

**UConn**

UNIVERSITY OF CONNECTICUT

*Board of*



**TRUSTEES**

**MEETING OF THE BOARD OF TRUSTEES  
UNIVERSITY OF CONNECTICUT**

**AGENDA**

University of Connecticut  
Wilbur Cross Building  
North Reading Room (109)  
233 Glenbrook Road  
Storrs, Connecticut

February 26, 2025

Public Streaming Link (with live captioning): <https://ait.uconn.edu/bot>

*(A recording of the meeting will be posted on the Board website  
<https://boardoftrustees.uconn.edu/> within seven days of the meeting.)*

Call to order at **9:00 a.m.**

1. Public Participation\*

\* Individuals who wish to speak during the Public Participation portion of the Wednesday, February 26, meeting must do so in person and sign up 24 hours in advance of the meeting's start time (i.e., 9:00 a.m. on Tuesday, February 25) by emailing [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu). Speaking requests must include a name, topic, and affiliation with the University (i.e., student, employee, member of the public). Per the University By-Laws, the Board may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Board via [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu), and all comments will be transmitted to the Board.

2. Chairman's Report

(a) Matters Outstanding

(b) Minutes of the Meetings of December 11, 2024, and January 15, 2025

(c) Consent Agenda Items:

- |  |                |
|--|----------------|
| (1) Contracts and Agreements   | (Attachment 1) |
| (2) Project Budget (Revised Final) for Academic and Research Facilities – Gant Building Renovations – STEM | (Attachment 2) |
| (3) Project Budget (Design) for Gampel Pavilion Renovation   | (Attachment 3) |
| (4) Project Budget (Revised Final) for Werth Residence Tower High Humidity Mitigation                      | (Attachment 4) |
| (5) Project Budget (Final) for Avery Point Parking Lots A and B Upgrades                                   | (Attachment 5) |
| (6) Project Budget (Final) for Alumni Residence Halls Roof Replacement                                     | (Attachment 6) |
| (7) Project Budget (Final) for the Homer Babbidge Library HVAC Equipment Upgrades Phase 1 and 2            | (Attachment 7) |

- (8) Project Budget (Revised Final) for Branford House Exterior Repairs, Phases 1, 2 and 3 (Attachment 8)
- (9) Project Budget (Revised Final) for Gampel Pavilion Generator Replacement (Attachment 9)
- (10) Project Budget (Final) for Housing Refresh Program Summer 2025 (Attachment 10)
- (11) Project Budget (Final) for McMahon Residence Hall and Dining Facility Roof Replacements (Attachment 11)
- (12) Project Budget (Final) for Music Building Roof Replacement (Attachment 12)
- (13) Project Budget (Revised Final) for Nathan L. Whetten Graduate Center 3<sup>rd</sup> Floor Renovation (Attachment 13)
- (14) Project Budget (Final) for the UConn Health Underground Fuel Tank C1 Removal and Replacement (Attachment 14)
- (15) Project Budget (Final) for the UConn Health Administrative Services Building (ASB) Data Center Generator and Power Improvements (Attachment 15)
- (16) Project Budget (Final) for the UConn Health IT Critical Equipment Redundancy Room (Attachment 16)
- (17) Project Budget (Final) for the UConn Health LINAC Unit Replacement (Attachment 17)
- (18) Project Budget (Final) for the UConn Health Interventional Radiology Equipment Replacement and Renovation (Attachment 18)
- (19) Project Budget (Revised Final) for the UConn Health Central Sterile Washer and Sterilizer Replacement (Attachment 19)
- (20) Project Budget (Revised Final) for the UConn Health Building E and Building K Roof Replacement (Attachment 20)
- (21) Tenure at Hire (Attachment 21)
- (22) Designation of Emeritus Status (Attachment 22)
- (23) Sabbatical Leave Recommendations (Attachment 23)
- (24) Appointment of Associate Professor Sung Yeul Park as the Charles H. Knapp Associate Professor in Electrical Engineering in the College of Engineering (Attachment 24)
- (25) Advanced Business Certificate in Social Responsibility and Impact in Business (Attachment 25)
- (26) Graduate Certificate in Child and Youth Behavioral Health (Attachment 26)
- (27) Program Closures: BA in Applied Mathematical Sciences, BS in Applied Mathematical Sciences, and BS in Mathematics-Physics (Attachment 27)
- (28) Program Closures: MA and Ph.D. in Medieval Studies (Attachment 28)

3. President's Report
4. University Senate Report  
Senate Executive Committee Chair, Dr. Laura Burton
5. Academic Affairs Committee Report
  - (a) Report on Committee activities
  - (b) Community Engagement Presentation  
Presenter: Dr. Fumiko Hoeft, UConn Waterbury  
Campus Dean and Chief Administrative Officer
  - (c) Informational Item:
    - (1) Faculty Consulting Program (Attachment 29)
      - The University of Connecticut Consulting Program  
FY 24 Annual Report
      - Report on the University of Connecticut's Compliance  
with CGS 1-84(r) Faculty Consulting Program: Report  
Issued by the Faculty Consulting Oversight Committee
6. Financial Affairs Committee Report
  - (a) Report on Committee activities
  - (b) Presentation: FY 25 UConn and UConn Health Budget Update (Attachment 30)  
Presenter: Jeffrey Geoghegan, Executive Vice President  
for Finance and Chief Financial Officer
  - (c) Item requiring Board discussion and approval:
    - (1) Changing the Urban Semester Program from Fee to Tuition (Attachment 31)
7. UConn Health Report
  - (a) Report on UConn Health activities
8. Joint Audit and Compliance Committee Report
  - (a) Report on Committee activities
9. Buildings, Grounds and Environment Committee Report
  - (a) Report on Committee activities
10. Student Life Committee Report
  - (a) Report on Committee activities
11. Institutional Advancement Committee Report
  - (a) Report on Committee activities
12. Committee for Diversity, Equity and Inclusion Report
  - (a) Report on Committee activities
13. Committee on Compensation Report
  - (a) Report on Committee activities



14. Committee for Research, Entrepreneurship and Innovation Report
  - (a) Report on Committee activities
15. Other Business
16. Executive Session anticipated
17. Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

# **ATTACHMENT 1**

**UNIVERSITY OF CONNECTICUT  
BOARD OF TRUSTEES  
CONTRACTS, REAL ESTATE AGREEMENTS AND  
PURCHASE ORDERS OF \$1,000,000 OR MORE FOR APPROVAL  
FEBRUARY 26, 2025**

<b>PROCUREMENT - AMENDMENTS* (Grouped by Family)</b>										
<i>*The Administration is seeking approval to enter into contracts based on the material terms and conditions identified below, subject to final legal review.</i>										
<i>**S/MBE OR CT-Based Coding: S=Small, M=Minority, W=Woman Owned; C= CT-Based</i>										
No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	Program Director	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based	
<b>BUSINESS SUPPORT SERVICES</b>										
1	GrokChina, LLC UC-20-MF110419	\$700,000 (Previous Contract Value \$1,300,000; Total New Contract Value \$2,000,000)	07/01/20-03/31/26 (includes an additional 1 year, beginning 04/01/25)	University contract to market UConn globally, with a focus on India and China, to recruit undergraduate international students. <b>Amend to increase contract value by \$700,000, for total new contract value of \$2,000,000. Amend to extend contract term one year, through 03/31/26.</b> Contract extension is requested to provide continuation of recruitment efforts in India and China. Contract increase is requested to cover anticipated expenditures through the extended contract term.	Operating Funds	Dan Weiner, Ph.D., Vice President for Global Affairs; Nathan Fuerst, Vice President for Student Life & Enrollment	Non-Competitive Purchase	\$1,252,683		
2	W.B. Mason Contract #18PSX0032	\$500,000 (Previous Contract Value \$1,450,000; Total New Contract Value \$1,950,000)	01/01/19-12/31/25 (includes an additional 1 year, beginning 12/31/24)	State of Connecticut agreement for office supplies, toner and sheet paper for all University campuses. <b>Amend to increase contract value \$500,000 for a total new contract value of \$1,950,000. Amend to extend contract term through 12/31/25.</b> Future extensions may be exercised by the State of Connecticut.	Operating Funds	Joseph Thompson AVP for University Business Services and Chief Procurement Officer	Other/State Bid	\$1,382,249		
<b>CONSTRUCTION</b>										
3	Gilbane Building Company Contract# 092212AA(2A)	\$2,543,144 (Previous Contract Value \$33,456,856; Total New Contract Value \$36,000,000)	02/01/16-05/31/27 (includes an additional 2 years, beginning 05/31/25)	University contract for Project Management Oversight services for all campuses on an as needed basis. <b>Amend to increase contract value \$2,543,144, for a total new contract value of \$36,000,000. Amend to extend contract term two years, through 05/31/27.</b> Three one-year extensions remain.	Multiple Sources	Robert Corbett, Interim AVP, University Planning, Design and Construction	UConn Bid	\$31,662,388		
<b>FACILITIES OPERATIONS</b>										
4	B-G Mechanical Contract # DS020119-3	\$0 (Previous Contract Value \$1,700,000; Contract Value Remains the Same)	07/01/19-06/30/26 (includes an additional 1 year, beginning 07/01/25)	University contract to provide service, maintenance and repairs to mechanical systems for all University locations. <b>Amend to extend contract term one year through 06/30/26.</b> Contract value remains the same. One additional one year-extension remains.	Operating Funds	Stanley Nolan, Interim Associate Vice President Facilities Operations	UConn Bid	\$974,569		
5	C&W Facility Services Contract # LM120119	\$6,000,000 (Previous Contract Value \$43,000,000; Total New Contract Value \$49,000,000)	07/01/20-06/30/26 (includes an additional 1 year, beginning 07/01/25)	University contract to provide janitorial cleaning services for the Storrs/Depot campus. <b>Amend to increase contract value by \$6,000,000 for a total new contract value of \$49,000,000 and amend to extend contract term one year through 07/01/26.</b> Contract increase is requested to cover the one year requested extension of continued cleaning services. Four additional one-year extensions remain.	Operating Funds	Stanley Nolan, Interim Associate Vice President Facilities Operations	UConn Bid	\$34,907,912		
6	Onex Baltimore Parent Inc (dba Environmental Systems Corp) Contract # DS020119-8	\$300,000 (Previous Contract Value \$900,000; Total New Contract Value \$1,200,000)	07/01/19-06/30/26 (includes an additional 1 year, beginning 07/01/25)	University contract to provide service, maintenance and repairs to mechanical systems for all University locations. <b>Amend to increase contract value by \$300,000, for a total new contract value of \$1,200,000. Amend to extend contract term one year, through 06/30/26.</b> The requested increase is for the continued maintenance and repair services by the contractor for the extended contract term. One additional one-year extension remains.	Operating Funds	Stanley Nolan, Interim Associate Vice President Facilities Operations	UConn Bid	\$693,029		
<b>PROFESSIONAL &amp; SPECIALIZED SERVICES</b>										
7	Anthony Travel Contract # UC-17-KA021617-8	\$5,000,000 (Previous Contract Value \$25,000,000; Total New Contract Value \$30,000,000)	07/01/17-06/30/26 (No Change)	University contract for full range of travel services provided to the University including, but not limited to, airline bookings, hotel bookings, group travel and after-hour services. Vendor is paid the salary for five dedicated agents (3 for Athletics and 2 for non-Athletics) and any applicable pass-through charges to airline and/or hotels. <b>Amend to increase contract value by \$5,000,000 for total new contract value of \$30,000,000.</b> Contract term remains the same. No extensions remain.	Multiple Sources	Joseph Thompson AVP for University Business Services and Chief Procurement Officer	UConn Bid	\$22,777,090		
<b>TECHNOLOGY</b>										
8	Cellico Partnership Contract # 18PSX0189	\$1,000,000 (Previous Contract Value \$2,100,000; Total New Contract Value \$3,100,000)	04/01/21-06/30/29 (No change)	Sourced through a State of Connecticut agreement for cellular services and supplies for all University campuses. <b>Amend to increase contract value by \$1,000,000 for total new contract value of \$3,100,000.</b> Contract increase is requested to cover cellular services and supplies for FY 26. Contract term remains the same. Future extensions may be exercised by the State of Connecticut.	Operating Funds	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	Other/State Bid	\$1,793,455		

No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	Program Director	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
9	Deloitte Consulting LLP Contract# 18PSX0087	\$800,000 (Previous Contract Value \$700,000; Total New Contract Value \$1,500,000)	04/16/20-03/17/26 (includes an additional 1 years beginning 03/31/25)	State of Connecticut Agreement to provide information technology risk assessment, evaluation, plan for software asset management services for all University campuses. <b>Amend to increase contract value by \$800,000 for total new contract value of \$1,500,000. Amend to extend contract term one year, through 03/17/26.</b> Future extensions may be exercised by the State of Connecticut.	Operating Funds	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	Other/State Bid	\$700,535	
10	Schrodinger LLC Contract # AG3401646	\$371,551 (Previous Contract Value \$728,449; Total New Contract Value \$1,100,000)	06/24/16-06/23/28 (includes an additional 3 years beginning 06/24/25)	University contract for Software applications for all University campuses. <b>Amend to increase contract value by \$371,551 for total new contract value of \$1,100,000. Amend to extend contract term three years, through 06/23/28.</b> No extensions remain.	Operating Funds	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	General Letter 71	\$728,449	
11	Southern NE Telephone Co Contract # UC-19-SF071917	\$0 (Previous Contract Value \$4,000,000; Contract Value Remains the Same)	07/01/18-06/30/26 (includes an additional 1 year beginning 07/01/25)	University contract for operating system, network, security hardware and services for all University campuses. <b>Amend to extend contract term one year, through 06/30/26.</b> Extension is requested to continue support while ITS decommissions the 5ESS (PBX phone switch). No extensions remain.	Operating Funds	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	UConn Bid	\$3,417,716	C
12	State of Connecticut - Bureau of Enterprise Services and Technology (BEST) Contract # MOA082509	\$0 (Previous Contract Value \$7,800,000; Contract Value Remains the Same)	07/01/04-06/30/26 (includes an additional 1 years beginning 07/01/25)	Memorandum of Agreement for internet services provided through the network operated by the Connecticut Education Agreement (CEN) and for all University campuses, excluding UCH. <b>Amend to extend contract term one year, through 06/30/26.</b> Sourced through a Memorandum of Agreement with the State of Connecticut. Future extensions may be exercised at the discretion of the State. Contract increase is requested to support the monthly bandwidth. Future extensions may be exercised by the State of Connecticut.	Operating Funds	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	Other/State Bid	\$7,214,247	C
13	Touchnet Information Systems Inc Contract # WH110804	\$0 (Previous Contract Value \$3,500,000; Contract Value Remains the Same)	06/01/05-06/30/26 (includes an additional 1 year beginning 07/01/25)	University contract for credit card processing software, services, and payment integration with PeopleSoft Student Administration System for all University campuses. <b>Amend to extend contract term one year, through 06/30/26.</b> Contract value remains the same. The extension in contract term is requested to support annual renewal requirements for the credit card software. Future extensions may be exercised upon agreement from all parties. No extensions remain.	Multiple Sources	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	UConn Bid	\$2,568,973	
14	Tri-Com Consulting Group LLC Contract # SO-19132	\$1,000,000 (Previous Contract Value \$6,500,000; Total New Contract Value \$7,500,000)	08/16/19-07/31/26 (includes an additional 1 year beginning 08/01/25)	Connecticut State Colleges and Universities (CSCU) agreement for IT professional services for strategic planning, project management, process analysis, infrastructure and related services, software/application development, and IT security support services. <b>Amend to increase contract value by \$1,000,000 for total new contract value of \$7,500,000. Amend to extend contract term one year, through 07/31/26.</b> Contract increase and extension are requested to continue use of temporary staffing to support implementation of ongoing projects. Future extensions may be exercised by CSCU.	Multiple Sources	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	Other/State Bid	\$5,357,056	
15	University Corporation for Advanced Internet Development, dba Internet2 ("Internet2") Contract # UC-19-004062	\$0 (Previous Contract Value \$1,650,000; Contract Value Remains the Same)	07/01/19-06/30/26 (includes an additional 1 year beginning 07/01/25)	University contract for network services for all University campuses. <b>Amend to extend contract term one year, through 06/30/26.</b> Contract value remains the same. One extension of one year remains. The contract extension is requested to provide CEN with continued connectivity of internet services through FY26.	Operating Funds	Haleh Ghaemolsabahi, Interim Vice President and Chief Information Officer	Sole Source	\$1,221,368	

**REVENUE - AMENDMENTS FOR APPROVAL\***

**ATHLETICS DIGITAL MEDIA REVENUE AGREEMENT**

16	IMG College, LLC (now known as Learfield IMG College)	\$0 (Previous Contract Value \$91,050,000; Contract Value Remains the Same)	06/30/18-06/30/33 (No Change)	Amendment to address the following four items within our current agreement: (1) Calculation of Net Revenues (providing additional revenue opportunities). (2) Proposed change gives UConn the rights to directly receive revenues associated to football media rights (as long as we remain an Independent). (3) Establish Always On/UConn+ which is a digital media platform which consists of streaming video content with sponsorship opportunities. (4) Insert the ability to allocate a portion of the annual royalty payment to a marketing fund to fund certain sponsorship development, marketing, content creation and/other revenue generating initiatives. Contract value and contract term remain the same.	Revenue	David Benedict, Athletic Director	Current Agreement	\$30,000,000+	
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**REAL ESTATE AGREEMENTS FOR APPROVAL \***

*\*Not all provisions of all Agreements appearing below have been 100% completed, but the Administration is seeking approval to proceed to execution based on the material terms described below.*


**UNIVERSITY AS LESSEE - LEASE AMENDMENT**

No.	Lessor	Annual Amount Payable	Term	Purpose	Fund Source	Program Director
1	CLP Prospect Street, LLC	\$1,855,000 for two add'l years	06/01/18-05/31/28	A Fourth Lease Amendment for the continued use of up to 25 residential units located at 65-77 Prospect Street in Stamford. This Lease Amendment extends the current lease term by two years. The number of units to lease are reviewed on an annual basis.	Operating Funds	Nathan Fuerst, Vice President of Student Life and Enrollment

## **ATTACHMENT 2**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Academic & Research Facilities – Gant Building Renovations  
– STEM (Revised Final: \$191,500,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget of \$191,500,000 as detailed in the attached project budget, for the Academic & Research Facilities – Gant Building Renovations – STEM project, for procurement and construction of Phase 3A and the construction documents for Phase 3B. This reflects an increase of \$21,500,000 to the previously approved Revised Final budget of \$170,000,000. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$187,500,000 in UCONN 2000 bond funds and \$4,000,000 of University funds for the Academic & Research Facilities – Gant Building Renovations – STEM project.”

BACKGROUND:

The 310,000 gross square foot (285,000 gsf existing & 25,000 gsf new) Gant Science Complex is being renovated and expanded to accommodate current and future University needs in response to growing student enrollment in STEM programs. These improvements include classrooms, lecture halls, teaching and research laboratories, faculty offices, and support and amenity spaces which will support the student success journey.

Exterior site and plaza areas are being improved to make them more inviting and accessible to the campus community. The building envelope (facade and roof) is being reconstructed to provide a more attractive waterproof skin with better energy performance. A signature amenity space, the Light Court, has been provided.

The Gant renovation project has been phased to allow continuous operations in the building during construction. Planning began in Spring 2015. Design services were procured and initiated in Summer 2015. Phases 1 & 2 (the renovation of the South and West wings and the addition of

the Light Court) have been constructed and are efficiently serving the campus community. Phase 3 construction is scheduled to begin in Spring 2025 and be completed in Fall 2027. Phase 3 has been divided into two phases to accelerate the schedule, Phase 3A (demolition and abatement, site work, and the procurement of equipment with long lead times) and Phase 3B (the remainder of the North Wing renovation and expansion).

The Academic & Research Facilities – Gant Building Renovations – STEM project conforms to Connecticut High Performance Building standards and has been registered as a LEED project with a target of LEED Gold.

This project budget request includes the construction for Phase 1, Phase 2, Phase 3A and the implementation of the construction document and bidding phases for Phase 3B. The cost to complete Phase 3B and the project is estimated in the range of an additional \$100 million.

The Revised Final Project Budget is attached for your information.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: REVISED FINAL**

**PROJECT NAME: ACADEMIC & RESEARCH FACILITIES-GANT BUILDING RENOVATIONS - STEM**

	APPROVED PLANNING 11/13/2013	APPROVED REVISED PLANNING 9/30/2015	APPROVED DESIGN 8/10/2016	APPROVED FINAL <sup>1</sup> 2/22/2017	APPROVED REVISED FINAL <sup>2</sup> 6/26/2019	PROPOSED REVISED FINAL <sup>3</sup> 2/26/2025
<b><u>BUDGETED EXPENDITURES</u></b>						
CONSTRUCTION	\$ -	\$ -	\$ 8,050,000	\$ 60,000,000	\$ 128,000,000	\$ 145,250,000
DESIGN SERVICES	500,000	4,065,000	4,200,000	9,000,000	15,000,000	17,300,000
TELECOMMUNICATIONS	100,000	100,000	100,000	650,000	1,200,000	1,200,000
FURNITURE, FIXTURES AND EQUIPMENT	20,000	20,000	20,000	2,000,000	4,500,000	4,500,000
CONSTRUCTION ADMINISTRATION	100,000	100,000	100,000	600,000	2,400,000	2,775,000
OTHER AE SERVICES (including Project Management)	180,000	120,000	550,000	2,500,000	5,000,000	5,000,000
ART	-	-	-	-	-	-
RELOCATION	-	-	-	150,000	800,000	900,000
ENVIRONMENTAL	-	60,000	440,000	750,000	1,500,000	1,860,000
INSURANCE AND LEGAL	5,000	10,000	15,000	100,000	100,000	110,000
MISCELLANEOUS	-	25,000	25,000	750,000	200,000	250,000
OTHER SOFT COSTS	-	-	-	-	-	5,000
<b>SUBTOTAL</b>	<b>\$ 905,000</b>	<b>\$ 4,500,000</b>	<b>\$ 13,500,000</b>	<b>\$ 76,500,000</b>	<b>\$ 158,700,000</b>	<b>\$ 179,150,000</b>
PROJECT CONTINGENCY	95,000	500,000	1,500,000	8,500,000	11,300,000	12,350,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 1,000,000</b>	<b>\$ 5,000,000</b>	<b>\$ 15,000,000</b>	<b>\$ 85,000,000</b>	<b>\$ 170,000,000</b>	<b>\$ 191,500,000</b>
<b><u>SOURCE(S) OF FUNDING*</u></b>						
UCONN 2000 BOND FUNDS	\$ 1,000,000	\$ 5,000,000	\$ 12,000,000	\$ 81,000,000	\$ 166,000,000	\$ 187,500,000
UNIVERSITY FUNDS	-	-	3,000,000	4,000,000	4,000,000	4,000,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 1,000,000</b>	<b>\$ 5,000,000</b>	<b>\$ 15,000,000</b>	<b>\$ 85,000,000</b>	<b>\$ 170,000,000</b>	<b>\$ 191,500,000</b>

<sup>1</sup> Budget includes construction of Phase 1 and design of Phase 2.

<sup>2</sup> Budget includes construction of Phases 1 and 2 and design of Phase 3.

<sup>3</sup> Budget includes construction of Phases 1 and 2 and design and demolition and abatement of Phase 3.

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.



ACADEMIC & RESEARCH FACILITIES –  
GANT BUILDING RENOVATIONS – STEM  
Project Budget (REVISED FINAL)  
February 26, 2025




*View of 4th Floor North Wing Addition from North Eagleville Road*

## **ATTACHMENT 3**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Gampel Pavilion Renovation (Design: \$9,000,000)

RECOMMENDATION:

That the Board of Trustees approve the Design Budget of \$9,000,000 as detailed in the attached project budget, for the Gampel Pavilion Renovation project, for Design. This reflects an increase of \$7,400,000 over the previously approved budget of \$1,600,000. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$9,000,000 in UCONN 2000 Bond Funds for the Gampel Pavilion Renovation project.”

BACKGROUND:

The University is set to advance its efforts to upgrade Athletic Facilities by undertaking major renovation of the Harry A. Gampel Pavilion on the Storrs Campus, with the goal of modernizing the facility and creating more revenue-generating facilities. As a prominent University landmark, Gampel Pavilion is the home of the men’s and women’s basketball teams and the men’s golf team. The facility opened in January 1990 and totals more than 171,000 square feet in the domed arena.

The goal is to upgrade Harry A. Gampel Pavilion to enhance the daily experience for student-athletes and visitors by instilling a sense of Husky pride by offering first-class facilities that support player development and recruitment, as well as to introduce new premium clubs and concession options for fans.

This funding will support the planning and design of the Gampel Pavilion renovation, which includes conducting a market survey to assess demand for premium stadium seating packages in the Storrs/Mansfield and Greater Hartford areas; identifying potential revenue sources and strategies for maximizing income within the arena; developing a phased plan for individual sub-projects that aligns with athletic team schedules; conducting a wi-fi survey and installing wi-fi improvements and equipment upgrades.

The Design Budget is attached for your information.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:        DESIGN**

**PROJECT NAME:        GAMPEL PAVILION RENOVATION**

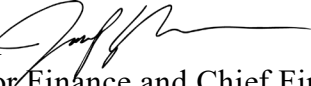
	<b>APPROVED PLANNING 10/11/2024</b>	<b>APPROVED REVISED PLANNING 10/30/2024</b>	<b>PROPOSED DESIGN 2/26/2025</b>
<b><u>BUDGETED EXPENDITURES</u></b>			
	PRC		
CONSTRUCTION	\$ -	\$ 1,100,000	\$ 1,350,000
DESIGN SERVICES	100,000	100,000	5,000,000
TELECOMMUNICATIONS	-	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	250,000	250,000	1,800,000
ART	-	-	-
RELOCATION	-	-	-
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	5,000	5,000	10,000
MISCELLANEOUS	-	-	-
OTHER SOFT COSTS	-	-	-
<b>SUBTOTAL</b>	<b>\$ 355,000</b>	<b>\$ 1,455,000</b>	<b>\$ 8,160,000</b>
PROJECT CONTINGENCY	120,000	145,000	840,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 475,000</b>	<b>\$ 1,600,000</b>	<b>\$ 9,000,000</b>
<b><u>SOURCE(S) OF FUNDING*</u></b>			
UCONN 2000 BOND FUNDS	\$ 475,000	\$ 1,600,000	\$ 9,000,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 475,000</b>	<b>\$ 1,600,000</b>	<b>\$ 9,000,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

## **ATTACHMENT 4**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Werth Residence Tower High Humidity Mitigation  
(Revised Final: \$11,100,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget of \$11,100,000 as detailed in the attached project budget, for the Werth Residence Tower High Humidity Mitigation project, for Construction. This reflects an increase of \$2,600,000 to the previously approved Final budget of \$8,500,000. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$4,100,000 in University Funds and \$7,000,000 in UCONN 2000 bond funds for the Werth Residence Tower High Humidity Mitigation project.”

BACKGROUND:

Werth Residence Tower is an approximately 350 room, 8-story residence hall, which opened in 2016, and was constructed using the design/build method. Since opening, UConn has reported concerns of condensation on the windows and ceilings immediately adjacent to the in-room HVAC system. Approximately 30% of the rooms have issues with excessive humidity and condensation, with no apparent pattern identified from semester-to-semester. To provide a better student success journey for our students in Werth Tower, we propose to mitigate the humidity conditions in the building.

A forensic MEP engineering firm was hired to investigate the HVAC system and develop a plan to remedy this situation. Multiple mockups of potential solutions were installed in student rooms in the summer 2023 and data from sensors was collected bi-weekly through the summer, fall and winter. All indications are that increasing dry air flow directly to the rooms is the only solution that reduces the humidity significantly.

An engineering firm was hired to design a long-term solution that introduces dry air directly into the student rooms. Due to long lead times for procurement of equipment, the final modifications to the HVAC system cannot be completed until the summer 2025. As an interim measure, to help lower the humidity level in the building for this upcoming year, temporary dehumidifiers were installed in the corridors of the seven floors housing students and will remain in place for the 2024 – 2025 academic year.

The original building designers and contractors have been put on legal notice regarding the repairs and replacements being undertaken to correct the high humidity conditions.

The Revised Final Budget is attached for your information. The revised budget has been increased due to bid costs being higher than initially estimated.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:** REVISED FINAL

**PROJECT NAME:** WERTH RESIDENCE HALL HIGH HUMIDITY MITIGATION

	APPROVED PLANNING 5/21/2021	APPROVED REVISED PLANNING 6/6/2023	APPROVED REVISED PLANNING 9/14/2023	APPROVED REVISED PLANNING 12/6/2023	APPROVED DESIGN 2/24/2024	APPROVED FINAL 6/26/2024	PROPOSED REVISED FINAL 2/26/2025
	PRC	PRC	PRC				
<b>BUDGETED EXPENDITURES</b>							
CONSTRUCTION	\$ -	\$ 100,000	\$ 185,000	\$ 285,000	\$ 845,000	\$ 6,500,000	\$ 9,687,000
DESIGN SERVICES	60,000	150,000	200,000	500,000	500,000	630,000	626,000
TELECOMMUNICATIONS	-	-	-	-	-	40,000	30,000
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-	-	-	130,000	128,000
CONSTRUCTION ADMINISTRATION	-	-	-	-	-	650,000	-
OTHER AE SERVICES (including Project Management)	-	-	-	-	-	50,000	50,000
ART	-	-	-	-	-	-	-
RELOCATION	-	-	-	-	-	-	-
ENVIRONMENTAL	-	-	-	-	-	-	-
INSURANCE AND LEGAL	-	5,000	5,000	5,000	5,000	5,000	5,000
MISCELLANEOUS	10,000	20,000	25,000	25,000	25,000	15,000	14,000
OTHER SOFT COSTS	-	-	-	-	-	-	-
<b>SUBTOTAL</b>	\$ 70,000	\$ 275,000	\$ 415,000	\$ 815,000	\$ 1,375,000	\$ 8,020,000	\$ 10,540,000
PROJECT CONTINGENCY	10,000	35,000	50,000	110,000	125,000	480,000	560,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<u>\$ 80,000</u>	<u>\$ 310,000</u>	<u>\$ 465,000</u>	<u>\$ 925,000</u>	<u>\$ 1,500,000</u>	<u>\$ 8,500,000</u>	<u>\$ 11,100,000</u>
<b>SOURCE(S) OF FUNDING</b>							
UNIVERSITY FUNDS	\$ 80,000	\$ 310,000	\$ 465,000	\$ 925,000	\$ 1,500,000	\$ 1,500,000	\$ 4,100,000
UCONN 2000 BOND FUNDS	-	-	-	-	-	7,000,000	7,000,000
<b>TOTAL BUDGETED FUNDING</b>	<u>\$ 80,000</u>	<u>\$ 310,000</u>	<u>\$ 465,000</u>	<u>\$ 925,000</u>	<u>\$ 1,500,000</u>	<u>\$ 8,500,000</u>	<u>\$ 11,100,000</u>

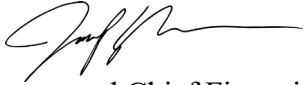
\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.



# **ATTACHMENT 5**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Avery Point Parking Lots A & B Upgrades (Final: \$1,000,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget of \$1,000,000 as detailed in the attached project budget for Avery Point Parking Lots A & B Upgrades. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$1,000,000 in University Funds for Avery Point Parking Lots A & B Upgrades project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

This project involves the design and construction of the Student Parking lots (A & B). The parking lots will be repaved, and the lighting infrastructure will be upgraded to provide adequate lighting to meet existing code compliance. The design phase will be in progress and complete over the Summer of 2025. Construction to be scheduled for Summer of 2026.

This project aligns with the strategic initiative Seven World-Class Campuses, One Flagship University and Husky Pride & Resilience.

Attachment

# CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:** FINAL

**PROJECT NAME:** AVERY POINT PARKING LOTS A&B UPGRADES

<u>BUDGETED EXPENDITURES</u>	<b>PROPOSED FINAL 2/26/2025</b>
CONSTRUCTION	\$ 745,455
DESIGN SERVICES	72,727
TELECOMMUNICATIONS	-
FURNITURE, FIXTURES AND EQUIPMENT	-
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	90,909
ART	-
RELOCATION	-
ENVIRONMENTAL	-
INSURANCE AND LEGAL	-
MISCELLANEOUS	-
OTHER SOFT COSTS	-
<b>SUBTOTAL</b>	<b>\$ 909,091</b>
PROJECT CONTINGENCY	90,909
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 1,000,000</b>
 <u><b>SOURCE(S) OF FUNDING *</b></u>	
UNIVERSITY FUNDS	\$ 1,000,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 1,000,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 2.26.25*

*FO502081*


**AVERY POINT PARKING LOTS A & B UPGRADES**  
**Project Budget (FINAL)**  
**FEBRUARY 26, 2025**



# **ATTACHMENT 6**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Alumni Residence Halls Roof Replacement  
(Final: \$2,075,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget of \$2,075,000 as detailed in the attached project budget, for Alumni Residence Halls Roof Replacement. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$2,075,000 in University Funds for the Alumni Residence Halls Roof Replacement project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

This project will replace roofs that are well beyond their life expectancy on the Alumni Residence Hall buildings. The initial phase for the project will replace roofs on the two highest priority buildings based on condition assessment (Belden & Eddy) during summer 2025. The remaining buildings will be completed in future years. The repair to aging buildings and infrastructure extends building asset life.

This project aligns with the strategic initiative Seven World-Class Campuses, One Flagship University and Student Success Journey.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: ALUMNI RESIDENCE HALLS ROOF REPLACEMENT**

<u>BUDGETED EXPENDITURES</u>	<b>PRC APPROVED FINAL 11/22/2024</b>	<b>PROPOSED FINAL 2/26/2025</b>
CONSTRUCTION	\$ -	\$ 1,772,727
DESIGN SERVICES	68,182	68,182
TELECOMMUNICATIONS	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	45,455
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	-
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	-	-
OTHER SOFT COSTS	-	-
<b>SUBTOTAL</b>	<b>\$ 68,182</b>	<b>\$ 1,886,364</b>
PROJECT CONTINGENCY	6,818	188,636
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 75,000</b>	<b>\$ 2,075,000</b>
<u><b>SOURCE(S) OF FUNDING *</b></u>		
UCONN 2000 BOND FUNDS	\$ -	\$ 2,000,000
UNIVERSITY FUNDS	\$ 75,000	\$ 75,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 75,000</b>	<b>\$ 2,075,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 2.26.25

300298

ALUMNI RESIDENCE HALLS ROOF REPLACEMENT  
Project Budget (FINAL)  
FEBRUARY 26, 2025






# **ATTACHMENT 7**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the Homer Babbidge Library HVAC Equipment Upgrades  
Phase 1 & 2 (Final: \$820,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget of \$820,000 as detailed in the attached project budget for the Homer Babbidge Library HVAC Equipment Upgrades Phase 1 & 2. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$820,000 in University Funds for the Homer Babbidge Library HVAC Equipment Upgrades Phase 1&2 project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

This project includes upgrading aging, out of date steam pressure reducing valve (PRV) stations located in the Homer Babbidge Library mechanical rooms. These stations step down the steam pressure in the building from 65 psi to as low as 5 psi to handle humidification and heating for the entire building. Additionally, the replacement of controls, sensors including duct temperatures, CO2 and humidity for 8 SAC/RAC units will be completed. Phase 1 was completed in Fiscal Year 24; Phase 2 will continue the scope of work above.

This project aligns with the strategic initiative Excellence in Research, Innovation, and Engagement.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: HOMER BABBIDGE LIBRARY HVAC EQUIPMENT UPGRADE PHASE 1 & 2**

	<b>PRC APPROVED FINAL 4/5/2024</b>	<b>PROPOSED FINAL 2/26/2025</b>
<b><u>BUDGETED EXPENDITURES</u></b>		
CONSTRUCTION	\$ 290,909	\$ 745,455
DESIGN SERVICES	-	-
TELECOMMUNICATIONS	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	-
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	-
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	-	-
OTHER SOFT COSTS	-	-
<b>SUBTOTAL</b>	<b>\$ 290,909</b>	<b>\$ 745,455</b>
PROJECT CONTINGENCY	29,091	74,545
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 320,000</b>	<b>\$ 820,000</b>
<b><u>SOURCE(S) OF FUNDING *</u></b>		
UNIVERSITY FUNDS	\$ 320,000	\$ 820,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 320,000</b>	<b>\$ 820,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 2.26.25*

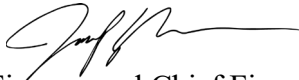
*FO501861*



## **ATTACHMENT 8**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Branford House Exterior Repairs, Phases 1, 2 & 3  
(Revised Final: \$1,350,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget of \$1,350,000 as detailed in the attached project budget, for the Branford House Exterior Repairs, Phases 1, 2 & 3. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$1,350,000 in University Funds for Branford House Exterior Repairs, Phases 1, 2 & 3 project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the project scope and budget.”

BACKGROUND:

This project involves repairing the building envelope of the historic, three-level, granite-masonry Gilded-Age manor at the Avery Point campus. Elements of the work include the following: repointing mortar joints, repairing/replacing granite masonry units, flashing, perimeter sealants, selective slate roof tile replacement, copper roof repairs, and copper gutter/downspout repairs. The work also incorporates repair of windows, including removal and reinstallation, new wood blocking, flashing and sealants.

This project has been carried out in multiple phases. The sequence of the work is dictated by the priority of repairs. Phases 1 & 2 (FY22 & FY23) have been completed and has made significant improvements to the building. The additional funding request with this resolution is for Phase 3 which includes design services for repair of additional areas of concern that have been identified and the estimated construction costs.

On June 5, 2024, the Executive Vice President for Finance & Chief Financial Officer approved an increase of \$38,000 (4.75% of the approved Revised Final Budget) for a new approved Revised Final Budget of \$838,000.

On January 6, 2024, the Executive Vice President for Finance & Chief Financial Officer approved an increase of \$35,000 (4.18% of the approved Revised Final Budget) for a new approved Revised Final Budget of \$873,000.

The Revised Final Budget is attached for your information and reflects an approved increase of \$35,000 and an increase of \$477,000 for construction to the previously approved Final Budget for a total Revised Final Budget of \$1,350,000.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:** REVISED FINAL

**PROJECT NAME:** BRANFORD HOUSE EXTERIOR REPAIRS, PHASES 1, 2 & 3

<b><u>BUDGETED EXPENDITURES</u></b>	<b>PHASE 1 PRC 7/1/2022</b>	<b>APPROVED FINAL 2/22/2023</b>	<b>APPROVED REVISED FINAL 9/25/2024</b>	<b>PROPOSED REVISED FINAL 2/26/2025</b>
			<b>EVPF&amp;CFO</b>	
CONSTRUCTION	\$ 298,000	\$ 630,000	\$ 630,000	\$ 1,095,455
DESIGN SERVICES	\$ 74,000	97,000	131,818	131,818
TELECOMMUNICATIONS	-	-	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	\$ -	\$ -	\$ -
CONSTRUCTION ADMINISTRATION	-	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	-	-
ART	-	-	-	-
RELOCATION	-	-	-	-
ENVIRONMENTAL	-	-	-	-
INSURANCE AND LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
OTHER SOFT COSTS	-	-	-	-
<b>SUBTOTAL</b>	<b>\$ 372,000</b>	<b>\$ 727,000</b>	<b>\$ 761,818</b>	<b>\$ 1,227,273</b>
PROJECT CONTINGENCY	28,000	73,000	76,182	122,727
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 400,000</b>	<b>\$ 800,000</b>	<b>\$ 838,000</b>	<b>\$ 1,350,000</b>
<b><u>SOURCE(S) OF FUNDING *</u></b>				
UNIVERSITY FUNDS	\$ 400,000	\$ 800,000	\$ 838,000	\$ 1,350,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 400,000</b>	<b>\$ 800,000</b>	<b>\$ 838,000</b>	<b>\$ 1,350,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 2.26.25

FO500106




**BRANFORD HOUSE EXTERIOR REPAIRS, PHASES 1, 2 & 3**  
**Project Budget (REVISED FINAL)**  
**FEBRUARY 26, 2025**



## **ATTACHMENT 9**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Gampel Pavilion Generator Replacement  
(Revised Final: \$595,000)

RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget of \$595,000 as detailed in the attached project budget for Gampel Pavilion Generator Replacement. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$595,000 in University Funds for the Gampel Pavilion Generator Replacement project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

The original project was to replace the existing 200kW generator located at Gampel Pavilion with an existing 350kW generator to be relocated from the Depot Campus. The University has decided to purchase a new 500kW generator given further evaluation of the condition of the used generator and additional engineering reviews for Gampel Pavilion needs. The project also includes replacement of the existing concrete generator equipment pad, snow/ice protection structure and installing a new 800A generator distribution panel and feeders.

This project aligns with the strategic initiative Excellence in Research, Innovation, and Engagement.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:**    **REVISED FINAL**

**PROJECT NAME:**    **GAMPEL PAVILION GENERATOR REPLACEMENT**

	<b>PRC APPROVED FINAL 2/24/2020</b>	<b>PROPOSED REVISED FINAL 2/26/2025</b>
<b><u>BUDGETED EXPENDITURES</u></b>		
CONSTRUCTION	\$ 205,455	\$ 511,091
DESIGN SERVICES	21,818	21,818
TELECOMMUNICATIONS	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	8,000
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	-
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	-	-
OTHER SOFT COSTS	-	-
<b>SUBTOTAL</b>	<b>\$ 227,273</b>	<b>\$ 540,909</b>
PROJECT CONTINGENCY	22,727	54,091
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 250,000</b>	<b>\$ 595,000</b>
<b><u>SOURCE(S) OF FUNDING *</u></b>		
UNIVERSITY FUNDS	\$ 250,000	\$ 595,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 250,000</b>	<b>\$ 595,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 2.26.25*

*FO500063*


GAMPEL PAVILION GENERATOR REPLACEMENT  
Project Budget (REVISED FINAL)  
FEBRUARY 26, 2025



# **ATTACHMENT 10**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance & Chief Financial Officer

RE: Housing Refresh Program Summer 2025 (Final: \$12,000,000)

RECOMMENDATION:

That the Board of Trustees approve the Proposed Final Budget of \$12,000,000 as detailed in the attached project budget, for the Housing Refresh Program Summer 2025. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$12,000,000 in University Funds for The Housing Refresh Program Summer 2025 and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

Facilities Operations and Residential Life collaborated to develop a Five-Year Program for renewal and refurbishment of existing campus housing to extend the assets life cycle and improve the student experience per our Envisioning 2034 Strategic Plan. During the inaugural 2024 Summer Intermission, the teams performed \$8.117 million of refurbishment and renewal to multiple student housing and wellness space areas. This work included abatement to remove legacy construction materials, new flooring, painting, upgraded controllable LED lighting, new furniture and fixtures, upgraded Environmental Systems for thermal comfort, new low water usage bathroom fixtures, ADA Compliant sidewalks and ramps, door security hardware, and new energy efficient low water usage washers and dryers.

