300260	\$40,865 (Previous Contract Value \$4,574,085; Total New Contract Value \$4,614,950)	10/11/23-Completion (No change)	Provide additional professional design services for Project 300260 New School of Nursing located at the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$40,865 for a total new contract value of \$4,614,950. Contract term remains the same. (Final Budget Phase approved by the BOT 10/30/24 - \$100,000,000)	UCONN 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$4,614,950	C, S
17	CDM Smith Inc Contract# 012.1-8-NV-043021	\$0 (Previous Contract Value \$557,390; Contract Value remains the same)	05/01/18-04/30/24	On-Call Consultant Civil and Engineering services to be used at all UConn campuses to provide project support as needed. This "No Value" contract is being submitted for informational purposes to report spend to date for exceeding \$500,000. Zero extensions remain. Contract Value remains the same.	Multiple Sources	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$557,390	
18	FCArchitects dba Svigals + Partners Contract# 300249	\$213,825 (Previous Contract Value \$651,564; Total New Contract Value \$865,389)	05/02/24-Completion (No change)	Provide additional professional design services for Project 300249 PBB Research Support Expansion located at the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$213,825, for a total new contract value of \$865,389. Contract term remains the same. (Design Budget Phase approved by the BOT on 06/26/24 - \$1,000,000)	UCONN 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$698,427	
19	Goody Clancy & Associates Inc. Contract# 901803	\$2,591,883 (Previous Contract Value \$14,740,526; Total New Contract Value \$17,332,409)	08/03/15-12/31/27 (No change)	Provide additional professional design services for Project 901803 Gant Building Renovation - STEM located at the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$2,591,883, for a total new contract value of \$17,332,409. Contract term remains the same. (Revised Final Budget Phase approved by the BOT 02/26/25 - \$191,500,000)	UCONN 2000	Eric Kruger, Vice President for Facility Services and University Planning	Storrs Bid	\$17,332,409	
20	JCJ Architecture Contract# 300133	\$74,657 (Previous Contract Value \$3,068,000; Total New Contract Value \$3,142,657)	09/09/20-Completion (No change)	Provide additional professional design services for Project 300133 UConn Hockey Arena located at the Storrs Campus, overseen by the University Planning, Design and Construction department. Amend to increase contract value \$39,076, for a total new contract value of \$3,107,076. Contract term remains the same. (Final Budget Phase approved by the BOT 04/28/21 - \$70,000,000)	Multiple Sources	Eric Kruger, Vice President for Facility Services and University Planning	Sole Source	\$3,142,657	
FACILITIES OPERATIONS									
21	Onex Baltimore Parent Inc (dba Environmental Systems Corp) Contract# FO500073	\$544,561 (Previous Contract Value \$4,355,439; Total New Contract Value \$4,900,000)	08/11/20-06/30/26 (No change)	Provide additional services for the upgrades, modifications, and expansions of and training on the Schneider Electric EcoStructure System , the original equipment manufacturer of (OEM) EcoStructure and Andover Continuum software and hardware, which has been previously installed on the UConn campuses. Amend to increase contract value \$544,561 for a total new contract value of \$4,900,000. Two one-year extensions remain. Final Budget Phase - approved by the BOT - 6/25/25 - \$4,855,439.	Operating Funds	Stanley Nolan, AVP Facilities Operations & Building Services	Sole Source	\$3,831,300	
22	US Electrical Services Inc. (Hampden Zimmerman) Contract# MC15-G19	\$490,000 (Previous Contract Value \$500,000 Total New Contract Value \$990,000)	07/01/24-06/30/29 (No change)	MHEC (Massachusetts Higher Education Cooperative) contract to provide the purchase of various electrical supplies for all University of Connecticut campuses. Amend to increase contract value \$490,000 for a total new contract value of \$990,000. Zero extensions remain.	Multiple Sources	Joseph M. Thompson, Chief Procurement Officer	GPO/Consortia	\$458,473	

UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
CONTRACTS AND PURCHASE ORDERS OF \$1,000,000 OR MORE FOR INFORMATION
SEPTEMBER 17, 2025

*The Administration is seeking approval to enter into contracts based on the material terms and conditions identified below, subject to final legal review.

**S/MBE OR CT-Based Coding: S=Small, M=Minority, W=Woman Owned; C= CT-Based

No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	University of Connecticut Business Owner	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
PROFESSIONAL & SPECIALIZED SERVICES									
23	Propark Inc Contract # CRDA080117B	No Value Contract	08/01/21-06/30/26 (No Change)	Lease of 750 +/- parking spaces in the Convention Center Garage, Science Center Garage and the Front Street North Garages to provide parking for faculty and students at the UConn Hartford Campus. Sourced through a Memorandum of Understanding with the Capital Regional Development Authority (CRDA). The University is a pass-thru for all parking related expenses as actual expenses are paid by the faculty and students who utilize the parking garages. This agreement is being presented to report spend to date. Contract term remains the same.	Multiple Sources	Stanley Nolan, AVP Facilities Operations & Building Services	Non-Competitive Purchase	\$1,437,535	
TECHNOLOGY									
24	CORE Higher Education Group LLC Contract #AG157700320	\$302,965 (Previous Contract Value \$407,035; Total New Contract Value \$710,000)	07/29/22-08/31/27 (includes two-year extension)	University contract for CORE Technology Suite used by the School of Nursing; School of Pharmacy; Allied Health Sciences; Speech, Language & Hearing Sciences; Psychological Sciences; School of Medicine; School of Social Work; Licensed Professional Counselor; Master's Counseling. This software manages every aspect of your externship programs, experiential education initiatives, and clinical education process. Amend to increase contract value by \$302,965 for a total new contract value of \$710,000. Amend to extend contract term two years, through 08/31/27. Zero extensions remain. Requested increase to cover annual software subscription through 08/31/27.	Operating Funds	Anne D'alleva, Provost & Executive Vice President, Provost Academic Affairs	General Letter 71	\$407,035	
25	Flywire Payment Corp Contract #UC-KP062121	\$178,000 (Previous Contract Value \$487,000; Total New Contract Value \$665,000)	03/25/22-03/24/27 (includes one-year extension)	University contract for billing and payment software used by the Bursar's Office for collection management, of tuition payments and to provide refunds. Amend to increase contract value by \$178,000, for a total new contract value of \$665,000. Amend to extend contract term one year, through 03/24/27. Zero extensions remain. Requested increase and extension are to cover new eRefunding module; and software subscription and fees paid through 03/24/27. The spend includes fees for A/R Collect Services/Pre-Collection & Past Due Services which are paid by the students.	Multiple Sources	Margaret McCarthy, Associate Vice President, Financial Operations and Controller	UConn Bid	\$404,651	
26	Teamworks Innovations Inc Contract #AG5169079	\$159,388 (Previous Contract Value \$650,612; Total New Contract Value \$810,000)	05/26/17-06/30/26 (No Change)	University contract for Teamworks software portfolio provides NCAA compliance, nutritional tracking and planning, and recruitment management for Athletics. Amend to increase contract value by \$159,388 for a total new contract value of \$810,000. Contract term remains the same. Contract increase is requested to cover the addition of General Manager (Base Package) and Influencer (Base Plus Package) which allows Athletics to pay student athletes.	Operating Funds	David Benedict, Director of Athletics	General Letter 71	\$500,450	

ATTACHMENT B



TO: Members University of Connecticut Board of Trustees

FROM: Jeffrey P. Geoghegan
Executive Director, Finance Corporation

Chad Bianchi
Chief Financial Officer, Finance Corporation

DATE: August 29, 2025

SUBJECT: **2025 Finance Corporation Report of Operations**

BACKGROUND: Pursuant to CGS 10a-253, the Finance Corporation shall report on its operations for the preceding fiscal year to the Board of Trustees of The University of Connecticut. The report shall include a summary of the activities of the corporation, a statement of operations and, if necessary, recommendations for legislation to promote the purposes of the corporation.