This Proposed Final Budget includes design, construction, and contingency for the Second Year of the Five-Year Housing Refresh Program. The program includes the following work:

- |                        |             |
|------------------------|-------------|
| • Envelope Investments | \$2,000,000 |
| • Bathroom Renovations | \$2,000,000 |
| • Flooring/Painting    | \$1,900,000 |
| • Asbestos Abatement   | \$490,000   |

- Fire Safety Upgrades \$1,000,000
- Mail Locker Installations \$1,000,000
- Appliance Replacements \$900,000
- Wellness Space Renovation \$510,000
- Air Conditioning Upgrades \$500,000
- Mechanical Infrastructure Investments \$500,000

This project aligns with the strategic initiative Seven World-Class Campuses, One Flagship University and Student Success Journey.

The Final Budget is attached for your information.

Attachment



# CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: HOUSING REFRESH PROGRAM SUMMER 2025**

<u>BUDGETED EXPENDITURES</u>	<b>PROPOSED FINAL 2/26/2025</b>
CONSTRUCTION	\$ 6,310,000
DESIGN SERVICES	825,000
TELECOMMUNICATIONS	-
FURNITURE, FIXTURES AND EQUIPMENT	1,815,000
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	200,000
ART	-
RELOCATION	250,000
ENVIRONMENTAL	1,400,000
INSURANCE AND LEGAL	-
MISCELLANEOUS	-
OTHER SOFT COSTS	-
<b>SUBTOTAL</b>	<b>\$ 10,800,000</b>
PROJECT CONTINGENCY	1,200,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 12,000,000</b>
 <u><b>SOURCE(S) OF FUNDING *</b></u>	
UNIVERSITY FUNDS	\$ 12,000,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 12,000,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 2.26.25*

*FO502796*


HOUSING REFRESH PROGRAM SUMMER 2025  
Project Budget (FINAL)  
FEBRUARY 26, 2025



# **ATTACHMENT 11**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for McMahon Residence Hall & Dining Facility Roof  
Replacements (Final: \$1,965,000)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget of \$1,965,000 as detailed in the attached project budget for McMahon Residence Hall & Dining Facility Roof Replacements. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$1,965,000 in University Funds for the McMahon Residence Hall & Dining Facility Roof Replacements project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

The McMahon Residence Hall and Dining Facility Roof Replacement project will include the replacement of the North and South towers and loading dock roofs. The project will be completed over two fiscal years. The repair to aging buildings and infrastructure extends building asset life.

This project aligns with the strategic initiative Seven World-Class Campuses, One Flagship University and Student Success Journey.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: MCMAHON RESIDENCE HALL & DINING FACILITY ROOF REPLACEMENTS**

	<b>PRC APPROVED FINAL 10/30/2024</b>	<b>PROPOSED FINAL 2/26/2025</b>
<b><u>BUDGETED EXPENDITURES</u></b>		
CONSTRUCTION	\$ -	\$ 1,727,273
DESIGN SERVICES	59,091	59,091
TELECOMMUNICATIONS	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	-
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	-
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	-	-
OTHER SOFT COSTS	-	-
<b>SUBTOTAL</b>	<b>\$ 59,091</b>	<b>\$ 1,786,364</b>
PROJECT CONTINGENCY	5,909	178,636
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 65,000</b>	<b>\$ 1,965,000</b>
<b><u>SOURCE(S) OF FUNDING *</u></b>		
UCONN 2000 BOND FUNDS	\$ -	\$ 1,900,000
UNIVERSITY FUNDS	\$ 65,000	\$ 65,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 65,000</b>	<b>\$ 1,965,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 2.26.25*

300299


**MCMAHON RESIDENCE HALL & DINING FACILITY**  
**ROOF REPLACEMENTS**  
Project Budget (FINAL)  
FEBRUARY 26, 2025



## **ATTACHMENT 12**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Music Building Roof Replacement (Final: \$664,400)

RECOMMENDATION:

That the Board of Trustees approve the Final Budget of \$664,400 as detailed in the attached project budget for the Music Building Roof Replacement. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$664,400 in University Funds for the Music Building Roof Replacement project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

This project includes the replacement of original Hypalon roofing on the Music Building with a new EPDM system. The project will be completed in two phases over the next two fiscal years. The project will replace the entire roofing system, including the roofing membrane, insulation, roof drain connections and edge metal.

This project aligns with the strategic initiative Excellence in Research, Innovation, and Engagement.

Attachment



## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: MUSIC BUILDING ROOF REPLACEMENT**

<u>BUDGETED EXPENDITURES</u>	<b>PRC APPROVED FINAL 8/9/2021</b>	<b>PROPOSED FINAL 2/26/2025</b>
CONSTRUCTION	\$ -	\$ 483,000
DESIGN SERVICES	55,519	61,000
TELECOMMUNICATIONS	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	35,000
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	25,000
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	-	-
OTHER SOFT COSTS	-	-
<b>SUBTOTAL</b>	<b>\$ 55,519</b>	<b>\$ 604,000</b>
PROJECT CONTINGENCY	5,552	60,400
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 61,071</b>	<b>\$ 664,400</b>
<u><b>SOURCE(S) OF FUNDING *</b></u>		
UNIVERSITY FUNDS	\$ 61,071	\$ 664,400
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 61,071</b>	<b>\$ 664,400</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

*BOT 2.26.25*

*FO500131*


MUSIC BUILDING  
ROOF REPLACEMENT  
Project Budget (FINAL)  
FEBRUARY 26, 2025



# **ATTACHMENT 13**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for Nathan L. Whetten Graduate Center 3<sup>rd</sup> Floor Renovation  
(Revised Final: \$648,000)

RECOMMENDATION:

That the Board of Trustees approves the Revised Final Budget of \$648,000 as detailed in the attached project budget for Nathan L. Whetten Graduate Center 3<sup>rd</sup> Floor Renovation. The Administration recommends that the Board of Trustees adopt the Resolution below.

RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$648,000 in University Funds for the Nathan L. Whetten Graduate Center 3<sup>rd</sup> Floor Renovation project and approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids have been received and evaluated for conformance with the program projects scope and budget.”

BACKGROUND:

The original project was to relocate the Office of the Vice President for Research from the 1<sup>st</sup> floor to the 3<sup>rd</sup> floor of the Nathan L. Whetten Graduate Center. This project includes a relocation of all occupants with improvements to layout and finishes of the 3<sup>rd</sup> floor. Furnishings will be re-purposed from other UConn facilities.

This project aligns with the strategic initiative Excellence in Research, Innovation, and Engagement.

Attachment

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:** REVISED FINAL

**PROJECT NAME:** NATHAN L. WHETTEN GRADUATE CENTER 3RD FLOOR RENOVATION

<u>BUDGETED EXPENDITURES</u>	<b>PRC APPROVED FINAL 5/29/2024</b>	<b>PROPOSED REVISED FINAL 2/26/2025</b>
CONSTRUCTION	\$ 432,200	\$ 567,200
DESIGN SERVICES	16,000	16,000
TELECOMMUNICATIONS	-	-
FURNITURE, FIXTURES AND EQUIPMENT	-	-
CONSTRUCTION ADMINISTRATION	-	-
OTHER AE SERVICES (including Project Management)	-	-
ART	-	-
RELOCATION	-	-
ENVIRONMENTAL	-	-
INSURANCE AND LEGAL	-	-
MISCELLANEOUS	-	-
OTHER SOFT COSTS	-	-
<b>SUBTOTAL</b>	<b>\$ 448,200</b>	<b>\$ 583,200</b>
PROJECT CONTINGENCY	49,800	64,800
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 498,000</b>	<b>\$ 648,000</b>
<u><b>SOURCE(S) OF FUNDING *</b></u>		
UNIVERSITY FUNDS	\$ 498,000	\$ 648,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 498,000</b>	<b>\$ 648,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

BOT 2.26.25


TL2572

# **ATTACHMENT 14**

# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Underground Fuel Tank C1 Removal & Replacement (Final: \$925,000)

## RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$925,000 for the UConn Health Underground Fuel Tank C1 Removal & Replacement project.

## RESOLUTION:

“Be it resolved that the Board of Trustees approve the use of \$925,000 of UCONN 2000 Phase III Deferred Maintenance funds for the UConn Health Underground Fuel Tank C1 Removal & Replacement project and; approve the request for a waiver of the three-stage budget approval process to allow construction to proceed after bids received have been evaluated for conformance with the project scope and budget.”

## BACKGROUND:

UConn Health currently has a 15,000 gallon diesel fuel underground storage tank (UST) known as tank C1. The tank serves the three (3) emergency generators at the UConn Health Main Complex. The tank was recently red-tagged by CTDEEP for failure to meet all the requirements of the Alternate Life Expectancy of USTs program. Per an agreement with CTDEEP, UConn Health may continue to utilize the tank, while a replacement tank is installed. In order to maintain Farmington as part of our Seven World-Class Campuses, One Flagship University and improve the Wellness of People and Planet; the existing tank will be replaced with a new 10,000 gallon underground storage tank that is compliant with CTDEEP regulations

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: UCONN HEALTH - UNDERGROUND FUEL TANK C1 REMOVAL & REPLACEMENT**

<u>BUDGETED EXPENDITURES</u>	<u>PROPOSED FINAL 2/26/2025</u>
CONSTRUCTION	\$ 720,000
DESIGN SERVICES	72,000
TELECOMMUNICATIONS	-
FURNITURE, FIXTURES AND EQUIPMENT	-
CONSTRUCTION ADMINISTRATION	-
OTHER AE SERVICES (including Project Management)	-
ART	-
RELOCATION	-
ENVIRONMENTAL	10,000
INSURANCE AND LEGAL	-
MISCELLANEOUS	<u>5,000</u>
<b>SUBTOTAL</b>	<b>\$ 807,000</b>
PROJECT CONTINGENCY	<u>118,000</u>
<b>TOTAL BUDGETED EXPENDITURES</b>	<b><u>\$ 925,000</u></b>
 <u>SOURCE(S) OF FUNDING*</u>	
UCONN 2000 PHASE III DM	\$ 925,000
<b>TOTAL BUDGETED FUNDING</b>	<b><u>\$ 925,000</u></b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.



UCONN HEALTH/IMPROVEMENTS  
Underground Fuel Tank C1 Removal & Replacement  
Project Budget (FINAL)  
February 26, 2025




Example Underground Storage Tank


# **ATTACHMENT 15**

# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health ASB Data Center Generator and Power Improvements (Final: \$3,180,000)

## RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$3,180,000 as detailed in the attached project budget for the UConn Health ASB Data Center Generator and Power Improvements Project.

## RESOLUTION:

“Be it resolved that the Board of Trustees approve of the use of \$3,180,000 from UCONN 2000 Phase III Deferred Maintenance and General Obligation DM Bond funds for the UConn ASB Data Center Generator and Power Improvements Project.”

## BACKGROUND:

The Administrative Services Building (ASB) is the site of the main UConn Health Data Center. In order to maintain Farmington as part of our Seven World-Class Campuses, One Flagship University and maintain Excellence in Research, Innovation and Engagement; this project will make improvements to the building’s emergency power distribution system, including the replacement of an existing exterior generator that serves the campus-wide data center.

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: UCONN HEALTH - ASB DATA CENTER GENERATOR AND POWER IMPROVEMENTS**

<u>BUDGETED EXPENDITURES</u>	<u>APPROVED PLANNING 6/26/2024</u>	<u>APPROVED DESIGN 9/25/2024</u>	<u>PROPOSED FINAL 2/26/2025</u>
CONSTRUCTION	\$ 2,500,000	\$ 2,530,000	\$ 2,600,000
DESIGN SERVICES	150,000	150,000	150,000
TELECOMMUNICATIONS	20,000	20,000	20,000
FURNITURE, FIXTURES AND EQUIPMENT	20,000	20,000	20,000
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	50,000	50,000	50,000
ART	-	-	-
RELOCATION	-	-	-
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	10,000	10,000	10,000
<b>SUBTOTAL</b>	<b>\$ 2,750,000</b>	<b>\$ 2,780,000</b>	<b>\$ 2,850,000</b>
PROJECT CONTINGENCY	400,000	400,000	330,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 3,150,000</b>	<b>\$ 3,180,000</b>	<b>\$ 3,180,000</b>
<b><u>SOURCE(S) OF FUNDING*</u></b>			
FY 23 GO BOND FUNDS	\$ 3,000,000	\$ 3,030,000	\$ 3,030,000
UCONN 2000 PHASE III DM	150,000	150,000	150,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 3,150,000</b>	<b>\$ 3,180,000</b>	<b>\$ 3,180,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UCONN HEALTH/IMPROVEMENTS  
UConn Health ASB Data Center  
Generator and Power Improvements  
Project Budget (FINAL)  
February 26, 2025



**Existing Generator**

# **ATTACHMENT 16**



# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health IT Critical Equipment Redundancy Room  
(Final: \$1,600,000)

## RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$1,600,000 as detailed in the attached project budget for the UConn Health IT Critical Equipment Redundancy Room Project.

## RESOLUTION:

“Be it resolved that the Board of Trustees approve of the use of \$1,600,000 from UCONN 2000 Phase III Deferred Maintenance funds for the UConn IT Critical Equipment Redundancy Room Project.”

## BACKGROUND:

In order to maintain Farmington as part of our Seven World-Class Campuses, One Flagship University; this project will update the data systems and infrastructure within an existing data room located in the John Dempsey Hospital to support UConn Health’s Information Technology system recovery efforts to allow for business continuity in response to a major disruptive event.

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

**PROJECT NAME: UCONN HEALTH - IT CRITICAL EQUIPMENT REDUNDANCY ROOM**

<u>BUDGETED EXPENDITURES</u>	<u>APPROVED PLANNING 6/26/2024</u>	<u>APPROVED DESIGN 9/25/2024</u>	<u>PROPOSED FINAL 2/26/2025</u>
CONSTRUCTION	\$ 995,000	\$ 995,000	\$ 1,150,000
DESIGN SERVICES	110,000	110,000	60,000
TELECOMMUNICATIONS	140,000	140,000	145,000
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	-
ART	-	-	-
RELOCATION	-	-	-
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	-	-	-
<b>SUBTOTAL</b>	<b>\$ 1,245,000</b>	<b>\$ 1,245,000</b>	<b>\$ 1,355,000</b>
PROJECT CONTINGENCY	125,000	125,000	245,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 1,370,000</b>	<b>\$ 1,370,000</b>	<b>\$ 1,600,000</b>
<b><u>SOURCE(S) OF FUNDING*</u></b>			
FY 23 STATE GO BOND FUNDS	\$ 1,260,000	\$ 1,260,000	\$ -
UCONN 2000 PHASE III DM	110,000	110,000	1,600,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 1,370,000</b>	<b>\$ 1,370,000</b>	<b>\$ 1,600,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.



UCONN HEALTH/IMPROVEMENTS  
UConn Health IT Critical Equipment Redundancy Room  
Project Budget (Final)  
February 26, 2025




Conceptual Layout

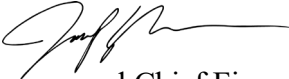
## **ATTACHMENT 17**

# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health LINAC Unit Replacement  
(Final: \$5,580,000)

## RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$5,580,000 for the UConn Health LINAC Unit Replacement project.

## RESOLUTION:

“Be it resolved that the Board of Trustees approve of the use of \$5,580,000 from UConn Health Capital for the LINAC Unit Replacement project.”

## BACKGROUND:

The UConn Health Neag Comprehensive Cancer Center offers many innovative programs, such as radiation therapy using a linear accelerator (LINAC) unit. The LINAC treatment is tailored to the specific type and location of the cancer and provides precise delivery of the radiation while sparing healthy surrounding tissue. The LINAC unit acquires 3D images of tumors before every treatment and uses rotating narrow “pencil” beams of radiation with variable intensity to deliver precise treatments customized to the exact size and shape of the tumor. It targets large, small and multiple lesions and minimizes radiation to healthy tissue.

The current LINAC unit was installed in 2007 and has reached the end of service life and needs to be replaced. This project will improve the Wellness of People & Planet by fitting-out a shelled vault within the Neag Comprehensive Cancer Center to accommodate the new LINAC unit.

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET:** FINAL

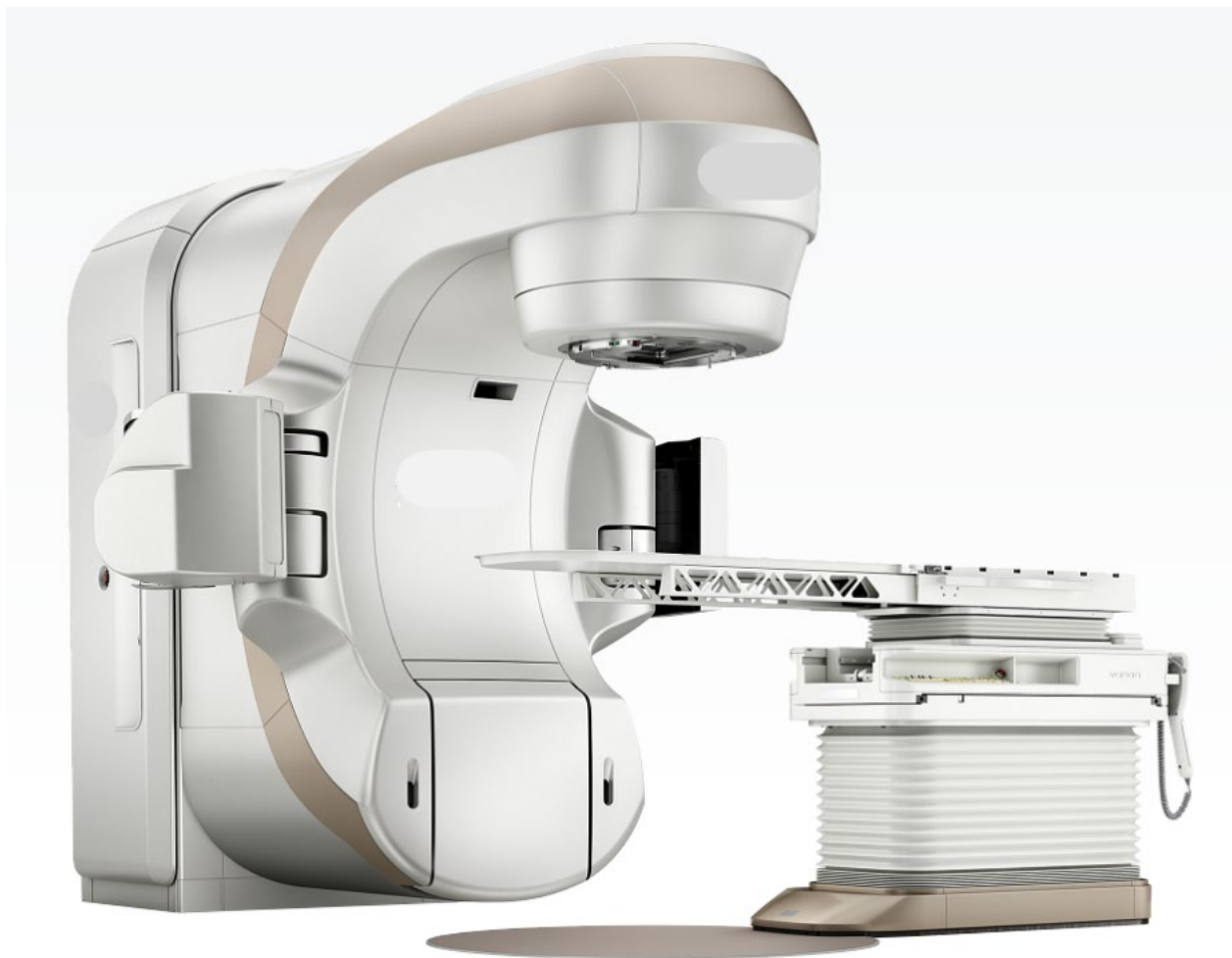
**PROJECT NAME:** UCONN HEALTH - LINAC UNIT REPLACEMENT

<u>BUDGETED EXPENDITURES</u>	<u>APPROVED PLANNING 4/19/2023</u>	<u>APPROVED DESIGN 2/28/2024</u>	<u>PROPOSED FINAL 2/26/2025</u>
CONSTRUCTION	\$ 1,230,000	\$ 865,000	\$ 1,340,000
DESIGN SERVICES	185,000	195,000	210,000
TELECOMMUNICATIONS	10,000	12,000	10,000
FURNITURE, FIXTURES AND EQUIPMENT	3,465,000	3,730,000	3,770,000
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	34,000	10,000	10,000
ART	-	1,000	1,000
RELOCATION	-	5,000	-
ENVIRONMENTAL	-	-	-
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	-	2,000	2,000
<b>SUBTOTAL</b>	<b>\$ 4,924,000</b>	<b>\$ 4,820,000</b>	<b>\$ 5,343,000</b>
PROJECT CONTINGENCY **	296,000	165,000	237,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b><u>\$ 5,220,000</u></b>	<b><u>\$ 4,985,000</u></b>	<b><u>\$ 5,580,000</u></b>
<b><u>SOURCE(S) OF FUNDING*</u></b>			
UCONN HEALTH CAPITAL FUNDS	<u>\$ 5,220,000</u>	<u>\$ 4,985,000</u>	<u>\$ 5,580,000</u>
<b>TOTAL BUDGETED FUNDING</b>	<b><u>\$ 5,220,000</u></b>	<b><u>\$ 4,985,000</u></b>	<b><u>\$ 5,580,000</u></b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

\*\* LINAC Equipment purchase not included in Project Contingency calculation

UCONN HEALTH/IMPROVEMENTS  
UConn Health LINAC Unit Replacement  
Project Budget (Final)  
February 26, 2025




LINAC Unit

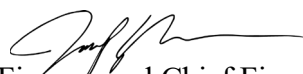
# **ATTACHMENT 18**

# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Interventional Radiology Equipment Replacement & Renovation (Final: \$8,700,000)

## RECOMMENDATION:

That the Board of Trustees approve the Final Budget in the amount of \$8,700,000 for the UConn Health Interventional Radiology Equipment Replacement & Renovation.

## RESOLUTION:

“Be it resolved that the Board of Trustees approves of the use of \$8,700,000 from UConn Health Capital and General Obligation DM Bond funds for the UConn Health Interventional Radiology Equipment Replacement & Renovation.”

## BACKGROUND:

A Master Plan for the renovation of the Radiology Department located on the Main Level of the Connecticut Tower has been developed to ensure outdated diagnostic radiology imaging equipment can be replaced in a manner that is compliant with current Connecticut Department of Health design/construction guidelines, improve staff workflow and the patient experience. This project will promote and improve the Wellness of People and Planet through the replacement of outdated Interventional Radiology (IR) imaging equipment and renovations of portions of the Radiology Department in accordance with Phases 1, 2 & 3 of the Master Plan.

The Final Budget is attached for your consideration. The Final Budget is based on actual bids received. This Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: FINAL**

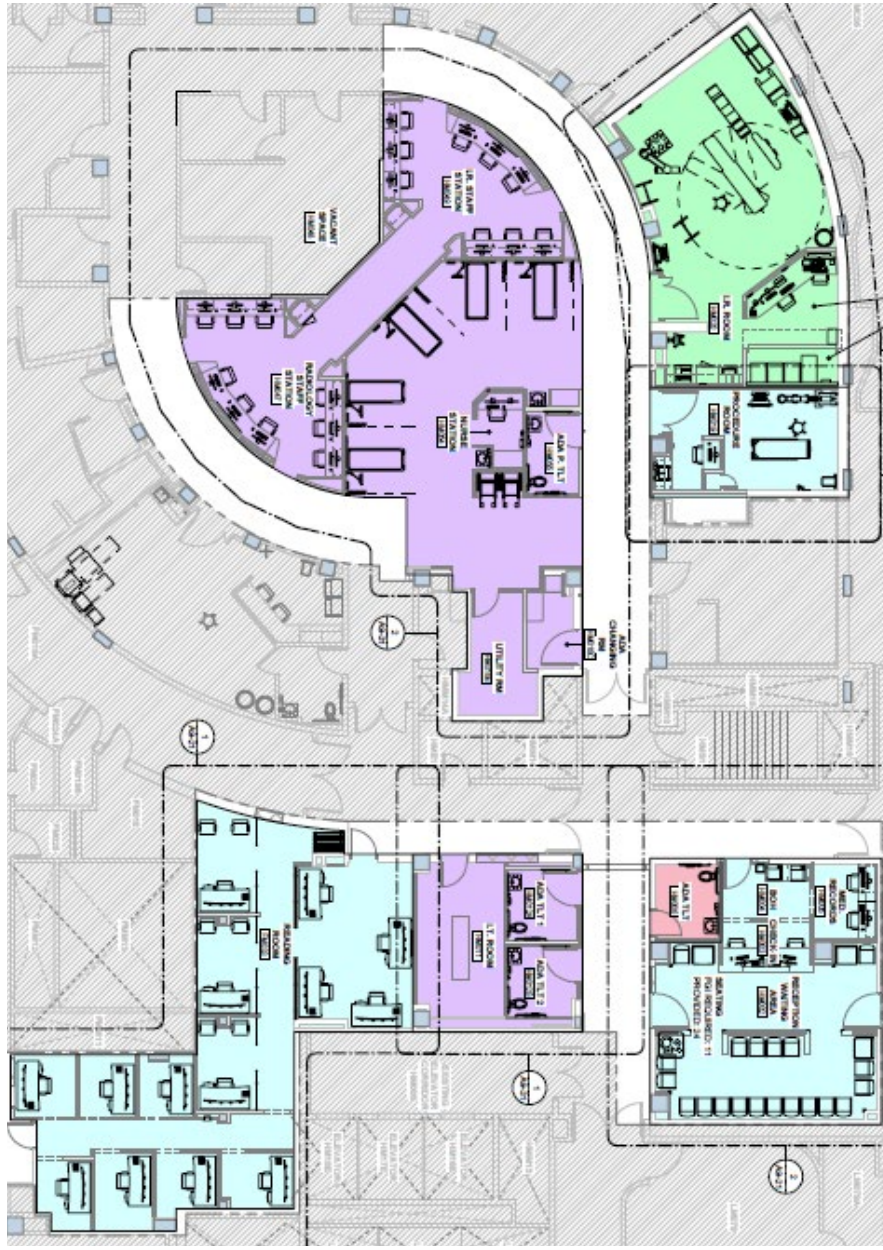
**PROJECT NAME: UCONN HEALTH - INTERVENTIONAL RADIOLOGY EQUIPMENT REPLACEMENT & RENOVATION**

<u>BUDGETED EXPENDITURES</u>	<b>APPROVED PLANNING 6/28/2023</b>	<b>APPROVED DESIGN 12/11/2024</b>	<b>PROPOSED FINAL 2/26/2025</b>
CONSTRUCTION	\$ 1,500,000	\$ 1,675,000	\$ 4,635,000
DESIGN SERVICES	200,000	270,000	330,000
TELECOMMUNICATIONS	50,000	50,000	320,000
FURNITURE, FIXTURES AND EQUIPMENT	2,500,000	2,135,000	2,490,000
CONSTRUCTION ADMINISTRATION	-	-	-
OTHER AE SERVICES (including Project Management)	-	10,000	20,000
ART	-	-	10,000
RELOCATION	-	-	5,000
ENVIRONMENTAL	20,000	5,000	11,000
INSURANCE AND LEGAL	-	-	-
MISCELLANEOUS	-	10,000	16,000
<b>SUBTOTAL</b>	<b>\$ 4,270,000</b>	<b>\$ 4,155,000</b>	<b>\$ 7,837,000</b>
PROJECT CONTINGENCY	430,000	545,000	863,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 4,700,000</b>	<b>\$ 4,700,000</b>	<b>\$ 8,700,000</b>
<b><u>SOURCE(S) OF FUNDING*</u></b>			
FY23 GO BOND FUNDS			\$ 4,000,000
UCONN HEALTH CAPITAL FUNDS	4,700,000	4,700,000	4,700,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 4,700,000</b>	<b>\$ 4,700,000</b>	<b>\$ 8,700,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.



UCONN HEALTH/IMPROVEMENTS  
UConn Health Interventional Radiology Equipment  
Replacement & Renovation (FINAL)  
February 26, 2025



**Radiology Master Plan (proposed renovations in green)**

# **ATTACHMENT 19**

# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Central Sterile Washer & Sterilizer  
Replacement (Revised Final: \$7,605,000)

## RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget in the amount of \$7,605,000 as detailed in the attached project budget for the UConn Health Central Sterile Washer & Sterilizer Replacement Project.

## RESOLUTION:

“Be it resolved that the Board of Trustees approve of the use of \$7,605,000 from UConn Health Capital, UCONN 2000 phase III DM funds and General Obligation DM Bond funds for the UConn Health Central Sterile Washer & Sterilizer Replacement Project.”

## BACKGROUND:

Central Sterile Services located in the basement level of the Connecticut Tower provides instrument sterilization services for the medical and dental clinics and outpatient surgical services. The main washer and sterilizer equipment is outdated and prone to downtime which significantly impacts clinical operations. This project will replace outdated equipment and supporting infrastructure.

The current estimated cost to complete the project exceeds the previously approved budget by \$1,265,000. The projected overage is attributed to costs associated with additional asbestos abatement, addressing unforeseen code remediation and failing infrastructure issues, a potential claim for extended general conditions and plumbing revisions needed for the operation of the sterilizer equipment.

The Revised Final Budget is attached for your consideration. This Revised Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

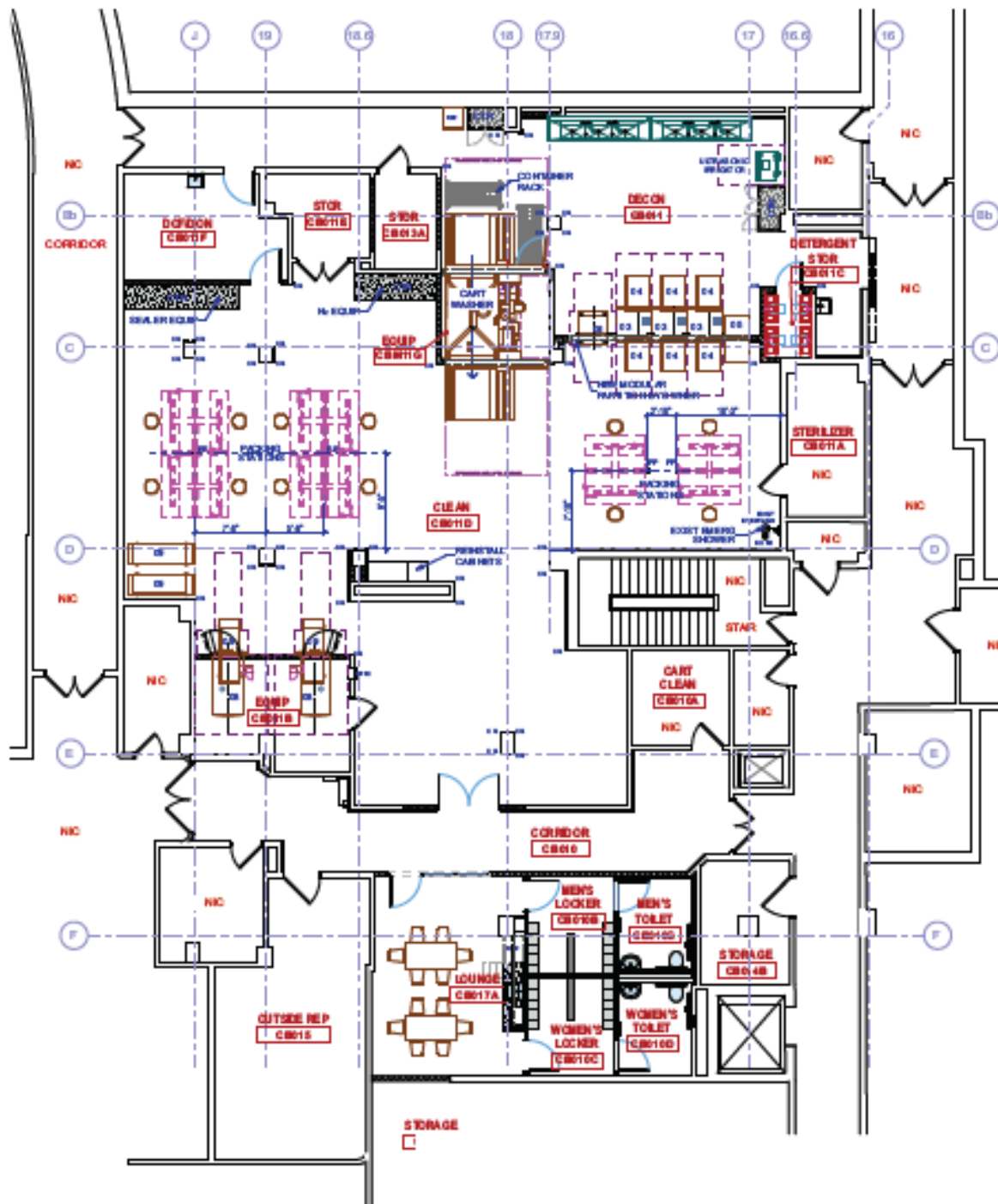
**TYPE BUDGET: REVISED FINAL**

**PROJECT NAME: UCONN HEALTH - CENTRAL STERILE WASHER & STERILIZER REPLACEMENT**

<u>BUDGETED EXPENDITURES</u>	<u>APPROVED PLANNING 6/29/2022</u>	<u>APPROVED DESIGN 6/28/2023</u>	<u>APPROVED FINAL 9/27/2023</u>	<u>PROPOSED REVISED FINAL 12/6/2023</u>	<u>PROPOSED REVISED FINAL 2/26/2025</u>
CONSTRUCTION	\$ 565,000	\$ 2,400,000	\$ 3,005,000	\$ 4,377,000	\$ 5,340,000
DESIGN SERVICES	95,000	165,000	170,000	170,000	213,000
TELECOMMUNICATIONS	2,000	50,000	50,000	50,000	100,000
FURNITURE, FIXTURES AND EQUIPMENT	991,000	990,000	1,260,000	1,260,000	1,490,000
CONSTRUCTION ADMINISTRATION	-	-	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	10,000	12,000	25,000
ART	-	-	-	-	-
RELOCATION	-	-	5,000	5,000	75,000
ENVIRONMENTAL	-	15,000	15,000	20,000	-
INSURANCE AND LEGAL	-	-	-	-	-
MISCELLANEOUS	3,000	2,000	-	6,000	2,000
<b>SUBTOTAL</b>	<b>\$1,656,000</b>	<b>\$ 3,622,000</b>	<b>\$ 4,515,000</b>	<b>\$ 5,900,000</b>	<b>\$ 7,245,000</b>
PROJECT CONTINGENCY	249,000	363,000	455,000	440,000	360,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b><u>\$1,905,000</u></b>	<b><u>\$ 3,985,000</u></b>	<b><u>\$ 4,970,000</u></b>	<b><u>\$ 6,340,000</u></b>	<b><u>\$ 7,605,000</u></b>
<b><u>SOURCE(S) OF FUNDING*</u></b>					
UCONN HEALTH CAPITAL FUNDS	\$1,905,000	\$ 2,135,000	\$ 2,135,000	\$ 3,505,000	\$ 3,505,000
FY 23 GO BOND FUNDS	-	-	-	-	1,265,000
UCONN 2000 BOND FUNDS	-	1,850,000	2,835,000	2,835,000	2,835,000
<b>TOTAL BUDGETED FUNDING</b>	<b><u>\$1,905,000</u></b>	<b><u>\$ 3,985,000</u></b>	<b><u>\$ 4,970,000</u></b>	<b><u>\$ 6,340,000</u></b>	<b><u>\$ 7,605,000</u></b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.

UCONN HEALTH/IMPROVEMENTS  
UConn Health Central Sterile Washer & Sterilizer  
Replacement Budget (REVISED FINAL)  
February 26, 2025




Proposed Equipment Plan

## **ATTACHMENT 20**

# UConn HEALTH

February 26, 2025

TO: Members of the Board of Trustees

FROM: Andrew C. Agwunobi, MD, MBA   
Executive Vice President for Health Affairs and CEO of UConn Health

Jeffrey P. Geoghegan, CPA   
Executive Vice President for Finance and Chief Financial Officer

RE: Project Budget for the UConn Health Building E & Building K Roof Replacement  
(Revised Final: \$4,560,000)

## RECOMMENDATION:

That the Board of Trustees approve the Revised Final Budget in the amount of \$4,560,000 as detailed in the attached project budget for the UConn Health Building E & Building K Roof Replacement Project.

## RESOLUTION:

“Be it resolved that the Board of Trustees approve of the use of \$4,560,000 of UCONN 2000 Phase III Deferred Maintenance Funds and General Obligation DM Bond funds for the UConn Health Building E & Building K Roof Replacement Project.”

## BACKGROUND:

The Academic Research Building (Building E) and the Transgenic Animal Facility (Building K) roofs have reached the end of their service life. The roofing membrane has deteriorated beyond the scope of normal maintenance and a full replacement is required. To maintain Farmington as part of our Seven World-Class Campuses, One Flagship University and improve the Wellness of People and Planet; these roofs will be replaced with a sustainable, high solar reflectance EPDM membrane system.

Due to project logistics the roof replacement was broken into 2 phases. The building E roof system has been replaced under Phase 1. Additional funding is needed to move forward with Phase 2; the replacement of the Building K roof along with the walkway and stair system to access the building.

The Revised Final Budget is attached for your consideration. The Revised Final Budget is based on actual bids received. This Revised Final Budget is anticipated to be approved by the UConn Health Board of Directors at their meeting on March 10, 2025.

Attachments

## CAPITAL PROJECT BUDGET REPORTING FORM

**TYPE BUDGET: REVISED FINAL**

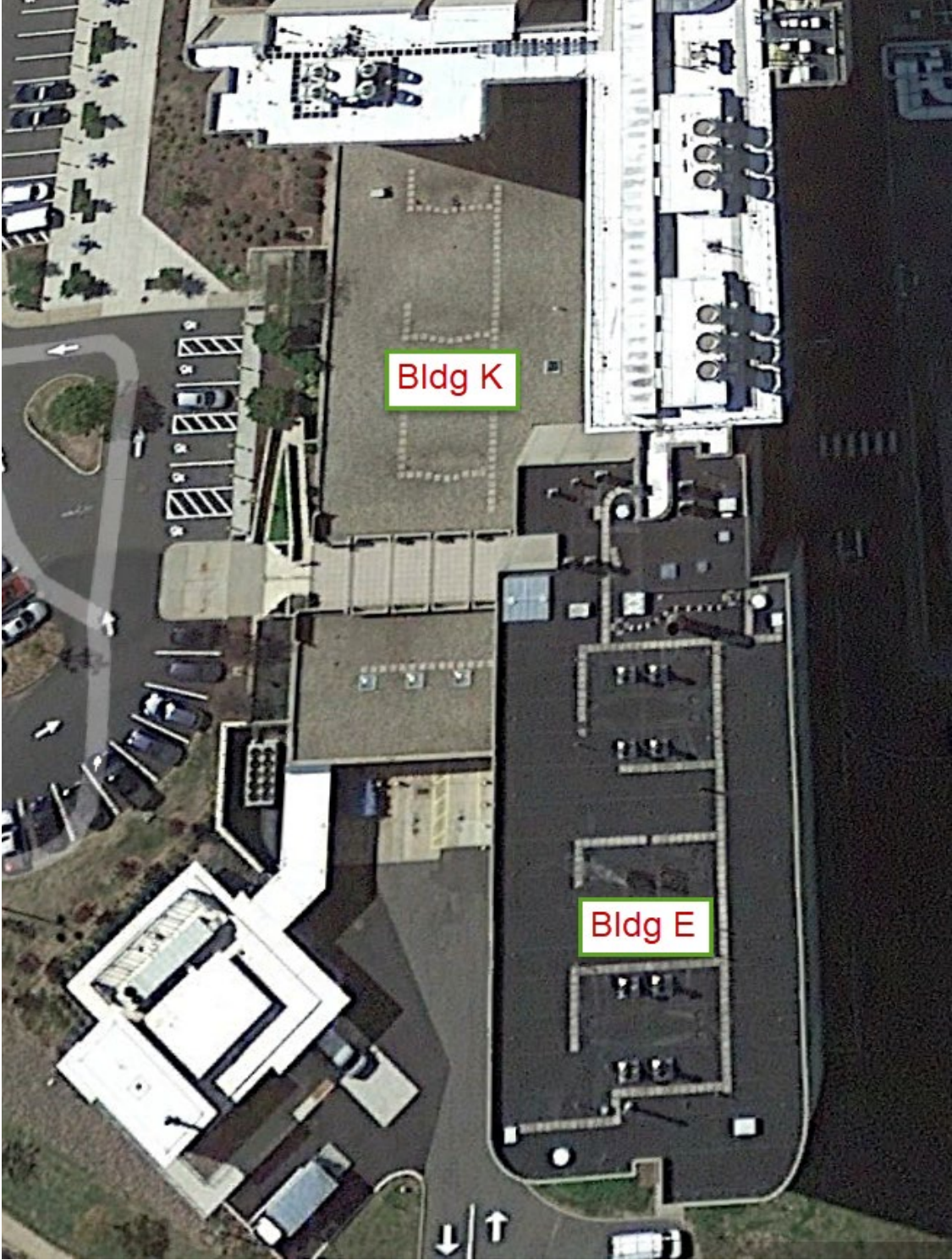
**PROJECT NAME: UCONN HEALTH - BUILDING E & BUILDING K ROOF REPLACEMENT**

<u>BUDGETED EXPENDITURES</u>	<u>APPROVED PLANNING 12/8/2021</u>	<u>APPROVED DESIGN 6/29/2022</u>	<u>APPROVED FINAL 6/28/2023</u>	<u>PROPOSED REVISED FINAL 2/26/2025</u>
CONSTRUCTION	\$ 477,000	\$1,712,000	\$1,812,000	\$ 3,920,000
DESIGN SERVICES	48,000	248,000	148,000	265,000
TELECOMMUNICATIONS	-	-	-	1,000
FURNITURE, FIXTURES AND EQUIPMENT	-	-	-	10,000
CONSTRUCTION ADMINISTRATION	-	-	-	-
OTHER AE SERVICES (including Project Management)	-	-	-	10,000
ART	-	-	-	-
RELOCATION	-	-	-	-
ENVIRONMENTAL	-	-	-	-
INSURANCE AND LEGAL	-	-	-	-
MISCELLANEOUS	-	3,000	3,000	4,000
<b>SUBTOTAL</b>	<b>\$ 525,000</b>	<b>\$1,963,000</b>	<b>\$1,963,000</b>	<b>\$ 4,210,000</b>
PROJECT CONTINGENCY	105,000	197,000	197,000	350,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 630,000</b>	<b>\$2,160,000</b>	<b>\$2,160,000</b>	<b>\$ 4,560,000</b>
<b><u>SOURCE(S) OF FUNDING*</u></b>				
FY 23 GO BOND FUNDS				\$ 2,400,000.00
UCONN 2000 BOND FUNDS	\$ 630,000	\$2,160,000	\$2,160,000	\$ 2,160,000
<b>TOTAL BUDGETED FUNDING</b>	<b>\$ 630,000</b>	<b>\$2,160,000</b>	<b>\$2,160,000</b>	<b>\$ 4,560,000</b>

\* This budget reflects the University's current intended source(s) of funding for the specified project. The University may adjust this funding plan in order to ensure compliance with applicable federal and state law(s) or to strategically utilize all fund sources, within the approved budget amount, as appropriate.



UCONN HEALTH/IMPROVEMENTS  
UConn Health Building E & Building K Roof Replacement  
Project Budget (REVISED FINAL)  
February 26, 2025



**BUILDING E ROOF and BUILDING K ROOF**

## **ATTACHMENT 21**

**UNIVERSITY OF CONNECTICUT**  
**TENURE AT HIRE RECOMMENDATIONS**  
**PRESENTED TO THE BOARD OF TRUSTEES - February, 2025**

**NAME**

**DEPARTMENT**

**SCHOOL/COLLEGE**

*Effective August 23, 2025*

**TENURE AS ASSOCIATE PROFESSOR**

Steady, Laura

Educational Psychology

Neag School of Education

## **ATTACHMENT 22**

**University of Connecticut Department of Human Resources**

**Emeritus Retirees**

**February 26, 2025 Board of Trustees Meeting**

<b><u>NAME</u></b>	<b><u>TITLE</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>SCHOOL/COLLEGE</u></b>	<b><u>RETIRED</u></b>	<b><u>HIRED</u></b>
<i>Faculty meeting "automatic" criteria for emeritus status</i>					
Macdonald, Gail	Professor in Residence	Journalism	College of Liberal Arts & Sciences	1/1/2025	8/23/2008

## **ATTACHMENT 23**

**University of Connecticut Office of the Provost**  
**Sabbatical Leave Recommendations Requiring Board of Trustees Approval**  
**December 11, 2024 Board of Trustees Meeting**

**SABBATICAL MODIFICATIONS/POSTPONEMENTS**

<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SCHOOL/COLLEGE</b>	<b>PAY</b>	<b>PERIOD</b>
Capshaw, Katharine	Assoc Dean & Professor	English	Liberal Arts and Sciences	Full Change to Full	Fall 2024 Fall 2025
Denes, Amanda	Professor	Communications	Liberal Arts and Sciences	Full Change to Full	Spring 2025 Fall 2025
Li, Cuihong	Director & Assoc Professor	Operations and Info Management	Business	Full Change to Full	Spring 2025 Spring 2026
Kuzovkina-Eischen, Yulia	Professor	Plant Sci and Landscape Arch	Agriculture, Health, Natural Rcs	Full Change to Full	Spring 2025 Fall 2025
Singer, Matthew	Assoc Professor	Political Science	Liberal Arts and Sciences	Full Change to Full	Spring 2023 Spring 2026

**SABBATICAL LEAVE REQUESTS**

<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SCHOOL/COLLEGE</b>	<b>PAY</b>	<b>PERIOD</b>
Christensen, Johnnie	Assoc Professor	Communication	Liberal Arts and Sciences	Full	Spring 2026
Codr, Dwight	Assoc Professor	English	Liberal Arts and Sciences	Full	Spring 2026
Dierssen, Heidi	Professor	Marine Sciences	Liberal Arts and Sciences	Full	Spring 2026
Harel, Ofer	Dean	Liberal Arts and Sciences	Liberal Arts and Sciences	Full	Fall 2025
Healey, Mark	Department Head & Assoc Prof	History	Liberal Arts and Sciences	Full	Fall 2025
Huang, Lan-Hsuan	Professor	Mathematics	Liberal Arts and Sciences	Half	AY 2025-2026
Lerman, Alina	Assoc Professor	Accounting	Business	Full	Fall 2025


<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SCHOOL/COLLEGE</b>	<b>PAY</b>	<b>PERIOD</b>
Madjar, Nora	Assoc Dean & Assoc Professor	Business	Business	Full	Fall 2025
Morawetz, Thomas	Professor - LAW	Law Instruction and Research	Law	Full	Spring 2026
Naknoi, Kanda	Assoc Professor	Economics	Liberal Arts and Sciences	Full	Spring 2026
Nelman, Rod	Assoc Professor	Music	Fine Arts	Full	Spring 2026
Perkoski, Evan	Assoc Professor	Political Science	Liberal Arts and Sciences	Half	AY 2025-2026
Price-Glynn, Kimberly	Assoc Professor	Sociology	Liberal Arts and Sciences	Full	Spring 2026
Roby, Thomas	Professor	Mathematics	Liberal Arts and Sciences	Full	Spring 2026
Schifano, Elizabeth	Assoc Professor	Statistics	Liberal Arts and Sciences	Full	Spring 2026
Somerset, Fiona	Professor	English	Liberal Arts and Sciences	Full	Spring 2026
Smith, Victoria	Assoc Professor	English	Liberal Arts and Sciences	Full	Spring 2026
Stegovec, Adrian	Asst Professor	Linguistics	Liberal Arts and Sciences	Full	Spring 2026
Stevenson, Ian	Assoc Professor	Psychological Sciences	Liberal Arts and Sciences	Full	Spring 2026
Wallace, Scott	Assoc Professor	Journalism	Liberal Arts and Sciences	Full	Spring 2025
Wu, Damin	Professor	Mathematics	Liberal Arts and Sciences	Half	AY 2025-2026
Yang, Chunsheng	Assoc Professor	Lit, Cultures and Languages	Liberal Arts and Sciences	Full	Spring 2026



## **ATTACHMENT 24**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.   
Provost and Executive Vice President for Academic Affairs

RE: Appointment of Associate Professor Sung Yeul Park as the Charles H. Knapp  
Associate Professor in Electrical Engineering in the College of Engineering

RECOMMENDATION:

That the Board of Trustees approve the appointment of Associate Professor Sung Yeul Park as the Charles H. Knapp Associate Professor in Electrical Engineering in the College of Engineering.

BACKGROUND:

The Charles H. Knapp Associate Professor in Electrical Engineering was established by an endowment from Robert Knapp dated June 20, 2012, to support a nationally or internationally recognized researcher, scholar and teacher at the level of Associate Professor, who has made significant contributions to the field of electrical engineering. This recommendation is made by Dean Ji-Cheng 'JC' Zhao along with the unanimous endorsement of the College of Engineering Dean's Executive Council. The appointment will be effective March 1, 2025 through February 28, 2028.


Associate Professor Park received his Ph.D. in Electrical and Computer Engineering from the Virginia Tech in 2009. He joined the faculty of the Department of Electrical and Computer Engineering at the University of Connecticut as an Assistant Professor in August 2009 and was promoted to Associate Professor in 2015.

Associate Professor Park's innovations in the area of power electronics, energy storage systems, and smart grid technologies with an emphasis on the integration of electrochemical impedance spectroscopy and machine learning into battery management systems have captured interest from many sponsors and led to an NSF CAREER award. Associate Professor has attracted more than \$3 million in research funding from federal sources such as the U.S. Department of Defense, the Department of Energy, and the National Science Foundation. He has published over 50 peer-reviewed and refereed journal articles in high-impact journals. He has graduated six Ph.D. students as major advisor who have all gone on to careers in industry and academia.

## **ATTACHMENT 25**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.   
Provost and Executive Vice President for Academic Affairs

RE: Advanced Business Certificate in Social Responsibility & Impact in Business

**RECOMMENDATION:**

That the Board of Trustees approve the Advanced Business Certificate in Social Responsibility & Impact in Business in the School of Business.

**BACKGROUND:**

In a world increasingly focused on business practices and sustainability, the Advanced Business Certificate (ABC) in Social Responsibility & Impact in Business (SRIB) from UConn's School of Business opens doors to a diverse array of impactful careers (see the attached Trellis Report, *The State of the Sustainability Profession 2024*). Lightcast comparison data predicts national job growth of 21.6% in positions appropriate to those with graduate degrees in sustainability studies. Students who complete the UConn SRIB Certificate will be equipped with the skills and knowledge necessary to thrive in roles that transcend traditional business boundaries, making a positive difference in the world. They will graduate prepared to take on roles that align with the program's focus on marketing for a better world, corporate social responsibility, sustainability, and ethical decision-making.

The proposed SRIB Certificate will complement the recently launched MS in Social Responsibility and Impact in Business currently offered by the School of Business. The program is intentionally designed to help fill the available open seats in already existing courses for the MS SRIB and MBA degrees. Current students in the Flex, Online, and Executive MBA programs can complete the certificate as part of their MBA program work. Alumni and other interested individuals can seek admission to the graduate certificate as a standalone program.

No additional resources are required to offer this program. The certificate will be offered primarily as an online program. A limited number of courses are offered in-person at the Hartford Graduate Business Learning Center.

This program is under the School of Business AACSB accreditation. The SRIB Certificate will be evaluated routinely and at regular intervals together with the MSSRIB under the AACSB accreditation process.

# Advanced Business Certificate in Social Responsibility & Impact in Business (SRIB Certificate)

## Graduate Certificate

New Program Proposal, February 2025

School of Business

CIP Code: 30.3301 (Sustainability Studies)

Planned effective term: fall 2025

## Introduction

To address growing demands for workforce development in social responsibility in business, the Marketing and Business Law faculty in the Marketing Department, UConn School of Business is proposing a 12-credit Graduate Certificate in Social Responsibility & Impact in Business (SRIB). This Certificate responds to demand from 1) Flex and Online MBA students, 2) Executive MBA students, and 3) alumni and other individuals seeking graduate work in social responsibility and impact in business. The Flex and Online MBA students can complete the certificate as part of their MBA program work. Alumni and other interested individuals can seek admission to the graduate certificate as a standalone program.

Specialized training in sustainability is growing with certifications being offered by private entities such as the Global Reporting Initiative and increasingly by universities. Certificates focused on sustainability and business are increasingly being offered by business schools at universities throughout the United States including Arizona State University, Harvard Business School, Stanford University, and MIT Sloan.

The SRIB Certificate will be of interest to self-starters concerned about social responsibility and impact, or companies seeking to equip their employees with the skills and knowledge to drive positive change through business, including UConn MBA or EMBA alumni and other college graduates with work experience in a business-related field throughout the Northeast and current UConn MBA, EMBA, or other specialized Master students seeking a specialization in corporate social responsibility & impact in business.

## Program Information

### Location(s)/Modalities

Hartford (Graduate Business Learning Center)

The Advanced Business Certificate is offered primarily as an online program. A limited number of courses are offered in-person.

### Catalog Description

The Marketing Department offers an advanced business certificate for business professionals who are interested in social responsibility and impact in business. The Social Responsibility & Impact in Business Certificate is designed to meet the growing demand for professionals with skills to effectively consider social responsibility and impact as part of business decision-making. Students must complete 12 credits.

Certificate requirements: Students will earn the 12-credit graduate certificate by successfully completing the following: Required: MKTG 5115 Required: at least 9 credits from BLAW 5253, BLAW 5254, MKTG 5255, and MKTG 5258.

### Program Learning Objectives

Upon completion of the SRIB graduate certificate, students will be able to:

- Embed social responsibility in ethical business models
- Engage with stakeholders on social responsibility initiatives
- Implement practices that have a positive societal impact in business
- Deploy business strategies to promote environmental sustainability
- Navigate CSR regulations and gain experience in ESG reporting
- Respect and facilitate human rights as part of business operations
- Drive global innovation in business for positive social change

### Assessment Plan OR Specialist/Programmatic Accreditation

This program is under the School of Business AACSB accreditation. The SRIB Certificate will be evaluated routinely and at regular intervals together with the MSSRIB under the AACSB accreditation process.

### Graduate Outcomes

In a world increasingly focused on business practices and sustainability, the Advanced Business Certificate (ABC) in Social Responsibility & Impact in Business from UConn's School of Business opens doors to a diverse array of impactful careers (Trellis 2024; see Appendix A). Students who complete the Certificate are equipped with the skills and knowledge necessary to thrive in roles that transcend traditional business boundaries, making a positive difference in the world. They are well-prepared to

take on roles that align with the program's focus on marketing for a better world, corporate social responsibility, sustainability, and ethical decision-making. Specifically, the ABC in Social Responsibility & Impact prepares students for positions such as Corporate Social Responsibility Manager, Marketing Strategist, Environmental and Social Governance Analyst/Officer/Controller, CSR Communications Specialist, Sustainability Consultant, Social Impact Entrepreneur, Government and Policy Advocate.

**Standard Occupational Codes (SOC)** intersecting with potential employment for graduates of the program include:

Below is a listing SOC that may intersect with

- ✓ 11-2000 Advertising, Marketing, Promotions, Public Relations, and Sales Managers
- ✓ 11-9120 Natural Sciences Managers
- ✓ 11-9150 Social and Community Service Managers
- ✓ 13-1040 Compliance Officers
- ✓ 13-1110 Management Analysts
- ✓ 13-1160 Market Research Analysts and Marketing Specialists
- ✓ 13-2010 Accountants and Auditors
- ✓ 13-2050 Financial Analysts and Advisors
- ✓ 19-1090 Miscellaneous Life Scientists
- ✓ 19-2040 Environmental Scientists and Geoscientists
- ✓ 19-3090 Miscellaneous Social Scientists and Related Workers
- ✓ 21-0000 Community and Social Service Occupations
- ✓ 23-0000 Legal Occupations
- ✓ 27-3030 Public Relations Specialists

Careers may span a wide range of industries, across public and private sectors.

## Projected Enrollment, Resources, and Evaluation

### Staffing

The SRIB Certificate is housed within the Marketing Department in the School of Business. The MS in Social Responsibility MSSRIB academic director and program manager will administer the Certificate Program. No additional support beyond that provided to MSSRIB will be needed.

### Students

Student intake occurs in Fall, Winter, Spring, and Summer. Initial enrollment in Fall 2025 is expected to be at 3, growing to 10 by Fall 2028. The program is intentionally designed to help fill the available open seats in already existing courses for the M.S.in Social Responsibility & Impact in Business and MBA degrees.

Prospective students must have completed an undergraduate degree (B.S. or B.A.) from a 4-year program at an accredited American university or college, or comparable degree from a university outside of the U.S.

### International Students

The SRIB Certificate Program does not support student visas.

### Library or ITS resources

No additional resources will be needed, the SRIB Certificate is offered in tandem with the M.S. in Social Responsibility & Impact in Business.

## Program Evaluation

Internally, the program will be evaluated in the following ways:

1. Course content, instruction, administration and grading will be evaluated using Student Evaluation of Teaching surveys and other university approved procedures.
2. Course content, rigor, and overall implementation will be evaluated for each course by the department head and academic director, both working in close conjunction with the instructor(s).
3. Alums and managers at hiring companies.

<b>UConn Alum</b>	<b>Company</b>	<b>Location</b>
Brian Paganini	Quatum Organics	CT
Jessica Weaver	CT State Treasurer's Office	CT
Bryan Dougherty	Orsted	Denmark
Larry Seiler	Ozone Renewables	NY
Jeff Levins	Charter	CT
Sarah Cusano	Alliance Advisors	MA
Jason Harris	NovoHydrogen	UT
Lee McChesney	MSA Safety	OH
Radhika Kanaskar	Microsoft	WA
Lily Stiffler	Jones Street Investment Partners	MA
Liz Willson	Potential Energy Coalition	MA



Duygu Ozcan	Henkel	CT
Benjamin North	CT DEEP	CT
Brian Farnen	CT Green Bank	CT
Margo Bailey	Pratt & Whitney	CT
Emily Dodson	Fair Labor Association	D.C.
Devang Patel	Avangrid	CT
Steve Cristos	SAP	NY
Nic Lincon	Savion	MO

## Appendices

Appendix A: *The State of the Sustainability Profession 2024: Trellis Report*

Appendix B: Lightcast Comparative Data for Graduate Programs in Sustainability Studies

# The State of the Sustainability Profession 2024



## **About the State of the Sustainability Profession**

This is our eighth biennial State of the Sustainability Profession report. First published in 2010 (under our former name GreenBiz), the report looks at the evolution of the role of the sustainability leader in today's business world. We conducted an in-depth online survey of the Trellis Intelligence Panel in late 2023 to find out key trends in the field, including how much sustainability executives earn, where they work and what they do in the course of their jobs, and compared the findings to prior years. The results published here are based on 1,185 responses, 75 percent of which were from employees of large organizations with revenue greater than \$1 billion. Most of the charts, statistics and conclusions in this report refer to companies with revenue greater than \$1 billion, unless otherwise noted. All salary data refers solely to U.S.-based respondents. A profile of survey respondents is presented in Appendix A.

## **Acknowledgments**

Trellis would like to thank Weinreb Group Sustainability Recruiting and the Global Reporting Initiative for their help expanding the reach of the audience survey that underpins this report. Trellis would like to thank Upwork, the online marketplace for freelancers, for contributing Section 4 “the Freelance Marketplace,” including original data and insights, about freelance sustainability work.

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# Introduction

When we conducted our first survey of the sustainability profession in 2010, sustainability was a relatively new concept in the corporate world. The role that we know now didn't exist at the turn of the century. Sustainability wasn't so much a profession as an aspiration, a handful of initiatives to lead a company "beyond compliance."

Even today, as we publish the eighth biennial State of the Sustainability Profession report, the playbook for sustainability executives is still being written. Whether you're new to sustainability or an industry veteran, the world around us is changing fast. The rise in regulations in the U.S. and abroad is moving the communication of a company's sustainability-related activities from a voluntary exercise to a mandatory requirement. General counsels and chief financial officers are becoming more involved as sustainability data needs to be assured to the same extent as financial data. New roles, such as the ESG controller, are being created to ensure regulatory compliance.

The profession is at a crossroads. The sustainability role will not fade away and there will be many more companies hiring such professionals in the next few years. The question for the profession is whether these jobs will be focused on meeting the minimum requirements of compliance or strategically focused on reducing a company's negative impacts and increasing its positive ones.

## **John Davies**

President, Networks

Trellis Group





# The Unprecedented Rise of Regulation

Sustainability professionals have long advocated for a common framework of sustainability metrics. A veritable alphabet soup of standards (GRI, IFRS, TCFD, CDP and many more) evolved but reporting remained voluntary. But the last two years have seen a dramatic shift. There has been a significant increase in mandatory sustainability-related legislation in Europe, the U.S. and elsewhere, much of it focusing on reporting sustainability initiatives and targets. As one sustainability professional shared, “It looks like the dog caught the car.”

The caution for large companies considering how to respond to these regulations: “The car always wins.”

In the EU, the governing European Commission passed legislation that requires large companies to publish regular reports on the social and environmental risks they face, and on how their activities impact people and the environment. [Here is an](#)

[overview](#) of the [Corporate Sustainability Reporting Directive](#) (CSRD) and other EU regulations. CSRD will require nearly 50,000 EU companies and around 3,000 U.S. companies to report their climate and environmental impact.

In the U.S., the Securities and Exchange Commission (SEC), which has a mission to protect investors, adopted [rules](#) to enhance and standardize climate-related disclosures by public companies. (It’s on hold as litigation makes its way through the courts.) California also passed legislation ([Senate Bill 253](#) and [Senate Bill 261](#)) that will require companies with revenue above certain thresholds to make climate-related disclosures starting in 2026. The California legislation will affect more than 5,300 companies that do business in the state.

The SEC chose to bypass any requirements for reporting Scope 3 emissions data, which are the result of activities from assets

**With the arrival of the most recent regulations, another boom time is upon us.**

not owned or controlled by the reporting organization, but that the organization indirectly affects in its value chain via upstream and downstream activities. The CSRD and California legislation require the reporting of scope 3 emissions data, which will increase the need for more consultants and internal resources.

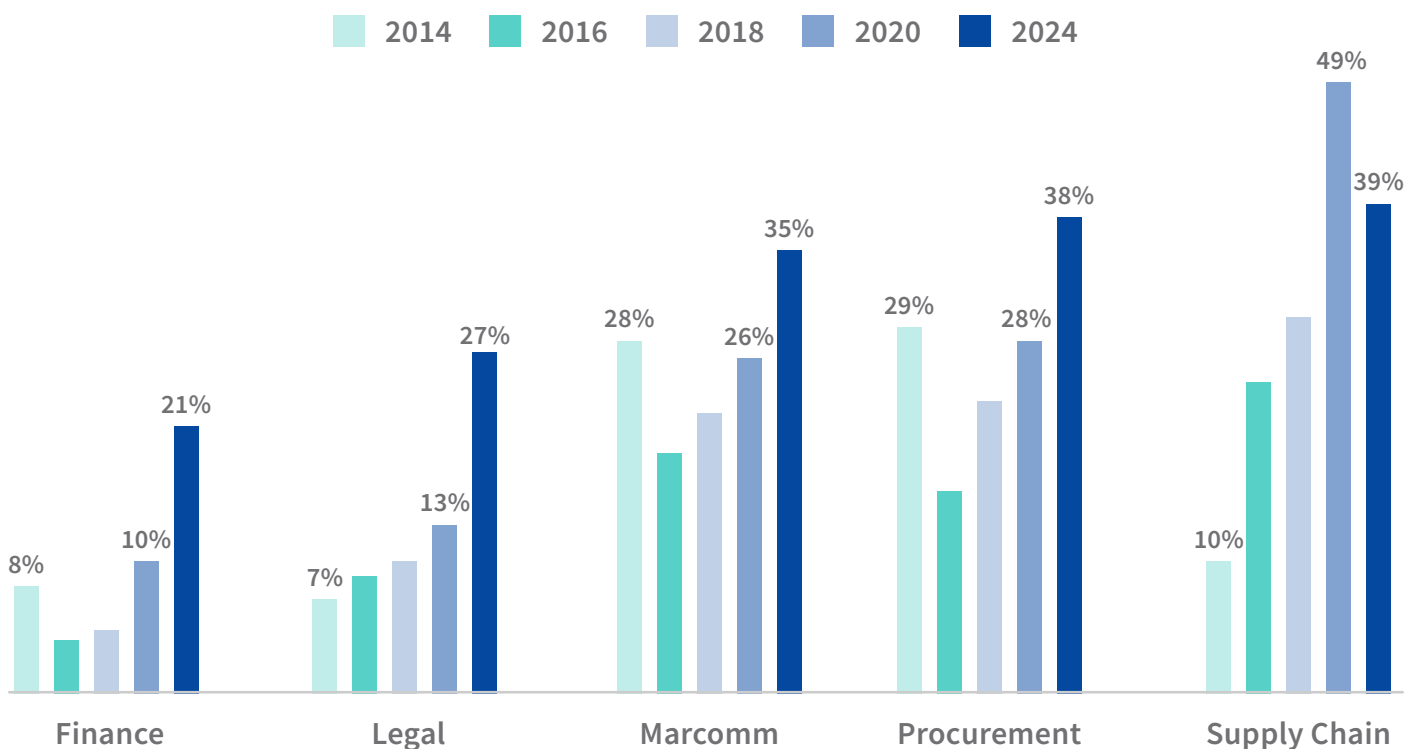
## Assuring Sustainability: A \$5.7 Billion Market

While timeframes have been set, there are already legal challenges that could delay implementation of some regulations. But most large companies aren't waiting for the dust to settle because they see the need

to accurately respond to requirements for auditable ESG data — for their stakeholders, if not for their shareholders.

When it comes to sustainability data, spreadsheets no longer cut it. A little more than 20 years ago, when the Sarbanes-Oxley Act mandated certain practices in financial record keeping and reporting for corporations, one result of that legislation created a boom time for compliance and security software, and consultants to aid in implementation. With the arrival of the most recent regulations, another boom time is upon us.

### Departments That Added One or More Dedicated Sustainability Resources, Either Full-Time or Part-Time



The ESG reporting software market was worth more than \$905 million in 2021 and will grow to more than \$4.34 billion by 2027, according to research firm Verdantix. It also found that global market spend on carbon management software surpassed \$340 million in 2021 and is growing at a 28 percent compound annual growth rate, expected to reach \$1.4 billion in 2027.

## Staffing Response

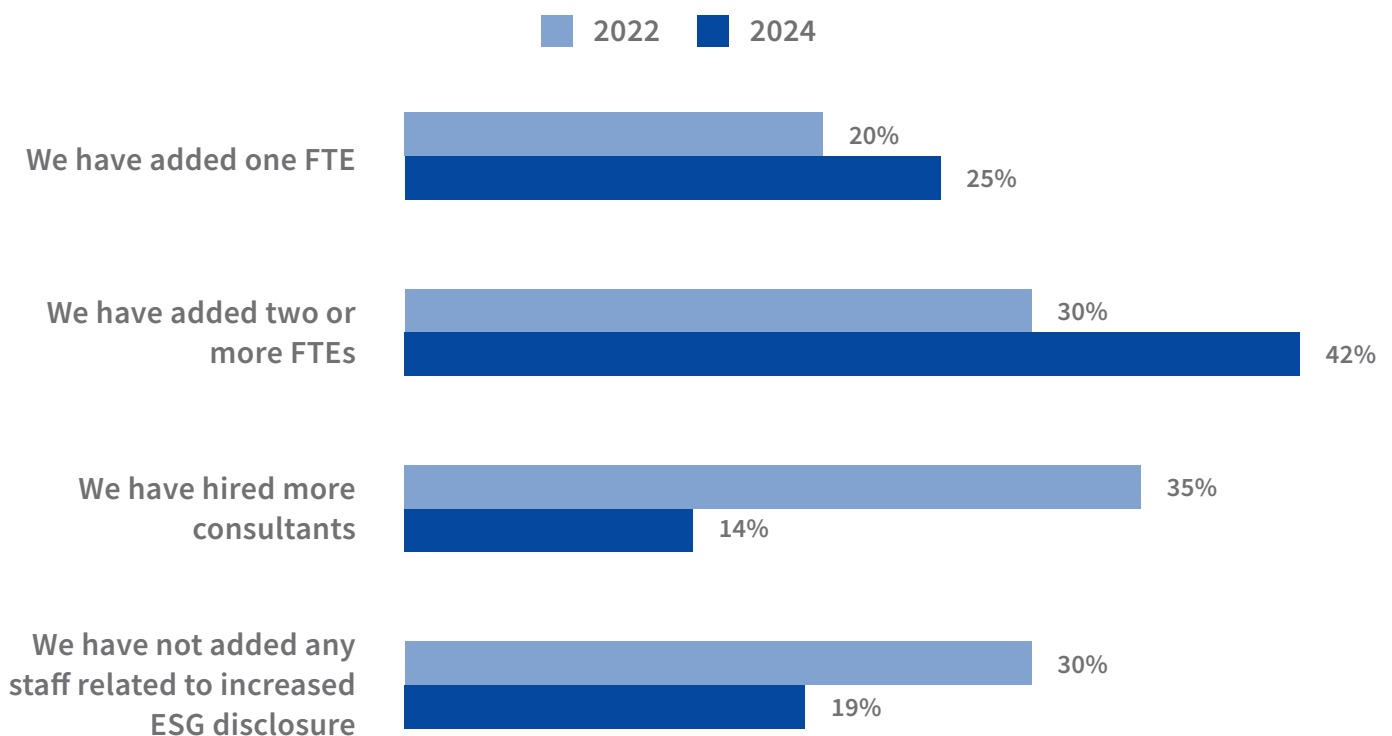
Headcount continues to increase within sustainability teams at large corporations, as 74 percent of respondents reported increased staffing over the past two years, just 2 percentage points lower than 2022. Healthcare saw the biggest increase, with

88 percent of respondents reporting adding employees to their team.

Headcounts are increasing in other departments critical to sustainability efforts as well. We asked whether one or more dedicated sustainability resources were embedded within various functions, and the biggest increases showed up in the finance and legal departments. The number of companies embedding resources in the finance department grew by 11 percentage points. Companies adding sustainability resources to their legal teams grew by 14 percentage points.

General counsels and CFOs are becoming more involved in sustainability and new roles, such as the ESG controller, are being

### A Look at Added Staff or Consultants to Handle ESG Disclosures



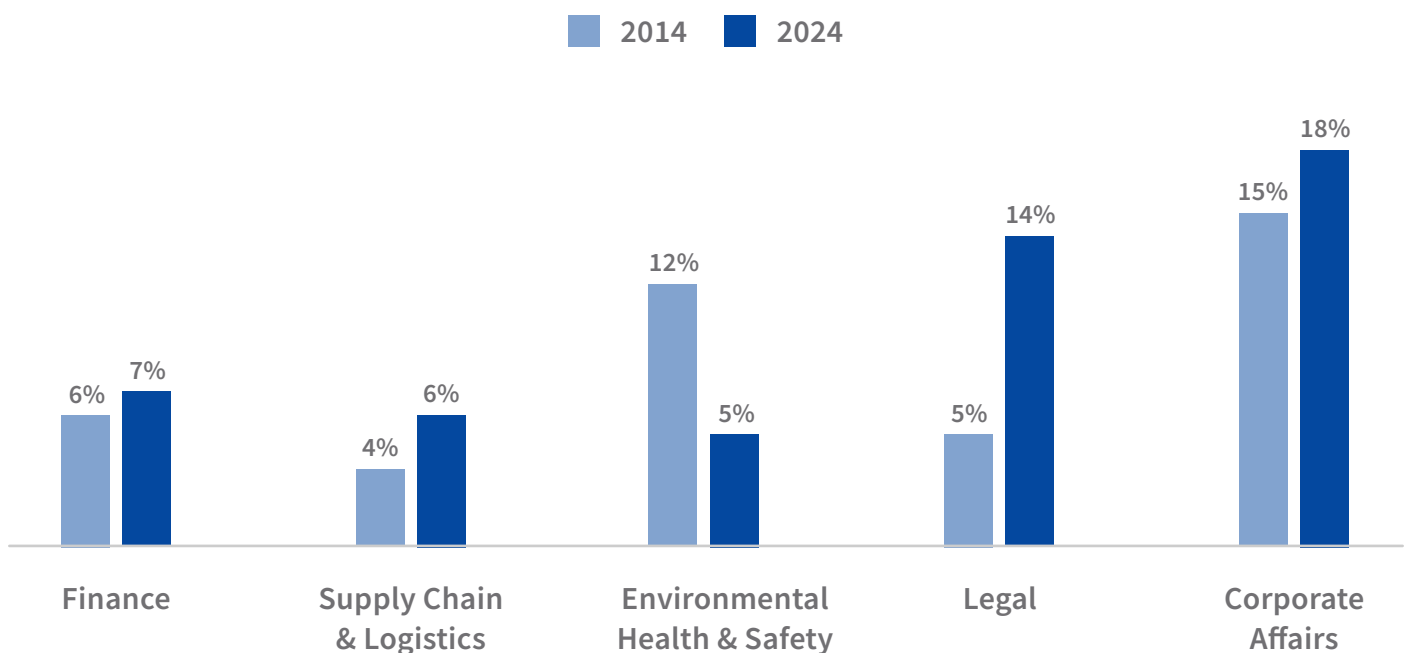


created to ensure regulatory compliance. The title “ESG controller” was virtually non-existent just two years ago. [ESG controllers are on the payroll](#) at more than half of the Fortune 100 companies now, where they oversee data systems and processes that underpin sustainability-related disclosures to regulatory bodies, Trellis reported in March 2024. Twenty percent of respondents in our most recent survey indicated that their organization has created the ESG controller function.

While sustainability staffing in the supply chain was down by 10 percentage points (likely due to COVID-related challenges having faded), the number of employees embedded in procurement rose by 10 percentage points.

Two years ago, we began asking if organizations added staff or consultants as a result of increased requirements related to ESG disclosure. In 2022, 35 percent of respondents had hired more consultants because of increased investor pressure related to ESG disclosures. Another 50 percent had added one or more staff. Two years later, the need for consultants setting strategy for ESG disclosure has decreased as more full-time employees are being brought in to gather data in an auditable way and implement the systems required for reporting ESG data. Only 14 percent of respondents hired consultants, whereas 67 percent added one or more full-time staff.

## Where Sustainability Reports Over the Past 10 Years



## Restructuring for Regulations

Changes in the corporate sustainability field are also apparent when you look at how sustainability is structured within a corporation. The increase in pending regulations has caused several companies to shift their reporting structures to the general counsel's office. As recently as two years ago, just 7 percent of survey respondents indicated their team reported to the legal department. That has since doubled and this trend will likely continue.

Ten years ago, it was likely that you would find a CSR team reporting into the corporate affairs department or an environmental team reporting into the environmental health and safety group.

Sustainability executives are also rising in seniority within their organizations. The number of high-ranking sustainability executives who report directly to the CEO has risen from 22 percent to 30 percent in the past two years. The industries where this is most prominent are construction, building and real estate, where 39 percent of sustainability executives report to the CEO, and the consumer goods segment, where 40 percent report to the CEO. In contrast, only 12 percent of retail and 17 percent of technology sustainability leaders report directly to the CEO.

Forty-nine percent of sustainability leaders report to an executive who reports to the CEO, while only 4 percent of respondents

can count several layers between them and the CEO.

The elevated role of the sustainability leader doesn't stop with the chief executive. Thirty-one percent of respondents report that the board of directors is briefed on an annual basis about the sustainability program's risks and achievements. Thirty percent brief the board quarterly.

**The number of high-ranking sustainability executives who report directly to the CEO has risen from 22 percent to 30 percent in the past two years.**

# 2 The Long Game: Sustainability at a Crossroads

The aim of regulations is to ensure all large organizations report consistent environmental and social impact data, allowing for comparability both within and across sectors. Yet those same regulations can function as a throttling mechanism for more proactive companies. [Motivation is diminishing for sustainability “first movers” to set ambitious public goals](#) such as Science-Based Targets (SBTs) or participate in voluntary indexes and disclosures such as the Dow Jones Sustainability Indices or the Carbon Disclosure Project (CDP), noted Dylan Siegler, head of sustainability at Universal Music Group, in March 2024.

These sustainability leaders are likely rolling back their stated ambitions for fear of being held legally accountable for their outsized ambitions, or to avoid the legal ramifications of not meeting them. In our

survey we asked about “greenhushing,” the term used to refer to companies downplaying or under-communicating environmental or sustainability commitments and performance. Fourteen percent of respondents have started to cut back on the use of terms like “green” and “ESG” in their public communications while 3 percent have completely eliminated the use of those terms.

One of the questions we’ve been asking since 2016 is for respondents to rate on a scale from 1 to 7 how involved their CEO is in the company’s sustainability program. This year CEO engagement is significantly lower than in 2022, falling nine percentage points for those CEOs who were reported to be “very engaged.”

The biggest indication of support (or lack thereof) can be seen in the slower growth of sustainability budgets. In 2022, 74 percent

**Fourteen percent of respondents have started to cut back on the use of terms like “green” and “ESG” in their public communications.**

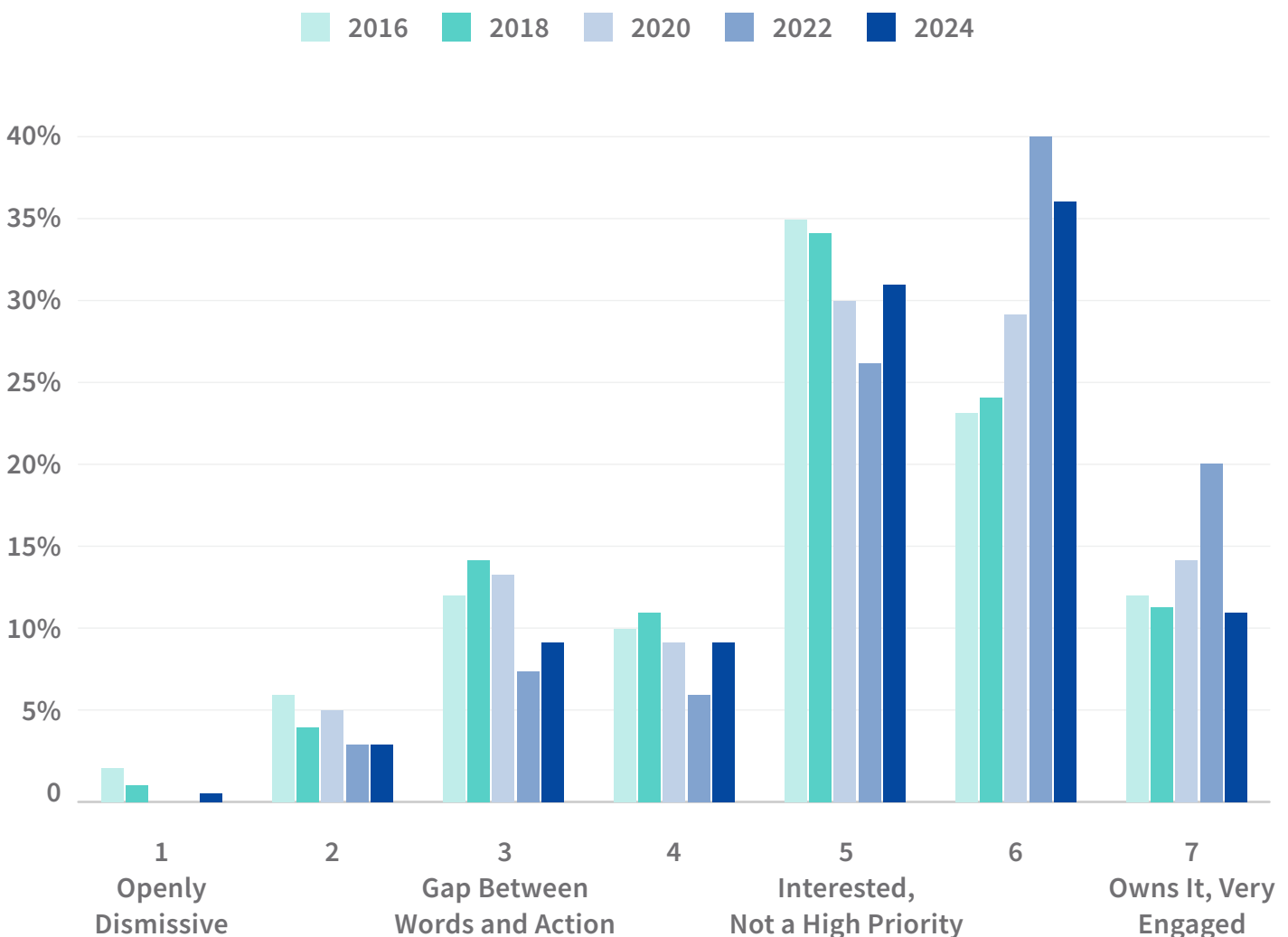
of respondents reported that their budgets had increased whereas only 4 percent saw it reduced. Two years later, only 57 percent saw their budgets increase while 9 percent were scaled back. Teams are being asked to do more with less; it's logical to assume that more of the budget is going to data collection and reporting, reducing the funds available to invest in more proactive measures.

What does all this mean for the sustainability profession? Siegler notes that the bar is

being raised for “bottom-dwellers,” corporate sustainability laggards dragged into the fray by regulated disclosures, the European Parliament’s greenwashing crackdown, and rules such as the EU’s Corporate Sustainability Due Diligence Directive that will govern environmental and human rights within corporate supply chains.

To get a reality check, we previewed some of these research results with our Trellis Network members. There’s no question, they

## A Look at CEO Sustainability Involvement Over the Past Eight Years



said, that raising the bar for sustainability laggards is a good thing and may even help the leaders collect better value chain data. Many members discussed automating the data collection and reporting processes and embedding (or should we say offloading) much of that work to other parts of the organization. But some wondered what the sustainability function will look like in 18 to 24 months once disclosure and reporting requirements are embedded elsewhere in the organization.

The next two years may be a slog through software implementations and data assurance fire drills. The best in the sustainability profession will remain positive with the hope that comparability of their program's performance distinguishes companies that have been investing in true progress from those that have barely done the minimum.

As one of our network members noted, it's going to come down to how seriously individual companies are committed to true sustainability versus sustainability as simply a form of corporate reporting. They're asking themselves some existential questions about the types of capabilities they will need in their team, the number of people, and what their roles will be. Will they continue to remain deep in the weeds, focusing on operationalizing reporting and data gathering? Or will they return to focusing on innovation, incubation, and horizon scanning?

**The next two years  
may be a slog  
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implementations and  
data assurance fire  
drills.**

# 3 Hiring Demographics

There is no doubt there will be more companies hiring sustainability professionals to meet the demands of increased regulation. For companies looking to staff up their sustainability department, the past 12 years have shown a marked increase in hiring talent from outside the enterprise. Forty-five percent of new team members were hired from the outside in 2012, whereas at least two-thirds have been brought in from the outside over the past 12 months.