The following report contains four sections to address these requirements and provide a general overview of the business. The four sections are: Overview and Corporate Structure, Statements of Operations, Summary of Significant Activities, and Requested Legislative Actions.

Quarterly Finance Corporation meetings are open to the public and listed on UConn Health's website. Our subsidiary boards typically meet once a year in the fall with meetings also open to the public.

SECTION 1: Overview and Corporate Structure

Effective July 1, 1987, The University of Connecticut Health Center Finance Corporation (the Finance Corporation) was established pursuant to Public Act No. 87-458. The purpose of the Finance Corporation is to provide greater flexibility for John Dempsey Hospital (21002 Fund) (the Hospital), UConn Medical Group (UMG), and University Dentists and Educational Clinics and to promote the more efficient provision of health care services. The Finance Corporation has been empowered to purchase supplies and equipment; acquire facilities; approve write-offs of accounts receivable; negotiate and enter into joint ventures, shared service, and other agreements for all of the entities; and process malpractice claims on behalf of the University of Connecticut Health Center (UConn Health) and its entities.

The Finance Corporation is administered by a board of directors currently consisting of the President of the University of Connecticut, the Secretary of the Office of Policy and Management for the State of Connecticut, a member of the Board of Directors of UConn Health, the Executive Vice President for Health Affairs, and the Chairman of the Board of Trustees for the University of Connecticut, who is appointed by the Governor of the State of Connecticut or their respective designees. The Governor appoints one of these members as Chairman of the Board of the Finance Corporation.

The University of Connecticut Health Center Finance Corporation Circle Road Corporation (Circle Road Corporation), a subsidiary of the Finance Corporation, was formed pursuant to Section 10a-254 of the Connecticut General Statutes by the Finance Corporation (its sole member). This subsidiary corporation is administered by a board of directors elected on an annual basis by the sole member's board of directors or appointed by the Governor of the State of Connecticut, as prescribed in the bylaws of Circle Road Corporation. The number of directors shall not be less than three or more than ten, and 50% shall be members of the board of directors of the sole member or appointed by the Governor. At least one of these directors must be an independent director. There are four members of the subsidiary corporation's board of directors and five members of the sole member's board of directors.

In 2018, the Finance Corporation created a wholly owned subsidiary corporation, UConn Health Pharmacy Services, Inc. (UHPSI) pursuant to the authority granted by Section 10a-254 of the Connecticut General Statutes. The subsidiary's main focus is the provision of pharmacy operation services on behalf of UConn Health and its clinical units, including the Hospital and UMG. The subsidiary has been empowered to apply for and obtain all licenses, certificates or other credentials as required for pharmacy operations and granted the ability to enter into such contracts that are necessary or desirable for, or incidental to, the conduct of the subsidiary's business and affairs.

The sole member of UHPSI is the Finance Corporation (the Member). The Member has the power to elect and remove directors to/from UHPSI's Board of Directors. The property and affairs of UHPSI are managed by UHPSI's Board of Directors.

In 2022, the Finance Corporation entered into a joint venture with OIA of Connecticut, LLC, to form UConn Health Imaging, LLC. UConn Health Imaging, which opened in April of 2024, provides radiology services off UConn Health's main campus in Farmington in a non-hospital clinic setting. The Finance Corporation retains a 75% ownership interest in the joint venture and fills three of the four board seats.

SECTION 2: Statement of Operations (unaudited)