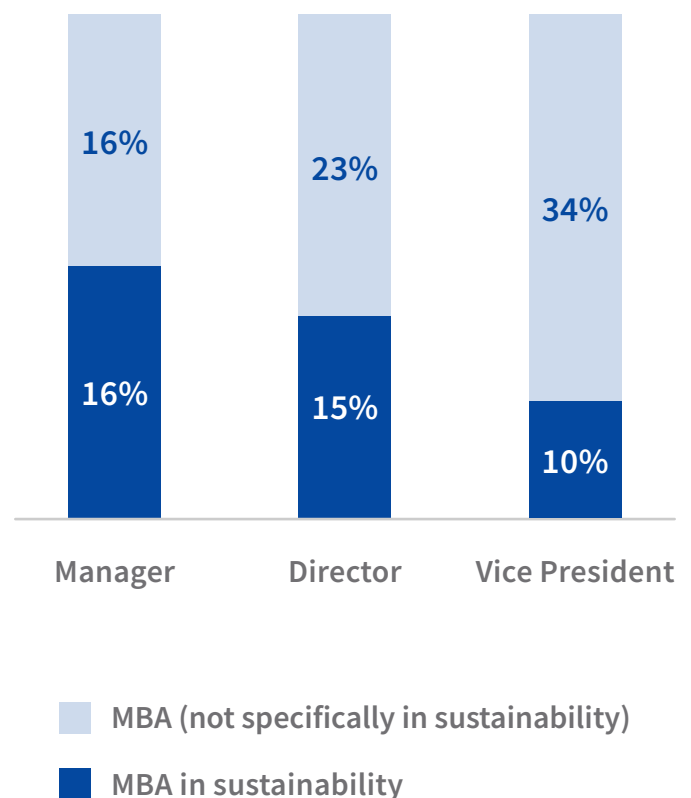
We looked at how sustainability professionals found their jobs to understand how outsiders made it in. Online job boards can be effective entryways for individual contributors and managers (47 percent and 40 percent, respectively, heard about their job this way). At the other end of the spectrum, 39 percent of directors and 47 percent of vice presidents were directly contacted by someone from the company that eventually hired them.

Graduate degrees aren't necessarily the key to unlock these opportunities. Only 32 percent of managers have an MBA, whether specifically in sustainability or not. The numbers are a bit higher for directors and vice presidents (38 percent and 44 percent, respectively). For most professionals, an

MBA is not a requirement for either a job in sustainability or a promotion.

There are some areas where sustainability professionals can benefit from specialized education and training. Year over year, the Global Reporting Initiative's training and certification programs are at the head of

## A Look at Sustainability Professionals With Advanced Degrees, by Position





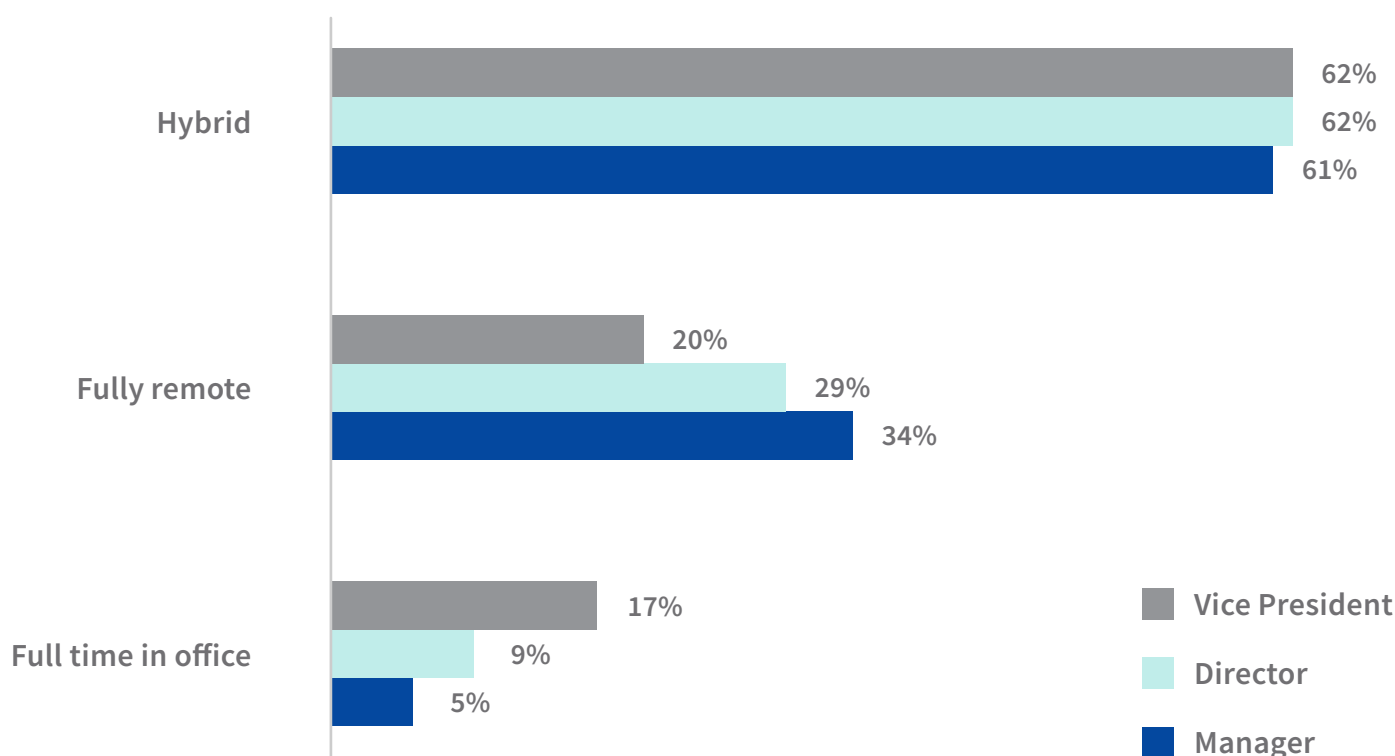
the class for all levels in an organization, according to survey respondents. University-based certification programs are next in line for vice presidents while the LEED green associate certification is most popular for directors and managers.

A key trait of the most successful sustainability professionals is seeking the next opportunities to move their program and their company forward. Vice presidents and directors are focused on understanding more about sustainable finance (40 percent and 38 percent of our respondents, respectively) while managers are more focused on environmental training than sustainable finances (31 percent and 28 percent respectively).

Once inside a company, there's an increasing expectation that a sustainability professional will spend some time working from the office. Anecdotally, we've heard from several candidates that jobs advertised as available for remote work become in-office roles when a local candidate is hired.

Close to two-thirds of sustainability employees are expected to spend some amount of time in the office. The higher the position, the more time in the office: Where 17 percent of vice presidents are expected to be in the office full time, only five percent of managers are expected to come in on a daily basis.

### Percentage of Time Spent Working in Office, by Role



Once in the office, sustainability professionals are most likely sitting next to a white female. Sixty-four percent of respondents are female, 35 percent male and slightly less than one percent identify as non-binary, according to our latest survey. The growing number of women in sustainability is a long-term trend best exemplified at the senior-most level, where 31 percent of vice presidents were female in 2010 but doubled to 63 percent in 2024.

As we noted in every previous report, the sustainability profession is overwhelmingly white. Those identifying as Black or African American make up just 1 percent of sustainability professionals. Eighty-one percent identify as white, 10 percent as Asian and 6 percent Hispanic. This is consistent across all levels of the organization.

**The growing number of women in sustainability is a long-term trend best exemplified at the senior-most level, where 63 percent of vice presidents were female in 2024.**



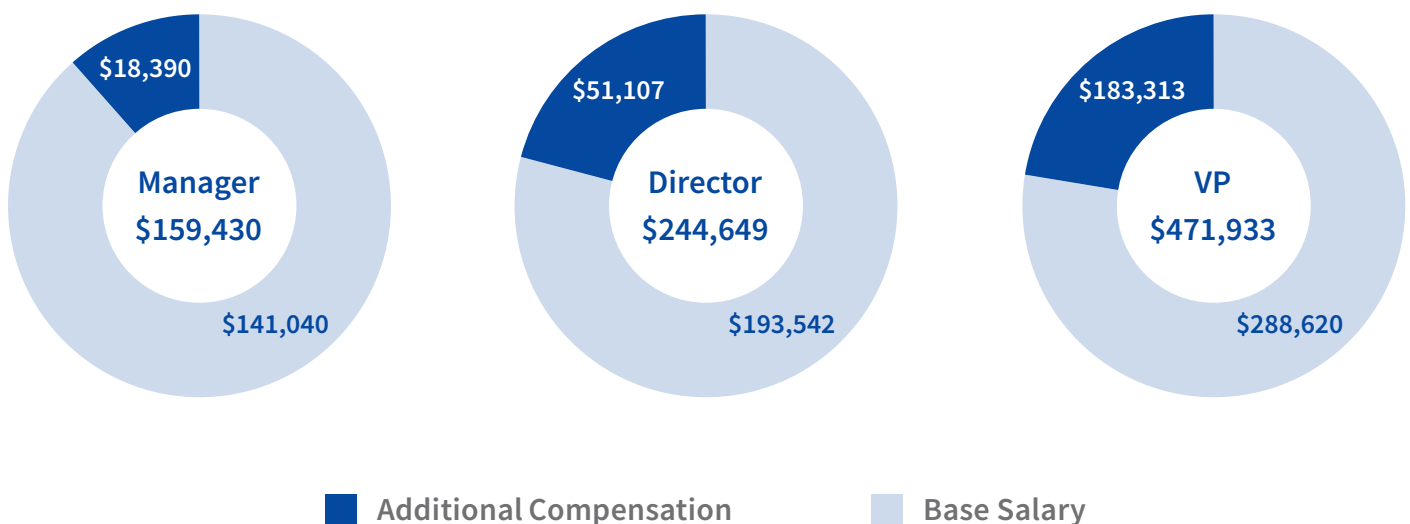
# 4 Compensation Trends

This biennial report has become the go-to benchmark for compensation trends for those working in the sustainability profession. It's not a perfect tally — titles and salary structures can vary across geographies and even within industries. But after 14 years of collecting and reporting data, our findings are consistent. The average total compensation (base salary plus additional compensation such as bonus, exercised options, etc.) for sustainability managers is \$159,430. For directors, it's \$244,649. For vice presidents, it's \$471,933.

This represents the biggest increases — 37 percent for managers, 21 percent for directors, 50 percent for VPs — in salaries we have seen in the previous 14 years. The base salary in 2022 for managers was \$124,398 and for directors it was \$172,463. VPs took home a base salary of \$253,518, or about \$35,000 less than today.

For base salaries, the median is not far off the average for managers and directors: \$139,500 versus \$141,040 for managers, and \$186,00 versus \$193,542 for directors. There's a much larger base pay gap for vice

## Total Compensation by Title



presidents, who have a median of \$260,000 and average of \$288,620. Thirty-four percent of vice presidents have an average base salary greater than \$290,000, and 8 percent report a base of more than \$400,000.

There are regional differences as well. We separated California from the West and New York from the East, as salaries for those two states are significantly higher than the rest of the country. The average salary for a vice president in California is \$365,667, almost \$100,000 more than elsewhere in the West, where the average is \$268,125. The average salary gap is not quite as big between New York (\$333,429) and the rest of the East (\$286,167).

There are similar gaps between base salaries for directors in California and New York when compared to the other states in the region. The one difference is for managers. In California, managers on average earn \$165,719, about \$25,000 more than their peers in the West, who on average earn \$140,694. But managers in New York earn on average \$133,727, slightly less than their peers in the rest of the East, who earn \$138,317.

Four industry sectors provided enough responses to highlight salary trends for their industries: consumer goods (16% of large company respondents), technology (13%), professional services (12%) and financial services (9%). Managers in the technology sector were paid an average of \$167,975 while those in professional services were paid more than \$148,000. Those in financial

services and consumer goods averaged just more than \$130,000.

Directors in the technology industry took home an average \$229,000, far outpacing their peers in professional services (\$208,310), consumer goods (\$195,750) and financial services (\$186,500). Average salaries for vice presidents in technology led the way again (\$390,000), with those in consumer goods (\$328,615) outpacing financial services (\$277,700) and professional services (\$244,167).

## Other Considerations

There are other factors that can influence the salary and total compensation package for those working in sustainability:

**Age.** It shouldn't be a surprise that average salary tends to increase as one gets older. But we're also seeing a significant shift in demographics of sustainability professionals. Seventy-four percent of managers are younger than 40 compared to 66 percent two years ago. There hasn't been much change in the percentage of directors older than 40 (64 percent today versus 60 percent two years ago). Two years ago, 34 percent of VPs were younger than 40 and that has dropped to 20 percent today. The number of VPs older than 50 has remained fairly constant at 35 percent.

**Gender.** We noted earlier the increasing number of women in sustainability leadership positions — 64 percent of those working in sustainability today are women. Two years ago, female managers earned

slightly more (about \$3,000) than their male counterparts whereas this year the average salary for a female manager is about \$8,000 less than that of their male counterpart.

The same disparity can be seen at the director level where men make \$7,300 more than women in the same role. The one title where this disparity is flipped is that of vice presidents. Female vice presidents make roughly \$22,000 more in base compensation than their male counterparts.

**Education.** It's difficult to say if education plays a role in salary level because more than 70 percent of those working in sustainability have some sort of advanced degree.

Managers and directors with advanced degrees make slightly more than their peers with only a bachelor's degree. At the vice president level, there's close to a \$50,000 base salary gap between those with a master's degree and those with a bachelor's.

# 5

# The Freelance Marketplace

While green projects make up a small portion of all freelance jobs on Upwork, the steep growth in these projects in the past five years demonstrates a growing need for sustainability freelancers and an expanding environmental client base. For corporate sustainability teams that are stretched thin, freelancers offer highly specialized skills and project-level expertise. For smaller and medium-sized companies, especially those squarely in sustainability fields, freelancers help drive business growth while keeping overhead costs low.

Between 2019 and 2023, green freelance job posts on Upwork increased by over 500%. Upwork defines these as posts that have skill terms related to environmental sustainability. (For consistency, we use the same list of environmental sustainability keywords to query both job posts and freelancer profiles.)

In March 2024, Upwork evaluated job posts on its work marketplace to see which sustainability terms were most prevalent and evaluate trends across green work opportunities. Among 59 sustainability terms evaluated, Upwork found that “sustainability,” “environmental science,”

and “sustainable energy” were most commonly used by clients in job posts. When grouping green job posts into functional categories, Upwork found that client demand was highest for the following:

- Writing and Content Creation
- Renewable and Clean Energy
- Graphic Design and Multimedia
- Business Consulting and Management
- Web, Mobile and Software Development
- Data Science and Analysis

Excluding the renewable and clean energy category, this list largely reflects the top project categories we typically see outside of green jobs on Upwork, with minor variations in rank. Though writing and content creation are the top skills demanded for green projects, this is not the case for general engagements across Upwork, where skills related to web, mobile and software development, and data science and analytics continue to be most in demand. While the renewable and clean energy category is organized more by topic than by work product, it makes up the second largest category based on key terms, showing that

expertise in renewable energy is in high demand, even if the ultimate deliverables requested by clients often relate to the other job categories listed above.

## Sustainable Freelancer Earning Trends

Sustainability professionals collectively earned 460% more on Upwork in 2023 than they did in 2019. Growth in freelancer earnings from green projects increased most dramatically between 2020 and 2022 and earnings hit their highest point thus far in early 2023. Earnings growth over this time period was higher than the average increase seen across all job categories.

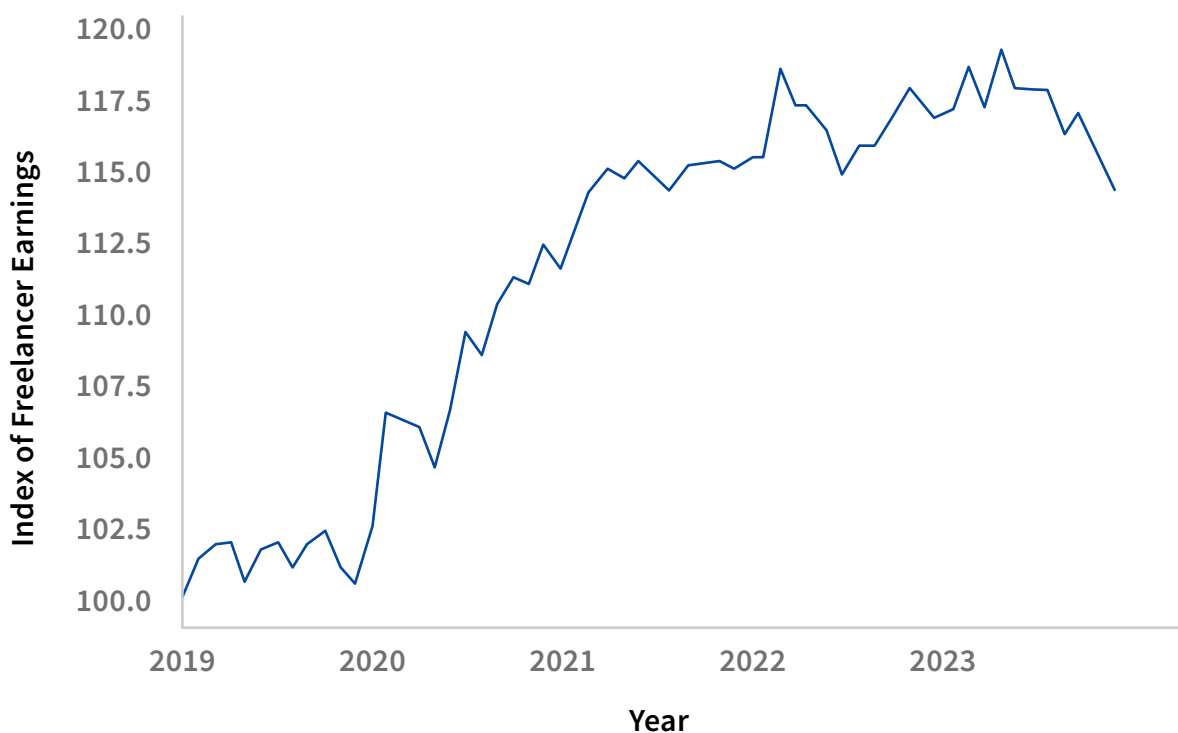
On an hourly basis, sustainability professionals on Upwork earned 47%

more per hour in 2023 than the average freelancer on the platform, indicating that sustainability expertise is highly valued and that demand for sustainability professionals on Upwork may outweigh supply.

## Who's Hiring Freelancers

While smaller clients are the largest source of green jobs on Upwork, companies with 51 to 200 employees and those with over 10,000 employees are hiring a larger portion of green talent than we typically see across the platform. Among jobs posted by the largest clients, we find that communications assets are the most in-demand deliverable, followed by market analysis related to emissions, waste streams, and ESG ratings.

**Growth in Freelance Earnings Over the Past Five Years**



Large clients tend to be more focused on creative and marketing projects, while projects posted by small clients require a broader range of technical and academic skills, such as circular economy expertise and accounting.

Clients spending the most to hire green talent are largely based in the U.S. and Europe. Though further analysis is needed to determine the cause for this, it is likely due to more established sustainability regulations, corporate responsibility programs, and consumer preferences in those regions.

**Sustainability expertise  
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supply.**

# Conclusion

The sustainability profession is at a crossroads. As regulatory requirements for reporting ESG data increases, investors, value chain partners and consumers will be able to better assess the true performance of an organization. This is an important step that all mid-sized and large companies will be required to take.

The question as we move forward is whether that spells the end of the profession as we currently know it as companies rest on their laurels once they meet the bare minimum of aspiration. Or, as reporting becomes more automated and less onerous, will this baseline set the stage for a renaissance for sustainability professionals who can then lead us into the next green era iteration? We'll know in another two years if we are any closer to an answer.



## Appendix A:

# Profile of Survey Respondents

The 2024 State of the Sustainability Profession report was based on a survey of the Trellis Intelligence Panel, with additional respondents reached through partnerships with Weinreb Group Sustainability Recruiting and the Global Reporting Initiative (GRI).

## Methodology

Data for the State of the Profession survey was collected during November 2023 and December 2023. The survey was conducted online and an email link was sent to the panel's members as well as to other participants reached via partnership organizations. All responses were anonymous, and Trellis does not share or sell any collected information.

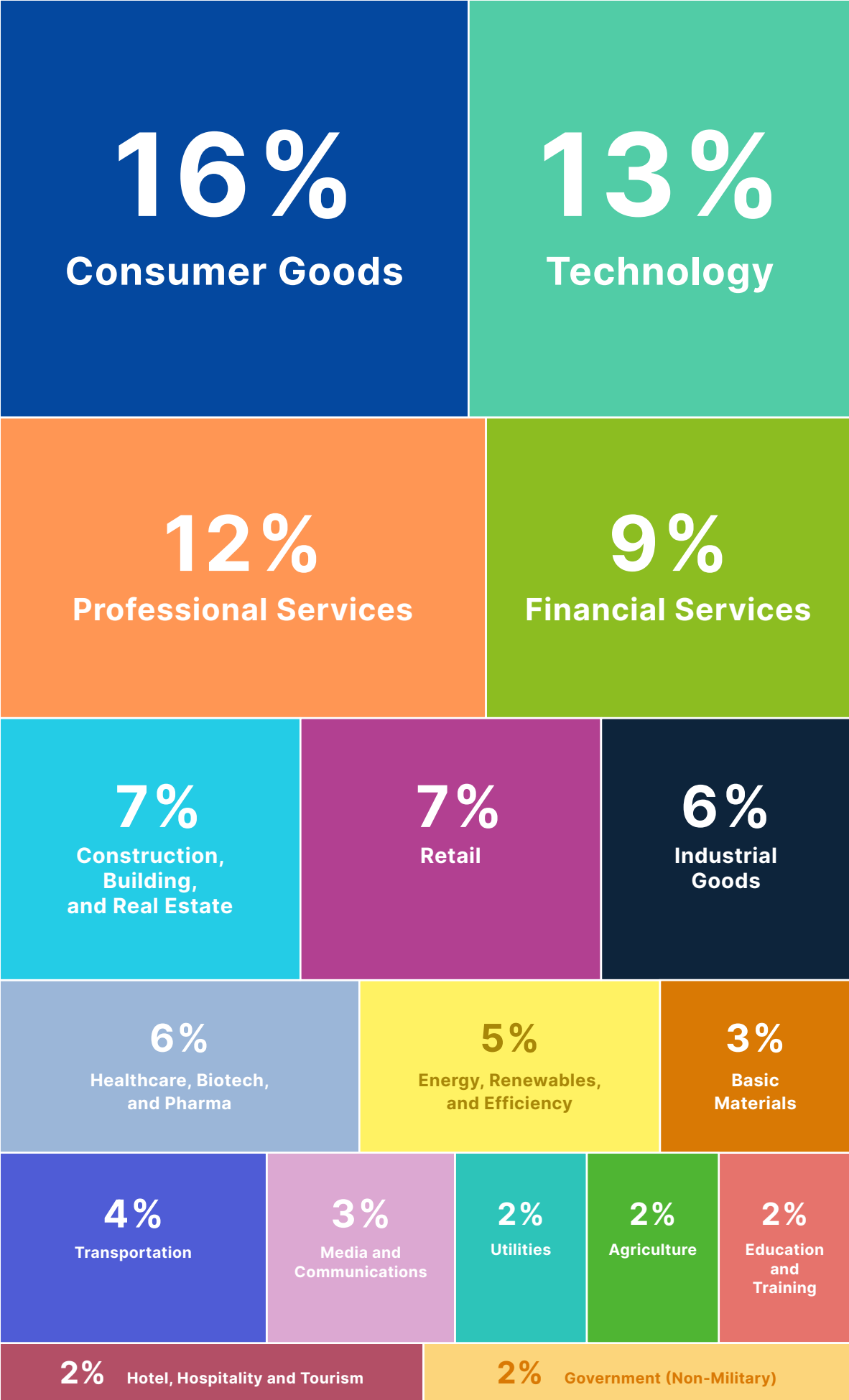
## Respondents

The final tally included 1,185 responses. Of those, 75 percent were employed by large organizations with revenue greater than \$1 billion. Eighty-four percent of respondents from large organizations live and work in the United States.

In terms of individual respondents, the greatest number came from those at a manager or senior manager level, with the next most from the director or senior director levels. For the purposes of our salary analysis, we focused only on managers, directors and vice presidents working in the United States.

Responses from the survey have been analyzed based upon both company size and industry sectors. Below is a breakdown of the types of companies represented, including the percentage of respondents in each sector.





# Program Overview

## Sustainability Studies

Lightcast Q1 2025 Data Set

January 2025

University of Connecticut - Academic Program Development and Support

Connecticut

# Parameters

Completions Year: 2023

Jobs Timeframe: 2021 - 2033

Job Postings Timeframe: Jan 2021 - May 2024

Programs:

Code	Description
30.3301	Sustainability Studies

Regions:

Code	Description
0	United States


Education Level:

Description
Master's degree

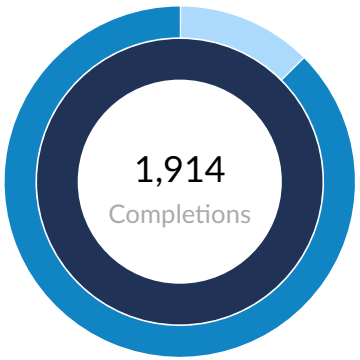
Tuition Type: Tuition & Fees

Graduate Status: Undergraduate

Residency: In-State

<p>82</p> <p>Institutions</p> <p>41% Growth (2019-2023)</p>	<p>1,914</p> <p>Completions</p> <p>89% Growth (2019-2023)</p>	<p>Completions Distribution</p> <p>Average: 23.3</p> <p>1  271</p> <p>Median: 12.5</p>
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### Program Overview



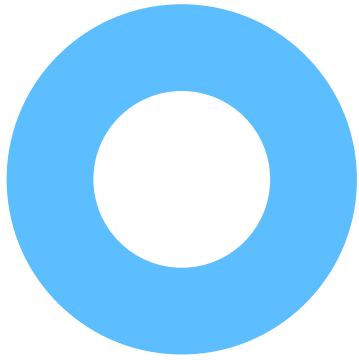
	Completions (2023)	% Completions	Institutions (2023)	% Institutions
● All Programs	1,914	100%	82	100%
● Distance Offered Programs	238	12%	19	23%
● Non-Distance Offered Programs	1,676	88%	63	77%

### Market Share by Institution Type



Institution Type	Completions (2023)	Market Share
● Private not-for-profit, 4-year or above	1,023	53.4%
● Public, 4-year or above	891	46.6%

# Market Share by Program

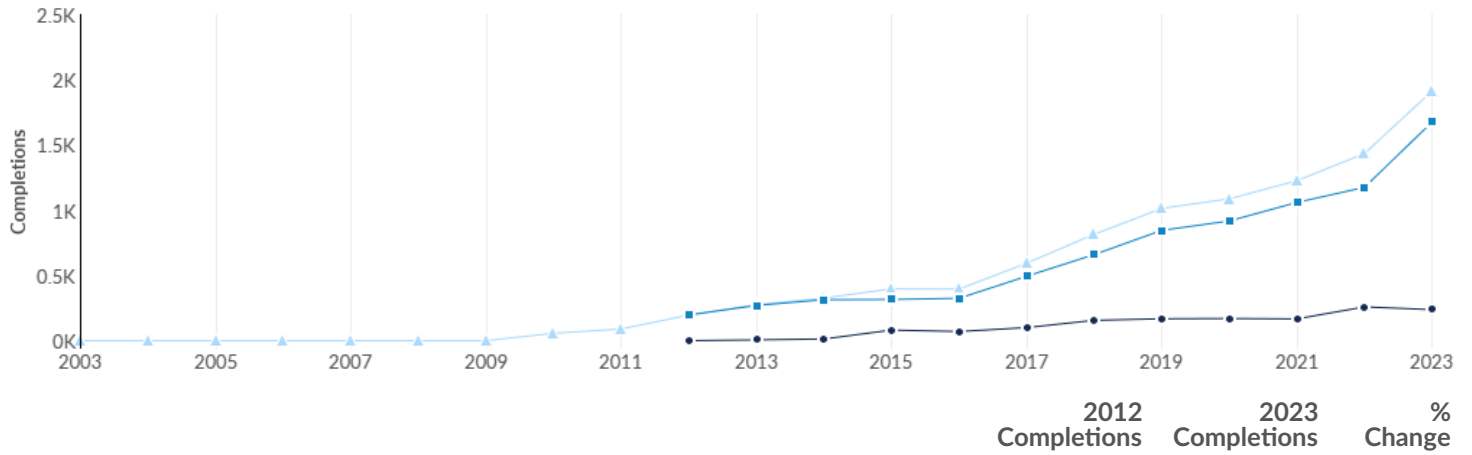


Program	Completions (2023)	Market Share
● Sustainability Studies (30.3301)	1,914	100.0%

## Completions by Institution

Institution	Master's Degree Completions (2023)	Growth % YOY (2023)	Market Share (2023)	IPEDS Tuition & Fees (2023)	Completions Trend (2019-2023)
Columbia University in the City of New York	271	40.4%	14.2%	\$68,171	
Harvard University	192	33.3%	10.0%	\$59,076	
Rutgers University-New Brunswick	105	133.3%	5.5%	\$17,239	
University of Illinois Chicago	94	77.4%	4.9%	\$15,816	
University of Michigan-Ann Arbor	83	9.2%	4.3%	\$18,309	
University of California-Berkeley	76	90.0%	4.0%	\$14,850	
University of South Florida	61	-35.8%	3.2%	\$6,410	
Cornell University	47	Insf. Data	2.5%	\$66,014	
Presidio Graduate School	47	17.5%	2.5%	N/A	
University of Illinois Urbana-Champaign	45	7.1%	2.4%	\$18,060	

## Regional Trends



	2012 Completions	2023 Completions	% Change
Distance Offered Programs	0	238	Insf. Data
Non-Distance Offered Programs	197	1,676	+750.8%
All Programs	197	1,914	+871.6%

## Regional Completions by Award Level



Award Level	Completions (2023)	Percent
Master's Degree	1,914	100.0%

## Similar Programs

233

Programs (2023)

357,751

Completions (2023)

CIP Code	Program	Master's Degree Completions (2023)
52.0201	Business Administration and Management, General	104,829
52.1301	Management Science	21,993
52.1399	Management Sciences and Quantitative Methods, Other	15,331
51.0701	Health/Health Care Administration/Management	13,364
51.2201	Public Health, General	12,220
44.0401	Public Administration	11,893
42.2803	Counseling Psychology	9,438
52.0101	Business/Commerce, General	9,050
11.1003	Computer and Information Systems Security/Auditing/Information Assurance	7,660
42.0101	Psychology, General	6,941

# Target Occupations


\*Filtered by the proportion of the national workforce in these occupations with a Master's degree

898,543 <i>Jobs (2021)*</i>	<b>+21.6%</b> <i>% Change (2021-2033)*</i>	\$38.73/hr <b>\$80.6K/yr</b> <i>Median Earnings</i>	99,373 <i>Annual Openings*</i>
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Occupation	2021 Jobs*	Annual Openings*	Median Earnings	Growth (2021 - 2033)*
Business Operations Specialists, All Other	216,667	23,988	\$38.05/hr	+15.99%
Project Management Specialists	186,233	22,420	\$47.30/hr	+37.81%
Managers, All Other	179,727	18,078	\$50.55/hr	+20.70%
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	104,113	12,509	\$30.98/hr	+16.66%
Chief Executives	71,979	6,115	\$86.40/hr	+5.96%
Compliance Officers	61,680	6,870	\$36.34/hr	+24.50%
Environmental Scientists and Specialists, Including Health	25,172	2,736	\$37.98/hr	+18.41%
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	20,326	2,692	\$47.76/hr	+24.95%
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	13,640	1,721	\$29.06/hr	+16.46%
Economists	7,902	766	\$55.92/hr	+19.12%
Conservation Scientists	5,712	632	\$32.71/hr	+12.15%
Environmental Science and Protection Technicians, Including Health	3,237	390	\$24.32/hr	+5.00%
Forest and Conservation Workers	1,430	314	\$16.64/hr	+10.21%
Solar Photovoltaic Installers	723	143	\$23.46/hr	+59.20%













# Job Postings Summary

<p><b>609,078</b> Unique Postings 1.45M Total Postings</p>	<p><b>2 : 1</b> Posting Intensity</p>  <p>Regional Average: 3 : 1</p>	<p><b>52,957</b> Employers Competing 1.68M Total Employers</p>	<p><b>27 days</b> Median Posting Duration Regional Average: 28 days</p>
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There were 1.45M total job postings for your selection from January 2021 to May 2024, of which 609,078 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

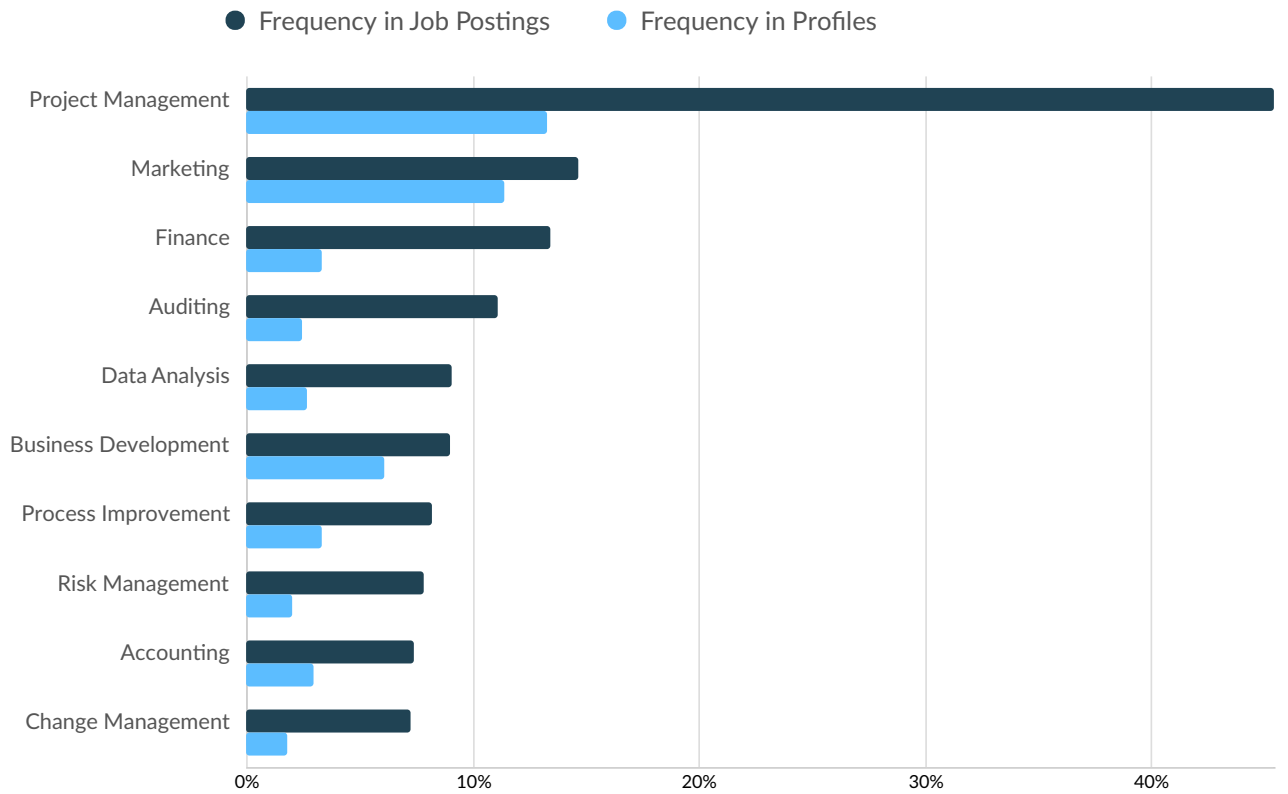
## Top Companies Posting

Company	Total/Unique (Jan 2021 - May 2024)	Posting Intensity	Median Posting Duration
Elevance Health	18,110 / 9,064	2 : 1 	30 days
Amazon	12,732 / 5,980	2 : 1 	22 days
Citigroup	13,939 / 5,539	3 : 1 	24 days
Deloitte	7,593 / 5,103	1 : 1 	20 days
Humana	7,140 / 4,185	2 : 1 	29 days
Johnson & Johnson	6,868 / 4,094	2 : 1 	25 days
Northrop Grumman	14,816 / 3,746	4 : 1 	28 days
Guidehouse	4,185 / 3,163	1 : 1 	31 days
United States Department of Veterans Affairs	6,185 / 2,798	2 : 1 	24 days
Takeda Pharmaceutical Company	5,710 / 2,689	2 : 1 	21 days

# Top Posted Job Titles

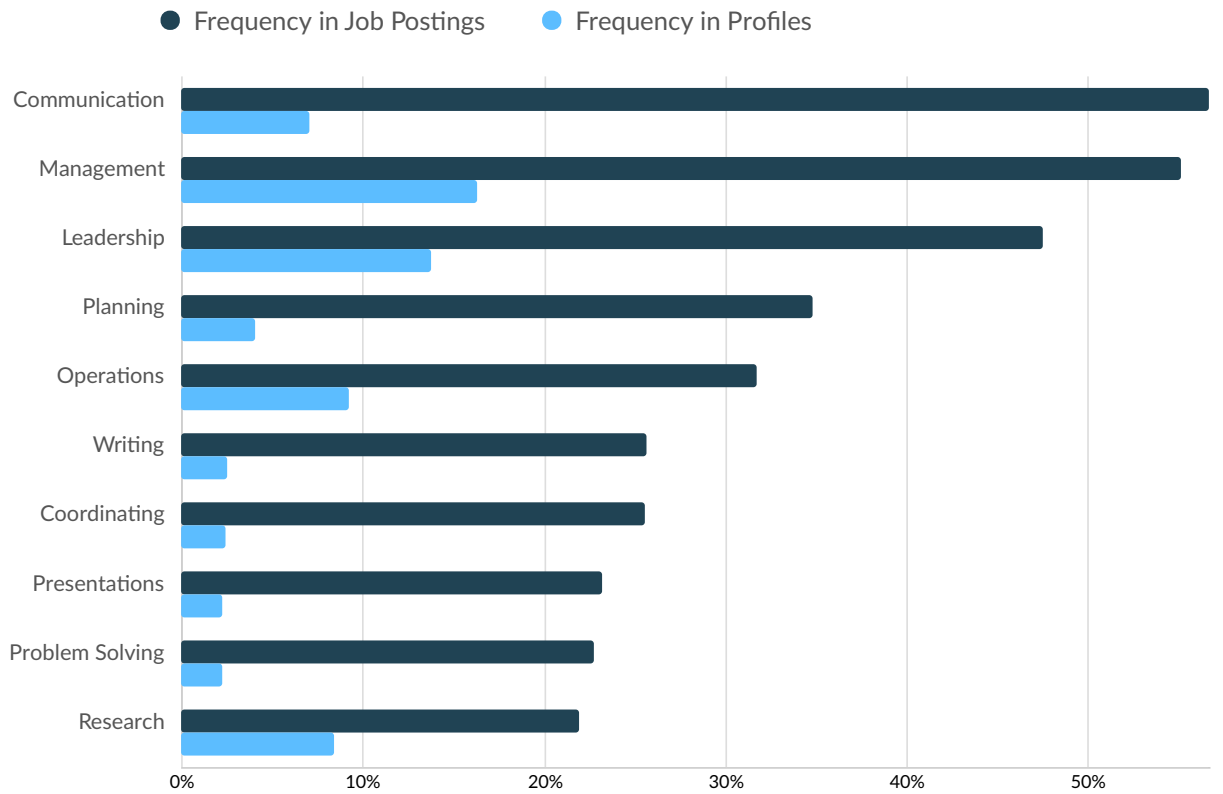
Job Title	Total/Unique (Jan 2021 - May 2024)	Posting Intensity	Median Posting Duration
Project Managers	89,281 / 39,820	2 : 1 	26 days
Program Managers	46,297 / 18,565	2 : 1 	26 days
Program Directors	22,954 / 8,708	3 : 1 	29 days
Program Coordinators	22,882 / 8,131	3 : 1 	29 days
Technical Program Managers	14,066 / 6,160	2 : 1 	21 days
Regulatory Affairs Managers	10,738 / 4,825	2 : 1 	30 days
Technical Project Managers	9,175 / 4,177	2 : 1 	24 days
Project Coordinators	10,983 / 4,134	3 : 1 	28 days
Chiefs of Staff	10,600 / 4,011	3 : 1 	29 days
Program Specialists	10,366 / 3,833	3 : 1 	27 days

# Top Specialized Skills



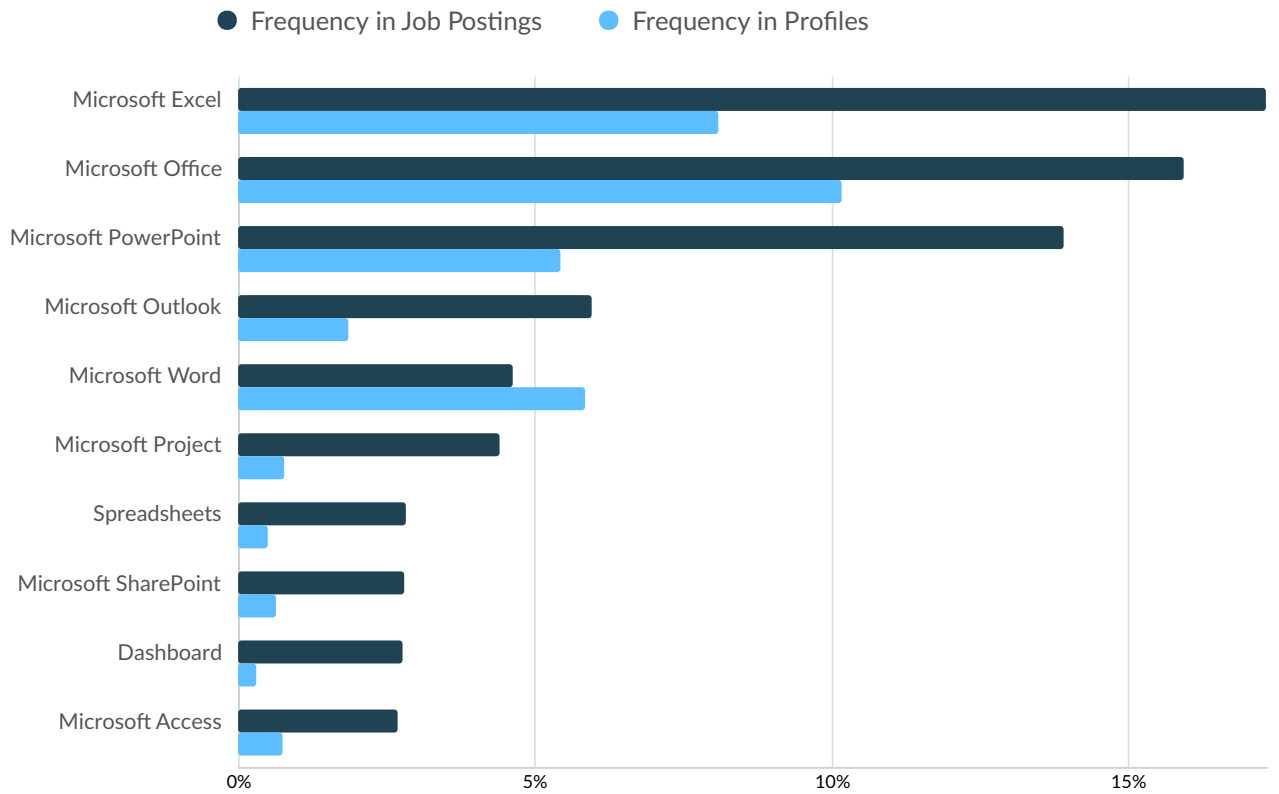
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Project Management	276,639	45%	2,089,401	13%	+19.8%	Rapidly Growing
Marketing	89,390	15%	1,791,899	11%	+23.0%	Rapidly Growing
Finance	81,933	13%	524,370	3%	+27.3%	Rapidly Growing
Auditing	67,931	11%	389,428	2%	+21.8%	Rapidly Growing
Data Analysis	55,508	9%	425,930	3%	+25.8%	Rapidly Growing
Business Development	55,078	9%	960,895	6%	+5.5%	Stable
Process Improvement	50,037	8%	519,810	3%	+27.0%	Rapidly Growing
Risk Management	47,670	8%	314,608	2%	+26.2%	Rapidly Growing
Accounting	45,275	7%	463,938	3%	+24.0%	Rapidly Growing
Change Management	44,428	7%	284,635	2%	+23.2%	Rapidly Growing

# Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	345,179	57%	1,111,709	7%	+3.6%	Lagging
Management	335,551	55%	2,563,273	16%	+5.3%	Stable
Leadership	289,325	48%	2,158,995	14%	+8.5%	Stable
Planning	212,025	35%	636,166	4%	+10.9%	Growing
Operations	193,067	32%	1,451,393	9%	+8.1%	Stable
Writing	156,032	26%	403,749	3%	+11.8%	Growing
Coordinating	155,519	26%	381,246	2%	+14.7%	Growing
Presentations	141,297	23%	357,137	2%	+23.0%	Rapidly Growing
Problem Solving	138,481	23%	361,385	2%	+11.3%	Growing
Research	133,753	22%	1,326,692	8%	+17.2%	Growing

# Top Software Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	105,575	17%	1,269,813	8%	+17.7%	Growing
Microsoft Office	97,099	16%	1,594,766	10%	+18.5%	Growing
Microsoft PowerPoint	84,784	14%	852,359	5%	+26.1%	Rapidly Growing
Microsoft Outlook	36,325	6%	292,864	2%	+25.0%	Rapidly Growing
Microsoft Word	28,166	5%	917,159	6%	+7.2%	Stable
Microsoft Project	26,877	4%	122,535	1%	+3.4%	Lagging
Spreadsheets	17,149	3%	77,679	0%	+22.2%	Rapidly Growing
Microsoft SharePoint	17,092	3%	100,082	1%	+2.4%	Lagging
Dashboard	16,897	3%	46,648	0%	+25.3%	Rapidly Growing
Microsoft Access	16,463	3%	117,591	1%	+3.9%	Lagging

# Top Qualifications

Qualification	Postings with Qualification
Master Of Business Administration (MBA)	87,133
Project Management Professional Certification	71,842
Valid Driver's License	61,632
Security Clearance	14,386
Project Management Certification	11,882
Professional Engineer (PE) License	10,556
Secret Clearance	8,950
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	8,374
Certified Public Accountant	7,920
Licensed Clinical Social Worker (LCSW)	7,398

# Appendix A

## Program Selection Details

CIP Code	Program Name
30.3301	Sustainability Studies

# Appendix B - Data Sources and Calculations

## Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

## Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services



## **ATTACHMENT 26**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.  
Provost and Executive Vice President for Academic Affairs

RE: Graduate Certificate in Child and Youth Behavioral Health



**RECOMMENDATION:**

That the Board of Trustees approve the Graduate Certificate in Child and Youth Behavioral Health in the School of Social Work.

**BACKGROUND:**

The Graduate Certificate in Child and Youth Behavioral Health will be offered to current and prospective Individuals, Groups, and Families (IGFP) Master of Social Work (MSW) students. This program will support critical workforce needs in Connecticut, creating a well-trained specialist workforce of social workers prepared to address the worsening child and youth behavioral crisis. The certificate will be offered on the Hartford campus to existing and new students in the MSW program from fall 2025.

The Child and Youth Behavioral Health Graduate Certificate is designed to educate and prepare students for advanced specialized social work practice in serving children and youth with behavioral health needs in Connecticut and beyond. Utilizing best-practices and cutting-edge social work practice theories, students will be immersed in a yearlong practicum providing direct experience in child and adolescent behavioral health that complements dedicated coursework in this area.

The UConn School of Social Work will be the first MSW program in the region to offer such a certificate. Existing faculty expertise and coursework mean that there is minimal cost to the School to launch the program. No additional resources or budget needs are required to launch the program in fall 2025. Current strong partnerships with mental health agencies, clinics, schools, and community-based organizations serving this population will allow students to complete the necessary practicum credit hours to count toward the certificate.

Based on School of Social Work alumni data and the current workforce shortage in children and youth behavioral health, it is expected that graduates will find employment in a wide variety of non-profit, public and for-profit settings including mental health clinics, federally qualified health centers, schools, hospitals, primary and integrated care setting, the Department of Children and Families, and mobile crisis programs.

# Child and Youth Behavioral Health

## Graduate Certificate

### New Program Proposal, February 2025

#### School of Social Work

CIP Code: 44.0701, Social Work

Planned effective term: fall 2025

## Introduction

The UConn School of Social Work is positioned to offer a Graduate Child and Youth Behavioral Health Certificate for current and prospective Individuals, Groups, and Families (IGFP) Master of Social Work (MSW) students in our on-campus program. We would be the first MSW program among our local competitors to offer such a certificate. Adding this certificate will meet a critical need in the State by creating a well-trained workforce of social workers prepared to address the worsening child and youth behavioral crisis. Given our faculty expertise and existing coursework, there is relatively minimal cost to the school to launch this initiative. Our current strong partnerships with mental health agencies, clinics, schools, and community-based organizations serving this population will allow students to complete the necessary practicum credit hours to count toward the certificate. Many of our peer institutions such as the Ohio State University, Rutgers University, University of Michigan, and UNC Chapel Hill offer MSW students specialized areas to build their knowledge and skills in areas such as child and youth services, promoting child and adolescent well-being, the welfare of children and families, and child welfare.

Across the United States, children are facing an unprecedented mental health emergency. According to a 2020 UNICEF report, the US ranked 36th out of 38 high income countries for child wellness as measured by their mental well-being, physical health, and opportunities to develop academic skills.<sup>1</sup> Even before the COVID-19 pandemic brought isolation, America's children were facing an escalating crisis of depression, anxiety, bullying, substance use, violence, and teen suicide, all of which are exacerbated by race-based disparities in prevention, intervention, and treatment of behavioral health challenges. A recent analysis found that as many as one in six children in the United States have been diagnosed with a mental health (MH) disorder and that nearly half of those children have not received MH treatment.<sup>2</sup> Youth growing up in low socio-economic status environments are at greater risk for developing mental and behavioral disorders than their peers from higher-SES families, as they are more likely to

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<sup>1</sup> <https://www.unicef-irc.org/publications/pdf/Report-Card-16-Worlds-of-Influence-child-wellbeing.pdf>

<sup>2</sup> Whitney, D. G., & Peterson, M. D. (2019). U.S. national and state-level prevalence of mental health disorders and disparities of mental health care use in children. *JAMA Pediatrics*, 173(4), 389-391. doi:10.1001/jamapediatrics.2018.5399

experience trauma and stress that have been identified as risk factors in the development of psychological problems.<sup>3</sup>

For many families living in poverty, stressors that were present before the pandemic were exacerbated, such as financial and housing instability, food scarcity, limited access to health care, and social isolation.<sup>4</sup> Black and Latine youth may be particularly at risk for developing behavioral health problems, as poverty rates for these groups are 2 to 2.5 times greater than those of White U.S. youth.<sup>5</sup> Youth of color face other unique challenges as structural and interpersonal racism in healthcare influence multiple mental healthcare access factors, including referral to trauma-informed services and neuropsychiatric testing. Black and Latine children are 14% less likely than White youth to receive treatment for depression.<sup>6</sup> Data demonstrates that both males and females in grades 9-12 experience suicidal ideation. Although White males are more likely than Black males to seriously consider suicide (13.8% vs. 10.7%), Black males are more likely to attempt suicide (8.5% vs. 6.4%). Additionally, White and Black females are similar in their likelihood of seriously considering suicide (24.3% vs. 23.7%), but black females are more likely to attempt (15.2% vs. 9.4%).<sup>7</sup> From 1991-2017, Black high school students reported a 73% increase in suicide attempts, and injuries from those attempts rose 122% for Black adolescent boys.<sup>8</sup> In 2020, suicide was the third leading cause of death for Black Americans ages 15-24.<sup>9</sup> Multiple studies show that Black children are punished in schools with suspensions and expulsions at a disproportionate rate, too often leading them to the criminal justice system.<sup>10</sup> Where Latine youth are concerned, the National Institute of Mental Health (NIMH) noted significant disparities in the presence of MH needs and the availability of care, particularly where depression is concerned. The NIMH's review points to the deepening of the crisis due to the disproportionate impacts of the pandemic on Latine and other structurally excluded populations. This research, currently being expanded, identifies experiences that contribute to Latine mental health needs (i.e., racism/discrimination, trauma exposure, and the complexities of immigration) alongside the barriers to accessing care (stigma, lack of culturally relevant services/providers, structural racism, etc.)<sup>11</sup> SAMHSA has undertaken similar research on disparities, with similar conclusions, identifying language/culture access issues and the lack of providers from diverse racial and ethnic backgrounds as key contributors to the growing crisis.<sup>12</sup>

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<sup>3</sup> Peverill M, Dirks MA, Narvaja T, Herts KL, Comer JS, McLaughlin KA. Socioeconomic status and child psychopathology in the United States: A meta-analysis of population-based studies. *Clinical Psychology Review* (2021). 83:1-15. doi: 10.1016/j.cpr.2020.101933.

<sup>4</sup> [https://read.oecd-ilibrary.org/view/?ref=126\\_126985-nv145m3196&title=COVID-19-Protecting-people-and-societies](https://read.oecd-ilibrary.org/view/?ref=126_126985-nv145m3196&title=COVID-19-Protecting-people-and-societies)

<sup>5</sup> [http://www.census.gov/compendia/statab/cats/income\\_expenditures\\_poverty\\_wealth.html](http://www.census.gov/compendia/statab/cats/income_expenditures_poverty_wealth.html)

<sup>6</sup> <https://www.samhsa.gov/data/sites/default/files/reports/rpt29394/NSDUHDetailedTabs2019/NSDUHDetTabsSect11pe2019.htm>

<sup>7</sup> <https://minorityhealth.hhs.gov/mental-and-behavioral-health-african-americans>

<sup>8</sup> [https://watsoncoleman.house.gov/imo/media/doc/full\\_taskforce\\_report.pdf](https://watsoncoleman.house.gov/imo/media/doc/full_taskforce_report.pdf)

<sup>9</sup> <https://minorityhealth.hhs.gov/mental-and-behavioral-health-african-americans>

<sup>10</sup> <https://publications.aap.org/hospitalpediatrics/article/13/5/461/191065/Structural-Racism-in-Behavioral-Health>

<sup>11</sup> <https://www.nimh.nih.gov/about/director/messages/2023/supporting-the-mental-health-needs-of-hispanic-and-latino-youth>

<sup>12</sup> <https://www.samhsa.gov/behavioral-health-equity/hispanic-latino>

Over the same period of decrease in accessibility of services, major depressive episodes among Latine ages 12-49 increased from 8.4% to 11.3%. While the need is rising, there are cultural barriers to accessing linguistically and culturally responsive care for this population.<sup>13</sup>

Another population with a deep need for MH services is LGBTQ+ youth. According to a recent survey from the Trevor Project (which included 45% LGBTQ+ youth of color) 42% of LGBTQ+ youth seriously considered suicide in the past year. A significant majority of LGBTQ+ youth reported anxiety and depression, but fewer than half who wanted MH care were able to access it. Seventy percent of respondents rated their own MH as “poor” or “very poor” since the COVID crisis began.<sup>14</sup> The need for LGBTQ+ affirming and trauma-informed services is urgent. In conversations with mental health providers in the Hartford area, we also know that this area of Connecticut has become a destination area for families with LGBTQ+ children and adolescents who are moving from states that are passing hostile anti-LGBTQ+ legislation. According to these providers, we are in urgent need of providers with education and competence in supporting LGBTQ+ youth and their families.

Across the country, regardless of geography or jurisdiction, the mental/behavioral health needs of children and youth are clear and urgent. In the Northeast Corridor, with a highly diverse population of over 50 million, the scope of the need is nothing short of overwhelming. In 2019, 14.4% of Connecticut’s youth ages 12-17 experienced at least one major depressive episode, and 65% of those youth reported not receiving any mental health treatment.<sup>15</sup> In Connecticut, before the pandemic mental health care providers were already struggling to meet the needs of children and youth. In CT, twelve youth died by suicide in 2024 compared to seven total in 2023. In 2022, the Connecticut General Assembly launched a committee focused on children's behavioral health due to increased needs and workforce shortages in the state. The dire workforce situation in Connecticut (CT) was further highlighted in the 2023 report, *The Behavioral Health Workforce for Children, Youth and Families: A Strategic Plan for Connecticut*, which stated that “The current workforce shortage is resulting in long wait lists and delays in care” and “more than one in five positions were vacant and there was a 39% rate of staff turnover in the last year.”<sup>16</sup> Governor Lamont held a roundtable in August 2024 with state agencies and children’s mental and behavioral health organizations to emphasize youth suicide prevention.<sup>17</sup> The need for well-trained social workers in child and youth behavioral health has been continually emphasized through discussions between UConn SSW representatives and leadership teams of Connecticut social service agencies. Community agencies and practicum site partners report escalating client needs in this area and a dearth of staff and expertise. Specializing in child and youth behavioral health will make our students more competitive among graduates from other MSW programs and will help address immediate and long-term needs related to recruitment, retention, diversity, and workforce competencies<sup>18</sup>. Ultimately, it will assist in addressing the current workforce shortage

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<sup>13</sup> <https://ps.psychiatryonline.org/doi/10.1176/appi.ps.202100614#>

<sup>14</sup> Seventy percent of respondents rated their own MH as “poor” or “very poor” since the COVID crisis began

<sup>15</sup> <https://mhanational.org/sites/default/files/2022%20State%20of%20Mental%20Health%20in%20America.pdf> p.25

<sup>16</sup> <https://plan4children.org/strengthening-the-behavioral-health-workforce-for-children-youth-and-families-a-strategic-plan-for-connecticut/>, p. 5

<sup>17</sup> <https://www.courant.com/2024/08/30/with-youth-suicides-on-rise-in-ct-mental-health-advocates-and-providers-are-offering-ways-to-help/>

<sup>18</sup> [Intermediate Levels of Care for Children with Behavioral Health Needs :: The Child Health and Development Institute of Connecticut \(chdi.org\)](https://www.chdi.org/intermediate-levels-of-care-for-children-with-behavioral-health-needs)

within child and youth behavioral health services to improve accessibility and availability of care for children and youth in Connecticut.

## Program Information

### Location(s)/Modalities

Hartford campus, in-person and online.

### Professional Licensure/Certification

As the program can be taken only as part of the MSW degree, the certificate will support students' education when seeking licensure as a social worker. However, the graduate certificate is not recognized as a degree that can be used to seek licensure.

## Catalog Description

The Child and Youth Behavioral Health Graduate Certificate is designed to educate and prepare students for advanced specialized social work practice in serving children and youth with behavioral health needs in Connecticut and beyond. Utilizing best-practices and cutting-edge social work practice theories, students will be immersed in a yearlong practicum providing direct experience in child and adolescent behavioral health that complements dedicated coursework in this area. Students enrolled in the on-campus MSW program, in the Individuals, Groups and Families (IGFP) concentration will be eligible to participate in the certificate. Students who are seeking to receive the certificate must complete 17 credits of required course and practicum work.

### Requirements:

- IGFP 5345 Clinical Conditions with Children and Adolescents (3 credits)
- SPTP 5318: Core Components and Skills for Trauma-Informed Practice with Children and Youth (3 credits)

### Required Electives

Select one of the following (3 credits):

- SWEL 5318: Child & Adolescent Trauma and Mental Health
- DSEL 5310: Evidence Based Practice/ Family Intervention: Current Trends
- DSEL 5320 Direct Practice in School
- HBEL 5381: Child Maltreatment: History, Theory, Prevention and Intervention

### Other Requirements (8 credits):

Practicum Education: Students will complete an advanced year practicum placement focused on child/youth behavioral health in the student's method concentration, emphasizing preparation for competent, advanced specialized practice.

- IGFP 5353: Advanced Field Education III
- IGFP 5354: Advanced Field Education IV

### Program Learning Objectives

The certificate's learning competencies are based on the Council of Social Work Education's Educational Policy and Accreditation Standards and adapted to the population of children and youth with behavioral health needs. Students' completion of the certificate in Child and Youth Behavioral Health will provide them with the opportunity to:

1. Understand the variety of behavioral health challenges and conditions impacting children and adolescents (i.e., ADHD, anxiety disorders and OCD, depressive disorders, eating disorders, etc.).
2. Employ an ecological framework to the study of child and youth behavioral health; Examine how social inequalities such as structural racism, heterosexism, ableism, poverty, trauma, and violence exposure, and health care disparities can impact and contribute to the manifestation of behavioral health challenges and access to treatment. Understand the interactions of these social forces with neurobiological contributions to behavioral health.
3. Develop evidence-based, trauma-informed and culturally appropriate/adapted intervention skills to work with children and adolescents with behavioral health challenges and their families.
4. Demonstrate growing professional practice competence in serving children and youth with behavioral health challenges in professional social work and/or host agency settings. Understand and navigate children's systems of care in the state of Connecticut and beyond.

### Assessment Plan OR Specialist/Programmatic Accreditation

The School of Social Work programs are accredited by the Council of Social Work Education (CSWE). As this program is open only to students within the accredited MSW degree, the program is aligned with the Council of Social Work Education's Educational Policy and Accreditation Standards.

### Graduate Outcomes

Based on SSW alumni data and the current workforce shortage in children and youth behavioral health, we anticipate that graduates will find employment in a wide variety of non-profit, public and for-profit settings including mental health clinics, federally qualified health centers, schools, hospitals, primary and integrated care setting, the Department of Children and Families, and mobile crisis programs.

- **Standard Occupational Codes (SOC)** that match potential outcomes for graduates include:
  - 21-1020 Social Workers, and specialist social work occupations, including:
    - 21-1021 Child, Family, and School Social Workers
    - 21-1022 Healthcare Social Workers
    - 21-1023 Mental Health and Substance Abuse Social Workers
    - 21-1029 Social Workers, All Other



- **North American Industry Classification System (NAICS)** codes that match potential areas of employment for graduates of the program include:
  - **624000: Social assistance.** This code includes several other codes, including:
    - **624100: Individual and family services**
    - **624110: Child and youth services**
    - **624190: Other individual and family services**

## Projected Enrollment, Resources, and Evaluation

### Staffing

Courses will be taught by current faculty in the School of Social Work.

### Students

Students enrolled in the on-campus MSW program, in the Individuals, Groups and Families (IGFP) concentration will be eligible to participate in the certificate starting in Fall 2025. Incoming students will have the opportunity to indicate their general interest in the certificate program during orientation and initial advising and a program plan will be discussed at that time to ensure students are aware of the requirements. Students will also indicate their interest when completing their practicum planning form for their advanced year placement.

The Office of Student and Academic Services (OSAS) and the Office of Practicum Education (PED) will work together to track and coordinate students who are interested in participating in the certificate program and will ensure eligibility and that certificate requirements are being met through course work and practicum education. The School of Social Work anticipates that returning advanced year students (for Fall 2025) will be eligible to participate if they have completed the appropriate courses and are in a relevant practicum. OSAS and PED will determine eligibility for returning students in Fall 2025.

### Budget Projections

There are no additional costs or resources needed to offer this program.

## Program Evaluation

Students will be surveyed upon completion of the certificate to assess their satisfaction with the curriculum, preparation for professional practice, and expected contributions to the CT social work field in child and adolescent behavioral health. Survey results will be assessed to determine if any curricular changes would strengthen the certificate program. In addition, practicum instructors of students in the certificate program will be asked to share feedback about the preparedness of their students for professional practice in this field.



## **ATTACHMENT 27**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.  
Provost and Executive Vice President for Academic Affairs



RE: Program Closures: BA in Applied Mathematical Sciences, BS in Applied  
Mathematical Sciences, and BS in Mathematics-Physics.

RECOMMENDATION:

That the Board of Trustees approve the closure of three majors in the Department of Mathematics: BA in Applied Mathematical Sciences, BS in Applied Mathematical Sciences, and BS in Mathematics-Physics.

BACKGROUND:

The Department of Mathematics in the College of Liberal Arts and Sciences currently offers a total of eight undergraduate majors. These are to be consolidated, with the closure of three majors: Applied Mathematical Sciences (BA), Applied Mathematical Sciences (BS), and Mathematics-Physics (BS). The last term of admission for these majors will be fall 2025, allowing current applicants to matriculate into their major of choice.

These closures relate to a consolidation within the Department of Mathematics. Overall the mathematics major will be strengthened by building a stronger common foundation for all students. The consolidation will also bring the program more in-line with math departments at peer and aspirant institutions. Tracks within the BA and BS in Mathematics will offer students the option to concentrate in Pure Mathematics, Applied Mathematics, or Mathematics Teaching.

The Department of Mathematics will continue to offer majors in Mathematics-Statistics (BA or BS), Mathematics-Actuarial Science (BA or BS), and Mathematics-Actuarial Science-Finance (BA or BS). Although discontinued in the Department of Mathematics, a BS in Mathematics-Physics will continue to be offered through the Department of Physics.

## **ATTACHMENT 28**

February 26, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.  
Provost and Executive Vice President for Academic Affairs

RE: Program Closures: MA and Ph.D. in Medieval Studies



RECOMMENDATION:

That the Board of Trustees approve the closure of the MA and Ph.D. Programs in Medieval Studies.

BACKGROUND:

Graduate degrees in Medieval Studies have been offered at the University of Connecticut for over 50 years. The history of the program goes back to 1967, with the formation of an interdisciplinary Medieval Studies Committee within CLAS. In the spring of 1969, a graduate program offering degrees of Master of Arts and Doctor of Philosophy in Medieval Studies was established, with the admittance of graduate students the following fall. The initial proposal of the Medieval Studies Program included the following descriptions: "This program, intended to provide a synthesis of broad areas of medieval culture and thought as a basis for constructive research in specialized aspects of medieval cultural and intellectual history, is interdepartmental in nature and would include course offerings in the areas of medieval languages and literature..., history, art, philosophy, and philology."

However, there has been a nationwide steady decline in the field. In 2023, across the United States, there was a total of only 29 master's or doctoral completions in the field. At UConn, there were MA Medieval Studies completions in AY 2018-2019, and one the following year. There have been no completions or enrollments in the MA program since this date. The Medieval Studies Ph.D. had two completions in AY2018-2019, three the following year, and one in AY 2021-2022. There is one ABD student currently enrolled in the Ph.D. program.

In December 2024 Medievalist faculty from several departments (English; History; Literatures, Cultures, and Languages; Music; and Art and Art History) met and concluded that the University no longer has sufficient faculty across departments to support graduate students in an interdisciplinary Medieval Studies program. A decision was made to close the MA and Ph.D. programs, effective fall 2025. As the only student in the programs is completing their doctoral studies, no impact on current students is anticipated, and no teach-out plan is required. The Ph.D. program will continue to be included on our State program listings until the final student has completed their degree.

## **ATTACHMENT 29**

# The University of Connecticut Faculty Consulting Program

## Fiscal Year 2024 Annual Report

### Overview

The University of Connecticut (UConn) is a leading research university with national and international connections. External activities (“faculty consulting”) are a vital route through which faculty bolster connections outside the institution, whether that be for purposes of research, professional practice, or connections with industry. These types of activities are vital for a thriving research university. The policy and procedures related to faculty consulting at UConn are structured to ensure adherence to relevant Connecticut State Statutes and are largely similar to those of comparable public research universities.

Updates to the Policy and Procedures on Consulting for Faculty and Members of the Faculty Bargaining Unit were approved by the Board of Trustees on June 29, 2022. Concomitant to procedural updates was the implementation of the InfoEd platform for the approval of consulting requests. This system is also used for financial conflicts of interest reporting and across research-related activities. Fiscal year 2024 (FY24) was the second full year of InfoEd use.

Oversight for faculty consulting across the university is managed by Faculty Consulting Offices (FCOs) at UConn Storrs/regional campuses and UConn Health. These offices review and approve faculty consulting requests and provide extensive support to faculty. The FCOs collaborate closely with the Office of the Vice President for Research, University Compliance, and, at UConn Health, the Clinical Conflict of Interest Committee. This collaboration is particularly focused on regulatory issues for active researchers, including elements such as consulting requests with high-risk countries, as well as procedures related to faculty affiliated companies.

The FCOs provide extensive support to faculty through information provided on the faculty consulting website and by offering training sessions at different points throughout the year, including those for new faculty at the University. In FY24, the FCOs supported the 750 faculty who submitted requests, provided training to wider groups of faculty to educate about the requirements of the Policy and Procedures on Faculty Consulting, and supported department heads and deans as approvers. Whenever needed, support for these faculty and approvers includes individual meetings, sometimes in partnership with other relevant offices, which allow faculty to receive advice tailored to the context of their activities.

The faculty consulting website was overhauled in FY22. As part of ongoing continuous improvement efforts, new content continues to be added, or existing content is revised to better support faculty needs and current issues. For example, this year, a new webpage was added to provide information on consulting involving an entity from a high-risk country, or where there would be travel to one of these countries.

## **FY24 Reporting Period**

This report provides an overview of faculty consulting activities on all UConn campuses for FY24. UConn Health uses the standard fiscal year of the institution, July 1, 2023 through June 30, 2024. However, the reporting year for FY24 consulting activities for Storrs/regional campuses is May 23, 2023 through May 22, 2024, which aligns with the nine-month faculty contractual year so that faculty are not required to split summer activities into two consulting requests in different reporting years. Reconciliation deadlines remain the same for all campuses. This FY24 report covers the sixteenth full year of operation of the University’s faculty consulting approval program.<sup>1</sup>

Each year the UConn Faculty Consulting Oversight Committee files an annual report to the UConn Board of Trustees and subsequently provides this to the to the joint standing committees of the General Assembly having cognizance of matters relating to higher education and government administration. The Consulting Oversight Committee may make recommendations to the University Board of Trustees related to policies and procedures. Based on the FY23 annual report and review of the prior year audit, the Oversight Committee report issued in February 2024 did not offer any recommendations. It noted that the FCOs have consistently responded to audit findings and engaged in continuous improvement throughout the years the faculty consulting approval process has been in place. The Oversight Committee continues to monitor all audit reports related to the program and will issue its next report early in 2025.

## **Faculty Consulting Office Staffing and Support**

Faculty consulting is under the oversight of the Vice Provost for Academic Affairs. Approvals and support for faculty are handled by two different “Faculty Consulting Offices” (FCOs), which are offices in name only. One office covers the UConn Storrs and regional campuses (Avery Point, Hartford, the School of Law, Stamford, and Waterbury). The other office covers UConn Health. In total, 1,907 consulting requests were submitted across all campuses in FY24, involving 743 unique faculty members.

For Storrs and regional campuses, the responsibilities for the FCO represent a small portion of the Assistant Vice Provost for Academic Affairs role. The Storrs FCO handled 62% of the total consulting requests submitted in FY24, involving 68% of the unique faculty across UConn who submitted requests. Although staff support for the FCO was not available in FY24, plans are in place to provide this needed administrative support in spring 2025.

The UConn Health FCO consists of 0.25 FTE for the FCO role and 0.4 FTE for administrative support.<sup>2</sup> Together, they reviewed, approved, or otherwise processed 38% of the total consulting requests submitted in FY24 (over 700 in total), involving 32% of the unique faculty.

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<sup>1</sup> The consulting program was first implemented mid-way through fiscal year 2008.

<sup>2</sup> Although support is in place for 0.25 FTE for the FCO role, the FCO only currently has 0.1 FTE for their faculty consulting related work.

Beyond processing requests, FCOs collaborate on continuous improvement efforts to enhance the administration of the faculty consulting program, including the implementation of InfoEd in partnership with the OVPR electronic research support (eRA) help desk, providing training materials and presentations for faculty, and updating the faculty consulting website. The FCOs also lead investigations of consulting violations when needed, working with University Labor Relations and Compliance as appropriate.

## **Performance Outcomes: Storrs and Regional Campus Faculty**

In FY24, the UConn Storrs FCO received 1,188 consulting requests. These were submitted by 506 unique individuals, which is approximately 31% of the full-time faculty eligible to consult (Table 1).<sup>3</sup> Of these, 836 were approved and reconciled (70.4% of the total);<sup>4</sup> 58 (4.9%) were provided exceptions as low conflict of interest risk activities submitted after the fact or for slow processing as they worked through the approval process; 53 were approved but did not reconcile on time (4.5%); 35 (2.9%) were withdrawn;<sup>5</sup> one request related to a FAC with no effort (0.1%); two received sanctions (0.2%); two were denied (0.2%); and 201 requests (16.9%) were stuck in the consulting system, meaning required actions were not taken.<sup>6</sup> Sanctions and exceptions are documented with formal letters, which are uploaded into the InfoEd system and are stored by the FCO.

The mean amount of time faculty spent consulting during normal work time was 2.1 days, with a maximum of 40 days. Only three faculty spent 30 or more days of normal work time consulting and may have been counting partial days as a single day. Nineteen faculty members (4% of those who consulted) indicated in reconciliation that they used more time during the normal work hours than originally estimated (Table 2), with a mean of 1.4 additional days. Where variance existed between approved consulting during normal work time and reconciled data, reconciliation showed that faculty spent less time on average than they had estimated in their original submission.

## **Performance Outcomes: UConn Health Faculty**

In FY24, the UConn Health FCO received 719 consulting requests. These requests were submitted by 237 unique faculty (Table 3). Six hundred and sixty-one of these were approved (91.9% of the

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<sup>3</sup> The total number eligible faculty was obtained from the UConn 2024 Fact Sheet. This proportion has remained stable and is the same as was recorded for FY23.

<sup>4</sup> At the time this report was issued, 267 of the 836 requests did not have the reconciliation information reviewed and approved at the FCO stage.

<sup>5</sup> A withdrawal is usually at the request of the faculty member (e.g., duplicates, something has changed), or a request is withdrawn after discussion with a faculty member makes clear that the work is not consulting. For instance, faculty sometimes submit requests where there is no remuneration, and they may be directed to report necessary expenses or gifts to the State as the appropriate pathway for their activity.

<sup>6</sup> InfoEd now sends automated reminders when requests are awaiting approval. However, some requests remain with an approver or returned to the faculty for modification and then not resubmitted. In some cases, staffing limitations have created a backlog issue with some Storrs and regional requests, and limit capacity for repeated email follow up on issues such as resubmitting requests when modifications have been requested. This issue will be resolved in spring 2025.



total), 29 (4.0%) were withdrawn or system errors, and 13 (1.8%) were related to consulting associates with Faculty Affiliated Companies with no effort, one (0.1%) was denied, and 15 (2.1%) were sanctioned. Of the 661 approved requests, 605 occurred (91.5%) and 56 (8.5%) did not occur. Fourteen faculty had 10 or more submissions.

Reconciliation reports were received on time from 100% of UConn Health faculty who engaged in consulting activities and who remained on the payroll when reconciliation reports were due. Seven approved requests submitted by four faculty who left employment with UConn Health were withdrawn. At the time of reconciliation, three requests from UConn Storrs faculty submitted by error to the UConn Health system were identified, and these requests were withdrawn and referred to the Storrs FCO. The mean amount of time spent on consulting during normal work time per faculty member was 2.42 days with a maximum of 30 days.

Twelve faculty members of the total 237 faculty (5.06%), on 13 approved requests, used more time during normal work hours than originally estimated and approved (Table 4). The average overage reported was 1.38 workdays (range 0.1 to 3 days).

The UConn Health FCO issued 15 written counseling (sanctions) to 12 faculty members. These sanctions were for unreported activity or late submissions received after the activity occurred. The FCO determined that all 13 of these requests would have been approved had they been submitted on time. In addition, one request was denied.

## **Audit Findings**

By State statute, the consulting program must be audited by the Office of Audit and Management Advisory Services.<sup>7</sup> The audit covering FY23 was issued on June 13, 2024. The auditors' overall conclusions were that the University is in compliance with CGS 1-84(r) and the University's Policy on Consulting. The auditors also concluded that the FY23 Annual Report of the Faculty Consulting Office was materially correct.

The audit noted that the review process identified "a few low risk recurring exceptions which do not require management responses." These are the types of very minor issues that will never be eradicated due to human error, e.g., the approval of a request on the same day an activity took place that was not identified at reconciliation and appropriately sanctioned or provided an exception. The auditors provided one moderate and two low risk findings that did require responses.

The moderate risk finding related to the submission of workflows and data integrity. This included 10 consulting requests where the FCO provided all levels of supervisory approvals, requests that were awaiting final review and approval, as well as exceptions for delays in the approval workflow, manual submission of entity names resulting in inaccuracies, and a lack of entity address information in InfoEd.

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<sup>7</sup> All finalized audit reports, FCO annual reports, and Oversight Committee annual reports are posted on the University's consulting web site: <https://consulting.uconn.edu/>  
The original audit schedule was twice a year but starting in FY13 the requirement was revised to once each year.

To address the issue of a small number of cases where the FCO had acted as a delegate or approver at multiple stages, the FCOs tightened procedural steps to ensure that appropriate delegates were in place during leadership transitions or to cover periods of leave by an approver. This should mean that there are no future occasions where they would act as delegates for approvers as well as fulfilling the FCO role.

A lack of staff support on the Storrs and regional campus FCO stage has resulted in delays and issues with timing of approvals in some cases, which will be resolved when administrative support is available, which is anticipated for spring 2025. The FY25 audit will confirm if prior year corrective actions were implemented. The FCOs continue to work with OVPR to identify procedural steps to capture address information for new entities, and ensure that previously utilized entity names are chosen from a normalized pick list. This has taken longer than anticipated, but we are actively working with OVPR on updates to the faculty consulting form.

One low risk finding related to a lack of information provided when faculty may have identified material use of University resources.<sup>8</sup> The FCOs continue to work on ensuring that faculty provide the correct information when submitting requests that indicate material use of University resources, and sending requests back for correction where this question has been checked incorrectly. Updates to the language on the faculty consulting form are currently in production to clarify the distinction between University travel and consulting activities. Training has been provided to department heads at Storrs and regional campuses to ensure that they are aware of the distinctions between consulting activity and University travel so that they can ensure faculty are fully differentiating University travel and faculty consulting, and are able to document these distinctions at the approval stage where relevant.

The other low risk finding relates to faculty affiliated companies (FACs). The audit found that there remained a need to strengthen the review of the submission and reconciliation process related to these entities. In August 2024, Vice Provost Gladis Kersaint wrote a memo to the Provost, Vice President for Research, and Chief Compliance Officer, requesting collaboration on a longer-term policy solution to address issues with faculty affiliated companies. Looking at prior audit reports, concerns related to FACs have been consistently raised via faculty consulting audits for many years, going back at least to FY14. These issues must be addressed by multiple university offices who must collaborate on and address cross-cutting areas of responsibility related to FACs. The FCOs focus solely on the approval of effort with FACs. A University-wide policy is needed to define these entities and better delineate faculty and University roles and responsibilities associated with them. Once this policy is available, the relevant offices can share in the development of procedures that address full compliance for FACs. The FCOs provide substantial support to many faculty in relation to these entities, as relevant to faculty consulting, and look forward to formalizing how FCO support fits with other areas of compliance across the University for these entities.

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<sup>8</sup> This is a very small subset of requests. Only nine requests (0.8% of the total submissions) for the Storrs/regional FCO identified potential use of material resources, some of which were incorrectly identifying allowable use of “idle, non-consumable resources,” as allowed by the Policy and Procedures on Faculty Consulting.

## Action Items for FY26

- The Storrs/regional FCO will expand staffing capacity in spring 2025 to better support the needs of 500 faculty (submitting 1,100+ requests) supported by the office each year, including the ongoing training provided to faculty and academic leaders across the University in relation to faculty consulting.
- The FCOs will work with eRA support in OVPR to continue to improve the faculty consulting form. Planned updates include routing requests with high-risk countries to Export Control within the workflow, the collection of address information for new entity submissions, and, in partnership with other relevant units, integrating with the procedures of a University FAC policy.

G Kersaint  
S. Croucher  
C. Rash  
*January 15, 2025*

**Table 1: Storrs and Regional Campuses, Total Number of Submitting Consulting Requests, FY23**

<b>Requests</b>	<b>Total</b>	ATHL	BUS	CAHNR	CLAS	ED	ENG	FA	LAW	NURS	PHARM	SW	Other
<b>#</b>	<b>1188</b>	19	48	97	387	110	131	158	23	81	86	15	33
<b>%</b>	<b>100%</b>	1.6%	4.0%	8.2%	32.6%	9.3%	11.0%	13.3%	1.9%	6.8%	7.2%	1.3%	2.8%
<b>Unique faculty</b>	<b>Total</b>	ATHL	BUS	CAHNR	CLAS	ED	ENG	FA	LAW	NURS	PHARM	SW	Other
<b>#</b>	<b>506</b>	5	32	38	180	43	64	41	15	34	25	8	21
<b>%</b>	<b>100%</b>	1%	6%	8%	36%	8%	13%	8%	3%	7%	5%	2%	4%
<b>Requests per faculty member</b>	<b>Total</b>	ATHL	BUS	CAHNR	CLAS	ED	ENG	FA	LAW	NURS	PHARM	SW	Other
<b>mean</b>	<b>2.3</b>	3.8	1.5	2.6	2.2	2.6	2.0	3.9	1.5	2.4	3.4	1.9	1.6
<b>10 or more requests</b>	<b>8</b>	1	0	1	0	0	1	4	0	0	1	0	0

**Table 2: Storrs and Regional Campuses Reconciliation Report Variance for Time During “Normal Work Time”**

<b>Effort During “Normal Work Time”</b>	
# of faculty with extra days	19
% of faculty with extra days	4%
Minimum variance	0.1
Maximum variance	7

**Table 3: UConn Health Requests to Consult**

<b>Requests</b>	<b>Total</b>	<b>SoM</b>	<b>SoDM</b>	<b>Storrs<sup>9</sup></b>
#	719	603	113	3
%		83.9%	15.7%	0.4%
<b>Individual faculty</b>	<b>Total</b>	<b>SoM</b>	<b>SoDM</b>	<b>Storrs</b>
#	237	196	38	3
%		82.7%	16.0%	1.3%
<b>Requests/faculty</b>	<b>Total</b>	<b>SoM</b>	<b>SoDM</b>	<b>Storrs</b>
mean	3.1	3.1	3.0	1.0
median	2	2	2	1
10 or more requests	14	12	2	0

**Table 4: UConn Health Reconciliation Report Variance for Time During “Normal Work Time”**

<b>Effort During “Normal Work Time”</b>	
Percent of requests involving NWT	45.06%
Range of requested NWT Days	0.1-30 days
Mean NWT per faculty	2.42 days
<b>Exceeding Approved Normal Work Time</b>	
# of faculty with extra days	12
% of faculty with extra days	5.06%
Range of excess NWT days	0.1 to 3 days
Mean excess NWT days	1.38 days

<sup>9</sup> Incorrectly submitted requests by Storrs or regional campus faculty, which were withdrawn, and requests were submitted to the Storrs/regional InfoEd workflow.

**REPORT ON THE UNIVERSITY OF CONNECTICUT'S  
COMPLIANCE WITH CGS 1-84(r)  
FACULTY CONSULTING PROGRAM**

**February 18, 2025**

**Report Issued by the Faculty Consulting Oversight Committee**

**SUMMARY**

Since December 2007, in accordance with CGS 1-84(r), the University of Connecticut has had a continuously approved Policy and Procedures on Consulting for Faculty and Members of the Faculty Bargaining Unit. This policy is approved by the Board of Trustees of the University and is overseen and operationalized by the Office of the Provost. The Board of Trustees approved the latest revisions to the policy and procedures in June 2022. “Faculty Consulting Offices” (FCOs) at Storrs and UConn Health oversee the consulting request and approval process and provide training to faculty and approvers.