	The University of Connecticut				
	Health Center Finance Corporation	UCHCFC Circle Road Corporation	UConn Health Pharmacy Services, Inc.	UConn Health Imaging, LLC	Total
Operating Revenues					
Interest income - right-to-use assets	\$ 13,179	\$ 19,404	\$ -	\$ -	\$ 32,583
Lease Revenue - right-to-use assets	732,505	16,793	-	-	749,298
Rental Income	1,750	-	-	-	1,750
Interest income from direct financing lease	\$ -- 6,889	\$ 9,711,066 -	0 15,846,003	- -	\$ 9,711,066 15,852,892
Contract and other income	-	-	--	4,123,894	--
Pharmaceutical revenues, net	-	-	191,114,116	-	191,114,116
Total Operating Revenues	<u>754,323</u>	<u>9,747,263</u>	<u>206,960,119</u>	<u>4,123,894</u>	<u>221,585,599</u>
Operating Expenses					
Professional services	31,425	3,500	-	2,571,429	2,606,354
Internal contractual support	-	-	2,976,494	-	2,976,494
Outside agency per diems	-	-	12,631,880	865,879	13,497,759
Pharmaceuticals/medical supplies	-	-	190,262,864	171,948	190,434,812
Equipment and software leases	-	-	117,001	60,733	177,734
Insurance	-	-	750	615,052	615,802
Interest expense	10,230	7,250,345	15,913	314,732	7,591,220
Depreciation	753,300	-	6,054	925,439	1,684,793
Amortization - right-to-use assets	-	-	108,836	113,607	222,443
Other	-	2,371	94,839	137,756	234,966
Total Operating Expenses	<u>794,955</u>	<u>7,256,216</u>	<u>206,214,631</u>	<u>5,776,575</u>	<u>220,042,377</u>
Operating Income	<u>(40,632)</u>	<u>2,491,047</u>	<u>745,488</u>	<u>(1,652,681)</u>	<u>1,543,222</u>
Nonoperating Revenue (Expense)					
Loan servicing fee	(4,348)	(5,800)	-	-	(10,148)
Net Nonoperating (Expense)	<u>(4,348)</u>	<u>(5,800)</u>	<u>-</u>	<u>-</u>	<u>(10,148)</u>
Gain (Loss) before Transfers	<u>(44,980)</u>	<u>2,485,247</u>	<u>745,488</u>	<u>(1,652,681)</u>	<u>1,533,074</u>
Net Changes in Minority Interest	<u>-</u>	<u>-</u>	<u>-</u>	<u>179,329</u>	<u>179,329</u>
Increase in Net Position	<u>(44,980)</u>	<u>2,485,247</u>	<u>745,488</u>	<u>(1,473,352)</u>	<u>1,712,403</u>
Net Position - Beginning of year	<u>22,170,621</u>	<u>17,241,311</u>	<u>9,367,705</u>	<u>46,038</u>	<u>48,825,675</u>
Net Position - End of year	<u>\$ 22,125,641</u>	<u>\$ 19,726,558</u>	<u>\$ 10,113,193</u>	<u>\$ (1,427,314)</u>	<u>50,538,078</u>

SECTION 3: Summary of Significant Activities

Finance Corporation: The Finance Corporation completed payments on the mortgage for the Musculoskeletal building during fiscal 2025 and served as facilitator for bad debt write-offs and joint ventures.

UConn Health Imaging: UConn Health Imaging continued to expand its operations over the past year. The joint venture increased both service hours and days. The business has received a warm reception in the community and has outstanding patient service metrics. UHI is focused on aligning patient mix to best service UConn Health while driving operating margin improvements.

Circle Road Corporation: Circle Road Corporation continues to maintain the Outpatient Pavilion property in accordance with the mortgage. There were no significant operational issues in the current year and the 990 was filed on time in the spring.

UHPSI: UHPSI continued to expand its service offering and as a result grew its business during the past year. Total revenues grew approximately \$56.9 million. The UHPSI pharmacy, through its 340B contracted pharmacy relationships with the Hospital is an overall positive contributor to UConn Health though not all benefits accrue directly to the entity. The total estimated impact to UConn Health (via contributed margins in John Dempsey Hospital) grew to approximately \$31.6 million.

UHPSI launched a new line of business, called UConn Health Infusion Pharmacy Services (UHIPS) with an outside business partner. This business will focus on infusion of specialty drugs based on scripts written by UConn Health providers.

UHPSI will continue to play a significant role in 340B maximization as well as in assisting UConn Health clinical units adapt to a changing landscape around medication coverages and reimbursement in the upcoming years.

SECTION 4: Requested Legislative Actions

The Finance Corporation (and its subsidiaries) are not requesting legislative considerations at this time.