Since the inception of the University faculty consulting program, as required by CGS 1-84(r), additional controls are provided by the Faculty Consulting Oversight Committee. This committee reviews implementation of the consulting policy and the annual audits conducted by the University of Connecticut Audit and Management Advisory Service (AMAS). The Oversight Committee includes members appointed by the Governor, Legislature, and one member of the Citizens’ Ethics Advisory Board.

Implementing this program required development of policies, procedures, forms and databases; identification and training of staff; and awareness and training of faculty, department heads, and deans. AMAS audits have identified areas where there are deficiencies, resulting in a program of continuous improvement. For many years, there has been strong compliance across UConn with faculty consulting policy and procedures. The FCOs continue to develop improvements addressing new risks and better utilizing available technology in conjunction with partner units across the institution, particularly the Office of the Vice President for Research (OVPR).

**The Faculty Consulting Oversight Committee has determined that the University of Connecticut complies with CGS 1-84(r).** The oversight required by the Act, including the Faculty Consulting Oversight Committee itself and the audits, has and will continue to perform ongoing review, assessment and improvements to the program.

The Oversight Committee has no recommendations related to the policy and procedures for the Board of Trustees and has concluded that the University has made a committed effort to oversee the process and implement improvements.

**BACKGROUND**

Public Act (PA) 07-166 (Section 12)<sup>1</sup>, approved on June 19, 2007, created a carve out from the portion of the State Ethics Code dealing with consulting. Participating in appropriate consulting

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<sup>1</sup> See <http://consulting.uconn.edu/state-statutes/>

activities is viewed as being mutually beneficial for the University and its faculty and the intent of the Act is to enable such activities.

This carve out applies to faculty and members of the faculty bargaining unit (herein fore referenced as “faculty”) of a constituent unit of the State system of higher education. In the context of the Act, “consulting” represents situations in which faculty are compensated for services rendered while not acting as a Connecticut State employee. The request to consult must be based on the faculty member’s expertise in a field or prominence in such field and not due to the State position held. Faculty must receive prior approval before such consulting begins. No other State agency requires prior approval or any such mandated disclosure of outside employment activities.

The Act transfers final authority for approval of such activities to the University. Faculty of the University can seek approval to enter into a consulting agreement with a public or private entity, provided such agreement or project does not conflict with the individual’s employment as determined by policies established by the Board of Trustees for such constituent unit. Approval of activities by the University is required to include disclosure, review and management of conflicts of interest relating to faculty consulting.

Approval for faculty consulting activities, as per relevant Connecticut State statutes, is predicated on a set of requirements being met including significant institutional oversight. The University of Connecticut Board of Trustees (BOT) approved the University’s “Policy on Consulting for Faculty and Members of the Faculty Bargaining Unit,” and reviewed the operational procedures for implementation, on September 25, 2007. The Policy and Procedures define a consistent set of rules for consulting for all the faculty of the University. These documents have been reviewed and revised by the BOT several times since 2007 in order to make improvements to the program.<sup>2</sup> The most recent updates to the policy and procedures were approved on June 29, 2022. These changes ensured that the language is clear and easy to read and were timed to coincide with the implementation of the InfoEd system for consulting approvals.

The faculty consulting approval system became fully operational on December 15, 2007. All faculty consulting requests are submitted through an online request system. The online form and approval workflow is subject to continuous improvement in response to audit findings, feedback from users, and newly identified risks. Since fiscal year 2023 the faculty consulting approval process utilizes the InfoEd platform administered by Office for the Vice President for Research, with the intent of continued improvements for data sharing.

Requests to consult must be reviewed and approved by each faculty member’s department head, dean, and the provost’s designees (one for each campus). A subset of straightforward consulting activities with clearly established low risk of conflict of interest are eligible for an accelerated approval process that only requires the approval of the department head.

At the end of the fiscal year, each faculty member reconciles each approved consulting request, indicating variances from the requested time spent consulting during the normal work time and confirming any and all appropriate reimbursements for use of University resources, if any.

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<sup>2</sup> The policy and procedures governing consulting may be found at: <https://policy.uconn.edu/>

Violations of the University’s consulting policy and procedures are subject to sanctions issued by the University. Most commonly this is a counseling process due to late submission of a request where the work would have been approved if submitted on time. However, disciplinary action can result from more serious cases where the request would have been denied or where other material non-compliance with the policy and procedures has occurred. Where violations of the policy and procedures relate to activities that would not be approved by the University, or where other potential violations of the Connecticut Code of Ethics have occurred, the Office of State Ethics retains jurisdiction and may determine whether additional sanctions are justified.

**AUDITS**

As required in CGS 1-84(r), the University’s Office of Audit and Management Advisory Services has conducted audits on the University’s faculty consulting program.<sup>3</sup> Per standard practice, management has had the opportunity to provide responses to each audit finding and recommendation. These audits are reviewed by the Joint Audit and Compliance Committee of the Board of Trustees as well as by the Faculty Consulting Oversight Committee.<sup>4</sup>

**FACULTY CONSULTING OVERSIGHT COMMITTEE**

As required in CGS 1-84(r), the Faculty Consulting Oversight committee meets on an on-going basis to review the University’s compliance with CGS 1-84(r), and to file annual reports regarding such compliance with the University’s Board of Trustees and to the Legislature. This document is the fifteenth in a series of such reports.<sup>5</sup> The Committee’s responsibility is to ensure that the University complies with the provisions of the Act and the University’s policies and procedures on consulting. It may also make recommendation for improvements to the consulting program.

The membership of the Faculty Consulting Oversight Committee is:

<b>Name</b>	<b>Background</b>
Dennis-Lavigne, A.	Member, UConn Board of Trustees
Chiusano, C.	Citizen’s Ethics Advisory Board
Cobb, C.	Professor, Neag School of Education
Fox, K.	Professor Emerita, School of Business
Freedman, J. (chair)	Former Legislator
Govoni, K.	Associate Dean, College of Agriculture, Health, and Natural Resources
Krisst, I.	Former UConn Administrator
Purkayastha, B.	Associate Dean, College of Liberal Arts and Sciences
Siegle, D.	Professor, Neag School of Education

The Committee last met on January 21, 2025, and reviewed and approved this annual report by email on February 18, 2025. It has reviewed the FY 23 AMAS audit report and the FY 24 annual report of

<sup>3</sup> Initially, audits were required twice a year, but legislative changes reduced this to an annual schedule from FY12 onward.

<sup>4</sup> Copies of past audits may be found at: <https://consulting.uconn.edu/policy-oversight-and-archives/audits/>

<sup>5</sup> Past reports may be found at: <https://consulting.uconn.edu/policy-oversight-and-archives/audits/>



the Faculty Consulting Offices (attached).<sup>6</sup> The former was previously presented to the Joint Audit and Compliance Committee of the University's Board of Trustees. The FY 24 annual report will be reviewed at the next meeting of the University of Connecticut Board of Trustees along with this report from the Oversight Committee.

The Committee believes the program was effectively initiated and through ongoing revisions has been improved. In fact, in many regards the program is more rigorous than those governing other State employees not covered by CGS 1-84(r), especially through the requirement for approval prior to the consulting activities taking place.

Annual audits have led to improvements to the Consulting Program including revisions to the consulting request form, enhancements to the training program, improving the clarity and predictability of decision making, and assuring sufficient information is available to inform the decision making of the approvers. As described above, an online request form/approval process has been operational since FY12 and continues to be updated on a regular basis. This system has successfully addressed its objectives. All these actions support compliance with CGS 1-84(r).

Implementation of the consulting program, both in terms of logistics and compliance, has consistently met or exceeded expectations. During the 16 years the faculty consulting program has been operational, audit processes have consistently identified any deficiencies in compliance with CGS 1-84(r) and the University's Policy and Procedures and have reported them to senior management and to the Faculty Consulting Oversight Committee. Audit findings have always been willingly addressed by management, consistent with their full support and keen awareness of the need to fully comply with CGS 1-84(r). Proactive continuous improvements and a collaborative relationship with AMAS in addressing issues support minimal risks identified in the FY23 audit.

The Committee takes note that the number and severity of audit findings has decreased over time. This demonstrates management's commitment to operate the program optimally and in full compliance with the Legislature's intent for the program. The Committee also takes notes that the two Faculty Consulting Offices (Storrs/regional campuses and at UConn Health) work closely together, and partner closely with OVPR and the Office of University Compliance where relevant, creating a consistent and reliable approach to consulting across all the units of the University.

The Oversight Committee did not issue recommendations for improvement based on the audit from FY 2023.

## **VOLUME OF CONSULTING ACTIVITIES**

In FY 24, the sixteenth full year of operations, the Faculty Consulting Office on the Storrs Campus received 1,188 consulting requests from 506 individuals. The UConn Health office received 719 consulting requests from 237 individuals. The FY24 annual report of the University's Faculty Consulting Program is attached.

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<sup>6</sup> The Office of Audit and Managerial Services has found this report to be materially correct.

## **ATTACHMENT 30**



# UConn and UConn Health Fiscal Year 2025 Second Quarter Financial Review

# UConn: FY25 Q2 Actual vs Budget

	FY25 Q2 Actuals	FY25 Q2 Budget	Q2 Variance	FY25 Forecast	FY25 BOT Budget	Variance	Q2 % of Budget
State Appropriations	\$199.5	\$205.0	(\$5.5)	\$322.6	\$328.1	(\$5.5)	60.8%
Tuition	304.1	295.7	8.4	574.2	559.2	15.0	54.4%
Course/Mandatory Fees	88.2	83.9	4.3	173.9	167.8	6.2	52.6%
Grants & Contracts - Financial Aid	45.4	43.2	2.2	82.6	80.0	2.6	56.8%
Grants & Contracts - Other	131.8	115.0	16.8	236.3	211.2	25.0	62.4%
Auxiliary Revenue	138.8	127.5	11.3	257.0	242.2	14.8	57.3%
Other Revenues <sup>(1)</sup>	45.3	41.4	3.9	101.4	82.8	18.6	54.7%
<b>Total Revenues</b>	<b>\$953.0</b>	<b>\$911.7</b>	<b>\$41.3</b>	<b>\$1,747.9</b>	<b>\$1,671.3</b>	<b>\$76.6</b>	<b>57.0%</b>
Salary/Benefits	\$462.1	\$449.2	\$12.9	\$925.5	\$899.8	\$25.7	51.4%
Financial Aid - Tuition Funded	102.6	99.2	3.4	203.7	198.4	5.2	51.7%
Financial Aid - Other	64.0	60.0	4.0	116.9	108.2	8.7	59.1%
Capital Projects/Lease and Debt Payments	35.5	25.0	10.5	106.6	86.9	19.7	40.9%
Other Expenses <sup>(2)</sup>	185.0	182.4	2.6	393.8	390.2	3.6	47.4%
<b>Total Expense</b>	<b>\$849.2</b>	<b>\$815.8</b>	<b>\$33.4</b>	<b>\$1,746.5</b>	<b>\$1,683.6</b>	<b>\$63.0</b>	<b>50.4%</b>
Use of Fund Balance/FIP				0.0	12.3	(12.3)	
<b>Net Income/(Loss)</b>	<b>\$103.8</b>	<b>\$95.9</b>	<b>\$8.0</b>	<b>\$1.4</b>	<b>\$0.0</b>	<b>\$1.4</b>	

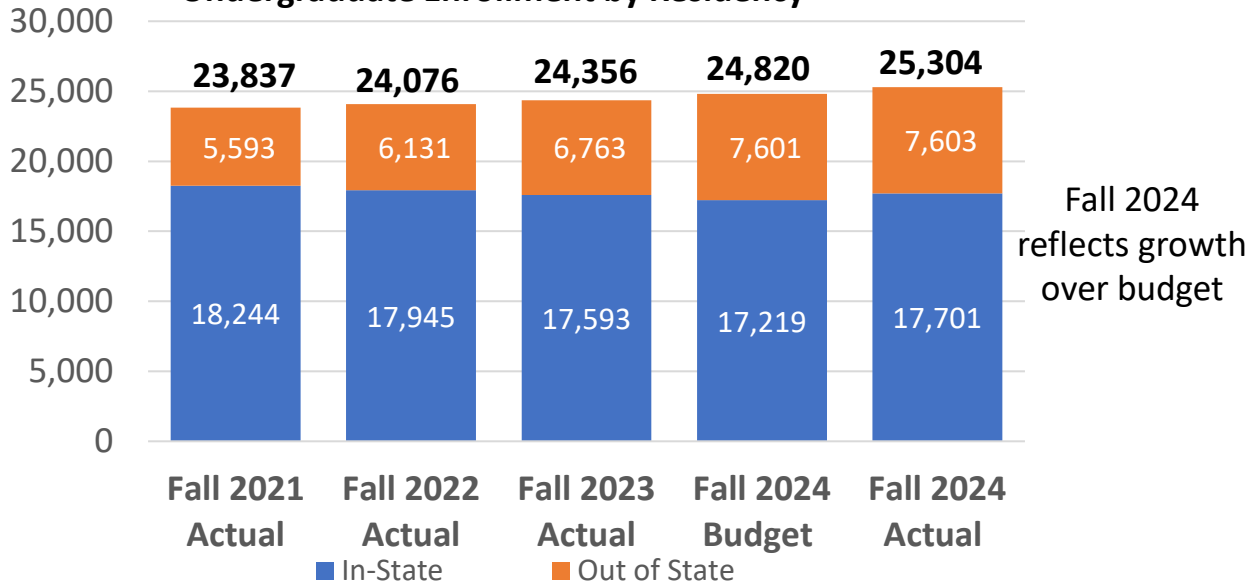
(1) Other Revenue includes Foundation, investments, gifts and self-supporting revenue

(2) Other Expense includes food service, supplies, facilities contracts, travel and other operating expenses

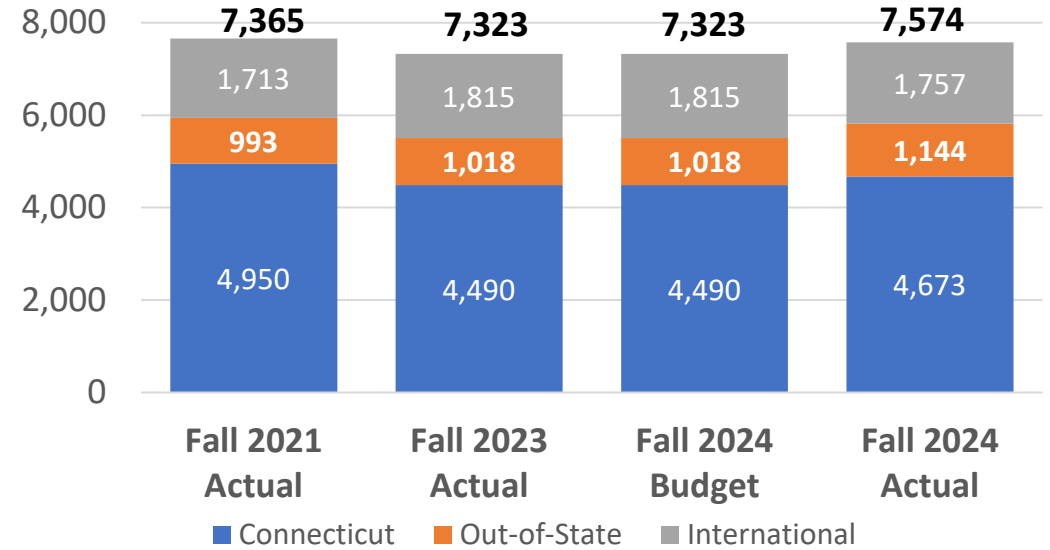


# UConn: FY25 Data points

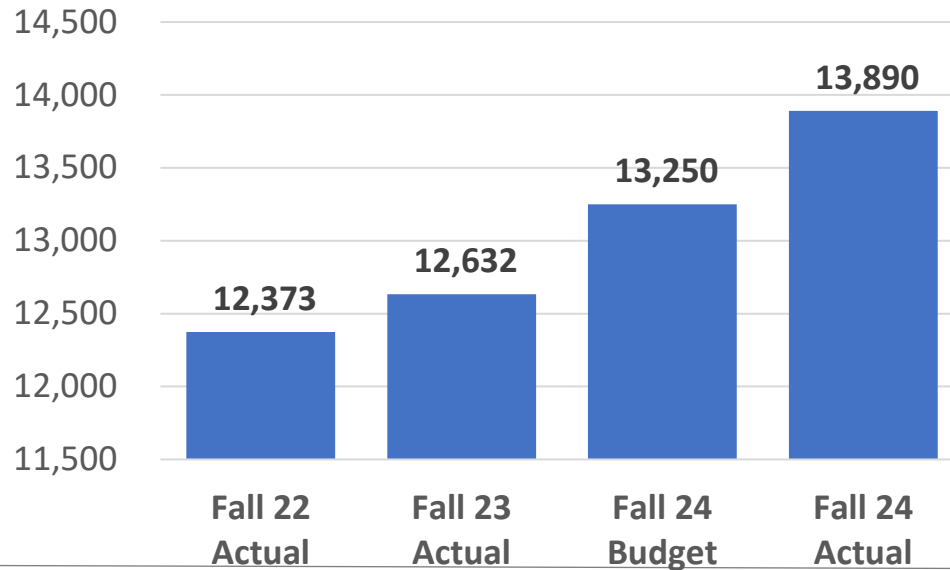
## Undergraduate Enrollment by Residency



## Graduate Enrollment by Residency



## Fall Housing Occupancy



Graduate enrollment is running favorably over budget, which is assumed to be flat enrollment. Growth includes professional programs, such as Social Work



# UConn Health: FY25 Q2 Actual vs Budget

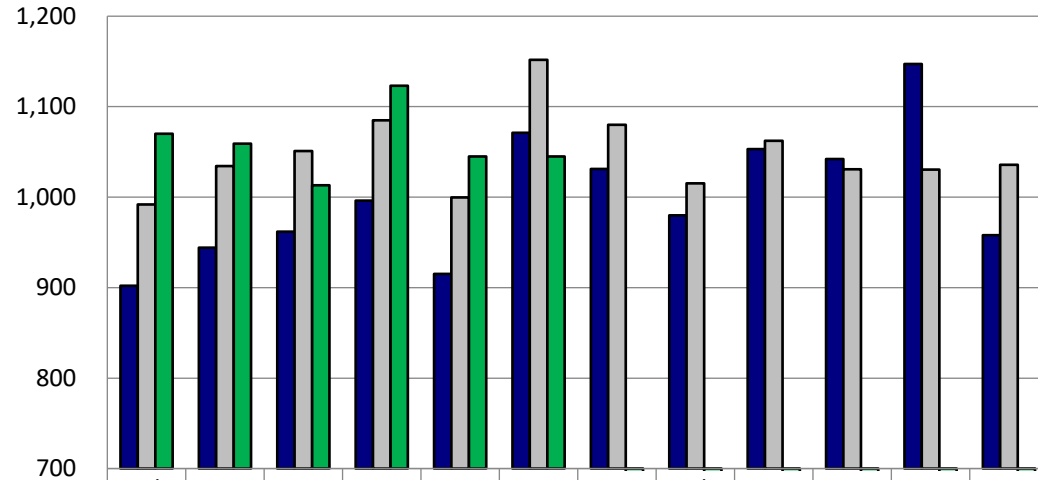
	FY25 Q2 Actuals	FY25 Q2 Budget	Q2 Variance	FY25 Q2 Forecast	FY25 Budget	Variance	Percent of Budget
State Appropriations	\$ 85.4	\$ 85.8	\$ (0.4)	\$ 194.2	\$ 198.7	\$ (4.5)	44.0%
Tuition and Fees	18.0	17.1	0.9	35.4	34.2	1.2	52.6%
Grants & Contracts	61.0	62.3	(1.4)	117.8	119.2	(1.4)	51.2%
Interns/Residents	46.2	46.2	0.0	92.3	92.2	0.0	50.1%
Net Patient Revenue	526.2	505.7	20.5	1,036.8	1,011.2	25.6	52.0%
Other Revenue (1)	117.6	104.7	12.9	218.3	206.5	11.8	57.0%
<b>Total Revenues</b>	<b>\$ 854.4</b>	<b>\$ 821.8</b>	<b>\$ 32.6</b>	<b>\$ 1,694.8</b>	<b>\$ 1,662.1</b>	<b>\$ 32.7</b>	<b>51.4%</b>
Salary/Benefits	\$ 408.7	\$ 401.2	\$ 7.5	\$ 818.9	\$ 809.4	\$ 9.5	50.5%
Drugs/Medical Supplies	171.2	163.8	7.3	340.1	332.0	8.1	51.6%
Resident and Fellow house staff	38.4	38.2	0.2	76.7	76.4	0.2	50.3%
Other Expenses (2)	223.5	211.3	12.2	426.6	414.5	12.2	53.9%
Capital Projects/Lease and Debt Payments	15.2	15.9	(0.7)	31.3	31.3	0.0	48.6%
<b>Total Expense</b>	<b>\$ 857.0</b>	<b>\$ 830.5</b>	<b>\$ 26.5</b>	<b>\$ 1,693.7</b>	<b>\$ 1,663.7</b>	<b>\$ 30.0</b>	<b>51.5%</b>
Transfer of Unrestricted Fund Balance	-	-		-	1.6	(1.6)	
<b>Net Income/(Loss)</b>	<b>\$ (2.6)</b>	<b>\$ (8.7)</b>	<b>\$ 6.0</b>	<b>\$ 1.1</b>	<b>\$ 0.0</b>	<b>\$ 1.1</b>	

(1) Other Revenue includes auxiliary services, gifts/endowments, external contract revenue, investment income and internal income (offset by internal expense)

(2) Other expenses includes utilities, insurance, medical contractual support, outside and other purchased services, repairs/maintenance and internal expenses (offset by internal income)

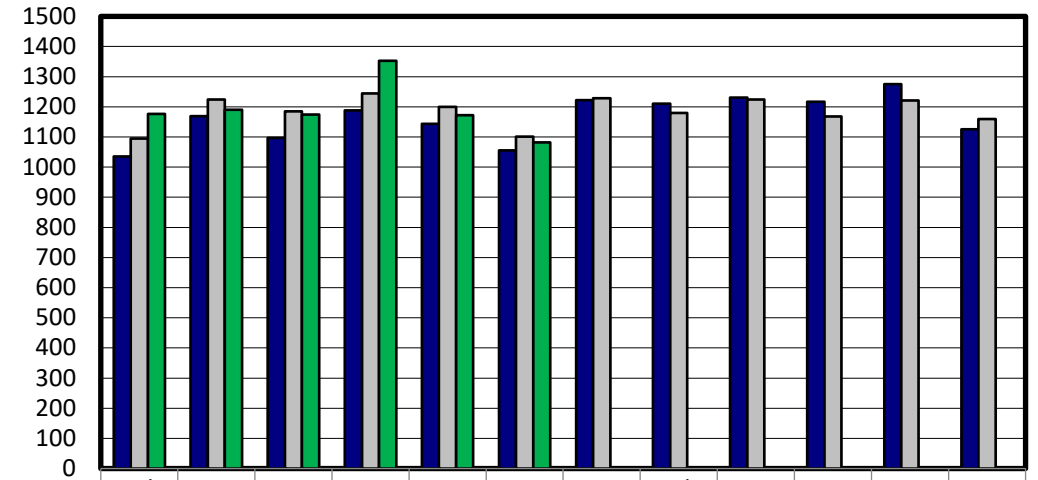
# UConn Health: FY25 Data points

## JDH Discharges



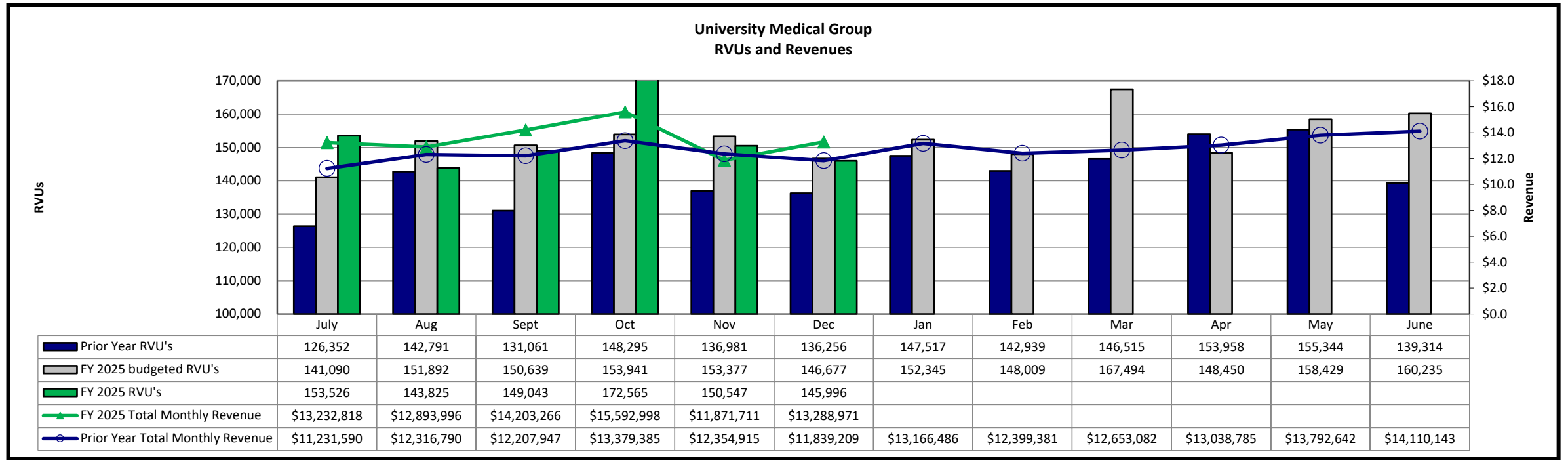
■ Prior Year	902	944	962	996	915	1,071	1,031	980	1,053	1,042	1,147	958
■ Budget FY25	992	1,034	1,051	1,085	1,000	1,152	1,080	1,015	1,062	1,031	1,030	1,036
■ Actual FY25	1,070	1,059	1,013	1,123	1,045	1,045	-	-	-	-	-	-

## JDH Surgeries (Inpatient and UHSC)



■ Prior Year	1035	1169	1097	1188	1144	1055	1222	1210	1231	1217	1275	1126
■ Budget FY24	1,095	1,224	1,185	1,244	1,200	1,101	1,229	1,180	1,224	1,168	1,221	1,159
■ Actual FY24	1177	1190	1174	1353	1172	1082	0	0	0	0	0	0

# UConn Health: FY25 Data points



### School of Medicine - Student Count

	FY2024 Actual	FY2025 Budget	FY2025 Forecast	Variance
Tuition In State	393	393	420	27
Tuition Out of State	37	33	33	-
Tuition Regional	7	9	5	(4)
	<b>437</b>	<b>435</b>	<b>458</b>	<b>23</b>

### School of Dental Medicine - Student Count

	FY2024 Actual	FY2025 Budget	FY2025 Forecast	Variance
Tuition In State	184	182	185	3
Tuition Out of State	10	12	8	(4)
Tuition Regional	10	10	12	2
	<b>204</b>	<b>204</b>	<b>205</b>	<b>1</b>



# FY25 State Budget Update

<b>UConn State Support (\$M)</b>	<b>Approved</b>	<b>Adjust 11/24</b>	<b>Adjust 12/24</b>	<b>Projected</b>
Permanent / Block Grant	\$227.4	(\$2.4)		\$225.0
Additional One-Time	98.8	(4.3)	1.2	95.7
<b>Total</b>	<b>\$326.2</b>	<b>(\$6.7)</b>	<b>\$1.2</b>	<b>\$320.7</b>

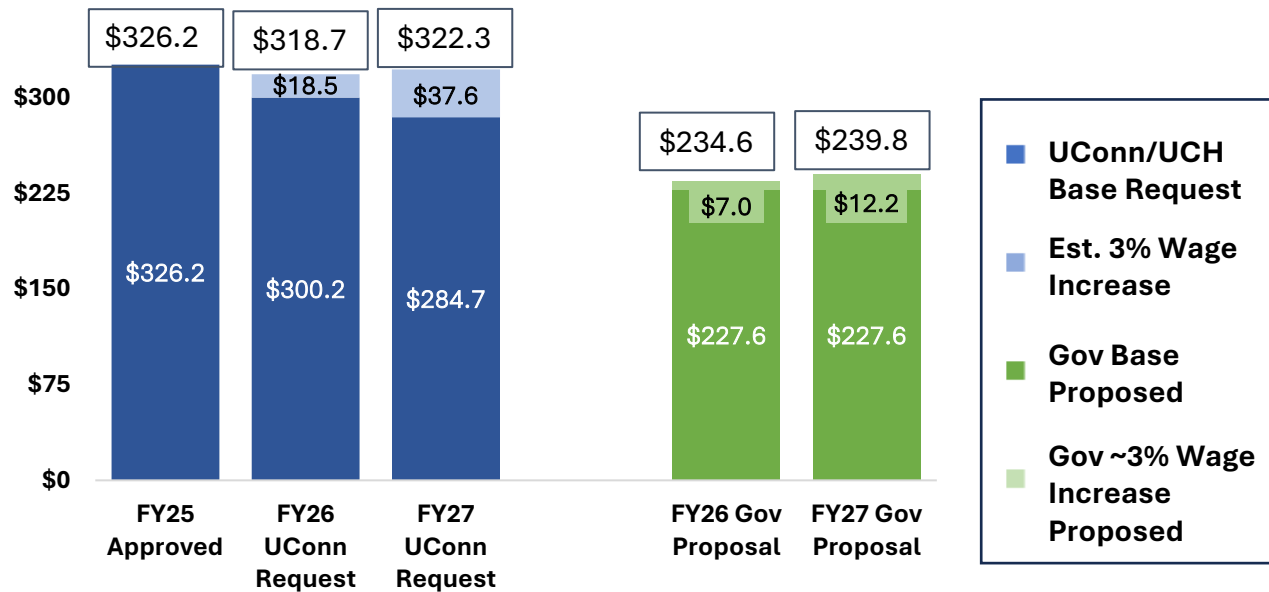
<b>UConn Health State Support (\$M)</b>	<b>Approved</b>	<b>Adjust 11/24</b>	<b>Adjust 12/24</b>	<b>Projected</b>
Permanent / Block Grant	\$118.0	(\$1.4)		\$116.6
Additional One-Time	80.2	(4.3)	1.2	77.1
<b>Total</b>	<b>\$198.2</b>	<b>(\$5.7)</b>	<b>\$1.2</b>	<b>\$193.7</b>

# Total State Operating Support

- UConn and UConn Health base funding requests are lower than the FY25 approved state support by \$46.3M in FY26 and \$75.6M in FY27
- The Governor’s proposed biennium budget (including the ~3% additional inflationary increase) is lower than requested creating a combined shortfall of \$163.8M in FY26 and \$170.1M in FY27

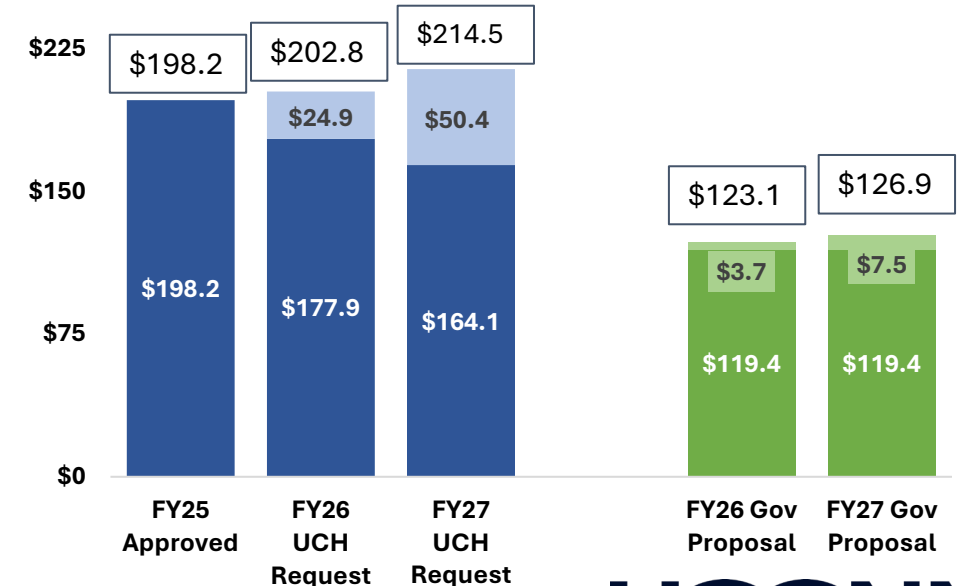
## UConn:

The shortfall from the Gov. proposed budget is \$84.1M in FY26 and \$82.5M in FY27



## UConn Health:

The shortfall from the Gov. proposed budget is \$79.7M in FY26 and \$87.6M in FY27

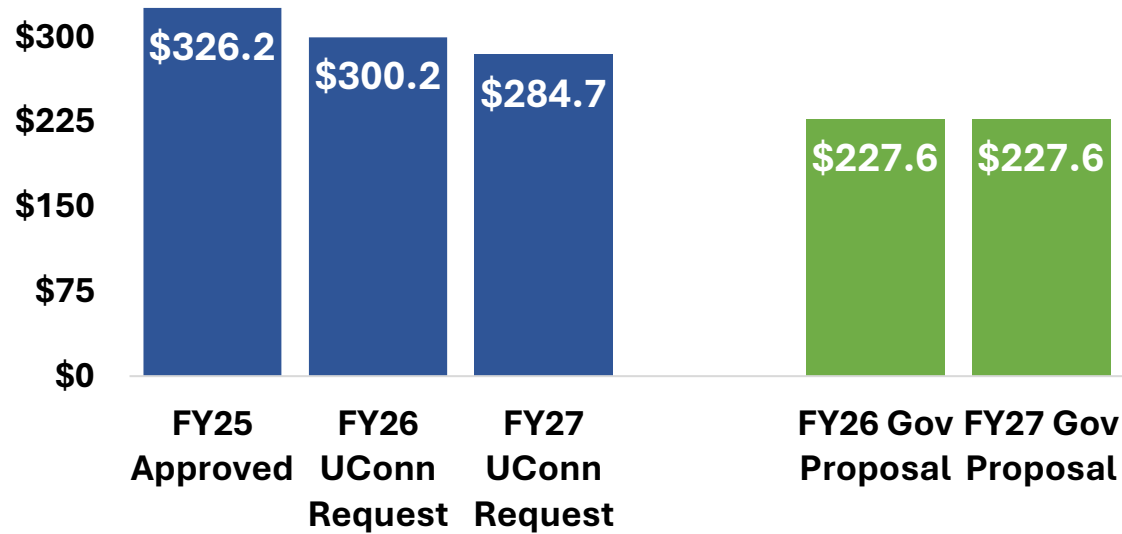


# Request for State Operating Support is Going Down

- UConn and UConn Health base funding requests are lower than the FY25 approved state support by \$46.3M in FY26 and \$75.6M in FY27
- The Governor’s proposed biennium budget (excluding the ~3% additional inflationary increase) is lower than requested creating a combined shortfall of \$131.1M in FY26 and \$101.8M in FY27

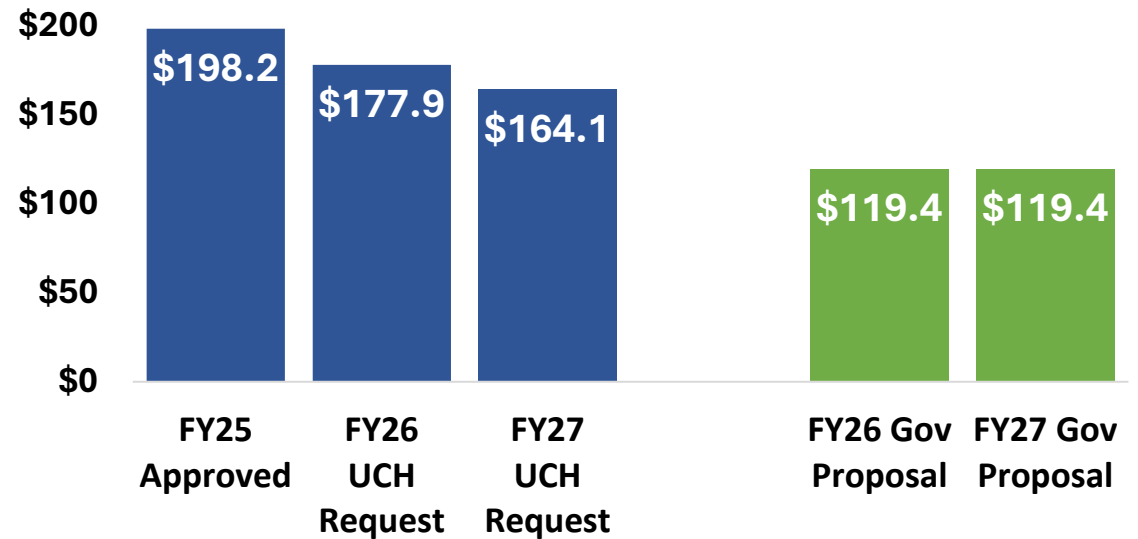
## UConn:

The shortfall from the Gov. proposed budget is \$72.6M in FY26 and \$57.1M in FY27



## UConn Health:

The shortfall from the Gov. proposed budget is \$58.5M in FY26 and \$44.7M in FY27

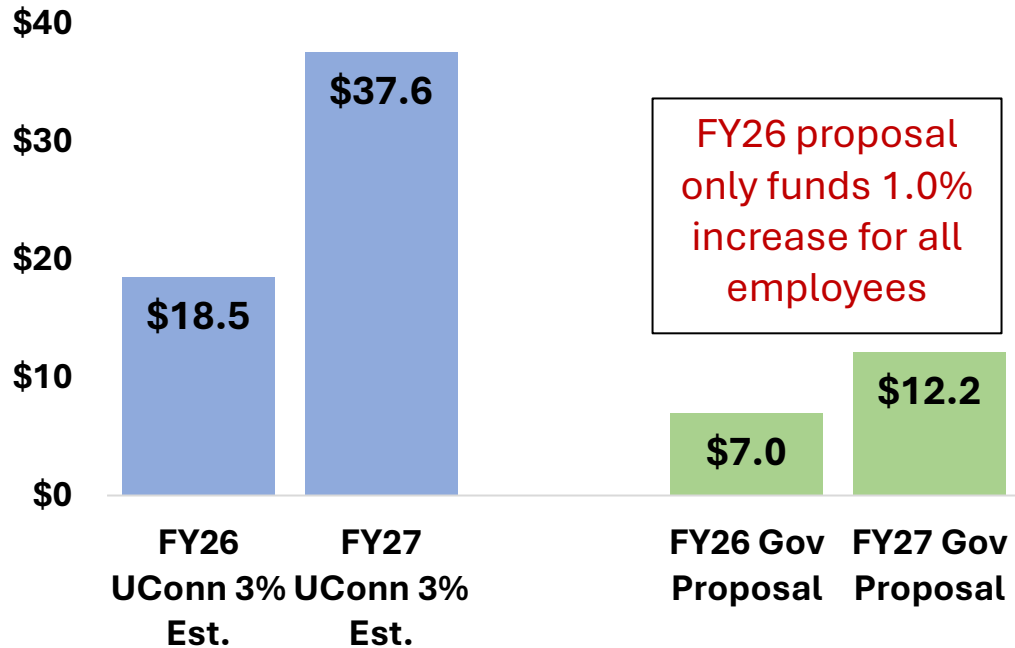


# Additional Inflationary Increase

For FY26, the Governor’s proposal includes an additional \$10.7M for inflationary increases to the block grant (for ~3% future wage increase) which is \$32.7M less than required for all employees. For FY27, the Governor’s proposal includes \$19.7M which is \$68.3M less than required for all employees.

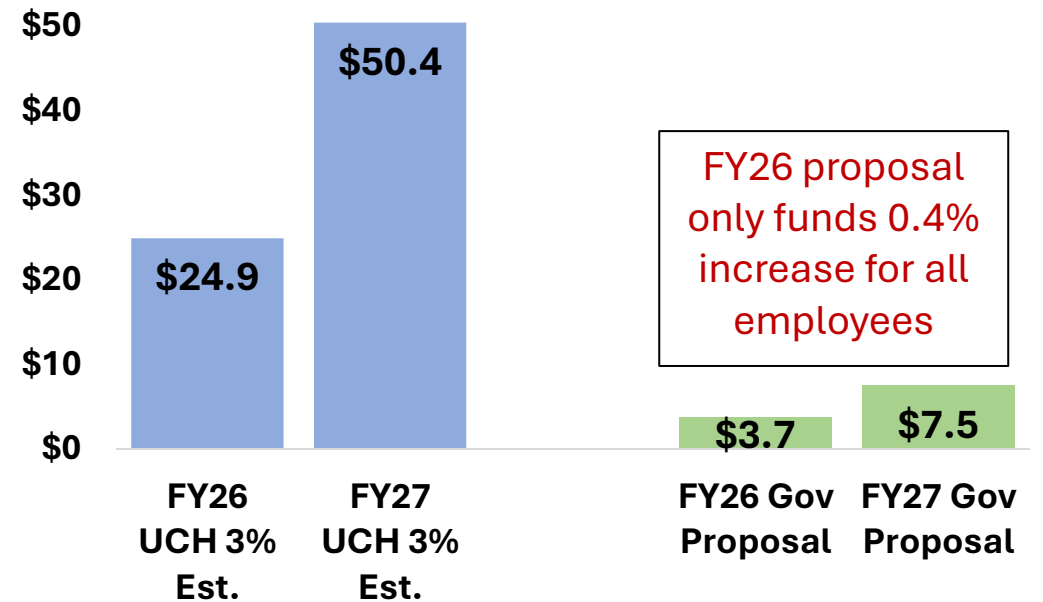
### UConn:

The shortfall from the Gov. proposed ~3% is \$11.5M in FY26 and \$25.4M in FY27



### UConn Health:

The shortfall from the Gov. proposed ~3% is \$21.2M in FY26 and \$42.9M in FY27



# **ATTACHMENT 31**

February 26, 2024

TO: Members of the Board of Trustees

FROM: Jeffrey P. Geoghegan, CPA  
Executive Vice President for Finance and Chief Financial Officer

RE: Changing the Urban Semester Program from Fee to Tuition



**RECOMMENDATION:**

That the Board of Trustees approve changing the Urban Semester program from the current fee-based structure to a tuition-based structure beginning in Fall 2025.

**RESOLUTION:**

“Be it resolved that the University’s Urban Semester program be changed from a fee-based structure to a tuition-based structure beginning in Fall 2025.”

**BACKGROUND:**

The University is seeking to move the Urban Semester program, housed within the College of Liberal Arts & Sciences, from a fee-based structure to a tuition-based structure to afford students the opportunity to apply financial aid to this program. As it stands with the current fee-based model, students are unable to use certain financial aid awards. This change is consistent with the recent shift from fee to tuition for all semester-based programs in Experiential Global Learning (EGL). The University must ensure equitable access to these essential experiences and programs for all students. The targeted minimum number of students in this program per semester is six so there is an extremely limited financial impact, and we anticipate this to be budget neutral.

Urban Semester is a 15-credit program including both internships and seminars. It has historically run in Hartford but beginning in Spring 2025, limited opportunities may exist in other Connecticut cities. The program offers students a tremendous opportunity for service learning and public service. For over 50 years, students from diverse backgrounds have participated in this classroom and internship experience, enabling them to assist Hartford in addressing its challenges. Students intern in human service agencies, government offices, and community and non-profit organizations, including school-related programs, shelters, and advocacy organizations. Urban Semester students involve themselves in issues facing the city from education, poverty, homelessness, youth issues, crime, and the challenges of the changing economy.

The Urban Semester Program has allowed students from across UConn to put what they study to work addressing real-world urban issues and challenges. For many, the program is a life-transformative experience that helps shape their career plans while, at the same time, contributing to the community.

# INFORMATIONAL ITEMS

**University of Connecticut Department of Human Resources  
Hires Processed from November 30, 2024 to January 31, 2025  
Presented to the Board of Trustees for Information on Professional Employees**

<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>DATE</b>
Acquah, Moses Amoasi	Postdoctoral Research Assoc	Eversource Energy Center	1/10/2025
AFRIYIE, RICHELLE	Information Security Analyst 2	Info Technology Security	12/13/2024
Ajeti, Visar	Asst Professor in Res	Engineering	1/1/2025
Aldridge, Rachel Elizabeth	Teacher	Human Development Child Labs	12/2/2024
Alexander, Tyler Myles	Computer Support Specialist 2	Campus Technology Services	1/10/2025
Audette, Nicholas Jack	Asst Professor	Psychological Sciences	1/1/2025
Banas, Ellen Marie	Research Asst 3	InCHIP	1/10/2025
Beason, Roxanne Leigh	Academic Asst 1	Provost Academic Affairs	12/13/2024
Bennett, Grace Esther	Ed Program Assistant 1	CLAS Administration	12/2/2024
Bhatt, Himanshu Narendrakumar	Postdoctoral Research Assoc	Materials Science Institute	1/10/2025
Bhattacharya, Shohini	Asst Professor	Physics	1/1/2025
Bowa, Mwamba	Research Asst 3	PW Inst Advanced Systems Engr	1/24/2025
Bowie, Jacob Steven	Postdoctoral Research Assoc	InCHIP	1/10/2025
Burton, Christopher George	Asst Professor	Geography	1/16/2025
Chamberland, Sally Rose	Academic Asst 1	CETL	1/24/2025
Ciarcia, Christopher Joseph	Sen Ed Program Administrator	Outreach and Engagement Office	2/7/2025
Comins, Shaun	Dining Serv Area Asst Manager	Dining Services	1/24/2025
Corbett, Katherine Elizabeth	Research Asst 1	Molecular and Cell Biology	12/30/2024
Cote, Nicole Meghan	Admissions Manager	Admissions	2/7/2025
Covino, Daniel T.	Academic Advisor 1	Htfd Student and Business Svcs	1/10/2025
Davidow, Nicole Renee	Ed Program Assistant 2	Dept of Extension Tolland	12/30/2024
Duhart, Kimberly	Student Services Prog Coord	ISS Cntr for Access PScnd Succ	12/30/2024
Ewing, Wendy Renee	Research Asst 1	InCHIP	12/30/2024
Figuroa, Vanessa	Nurse	Student Health and Wellness	12/13/2024
Frye, Karin McClure	Admin Program Support 2	CT Transportation Institute	12/2/2024



**University of Connecticut Department of Human Resources  
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<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>DATE</b>
Gallup,Matthew	Student Services Program Admin	Student Health and Wellness	12/30/2024
Gardiner,Andrew	Computer Support Technician 1	Electrical and Computer Engr	12/13/2024
Gilman,Christopher Jon	Envir Health and Safety Mngr	Environmental Hlth and Safety	1/24/2025
Godette,Mi'lita Danielle	U Ed Asst 2	Athletics	12/2/2024
Guity,Gabrielle	Academic Advisor 1	Htfd Student and Business Svcs	12/13/2024
Guzman,Arika Judzia	Financial Assistant 1	Psychological Sciences	1/10/2025
Hamond Regua Motta Reis,Camila	Research Assoc 3	Pathobiology	12/30/2024
Hefter,Theodore	Specialist IA	Athletics MI Football	1/31/2025
Helwig,Victoria	Librarian 1	UConn Library	12/13/2024
Holt,Julie	Research Asst 1	InCHIP	12/30/2024
Houston,Caroline Rose	Admissions Officer 2	Business Graduate Programs	12/30/2024
Humphrey,Nicholas Arthur	Specialist IA	Athletics MI Football	1/31/2025
Inman,Hannah Marie	Research Asst 1	Marine Sciences	1/10/2025
Izadidehkordi,Shadi	Postdoctoral Research Assoc	Allied Health Sciences	1/10/2025
Joshi,Manmohan	Postdoctoral Research Assoc	CT Transportation Institute	12/30/2024
Kalichman,Moira	Research Asst 3	InCHIP	12/30/2024
Kennedy,Nathaniel Jacob	Computer Support Specialist 2	Campus Technology Services	2/7/2025
Khong,Hiep	Postdoctoral Research Assoc	Materials Science Institute	1/10/2025
Kim,Changhyeon	Asst Professor	Plant Sci and Landscape Arch	1/1/2025
Kubisek,Carlise Madison	Student Services Prog Assist 2	One Stop Student Services	1/10/2025
Lee,Austina Frances	Asst Clinical Professor	Ed Curriculum and Instruction	1/10/2025
Li,Huijie	Postdoctoral Research Assoc	Materials Science Institute	1/10/2025
Li,Yaoguang	Librarian 2	UConn Library	12/13/2024
Lonsberry,Christine M	Pharmacist	Student Health and Wellness	1/10/2025
Makris,Leslie Johnson	Admin Program Support 4	Innovations Institute	1/10/2025

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<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>DATE</b>
McClure, Luciana	Visiting Instructor	Women, Gender and Sexuality	1/21/2025
McQuiston, Skyler Noelle	Research Asst 1	InCHIP	12/30/2024
Melgar, Steven	Laboratory Technician 1	Biological Sciences	2/7/2025
Mishra, Avinash	Academic Asst 4	InCHIP	1/10/2025
Myrie, Abigail Caroline	Student Services Prog Assist 2	Hartford Campus	12/13/2024
Panagoulas, Christopher Angelo	Information Security Analyst 2	Info Technology Security	1/24/2025
Passehl, Christopher	Visiting Asst Professor	Digital Media Design	12/30/2024
Popek, Cassandra Evelyn	Mental Health Clinician	Student Health and Wellness	2/7/2025
Rahman, Muhammad Anisur	Asst Research Professor	Clean Energy Engineering Ctr	1/10/2025
Redmond, Sarah	Publicity/Marketing Coord	Engineering	1/24/2025
Reed-Weidner, Elizabeth Frances	Asst Professor	Marine Sciences	1/1/2025
Ren, Jinglei	Postdoctoral Research Assoc	Psychological Sciences	1/24/2025
Rivera, Michelle	Student Services Prog Assist 2	Social Work Instruct and Rsrch	1/24/2025
Salamone, Martha Barbara	Admin Program Support 2	Student-Athlete Success Prog	12/13/2024
Santangeli, Alyssa Madeleine	Student Success Counselor	Student-Athlete Success Prog	2/7/2025
Shkempi, Bruno	Research Asst 1	InCHIP	12/30/2024
Sims, Alexis Kelley	Research Asst 1	Marine Sciences	12/13/2024
Smith, Jennifer L	U Staff Professional 2	Provost Academic Affairs	12/30/2024
Smith, Michael Lee	Specialist IA	Athletics MI Football	1/31/2025
St. Dennis, Wendy	Admin Program Support 1	Speech, Lang and Hearing Sci	1/24/2025
Stalega, Melissa	Asst Research Professor	Educational Psychology	1/21/2025
Stearns, Carolyn Virginia	Research Asst 1	InCHIP	12/30/2024
Sterling, Thomas Fulton	Asst Professor in Res	Plant Sci and Landscape Arch	1/10/2025
Strong, Benjamin Milton	Admin Program Support 2	Social Work Instruct and Rsrch	1/10/2025
Swanson, Cody Benjamin	Specialist IA	Athletics MI Football	1/16/2025

**University of Connecticut Department of Human Resources  
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Syrotiak, Matthew	Ed Program Coordinator	Cooperative Extension System	1/21/2025
Tan, Shuwen	Asst Professor	Marine Sciences	1/1/2025
Tang, Rong	Postdoctoral Research Assoc	Allied Health Sciences	12/30/2024
Tennyson, Sydney Elizabeth	Ed Program Assistant 2	Engineering	12/2/2024
Toce, Kaila Nicole	Clinical Instructor	Nursing Instruct and Research	1/1/2025
Tomis, Sara Margaret	Asst Coop Ext Edu	Dept of Extension Windham	12/30/2024
Tracy, Pryce James	Specialist IIA	Athletics MI Football	1/29/2025
Turner, Joselyn Kayla	Student Services Prog Coord	Stamford Campus	1/10/2025
Vance, Lauren Pope	Contract Specialist 2	SPS Administration	12/2/2024
Vasquez, Mayra L	Business Ops Specialist 1	Student Health and Wellness	12/13/2024
Vidal-Ortiz, Salvador	Professor	Sociology	1/1/2025
Wathen, Bobbi-Jo Frances	Educational Program Manager 1	Early College Experience	2/7/2025
Wilson, Camryn	Academic Advisor 1	Acad Ctr for Xploratory Stdnts	12/2/2024
Wright, Joseph Robert	Postdoctoral Research Assoc	Tech Park	1/10/2025
Xing, Ruth Sijie	Librarian 1	UConn Library	12/13/2024
Zhang, Yang	Postdoctoral Research Assoc	Mechanical Aerospace Mfg Engr	1/24/2025

**University of Connecticut Department of Human Resources  
Separations Processed from November 30, 2024 to January 31, 2025  
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<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SEPARATION REASON</b>	<b>DATE</b>
Aerni, Karen Elizabeth	Postdoctoral Research Assoc	Marine Sciences	Separation	12/2/2024
Banks, Melanie Paola	Ed Program Assistant 2	Early College Experience	Separation	1/14/2025
Barangan, Rhonda Leigh	Research Asst 3	CT Transportation Institute	Separation	11/30/2024
Beaulieu, Michele J	Asst Clin Professor 11 Mo	Nursing	Separation	1/1/2025
Bell Jr, Cerrone Preston	Grants and Contracts Spec	SPS Administration	Separation	12/18/2024
Benner, Ashley Maria	Admin Program Manager 1	Financial Aid	Separation	12/13/2024
Bhargava, Kriti	Asst Professor in Res	Computing	Separation	1/1/2025
Black, Cheryl D	Admin Program Support 1	Social Work Instruct and Rsrch	Separation	1/4/2025
Bourgault, Anna	Assoc Clinical Professor	Nursing Instruct and Research	Separation	1/11/2025
Brown, Judith D	Assoc Professor in Res	Nursing	Retirement	12/1/2024
Buffkin, Karen K.	Executive Director	INA-Employee Relations	Separation	11/29/2024
Burckardt, Jennifer M	U Ed Asst 1	President	Separation	1/1/2025
Burnett, Laura A	Grants and Contracts Spec	SPS Administration	Separation	12/6/2024
Campbell, Jeremy J	Asst Vice President	Budget, Plan and Inst Research	Separation	12/27/2024
Courtmanche, Jason C	Director & Assoc Prof in Res	English	Death	11/28/2024
Curtis, Regina	Admin Program Support 2	FO Parking Services	Retirement	1/1/2025
Datta, Provakar	Postdoctoral Research Assoc	Physics	Separation	12/2/2024
De Alwis Goonatilleke, Manisha Shenali	Postdoctoral Research Assoc	Materials Science Institute	Separation	12/14/2024
Dobbs Brown, Cinnamon	Asst Professor	Natural Resources and Environ	Separation	12/20/2024
Dong, Xin	Visiting Asst Professor	Mathematics	Separation	1/21/2025
Ellis, Jordan	Specialist IA	Athletics Strength Center	Separation	12/27/2024
Fetter, Karl Christian	Postdoctoral Research Assoc	Ecology and Evolutionary Bio	Separation	1/11/2025
Fiacable, Nicholas Peter	Specialist IA	Athletics	Separation	1/1/2025
Filipiak, Danielle R	Asst Professor	Ed Curriculum and Instruction	Separation	1/1/2025
Foley, Kathleen	Admin Program Support 2	Hartford Campus	Retirement	12/1/2024
Garcia, Alexandra	Research Asst 2	Social Work Instruct and Rsrch	Separation	11/29/2024
Garrett, Steven R	Applications Administrator 2	Campus Technology Services	Retirement	1/1/2025
Ghavamnia, Seyedhamed	Asst Professor	Computing	Separation	1/11/2025

**University of Connecticut Department of Human Resources  
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<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SEPARATION REASON</b>	<b>DATE</b>
Gournaris,Vasiliki	Grants and Contracts Spec	Social Work	Separation	12/13/2024
Grady,Katherine K	U Staff Professional 1	Vice President for Research	Separation	12/3/2024
Hao,Jing	Postdoctoral Research Assoc	Materials Science Institute	Separation	12/17/2024
Jodoin,Seth	U Staff Professional 3	Payroll	Separation	12/27/2024
Keays,Aileen K.	Ed Program Administrator	Public Policy	Separation	1/8/2025
Kerrigan,Mary Katherine	Ed Program Assistant 1	Human Dev and Family Sciences	Separation	1/4/2025
Kuca,Karen	Admin Program Support 3	PW Inst Advanced Systems Engr	Separation	12/7/2024
Leplongeon,Alice	Postdoctoral Research Assoc	Anthropology	Separation	1/1/2025
Lightbringer,Phoenix Sylva	Research Asst 3	CT Advanced Computing Center	Separation	11/17/2024
Liston,Cameron J	U Staff Professional 3	Institutional Equity	Separation	11/29/2024
Liu,Jia	Asst Research Professor	Materials Science Institute	Separation	1/1/2025
Macdonald,Gail B	Professor in Residence	Journalism	Retirement	1/1/2025
Matwiejczuk,Mikolaj R	Career Consultant	Business Undergrad Programs	Separation	1/24/2025
Molbert,Noelie	Postdoctoral Research Assoc	Natural Resources and Environ	Separation	11/18/2024
Mundrane,Michael R	Vice President	Information Technology Svcs	Separation	11/29/2024
Nevers,Joleen M.	Sr Student Services Prog Admin	Student Health and Wellness	Retirement	1/1/2025
O'Connor,Giselle	Research Asst 2	InCHIP	Separation	1/21/2025
Olson,Jonathan R.	Research Scientist	Innovations Institute	Separation	1/11/2025
Ortenberg,Ron	Asst Professor in Res	Molecular and Cell Biology	Separation	1/1/2025
Papillo,Stephen Kerry	Applications Administrator 2	Enterprise Applications	Separation	11/30/2024
Patterson,Erin Lee	Postdoctoral Research Assoc	Ecology and Evolutionary Bio	Separation	1/1/2025
Pavone,Annette M	Lead Accountant	Accounting Office	Separation	1/24/2025
Pettinelli,Dawn M	Assoc Coop Ext Edu	Plant Sci and Landscape Arch	Retirement	12/1/2024
Pfau,Kaitlyn Marie	Grants and Contracts Spec	CLAS Grant Management	Separation	1/11/2025
Prado Reynoso,Miguel Angel	Postdoctoral Research Assoc	Physics	Separation	12/27/2024
Reider,Jason Goslee	Publicity/Marketing Admin	Athletics Marketing	Separation	11/15/2024
Robbins,Robert Bradley	Specialist IIA	Athletics MI Football	Separation	1/4/2025
Rodrigues,Clarisa	Postdoctoral Research Assoc	Educational Psychology	Separation	12/16/2024

**University of Connecticut Department of Human Resources  
 Separations Processed from November 30, 2024 to January 31, 2025  
 Presented to the Board of Trustees for Information on Professional Employees**

<b>NAME</b>	<b>TITLE</b>	<b>DEPARTMENT</b>	<b>SEPARATION REASON</b>	<b>DATE</b>
Roth,Andrea J	Postdoctoral Research Assoc	Ecology and Evolutionary Bio	Separation	11/19/2024
Shaw,Jessica Sue Turner	Postdoctoral Research Assoc	Marine Sciences	Separation	12/25/2024
Skeen,Heather Rene	Asst Research Professor	Molecular and Cell Biology	Separation	1/1/2025
Sobrinho Sr,Cleyton Roberto	Asst Research Professor	Physiology and Neurobiology	Separation	12/11/2024
Soriano,Nina Francesca Balanon	Research Asst 1	Pathobiology	Separation	12/27/2024
Theriault,Jocelyn Rose	Research Asst 2	CT Transportation Institute	Separation	1/10/2025
Tugui,Codrin	Postdoctoral Research Assoc	Mechanical Aerospace Mfg Engr	Separation	1/1/2025
Tulloch,Tyler D	Admin Program Manager 3	CLAS Grant Management	Separation	11/23/2024
Urcinas,Nancy	Admin Program Support 2	Social Work Instruct and Rsrch	Retirement	1/1/2025
Weiner,Michael Aaron	Research Asst 1	Educational Psychology	Separation	1/18/2025
Wells,Lindsay Raquel	Sr Student Services Prog Admin	Students with Disabilities Ctr	Separation	1/18/2025
Wetherell,Stephen Jon	Laboratory Technician 1	Nursing Instruct and Research	Separation	12/7/2024
Wilhelm,Nancy L	Ed Program Coordinator	Cooperative Extension System	Retirement	1/1/2025
Yang,Xiucheng	Postdoctoral Research Assoc	Natural Resources and Environ	Separation	1/17/2025

**University of Connecticut Department of Human Resources**  
**Leaves of Absence Processed through 2/11/25**  
**Presented to the Board of Trustees for Information on Professional Employees**

NAME	TITLE	DEPARTMENT	DATES		REASON FOR LEAVE	PAY
			START	END		STATUS
Amador, Emma	Asst Professor	History	8/23/2024	5/22/2025	Research	Partial Pay - 50%
Balatsky, Alexander	Professor	Physics	1/1/2025	12/31/2025	Research	Partial Pay - 50%
Bao, Weining	Asst Professor	Marketing	8/23/2024	10/17/2024	Caregiver	Unpaid
Bao, Weining	Asst Professor	Marketing	10/18/2024	1/7/2005	Bonding	Unpaid
Bourgault, Anna	Assoc Clinical Professor	Nursing Instruct and Research	9/3/2024	11/26/2024	Caregiver	Unpaid
Davis, Noelle	Academic Asst 4	Speech, Lang and Hearing Sci	10/9/2024	1/1/2025	Bonding	Unpaid
Jones, Briona	Asst Professor	English	8/23/2024	5/22/2025	Personal	Unpaid
Van Lange, Sherry	Research Asst 3	Nursing Instruct and Research	12/23/2024	12/27/2024	Maternity	Unpaid

# **COMMITTEE AGENDAS**



**REVISED**

**AGENDA**

**University of Connecticut  
Board of Trustees**

**Committee for Diversity, Equity and Inclusion  
Friday, February 21, 2025, at 11:00 a.m.  
Virtual Meeting**

Public Streaming Link (with live captioning): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **11:00 a.m.**

1) Public Participation\*

\*Individuals who wish to speak during the Public Participation portion of the Friday, February 21, meeting, must do so 24 hours in advance of the meeting's start time (i.e., 11:00 a.m., on Thursday, February 20) by emailing [BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu). Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). As an alternative, individuals may submit written comments to the Committee via email ([BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu)), and all comments will be transmitted to the Committee.

2) Minutes from the December 3, 2024, Special Meeting

3) Update of Presidential Executive Orders, Recent Office for Civil Rights Dear Colleague Letter, and other Communications from the Federal Government

4) University Senate Representative Report

5) Other Business

6) Executive Session (as needed)

7) Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

## AGENDA

### University of Connecticut Board of Trustees

#### Committee for Research, Entrepreneurship and Innovation Thursday, February 13, 2025, at 1:00 p.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **1:00 p.m.**

1) Public Participation\*

\*Individuals who wish to speak during the Public Participation portion of the Thursday, February 13, meeting must do so 24 hours in advance of the meeting's start time (i.e., 1:00 p.m. on Wednesday, February 12) by emailing [BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu). Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of the public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments via ([BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu)), and all comments will be transmitted to the Committee.

2) Minutes from the September 12, 2024, Meeting

3) Office of the Vice President for Research Updates – Dr. Pamir Alpay, Vice President for Research, Innovation and Entrepreneurship

4) Presentations:

a) *Expanding Research/Services for Laborer/Military Heat Safety*

Dr. Douglas J. Casa, Board of Trustees Distinguished Professor, Kinesiology  
Chief Executive Officer of the Korey Stringer Institute

b) *SMART-AI: Smart Manufacturing Automation Resilience Through Artificial Intelligence*

Dr. George Bollas, Professor, Chemical & Biomolecular Engineering  
Director of Pratt & Whitney Institute for Advanced Systems Engineering

c) *Single-Time Microneedles for Vaccines and other Therapeutics*

Dr. Thanh D. Nguyen, Associate Professor, Mechanical, Aerospace and Manufacturing Engineering  
Center for Biomedical & Bioengineering Innovation

5) University Senate Representative Report

6) Other Business

7) Executive Session (as needed)

8) Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

## AGENDA

### University of Connecticut Board of Trustees

#### STUDENT LIFE COMMITTEE Thursday, February 20, 2025, at 4:00 p.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **4:00 p.m.**

1) Public Participation\*

\*Individuals who wish to speak during the Public Participation portion of the Thursday, February 20, meeting, must do so 24 hours in advance of the meeting's start time (i.e., 4:00 p.m., on Wednesday, February 19) by emailing [BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu). Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). As an alternative, individuals may submit written comments to the Committee via email ([BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu)), and all comments will be transmitted to the Committee.

2) Minutes from the December 5, 2024, Special Meeting

3) Standing Updates:

- Vice President for Student Life and Enrollment
- Provost and Executive Vice President for Academic Affairs
- Dean of Students
- Student Trustees

4) Student Success Update

Tadarrayl M. Starke, Ed.D., Vice Provost for Undergraduate Student Success

5) University Senate Representative Report

6) Other Business

7) Executive Session

8) Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

## AGENDA

### University of Connecticut Board of Trustees

#### TRUSTEE-ADMINISTRATION-FACULTY-STUDENT (TAFS) COMMITTEE Monday, February 10, 2025, at 2:00 p.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **2:00 p.m.**

1) Public Participation\*

\*Individuals who wish to speak during the Public Participation portion of the Monday, February, 10, meeting, must do so 24 hours in advance of the meeting's start time (i.e., 2:00 p.m., on Friday, February, 7) by emailing [BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu). Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). As an alternative, individuals may submit written comments to the Committee via email ([BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu)), and all comments will be transmitted to the Committee.

2) Election of the Trustee-Administration-Faculty-Student (TAFS) Committee Chair

3) Minutes from the May 3, 2024, Special Meeting

4) Strategic Enrollment Management (SEM) Plan

5) Other Business

6) Executive Session (as needed)

7) Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

# Academic Affairs

# AGENDA

## University of Connecticut Board of Trustees

### ACADEMIC AFFAIRS COMMITTEE February 25, 2025, at 8:30 a.m. Virtual Meeting

Public Streaming Link (with live captioning upon request): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **8:30 a.m.**

#### 1. Public Participation\*

\* Individuals who wish to speak during the Public Participation portion, of the Tuesday, February 25, meeting, must do so 24 hours in advance of the meeting's start time (i.e., 8:30 a.m. on Monday, February 24) by emailing [BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu). Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Committee via email ([BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu)), and all comments will be transmitted to the Committee.

#### ACTION ITEMS

2. Minutes from the December 10, 2024, Meeting (Attachment 1)
3. Tenure at Hire (Attachment 2)
4. Designation of Emeritus Status (Attachment 3)
5. Sabbatical Leave Recommendations (Attachment 4)
6. Appointment of Associate Professor Sung Yeul Park as the Charles H. Knapp Associate Professor in Electrical Engineering in the College of Engineering (Attachment 5)
7. Advanced Business Certificate in Social Responsibility & Impact in Business (Attachment 6)
8. Graduate Certificate in Child and Youth Behavioral Health (Attachment 7)
9. Program Closures: BA in Applied Mathematical Sciences, BS in Applied Mathematical Sciences, and BS in Mathematics-Physics. (Attachment 8)

10. Program Closures: MA and Ph.D. in Medieval Studies (Attachment 9)

**INFORMATIONAL ITEMS**

11. Academic Program Inventory (Attachment A)

12. Faculty Consulting Program (Attachment B)

- The University of Connecticut Consulting Program FY24 Annual Report
- Report on the University of Connecticut's compliance with CGS 1-84(r)  
Faculty Consulting Program: Report Issued by the Faculty Consulting  
Oversight Committee

13. University Senate Representative Report

14. Other Business

15. Executive Session (as needed)

16. Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

**ATTACHMENT A**



February 25, 2025

TO: Members of the Board of Trustees

FROM: Anne D'Alleva, Ph.D.  
Provost and Executive Vice President for Academic Affairs



RE: Academic Program Inventory

BACKGROUND:

In accordance with Connecticut General Statutes § 185-10a-35a, authority over establishment of new academic programs, the the Board of Trustees for The University of Connecticut is provided with the authority, “to review and approve recommendations for the establishment of new academic programs at the university.” These programs are reported to the Office of Higher Education, which maintains an inventory of approved academic programs offered by public and independent colleges and universities in Connecticut.

Core information provided on these program listings including credential type, locations and modalities in which programs are offered, program names, and CIP (Classification of Instructional Programs) codes is vital for students and for external reporting.

The Provost presents changes to the name or CIP code of programs, and the addition or removal of locations or modalities to the Board for informational purposes. Such changes have already been approved through appropriate shared governance bodies in schools and colleges and by the Council of Deans.

ACADEMIC INVENTORY CHANGES:

College of Liberal Arts and Sciences:

- Bachelor of Science (B.S.) in Mathematics-Physics name change *to* Mathematical Physics (B.S.); this program is offered through the Department of Physics and the name change tied to program consolidation in mathematics fields across CLAS. Effective term: summer 2025.

## **Financial Affairs**

# AGENDA

## University of Connecticut Board of Trustees

### Financial Affairs Committee February 25, 2025, at 1:00 p.m. Virtual Meeting

Public Streaming Link (with live captioning): <https://ait.uconn.edu/bot>

(A recording of the meeting will be posted on the Board website, <https://boardoftrustees.uconn.edu/>, within seven days of the meeting.)

Call to order at **1:00 p.m.**

#### 1. Public Participation\*

\*Individuals who wish to speak during the Public Participation portion of the Tuesday, February 25, meeting must do so 24 hours in advance of the meeting's start time (i.e., 1:00 p.m. on Monday, February 24) by emailing [BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu). Speaking requests must include a name, telephone number, topic, and affiliation with the University (i.e., student, employee, member of the public). The Committee may limit the entirety of public comment to a maximum of 30 minutes. As an alternative, individuals may submit written comments to the Committee via email ([BoardCommittees@uconn.edu](mailto:BoardCommittees@uconn.edu)), and all comments will be transmitted to the Committee.

#### APPROVAL ITEMS:

#### TAB

- |  |   |
|--|---|
| 2. Minutes of the Financial Affairs Committee December 10, 2024, Meeting | 1 |
| 3. Contracts and Agreements for Approval                                 | 2 |
| 4. FY25 UConn and UConn Health Budget Update                             | 3 |
| 5. Changing the Urban Semester Program from Fee to Tuition               | 4 |

#### CAPITAL PROJECT BUDGETS FOR APPROVAL:

<u>STORRS BASED PROGRAMS</u>	<u>Phase</u>	<u>Budget</u>	
6. Academic & Research Facilities – Gant Building Renovations – STEM	Revised Final	\$191,500,000	5
7. Gampel Pavilion Renovation	Design	\$9,000,000	6
8. Werth Residence Tower High Humidity Mitigation	Revised Final	\$11,100,000	7
9. Avery Point Parking Lots A & B Upgrades	Final	\$1,000,000	8
10. Alumni Residence Halls Roof Replacement	Final	\$2,075,000	9
11. Homer Babbidge Library HVAC Equipment Upgrades Phase 1 & 2	Final	\$820,000	10
12. Branford House Exterior Repairs, Phases 1, 2 & 3	Revised Final	\$1,350,000	11
13. Gampel Pavilion Generator Replacement	Revised Final	\$595,000	12
14. Housing Refresh Program Summer 2025	Final	\$12,000,000	13

15. McMahon Residence Hall & Dining Facility Roof Replacements	Final	\$1,965,000	14
16. Music Building Roof Replacement	Final	\$664,400	15
17. Nathan L. Whetten Graduate Center 3 <sup>rd</sup> Floor Renovation	Revised Final	\$648,000	16

UCONN HEALTH

18. Underground Fuel Tank C1 Removal & Replacement	Final	\$925,000	17
19. ASB Data Center Generator and Power Improvements	Final	\$3,180,000	18
20. IT Critical Equipment Redundancy Room	Final	\$1,600,000	19
21. LINAC Unit Replacement	Final	\$5,580,000	20
22. Interventional Radiology Equipment Replacement & Renovation	Final	\$8,700,000	21
23. Central Sterile Washer & Sterilizer Replacement	Revised Final	\$7,605,000	22
24. Building E & Building K Roof Replacement	Revised Final	\$4,560,000	23

INFORMATION ITEMS:

- 25. University Senate Representative Report
- 26. Contracts and Agreements for Information 24
- 27. Construction Projects Status Report – 02/26/25  
<https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/02/Construction-Status-Report-2.26.25.pdf>
- 28. FY25 Capital Project Expenditure Report as of 12/31/24  
<https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/02/Cap-Proj-Exp-Report-12-31-24.pdf>
- 29. UCONN 2000 Book 59  
<https://bpir.media.uconn.edu/wp-content/uploads/sites/3452/2025/02/UCONN-2000-Book-59.pdf>
- 30. Other Business
- 31. Executive Session (as needed)
- 32. Adjournment

PLEASE NOTE: *If you are an individual with a disability and require accommodations, please e-mail the Board of Trustees Office at [boardoftrustees@uconn.edu](mailto:boardoftrustees@uconn.edu) prior to the meeting.*

**ATTACHMENT A**

**UNIVERSITY OF CONNECTICUT  
BOARD OF TRUSTEES  
CONTRACTS FOR INFORMATION  
February 26, 2025**

**PROCUREMENT AMENDMENTS\* (Grouped by Family)**

\*The Administration is seeking approval to enter into contracts based on the material terms and conditions identified below, subject to final legal review.

\*\*S/MBE OR CT-Based Coding: S=Small, M=Minority, W=Woman Owned; C= CT-Based

No.	Contractor	Approval Amount	Term	Description/Purpose	Fund Source	Program Director	Sourcing	Spend to Date [Actual]	**S/MBE/WBE/CT Based
<b>CONSTRUCTION</b>									
1	Daniel O'Connell's Sons, Inc. Contract #300209	\$874,572 (Previous Contract Value \$5,748,300; Total New Contract Value \$6,622,872)	02/07/23-06/30/26 (includes an additional 1 year, beginning 07/01/25)	University contract currently being used for Project No. 300209 Field House - Old Rec Center Renovation to provide construction manager services to renovate the Field House - Old Rec Center located on the Storrs Campus. <b>Amend to increase contract value \$874,572, for total new contract value of \$6,622,872. Amend to extend contract term one year through 06/30/26. (Revised Final Budget Phase approved by the BOT - 10/30/24 - \$90,000,000)</b>	UCONN 2000	Robert Corbett, Interim AVP, University Planning, Design and Construction	UConn Bid	\$6,622,872	
2	The Whiting-Turner Contracting Company Contract #300251	\$1,744,638 (Previous Contract Value \$100,000; Total New Contract Value \$1,844,638)	07/31/24-06/27/25 (No Change)	University contract currently being used for Project No. 300251 Werth Residence Hall High Humidity Mitigation. Provide construction manager services for the renovation of the Werth Residence Hall High Humidity Mitigation located on the Storrs Campus. <b>Amend to increase contract value \$1,744,638, for total new contract value of \$1,844,638.</b> Contract term remains the same. (Final Budget phase approved by the BOT on 06/26/24 - \$8,500,000)	UCONN 2000	Robert Corbett, Interim AVP, University Planning, Design and Construction	UConn Bid	\$1,844,638	
<b>CONSTRUCTION PROFESSIONAL SERVICES</b>									
3	Amenta Emma Architects, P.C. Contract #300260	\$354,953 (Previous Contract Value \$4,219,132; Total New Contract Value \$4,574,085)	10/11/23-Completion (No Change)	University contract currently being used to provide additional professional design services for Project 300260 New School of Nursing located at the Storrs Campus. <b>Amend to increase contract value \$354,953, for total new contract value of \$4,574,085. Contract term remains the same. (Final Budget Phase - approved by the BOT - 10/30/24 - \$100,000,000)</b>	UCONN 2000	Robert Corbett, Interim AVP, University Planning, Design and Construction	UConn Bid	\$4,522,710	C, S
4	Payette Associates, Inc. Contract #300050/901802	\$21,599 (Previous Contract Value \$18,725,010; Total New Contract Value \$18,746,609)	12/13/16-12/31/24 (No Change)	University contract currently being used to provide additional professional design services for Project 300050/901802 New STEM Research Center - Science 1 located at the Storrs Campus. <b>Amend to increase contract value \$21,599, for total new contract value of \$18,746,609. Contract Term remains the same. (Final Budget Phase - approved by the BOT for Project 901802 - 04/29/20- \$220,000,000, Project 300050 - 04/29/20 - \$56,000,000)</b>	UCONN 2000	Robert Corbett, Interim AVP, University Planning, Design and Construction	UConn Bid	\$18,746,609	

**ATTACHMENT B**

**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Planning Budget Phase</b>								
Energy Services Performance Contract	FO502072	\$500,000	\$0	P	University Funds	12/06/23		
<b>Revised Planning Budget Phase</b>								
Gampel Pavilion Renovation	300284	\$1,600,000	\$0	RP	UCONN 2000 Bond Funds	10/30/24		
<b>Design Budget Phase</b>								
PBB Research Support Expansion	300249	\$1,000,000	\$359,130	D	UCONN 2000 Bond Funds	06/26/24		
Reflection Garden	300267	\$800,000	\$65,850	D	University Funds Gift Funds	12/11/24-pending		
<b>Final Budget Phase</b>								
Avery Point Seawall Exigent Improvements	300253	\$3,063,069	\$2,514,098	F	UCONN 2000 Bond Funds	12/07/22	January 2025	99%
Buckley Hall Abatement	FO502330	\$624,000	\$394,939	F	University Funds	04/17/24	Winter 2025	95%
Buckley Hall Refurbishment-Flooring	FO502339	\$499,000	\$466,878	F	University Funds	04/17/24	Winter 2025	95%
Buckley Hall Refurbishment - Painting	FO502341	\$99,000	\$97,489	F	University Funds	04/17/24	Winter 2025	95%
Buckley Hall LED Lighting Upgrade	FO502343	\$278,000	\$258,268	F	University Funds	04/17/24	Winter 2025	95%
Coventry Boathouse	300246	\$2,650,000	\$316,364	F	UCONN 2000 Bond Funds University Funds	12/11/24-pending	Summer 2026	0%
Dining Hall Facilities Ventilation Upgrades	FO500010	\$892,700	\$836,656	F	University Funds	02/21/18	January 2025	50%
Electric Vehicle Charging Infrastructure & Service Upgrades	FO502039	\$957,200	\$377,498	F	University Funds	09/27/23	January 2025	50%
University 2nd Electrical Feed	300136	\$15,000,000	\$12,756,052	D-\$3M F-\$15M	UCONN 2000 Bond Funds	12/08/21 09/27/23	Spring 2027	0%
Gampel Pavilion Court Replacement	300255	\$688,480	\$678,689	F	University Funds	12/07/22	January 2025	99%
Gampel Pavilion Enhancements	300271	\$10,000,000	\$9,982,088	F	State GO Bonds	04/17/24	September 2025	25%
Gampel Ground Floor KSI Heat Laboratory	TL2582	\$975,000	\$460,920	F	University Funds	09/25/24	March 2025	5%
George C. White Building Roof & Drainage System	FO500127	\$985,800	\$978,388	F	University Funds	09/25/24	October 2025	75%
Gilbert Road Site Preparation	300235	\$6,600,000	\$4,811,958	RD-\$1.25M F-\$6.6M	UCONN 2000 Bond Funds	06/29/22	Sprng 2025	Phase 1: 100% Phase 2: 85%
Greer Field House Indoor Track Resurfacing	FO500159	\$807,092	\$801,774	F	University Funds	12/07/22	January 2025	99%
Hartford Café	300262	\$110,000	\$145,178	F	University Funds	12/11/24-pending	Fall 2025	0%
Hydrogen Fuel Dispenser	FO502031	\$835,500	\$643,499	F	University Funds	09/27/23	December 2025	0%
IPB Renovations for Center for Clean Energy Engineering (C2E2)	300264/	\$20,000,000	\$16,706,489	P-\$1.4M F-\$5.4M F - \$20.0M	UCONN 2000 Bond Funds	10/25/23 12/06/23 06/26/24	October 2025	30%
Jones Annex Renovation	300203/ TL2540	\$4,940,000	\$2,512,185	D-\$940k F-\$4.94M	UCONN 2000 Bond Funds	09/28/22 12/06/23	August 2025	10%
Mirror Lake Improvements	300174	\$11,500,000	\$10,153,908	D-\$1.6M RD-\$2.6M RD- \$4.0M F- \$11.5M	UCONN 2000 Bond Funds	10/27/21 03/30/22 04/19/23 06/26/24	Winter 2026	0%



**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Final Budget Phase - continued</b>								
Northwest Residential Area-Thermal Comfort Improvements	300280	\$6,750,000	\$224,765	D-\$800k F-\$6.75M	University Funds	10/30/24 12/11/24-pending	Fall 2025	0%
Residential Life Facilities: South Campus Residence Hall	300200	\$215,000,000	\$198,039,407	P-\$800k D-\$6.5M F-\$215M	UCONN 2000 Bond Funds	12/08/21 12/09/20 08/03/22	Winter 2025	99%
School of Nursing Building	300260	\$100,000,000	\$5,335,070	P-\$2M D-\$5.4M F-\$100.0M	UCONN 2000 Bond Funds State GO Bond Funds Gift Funds	06/28/23 10/25/23 10/30/24	Winter 2025	0%
Sprague Hall Abatement	FO502344	\$318,000	\$228,284	F	University Funds	04/17/24	Winter 2025	95%
Sprague Hall Refurbishment - Painting	FO502345	\$260,000	\$152,640	F	University Funds	04/17/24	Winter 2025	95%
Sprague Hall Refurbishment - Flooring	FO502351	\$529,478	\$525,475	F	University Funds	04/17/24	Winter 2025	95%
Stamford Abutting Property Remediation	300149	\$2,500,000	\$1,988,187	F	UCONN 2000 Bond Funds	04/24/19	Winter 2025	99%
UConn Tennis Facility	300257	\$3,450,000	\$3,097,716	F	UCONN 2000 Bond Funds Gift Funds	09/25/24	Fall 2025	10%
Von Der Mehden Recital Hall Roof Restoration	FO501881	\$720,000	\$688,812	P-1.01M F-\$720k	University Funds	10/25/23 04/17/24	Winter 2025	95%
Waterbury at 36 North Main	300275	\$1,250,000	\$284,850	F	UCONN 2000 Bond Funds	09/25/24	Spring 2025	90%
Werth Residence Hall High Humidity Mitigation	300251	\$8,500,000	\$1,033,606	RP-\$925 D-\$1.5M F-\$8.5M	UCONN 2000 Bond Funds University Funds	12/06/23 02/28/24 06/26/24	Fall 2025	0%
Whitney Road Steam Improvements E-8 to Q-8	300281	\$8,500,000	\$96,869	F	UCONN 2000 Bond Funds	12/11/24-pending	Winter 2026	0%
Wilbur Cross Cupola Repair	FO500161	\$932,000	\$851,269	F	University Funds	10/25/23	Winter 2025	95%
Wired Access Layer Infrastructure - Cabling FY24	Various	\$2,000,000	\$574,639	F	UCONN 2000 Bond Funds	06/26/24	September 2025	10%
XL Center-Academic Space Renovation	300270	\$1,039,000	\$827,015	F	State GO Bond Funds	04/17/24	Winter 2025	99%
<b>Revised Final Phase</b>								
Academic & Research Facilities - Gant Building Renovations - STEM	901803	\$268,000,000	\$154,228,083	P-\$1M RP-\$5M D-\$15M F-\$85M RF-\$170M	UCONN 2000 Bond Funds University Funds	11/13/13 09/30/15 08/10/16 02/22/17 06/26/19	TBD	MOB-100% Phase 1-100% Phase 2-100% Phase 3-0%
Andover Infrastructure and Software Upgrade- Phase I, II, III	FO500073	\$4,355,439	\$4,303,064	F-\$2.6M F-\$3.346M RF-\$3.48M RF-3.48M RF - 4.355M	University Funds	09/30/20 02/24/21 04/27/22 06/28/23 10/25/23 06/26/24	COMPLETE COMPLETE COMPLETE January 2025	Phase - 1 100% Phase - 2 100% Phase -3 100% Phase - 4 30%
Babbidge Library Stairs and Doors	FO502282	\$1,004,300	\$625,000	F-\$772k RF-\$1.0M	University Funds	06/26/24 12/11/24-pending	Winter 2025	Phase 1: 100% Phase 2: 0%

**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Revised Final Budget Phase - continued</b>								
Boiler Plant Equipment Replacement and Utility Tunnel Connection	300151	\$43,000,000	\$39,769,107	RP-\$1.25M D-\$2.3M F-\$40M RF-\$43M	UCONN 2000 Bond Funds	04/24/19 08/14/19 02/26/20 06/28/23	Summer 2025	95%
Branford House Exterior Repairs, Phases 1 & 2	FO500106	\$838,000	\$832,962	F-\$800k RF-\$838K	University Funds	02/22/23 09/25/24	January 2025	99%
Field House- Old Rec Center Renovation	300209	\$90,000,000	\$14,447,359	RP-\$3M D-\$4.5M RD-\$8.5M F-\$15.5M RF-\$90.0M	UCONN 2000 Bond Funds UCONN 2000 Bond Funds University Funds Gift Funds	06/29/22 06/28/23 12/06/23 04/17/24 10/30/24	Fall 2025-Ph.1 Fall 2027-Ph. 2	Phase 1-10% Phase 2- 0%
Freitas Renovation	300252	\$3,250,000	\$3,039,794	F-\$2.5M RF-\$3.0M	Gift Funds	04/19/23 02/28/24	Winter 2025	Phase 1: 100% Phase 2: 99%
Garrigus Suites Environmental Systems Upgrade	FO502396	\$620,000	\$588,840	F-\$620k	University Funds	04/17/24	Winter 2025	0%
North & South Parking Garages Restoration, Phase I & II	FO500056	\$4,000,000	\$3,052,631	F-\$1.0M RF-\$2.0M RF\$3.0M RF-\$4.0M	University Funds	10/28/20 06/30/21 12/07/22 12/06/23	July 2023 May 2024 May 2024 January 2025	Phase 1- 100% Phase 2- 98% Phase 3-95% Phase 4 - 0%
North Eagleville Road and Discovery Drive Intersection Improvements	300169	\$3,000,000	\$2,357,748	D-\$750k F-\$800k RF-\$2.0M	UCONN 2000 Bond Funds	09/30/20 10/27/21 04/27/22	Winter 2025	98%
South Campus Infrastructure-Phase I, II, III	300241	\$89,500,000	\$830,408,997	RP-\$1.25M D-\$1.750M RD- \$4.5M F-\$11.0M RF-\$44M RF-\$82M RF-\$89.5M	UCONN 2000 Bond Funds	03/30/22 06/29/22 09/28/22 12/07/22 04/19/23 06/28/23 09/27/23	Winter 2026	65%
<b>Recently Completed Projects <sup>(1)</sup></b>								
Academic and Research Facilities - STEM Research Center	901802	\$220,000,000	\$173,201,405	P-\$1M RP-\$5M RP-\$15M D-\$15M F-\$220M	UCONN 2000 Bond Funds	11/13/13 06/29/16 09/27/17 06/26/19 04/29/20	Summer 2024	100%
Northwest Quad: Science 1-Site Improvements	300050	\$56,000,000	\$53,118,728	RP-\$1M D-\$7.5M F-\$56M	UCONN 2000 Bond Funds	02/21/18 06/27/18 04/29/20	Summer 2024	100%
Storrs LED (SLED) Lighting Upgrade	FO500025	\$7,850,000	\$7,849,226	F-\$5.35M RF-\$7.85M	University Funds	12/09/20	October 2024	100%
Wired Access Layer Infrastructure Refresh - Phase III	Various	\$4,000,000	\$3,934,657	F	UCONN 2000 Bond Funds	09/29/21	October 2024	100%

**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Recently Completed Projects - Continued <sup>(1)</sup></b>								
Wired Access Layer Infrastructure Refresh - Phase IV	Various	\$2,000,000	\$1,989,917	F	UCONN 2000 Bond Funds	06/29/22	October 2024	100%
Wired Access Layer Infrastructure - Cabling Phase V	Various	\$2,000,000	\$1,856,354	F	UCONN 2000 Bond Funds	06/28/23	November 2024	100%
<b>Planning Budget Phase</b>								
UCH-BB013 Animal Research MRI Renovation	24-023	\$2,570,000	\$81,545	P	State GO Bond Funds UConn Health Research IDC Capital UConn Health Operating Funds	(09/09/24)* 09/25/24		
UCH - CT-7 Inpatient and Research Renovations	23-007	\$1,675,000		P	UCONN 2000 Bond Funds UConn Health Capital Funds UConn Health Operating Funds UConn Foundation	(06/10/24)* 06/26/24		
UCH-Emergency Department Low Acuity Expansion	23-025	\$1,260,000	\$98,500	P	UConn Health Capital Funds	(09/09/24)* 09/25/24		
UCH- Labor & Delivery Infant Protection System Replacement	21-022	\$760,000	\$314,210	P	UConn Health Capital Funds	(03/11/24)* 02/28/24		
UCH - Main Building (L) Lab Renovations - 1st Floor	24-035	\$11,900,000		P	FY23 State GO Bond Funds UConn Health Research IDC Capital UConn Health Operating Funds	(06/10/24)* 06/26/24		
UCH-SODM 24/7 Student Random Access Lab Renovation	24-032	\$830,000		P	UConn Health Capital Funds	(09/09/24)* 09/25/24		
UCH-Torrington Clinical Practice Relocation	24-028	\$4,800,000		P	UConn Health Capital Funds	(12/09/24)* 12/11/24-pending		
UCH - Surgery Center Operating Room #6 Renovations	24-018	\$1,750,000		P	UConn Health Capital Funds	(06/10/24)* 06/26/24		
UCH-University Tower (UT) 7th Floor Pharmacy Fit-Out	23-024	\$10,250,000	\$114,308	P	UCONN 2000 Bond Funds UConn Health Capital Funds	(09/11/23)* 09/27/23		
<b>Design Budget Phase</b>								
UCH - ASB Data Center Generator and Power Improvements	23-601.04	\$3,150,000	\$137,250	P D-\$960k D-\$3.15M F-\$3.15M	UCONN 2000 Bond Funds State GO Bond Funds	(06/10/24)* 06/26/24 (09/09/24)* 09/25/24		
UCH - Interventional Radiology Equipment Replacement & Renovation	20-001	\$4,700,000	\$34,000	P-\$4.7M D-\$4.7M	UConn Health Capital Funds	(06/12/23)* 06/28/23 (12/09/24)* 12/11/24-pending		
UCH - IT Critical Equipment Redundancy Room	23-601.06	\$1,370,000	\$54,500	P-\$1.37M D-\$1.37M	UCONN 2000 Bond Funds FY23 State GO Bond Funds	(06/10/24)* 06/26/24 (09/09/24)* 09/25/24		
UCH - Parking Lots L1 & A5 Repavement	22-601.08	\$1,020,000	\$117,445	D- \$1.02M	FY23 State GO Bond Funds	(06/10/24)* 06/26/24		
UCH-Tomotherapy Unit Replacement	20-058	\$4,985,000	\$879,527	P-\$5.22M D-\$4.985M	UConn Health Capital Funds	(06/12/23)* 04/19/23 (03/11/24)* 02/28/24		

**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Final Budget Phase</b>								
UCH - Anatomic Pathology & Autopsy Renovation	21-059	\$1,175,000	\$877,101	F-\$1.175M	UConn Health Capital Funds	(03/13/23)* 12/06/23	February 2025	Phase 1 30% Phase 2 0%
UCH - Building E & Building K Roof Replacement	22-601.01	\$2,160,000	\$1,280,602	P-\$630K D-\$2.16M F-\$2.16M	UCONN 2000 Bond Funds	(12/06/21)* 12/08/21 (06/13/22)* 06/29/22 (06/12/23)* 06/28/23	November 2025	Building E 100% Building K 0%
UCH- Building F & Building M Roof Replacement	22-601.05	\$1,615,000	\$1,005,739	D F-\$1.615M	UCONN 2000 Bond Funds	(03/11/24)* 02/28/24 (06/10/24)* 06/26/24	January 2025	Bldg. F Only 99% Bldg. M 0%
UCH - Cardio Catheterization (Cath) & Electro Physiology (EP) Lap Renovation	22-017	\$6,430,000	\$5,624,718	P-\$3.7M D-\$6.166M F-\$6.430M	UConn Health Capital Funds	(06/13/22)* 06/29/22 (12/05/22)* 12/07/22	January 2025	85%
UCH -Cell & Genome Science Building Data Center Cooling Upgrades	23-601.07	\$840,000	\$768,151	D-\$650k F-\$840k	UCONN 2000 Bond Funds	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23	January 2025	85%
UCH - Cryo Electron Microscope Installation	22-055	\$2,086,000	\$159,760	P-\$960k D-\$960k F-\$2.086M	UConn Health Research IDC Capital	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (09/09/24)* 09/25/24	TBD	0%
UCH - Hybrid OR#2 Fit-Out	23-035	\$6,750,000	\$3,049,964	P-\$7.1M D-\$7.1M F-\$6.75M	UConn Health Capital Funds	(06/12/23)* 06/28/23 (09/09/24)* 09/25/24 (12/09/24)* 12/11/24-pending	June 2025	0%
UCH - 16 Munson Road Emergency Lighting & Egress Upgrades	21-010	\$1,900,000	\$38,500	D-\$935k F-\$1.9M	UCONN 2000 Bond Funds UConn Health Capital Funds	(12/06/21)* 12/08/21 (09/11/23)* 09/27/23	TBD	0%
UCH - Outpatient Pavilion 3rd Floor Backfill	22-060	\$4,250,000	\$356,669	P-\$3.3M D-\$3.3M F-\$4.25M	UConn Health Capital Funds	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (03/11/24)* 02/28/24	July 2025	Phase 1 0% Phase 2 0%

**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Final Budget Phase - continued</b>								
UCH - Outpatient Pavilion X-Ray & Blood Draw Relocation	22-046	\$1,925,000	\$196,430	P-\$650k D-\$850k F-\$1.925M	UConn Health Capital Funds	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (03/11/24)* 02/28/24	May 2025	0%
UCH - Southington Clinic Expansion	23-045	\$1,900,000	\$57,000	D-\$1.32M F-\$1.9M	UConn Health Capital Funds	(03/11/24)* 02/28/24 (09/09/24)* 09/25/24	May 2025	0%
<b>Revised Final Phase</b>								
UCH - Central Sterile Washer & Sterilizer Replacement	21-034	\$6,340,000	\$5,741,983	P-\$1.9M D-\$3.985M F-\$4.97M RF-\$6.34M	UConn 2000 Bond Funds UConn Health Capital Funds	(06/13/22)* 06/29/22 (06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (03/13/23)* 12/06/23	May 2025 Phase 1 Phase 2	60% 0%
UCH-Fluoroscopy Equipment Replacement and Renovation	21-009	\$1,020,000	\$806,433	F-\$745k RF-\$1.02M	UConn Health Capital Funds	(09/11/23)* 09/27/23 (09/09/24)* 09/25/24	April 2025	45%
UCH - Garage 1, 2 & 3 Electric Vehicle Charger Installation	21-066	\$620,000	\$275,191	F-\$550k RF-\$620k	UConn Health Energy Conservation Pool CT DEEP Grant Eversource Rebate	(03/11/24)* 02/28/24 (09/09/24)* 09/25/24	July 2025 Garage 1 Garage 2 Garage 3	0% 80% 30%
UCH - KB034-036 Research Lab Renovation	24-011	\$1,975,000	\$62,500	F RF-\$1.975	UConn 2000 Bond Funds UConn Health Operating Funds	(03/11/24)* 02/28/24 (06/10/24)* 06/26/24	July 2025	0%
UCH - New England Sickle Cell Institute Renovation	21-063	\$5,800,000	\$4,594,452	P-\$3M D-\$4.865M F-\$4.865M RF-\$5.27M RF-\$5.8M	UConn 2000 Bond Funds UConn Health Capital Funds	(06/13/22)* 06/29/22 (06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (09/09/24)* 09/25/24 (12/09/24)* 12/11/24-pending	January 2025	85%

**CONSTRUCTION PROJECTS STATUS REPORT**  
**BOARD OF TRUSTEES MEETING -February 26, 2025**

Project Name by Construction Phase	Project #	Current BOT Approved Budget	Expenditures & Encumbrances (As of 2/13/25)	Budget Phase	Budgeted Funding Source(s)	BOT Budget Approval Date(s)	Estimated Completion Date	Estimated Construction % Complete
<b>Recently Completed Projects <sup>(1)</sup></b>								
UCH - Cadaver Lab Renovation & Air Handling Unit Replacement	23-601.12	\$2,960,000	\$2,527,950	D-\$1.8M F-\$2.96	UCONN 2000 Bond Funds	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23	December 2024	100%
UCH - Canzonetti (F) Building Wound Care Center Renovation	22-019	\$1,330,000	\$1,141,539	D-\$850k F-\$1.225M RF-\$1.33M	UConn Health Capital Funds Restorix Health Inc Design & Construct Allow	(06/13/22)* 06/29/22 (06/12/23)* 06/28/23 (09/09/24)* 09/25/24	May 2024	100%
UCH-CGSB & ARB Autoclave and Washer Replacement	22-012	\$1,200,000	\$1,109,593	F-\$1.2M	UConn Health Research IDC Capital	(12/05/22)* 12/07/22	November 2024	100%
UCH - Connecticut Tower (CT) 7th Floor Med-Surg/Observation Unit Renovation	23-027	\$2,500,000	\$1,962,924	P-\$2.5M F-\$2.5M	UConn Health Capital Funds	(06/12/23)* 06/28/23 (03/11/24)* 02/28/24	November 2024	100%
UCH-Main Building (L) Lab Renovations - 2nd Floor	22-013	\$10,200,000	\$5,775,817	P-\$7.8M D-\$8.972M F-\$10.2M	UCONN 2000 Bond Funds UConn Health Research IDC Capital UCH School of Medicine Operating Funds UConn Health Capital Funds	(12/06/21)* 12/08/21 (06/13/22)* 06/29/22 (12/05/22)* 12/07/22	November 2024	100%
UCH - Musculoskeletal Institute Rehabilitation Expansion	23-029	\$1,010,000	\$739,977	P-\$640k D-\$640k F-\$1.01M	UConn Health Capital Funds	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (03/11/24)* 02/28/24	November 2024	100%
UCH - Psychiatry Seclusion Suite & Nurse Station Security Renovation	21-050	\$1,310,000	\$1,102,131	D-\$790k F-\$1.042M RF-\$1.197M RF-\$1.31M	UConn Health Capital Funds	(06/13/22)* 06/29/22 (12/05/22)* 12/07/22 (09/09/24)* 09/25/24	December 2024	100%
UCH - TB-121 Blood Bank Relocation	23-010	\$1,125,000	\$1,033,972	F-\$765k RF-\$880k RF-\$1.075M RF-\$1.125M	UConn Health Capital Funds CIRP	(06/12/23)* 06/28/23 (09/11/23)* 09/27/23 (03/13/23)* 12/06/23 (09/09/24)* 09/25/24	November 2024	100%
UCH-Transitional Nursery Renovation	21-016	\$1,800,000	\$1,007,419	D-\$1.8M F-\$1.8M	UConn Health Capital Funds	(03/13/23)* 02/22/23 (06/12/23)* 06/28/23	July 2024	100%
P = Planning Budget		RD = Revised Design Budget						
RP = Revised Planning Budget		F = Final Budget						
D = Design Budget		RF = Revised Final Budget						
* UConn Health Board of Directors Reviewed and Recommended for Board of Trustees Approval								
<sup>(1)</sup> Completed projects assume "Completed, Commissioned and Occupied". Projects continue to be included in this report for 1 year after completion to accommodate initial financial closeout adjustments.								

**ATTACHMENT C**

**University of Connecticut**  
**Capital Project Expenditure Report - All Funding Sources**  
**Fiscal Year 2025 as of 12/31/2024**

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
					UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
<b>Storrs and Regional Campuses</b>								
<b>Academic and Research Facilities</b>								
Academic & Research Facilities - Gant Building Renovations - STEM	169,827,606	153,209,397	Substantially Complete	421,716	421,716			
Academic & Research Facilities - School of Nursing Building	50,000,000	3,713,265	Construction	2,195,342	2,195,342			
Academic & Research Facilities - STEM Research Center Science 1	179,000,000	171,327,573	Substantially Complete	1,440,296	1,440,296			
<b>Academic and Research Facilities Total</b>				<b>4,057,354</b>	<b>4,057,354</b>	-	-	-
<b>Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements &amp; Renovation Lump Sum and Utility, Administrative and Support Facilities</b>								
Alethia Drive Complex Wayfinding	50,000	-	Planning/Design	-	-			
Alumni Center Wood Shake Roof Replacement	360,000	352,961	Substantially Complete	19,268		19,268		
Alumni Residence Halls Roof Replacement	75,000	-	Planning/Design	-				
Andover Infrastructure & Software Upgrade	4,355,439	4,128,297	Substantially Complete	353,294		353,294		
Arjona 143 Lecture Hall Renovation (TL2562)	375,000	319,816	Substantially Complete	263,040	23,224	239,816		
Athletics Master Plan	425,000	376,219	Planning/Design	-				
Atwater Facade Repairs - Phase 2	42,000	25,953	Planning/Design	-				
Atwater Fumehood & BSC Upgrades	20,000	14,000	Construction	-				
Atwater Lab #2 Elevator Modernization	130,000	-	Planning/Design	-				
Avery Point Building #19 Brandt Lab Renovation (TL2607)	494,500	-	Planning/Design	-				
Avery Point Seawall Restoration (FO500157)	3,063,069	2,514,098	Substantially Complete	14,066	14,066			
Avery Point SHaW Suite Renovation	150,000	27,730	Planning/Design	27,730		27,730		
B4 Steam Vault Replacement	7,454,301	7,454,301	Completed	34,725	34,725			
Babbidge Library HVAC Equipment Upgrades Phase 1	320,000	295,338	Substantially Complete	292,432		292,432		
Babbidge Library Lab HVAC Upgrade	250,000	17,112	Planning/Design	17,112		17,112		
Babbidge Library Node 12 Fire Panel Upgrade	275,000	253,384	Substantially Complete	24,437		24,437		
Babbidge Library Staircase Installation	1,004,300	156,719	Construction	108,932		108,932		
Beach Hall 109, 111 & 113A Geosciences Labs	375,000	25,214	Planning/Design	22,515		22,515		
Bio4 Annex Underground Storage Tank Replacement	330,000	-	Construction	-				
Bishop Center Roof - Electrical & HVAC Upgrade	400,000	161,047	Substantially Complete	-				
Boiler Plant Equipment Replacement and Utility Tunnel Connection	43,000,000	36,302,403	Construction	1,193,666	1,193,666			
Bousfield Basement Lab Renovation	150,000	15,902	Construction	15,902		15,902		
Bousfield Card Access Upgrades	360,000	-	Construction	-				
Branford House Exterior Repairs	838,000	821,420	Substantially Complete	26,371		26,371		
Bronwell Elevator Modernization	300,000	278,940	Substantially Complete	227,844		227,844		
Bronwell Switchgear Service Replacement	350,000	281,656	Planning/Design	-				
Buckley Events Center	100,000	-	Planning/Design	-				
Buckley Hall Abatement	404,939	394,939	Substantially Complete	37,169		37,169		
Buckley Hall LED Lighting Upgrade	278,000	243,615	Substantially Complete	215,628		215,628		
Buckley Hall Refurbishment - Flooring	499,000	370,892	Substantially Complete	360,185		360,185		
Buckley Hall Refurbishment - Painting	99,000	97,489	Substantially Complete	87,984		87,984		
Burton Football Complex Steam Line Replacement	425,000	-	Construction	-				
C2E2 to IPB Phase 1 Office & Lab Renovation (TL2547)	20,000,000	2,000,202	Construction	1,202,503	1,202,503			
Campus Wayfinding 2022	300,000	260,190	Substantially Complete	-				
Charter Oak Apartments - Building Envelope Refurbishment	150,000	-	Planning/Design	-				
Chemistry 4th Floor Teaching Lab Renovation	345,000	38,500	Planning/Design	-				
Chemistry Fire Panel & Device Upgrade	300,000	137,134	Construction	137,134		137,134		
Coventry Boathouse Upgrades	2,650,000	118,365	Construction	6,703	4,643	2,060		
CUP Equipment Replacement and Pumping Improvements	16,250,000	15,156,868	Substantially Complete	7,389	7,389			
Cyber Security Upgrades	275,000	271,556	Substantially Complete	60,618		60,618		
Dining Hall Facilities Ventilation Upgrades	892,700	613,841	Substantially Complete	192,067		192,067		
Dodd Building Underground Storage Tank Replacement	325,000	-	Construction	-				
Electric Vehicle Charging Infrastructure & Service Upgrades	957,200	188,489	Construction	82,373		82,373		
Energy Savings Performance Contract Phase 2	500,000	-	Planning/Design	-				
Engineering II 303 Suite Renovation (TL2508)	490,000	453,730	Substantially Complete	185,956	185,853	103		
F and C Lot Environmental Land Use Restrictions	400,000	-	Planning/Design	-				
Facilities Code Remediation	196,757	155,149	Substantially Complete	3,623		3,623		
Facilities Expensed Deferred Maintenance Projects	5,345,481	2,889,833	Construction	2,042,836		2,032,529		10,307
Fenton River Well Field & Road Repair	1,700,000	1,578,616	Substantially Complete	46,916	46,916			
Field House - Old Recreation Center Renovation	62,185,000	5,316,397	Construction	2,082,924	1,792,506	245,230		45,188
Foster Apartment Improvements	460,000	415,635	Substantially Complete	406,785		406,785		
Foundation 117A & 120 Office Renovation	114,950	-	Planning/Design	-				
Freitas Renovation	3,250,000	2,957,480	Substantially Complete	1,366,255	39,794			1,326,461
Gampel 109 KSI Heath Chamber Renovation	975,000	201,420	Construction	195,960		195,960		
Gampel Dome Post Occupancy Evaluation	100,000	36,502	Planning/Design	36,502	36,502			
Gampel Electrical Generator Replacement	425,000	109,132	Construction	-				
Gampel Hydrotherapy Mechanical Room Upgrade	200,000	183,415	Substantially Complete	98,884		98,884		
Gampel Pavilion Court Replacement (FO500158)	888,480	678,689	Substantially Complete	6,268	6,268			
Gampel Pavilion Enhancements	10,000,000	5,589,386	Construction	5,581,816		5,581,816		
Gampel Pavilion Renovations	1,600,000	37,325	Planning/Design	37,325	37,325			
Gampel Pavilion Temporary Dehumidification	400,000	-	Planning/Design	-				



**University of Connecticut  
Capital Project Expenditure Report - All Funding Sources  
Fiscal Year 2025 as of 12/31/2024**

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
					UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
Gant 201W Lab Renovation	140,000	61,960	Construction	55,160		55,160		
Garrigus Hallway Flooring Replacement	290,000	266,420	Substantially Complete	266,420		266,420		
Garrigus Suites Control Valves Installation	200,000	172,993	Substantially Complete	25,531		25,531		
Garrigus Suites Environmental Systems Upgrades	620,000	588,840	Substantially Complete	588,840		588,840		
Gilbert Road Site Preparation	6,000,000	3,570,583	Substantially Complete	458,462	458,462			
Golf Practice Facility	100,000	-	Planning/Design	-				
Greer Field House Indoor Track Resurface	807,092	801,774	Substantially Complete	11,195				11,195
Hale & Ellsworth Residence Halls Bathroom Renovations	300,000	-	Construction	-				
Hartford 38 Prospect Street Air Handling Unit Replacement	89,000	83,750	Substantially Complete	-				
Hartford SHaW Suite Renovation	50,000	1,846	Construction	1,846		1,846		
HDC Child Labs Upgrade Phase 2	114,950	74,100	Construction	74,100				74,100
HEEP Pavilion and Pollinator Garden	50,000	11,912	Planning/Design	-				
High Voltage Distribution Switching Control System	375,000	-	Construction	-				
Holcomb, Whitney & Sprague Residence Halls Bathroom Renovations	285,000	-	Planning/Design	-				
Husky Village Exterior Refurbishment	125,000	-	Planning/Design	-				
Hydrogen Fuel Dispenser Installation	835,500	315,750	Construction	-				
I-Lot Improvements	7,000,000	6,827,223	Substantially Complete	9,665	9,665			
Jones Annex Renovation	4,940,000	1,233,259	Construction	473,073	473,073			
Jones Parking Lot Development	150,000	-	Planning/Design	-				
Kellogg Dairy Center HVAC Replacement	12,500	12,250	Planning/Design	-				
Kinesiology Building 010 & 011 Lab Renovation	140,000	105,419	Construction	105,419		105,419		
Law School - Knight and Hosmer Window Replacement	80,000	37,420	Planning/Design	-				
Manchester Hall Exterior Drainage Improvements	425,000	-	Planning/Design	-				
Mansfield Training School - Cottage Demolition - Columbia	57,025	1,926	Construction	1,926	1,926			
Mansfield Training School - Cottage Demolition - Hebron	63,800	63,800	Completed	63,800	63,800			
Mansfield Training School - Longley Pool House & Pool Demolition	35,000	-	Planning/Design	-				
McHugh Lecture Hall 101-102 Lighting System Upgrade	150,000	64,146	Construction	60,895		60,895		
McMahon Residence Hall Roof Replacement	65,000	-	Planning/Design	-				
Mirror Lake Improvements	11,500,000	3,065,064	Construction	166,205	166,205			
Music Building Hypalon Roof Replacement	61,071	13,518	Planning/Design	-				
N. Eagleville Road and Discovery Drive Intersection Improvements	3,000,000	1,940,954	Substantially Complete	139,597	139,597			
North & South Garages Safety Screens Phase 2	52,400	20,976	Planning/Design	-				
North and South Parking Garage Restoration	4,000,000	2,811,253	Construction	465,264		465,264		
Northwest Quad - Science 1 - Site Improvements & Tunnel Phase II	56,000,000	51,146,108	Substantially Complete	750,672	750,672			
Northwest Residential Area - Thermal Comfort Improvements	6,073,233	168,574	Planning/Design	168,574		168,574		
Northwest Science Quad Supplemental Utility Plant	67,000,000	60,936,757	Substantially Complete	1,289,097	1,289,097			
PBB Research Support Expansion	1,000,000	114,226	Planning/Design	114,226	114,226			
Phillips Communication Sciences 136 Renovation	165,000	162,749	Substantially Complete	97,864		97,864		
Psychology Underground Storage Tank Replacement	300,000	265,220	Substantially Complete	27,416		27,416		
Public Safety Building Improvements	7,475,212	7,475,212	Completed	57	57			
Public Safety Risk Assessment and Design Guideline	200,000	149,215	Planning/Design	-				
Ratcliffe Hicks 009 Sensory Lab Renovation	120,000	5,750	Planning/Design	-				
Ratcliffe Hicks Arena Upgrades	145,690	31,920	Planning/Design	31,920		31,920		
Ratcliffe Hicks LA VR Lab & Support Space Renovation	182,000	94,437	Construction	72,612		51,798		20,814
Reflection Garden	191,330	50,683	Planning/Design	27,970				27,970
Residence Hall Water Bottle Filling Stations	100,000	69,870	Construction	172		172		
Residence Halls Washer / Dryer Replacement	250,000	242,167	Substantially Complete	225		225		
Rosebrook Hall 4th Floor Sprinkler System Replacement	279,475	275,138	Substantially Complete	275,138		275,138		
School of Fine Arts Complex Acoustical Improvements	475,000	363,563	Construction	227,220		227,220		
Sewer Slip Lining Installation - Phase 07	400,000	8,750	Construction	8,750		8,750		
Smart Parking Displays Installation	349,000	225,503	Construction	153,955		153,955		
South Campus Infrastructure	89,500,000	49,460,626	Construction	17,400,921	17,400,921			
Sprague Hall Abatement	238,284	228,284	Substantially Complete	154,822		154,822		
Sprague Hall Refurbishment - Flooring	529,478	431,038	Substantially Complete	431,038		431,038		
Sprague Hall Refurbishment - Painting	202,522	152,640	Substantially Complete	142,320		142,320		
Spring Manor Farm Demolition Mitigation	75,000	42,665	Substantially Complete	-				
Stamford Abutting Property Restoration	2,500,000	1,964,600	Substantially Complete	203,903	203,903			
Stamford Campus Garage - Demolition	9,250,000	9,008,001	Substantially Complete	57,672	57,672			
Stamford Main Building Roof Replacement	57,054	52,622	Planning/Design	-				
Student Recreation Center - Gym Floor Wood Refinish	24,200	24,200	Completed	24,200				24,200
Student Recreation Center - Pool Repairs	100,000	37,527	Construction	37,527				37,527
Student Recreation Center - Saniglaze Floors	55,000	-	Construction	-				
Student Union Cultural Center Renovation (TL2451)	300,000	284,361	Substantially Complete	198,335	198,335			
Surplus Building HVAC Upgrades - Fine Arts	200,000	-	Planning/Design	-				
Thompson Apartment Improvements	460,000	415,635	Substantially Complete	278,985		278,985		
Torrey 154 Lecture Hall Refresh	125,000	104,410	Substantially Complete	92,068		92,068		
Torrey Life Sciences CLAS Teaching Labs	300,000	-	Planning/Design	-				
Torrey Life Sciences Greenhouses Improvements	450,000	50,359	Planning/Design	14,635		14,635		
UConn 2000 Code Remed - Stamford Downtown Relocation	21,000,000	19,732,426	Substantially Complete	12,645	12,645			

**University of Connecticut  
Capital Project Expenditure Report - All Funding Sources  
Fiscal Year 2025 as of 12/31/2024**

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
					UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
UConn Hartford Cafe	1,100,000	116,613	Construction	116,613		116,613		
UConn Stamford Mill River Remediation	450,000	354,196	Planning/Design	11,017	11,017			
UConn Stamford Nursing Simulation Lab	175,000	30,000	Planning/Design	30,000	10,000	20,000		
UConn Tennis Facility	3,450,000	349,503	Construction	265,582	202,428			63,154
UConn Waterbury at 36 North Main	1,250,000	109,739	Planning/Design	109,739				
Underground Storage Tank Replacement Fenton River Generator	300,000	273,301	Substantially Complete	273,301		273,301		
University Second Electrical Feed	15,000,000	2,614,480	Construction	428,682	428,682			
University Athletic District Development (a.k.a. Stadia)	21,800,000	21,792,817	Substantially Complete	8,867		8,867		
UPDC Modular Building Demolition	100,000	35,852	Planning/Design	1,900		1,900		
Utility Instrumentation Calibration	400,000	331,945	Substantially Complete	331,945		331,945		
Von Der Mehden Recital Hall Roof Restoration	720,000	652,797	Substantially Complete	251,613		251,613		
Werth Residence Hall High Humidity Mitigation	8,500,000	808,938	Construction	100,653	58,544	42,109		
Whetten 3rd Floor Office Renovation	498,000	149,715	Construction	149,715		149,715		
White Building 208, 210, 211 Lab Renovations	245,000	228,360	Substantially Complete	103,802		103,802		
White Building Clean Steam Generator Replacement	135,000	-	Construction	-		-		
White Building Roof & Drainage System Replacement	985,800	842,207	Substantially Complete	8,508		8,508		
White Building Water Heater Replacement	275,000	252,560	Substantially Complete	26,331		26,331		
Whitney House Demolition	199,602	199,602	Completed	12,278	12,278			
Whitney Road Steam Improvements E-8 to Q-8	8,500,000	73,219	Planning/Design	73,219				
Wilbur Cross Cupola Repair	932,000	851,269	Substantially Complete	765,431		765,431		
Wilbur Cross One Stop Student Services	490,000	76,252	Construction	1,640		1,640		
WPCF Collection System Interior Lift Stations	250,121	208,841	Substantially Complete	82,472		82,472		
WPCF Dumpster Veyor	230,000	173,620	Construction	29,047		29,047		
WPCF SCADA Upgrade	300,000	63,906	Construction	19,559		19,559		
XL Center Academic Space Renovation	1,039,000	790,996	Substantially Complete	748,759		748,759		
<b>DM/Code/ADA/Infrastructure/Renovation/Utility/Administrative/Support Facilities Total</b>				<b>46,336,147</b>	<b>26,871,543</b>	<b>17,823,688</b>	<b>-</b>	<b>1,640,916</b>
<b>Equipment, Library Collections &amp; Telecommunications - Phase III</b>								
Academic Capital Equipment	15,456,103	14,088,893	Underway	-				
Cyber Security Upgrades	2,000,000	1,998,626	Underway	-				
ITS Capital Equipment	30,559,132	30,100,224	Underway	623,579	623,579			
Kuali Cloud Implementation	1,400,000	1,340,486	Underway	-				
Public Safety Capital Equipment	25,725,194	25,892,354	Underway	3,731,678	3,731,678			
Wired Access Layer (ITS) - All Phases	21,832,326	17,278,515	Underway	1,970,077	1,970,077			
<b>Equipment, Library Collections &amp; Telecommunications - Phase III Total</b>				<b>6,325,334</b>	<b>6,325,334</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Intramural, Recreational &amp; Intercollegiate Facilities</b>								
UConn Hockey Arena	70,000,000	68,712,310	Substantially Complete	617,885		617,885		
University Athletic District Development (a.k.a. Stadia)	67,125,696	65,906,969	Substantially Complete	-		-		
<b>Intramural, Recreational &amp; Intercollegiate Facilities Total</b>				<b>617,885</b>	<b>-</b>	<b>617,885</b>	<b>-</b>	<b>-</b>
<b>Mansfield Training School Improvements</b>								
Mansfield Training School - Cottage Demolition - Ashford	49,630	49,630	Completed	4,963	4,963			
Mansfield Training School - Cottage Demolition - Colchester	96,600	96,600	Completed	48,300	48,300			
<b>Mansfield Training School Improvements Total</b>				<b>53,263</b>	<b>53,263</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Residential Life Facilities</b>								
Res Life Facilities - Mansfield Apartments Redevelopment	10,600,000	10,153,710	Substantially Complete	13,052	13,052			
Res Life Facilities - South Campus Residence Halls Improvements	204,053,656	192,414,753	Substantially Complete	18,288,318	18,288,318	(33,000,000)	33,000,000	
<b>Residential Life Facilities Total</b>				<b>18,301,370</b>	<b>18,301,370</b>	<b>(33,000,000)</b>	<b>33,000,000</b>	<b>-</b>
<b>Sub Total - Storrs &amp; Regional Campuses:</b>				<b>75,691,353</b>	<b>55,608,864</b>	<b>(14,558,427)</b>	<b>33,000,000</b>	<b>1,640,916</b>
<b>UConn Health Center (Projects With Budgets Over \$500K)</b>								
<b>Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements &amp; Renovation Lump Sum and Utility, Administrative and Support Facilities - UCH</b>								
16 Munson Road Emergency Lighting & Egress	1,900,000	95,500	Planning/Design	-				
16 Munson Road Parking Lot Paving	1,615,000	1,377,575	Substantially Complete	46,087	46,087			
5 Munson Road Clinical Fit-Out	6,068,103	5,405,055	Substantially Complete	64,668		64,668		
Anatomic Pathology and Autopsy Renovation	1,175,000	68,017	Construction	6,144	461	5,683		
ASB Data Center Generator and Power Improvements	137,250	81,250	Planning/Design	81,250	81,250			
Animal Research MRI Renovation	-	-	Planning/Design	-				
Building D & Building N Roof Replacement	2,400,000	2,069,250	Substantially Complete	61,744	61,744			
Building E & Building K Roof Replacement	2,160,000	1,056,781	Construction	64,496	64,496			
Building F & Building M Roof Replacement	1,615,000	463,964	Construction	435,701			435,701	
Building F & Building H Hot Water Tank Replacement	625,200	456,722	Substantially Complete	57,649	57,649			
Cadaver Lab Renovation and Air Handling Unit Replacement	2,960,000	1,770,541	Construction	1,583,757	11,292			1,572,465
Canzoneetti Building F Wound Care Center Renovation	1,330,000	1,132,030	Substantially Complete	91,875		91,875		
Cell & Genome Sciences Building Data Center Cooling System Upgrade	840,000	473,428	Construction	270,726	270,726			
Central Sterile Washer & Sterilizer Replacement	6,340,000	1,343,806	Construction	251,672	53,246	198,426		
CGSB and ARB Autoclave and Washer Replacement	1,192,441	1,109,593	Substantially Complete	5,616		5,616		
Chilled Water Pump 4 Replacement	557,603	521,384	Substantially Complete	43,503	29,435	14,068		
Connecticut Tower 7th Floor Inpatient / Observation Unit Renovation	2,500,000	1,855,724	Substantially Complete	192,712		192,712		
Cryo Electron Microscope Installation	999,082	131,418	Planning/Design	2,638		2,638		

**University of Connecticut  
Capital Project Expenditure Report - All Funding Sources  
Fiscal Year 2025 as of 12/31/2024**

Project Name	Current Funded Budget*	Total Project Expenditures	Project Status	Total Fiscal Year Expenditures	Fiscal Year to Date Expenditures By Funding Source			
					UCONN 2000 Bonds	University Operating	Revenue Bonds	Other Funding**
CT-7 Inpatient and Research Renovations	-	-	Planning/Design	-	-	-	-	-
Dermatology Clinic Renovation - C Building	2,340,629	2,337,872	Completed	-	-	-	-	-
Electro Physiology Lab Equipment Replacement & Renovation	6,430,000	2,806,177	Construction	816,819	-	816,819	-	-
Emergency Department Low Acuity Expansion	100,000	-	Planning/Design	-	-	-	-	-
Fluoroscopy Equipment Replacement and Renovation	1,020,000	193,465	Construction	121,518	-	121,518	-	-
Health Information Management Workplace Improvements	763,000	662,251	Substantially Complete	-	-	-	-	-
Hybrid Operating Room 2 Fit-out	3,613,664	153,271	Planning/Design	149,871	-	149,871	-	-
Interventional Radiology Equipment Replacement & Renovation	2,320,000	225,750	Planning/Design	191,750	-	191,750	-	-
IT Disaster Recovery Room	98,500	32,750	Planning/Design	20,250	20,250	-	-	-
KB034-036 Research Lab Renovation	800,000	53,125	Planning/Design	-	-	-	-	-
Labor & Delivery Infant Protection System Replacement	760,000	126,959	Planning/Design	126,959	126,959	-	-	-
Main Building Lab Area Renovations - 1st Floor	-	-	Planning/Design	-	-	-	-	-
Main Building Lab Renovations - 2nd Floor	10,200,000	9,458,718	Substantially Complete	2,769,794	592,480	2,177,314	-	-
Muscular Skeletal Institute Chiller Replacement	493,000	401,315	Substantially Complete	1,403	1,403	-	-	-
Musculoskeletal Institute Rehabilitation Expansion	1,010,000	661,339	Substantially Complete	578,583	-	578,583	-	-
New England Sickle Cell Institute Renovation	5,030,000	3,350,479	Construction	2,258,870	865,047	1,393,823	-	-
Outpatient Pavilion 3rd Floor Backfill	3,175,000	264,682	Planning/Design	62,091	-	62,091	-	-
Outpatient Pavilion X-Ray & Blood Draw Relocation	1,800,000	170,894	Planning/Design	76,500	-	76,500	-	-
Parking Lots L1 and A5 Repaving	120,000	-	Planning/Design	-	-	-	-	-
Psychiatry Seclusion Suite & Nurse Station Security Renovation	1,310,000	1,016,955	Substantially Complete	80,394	-	80,394	-	-
School of Dental Medicine - Student Random Access Lab Renovation	-	-	Planning/Design	-	-	-	-	-
Simsbury Clinical Practice Relocation to 836 Hopmeadow Street	4,729,000	4,643,414	Substantially Complete	8,755	-	8,755	-	-
Southington Clinic Expansion	1,900,000	46,200	Planning/Design	46,200	-	46,200	-	-
Surgery Center Operating Room #6 Renovations	-	-	Planning/Design	-	-	-	-	-
TB-121 Blood Bank Relocation	1,125,000	859,626	Substantially Complete	747,878	-	747,878	-	-
Tomotherapy Unit Replacement	3,993,900	349,001	Planning/Design	189,108	-	189,108	-	-
Torrington Clinic Practice Relocation	400,000	-	Planning/Design	-	-	-	-	-
Transitional Nursery Renovation	1,028,000	962,744	Substantially Complete	188,024	-	188,024	-	-
University Tower 7th Floor Pharmacy Fit-Out	120,000	111,308	Planning/Design	-	-	-	-	-
<b>DM/Code/ADA/Infrastructure/Renovation/Utility/Administrative/Support Facilities - UCH Total</b>				<b>11,695,005</b>	<b>2,282,525</b>	<b>7,404,314</b>	<b>-</b>	<b>2,008,166</b>
<b>Sub Total - UConn Health Center (Projects With Budgets Over \$500K):</b>				<b>11,695,005</b>	<b>2,282,525</b>	<b>7,404,314</b>	<b>-</b>	<b>2,008,166</b>
<b>Total - Storrs, Regional Campuses and UConn Health Center - Current Year Expenditures:</b>				<b>\$ 87,386,358</b>	<b>\$ 57,891,389</b>	<b>\$ (7,154,113)</b>	<b>\$ 33,000,000</b>	<b>\$ 3,649,082</b>
<b>Adjustment for Timing and Transfers Between Fund Sources***:</b>				<b>\$ -</b>	<b>\$ 696,052</b>	<b>\$ 32,303,948</b>	<b>\$ (33,000,000)</b>	<b>\$ -</b>
<b>Adjusted Total - Storrs, Regional Campuses and UConn Health Center - Current Year Expenditures:</b>				<b>\$ 87,386,358</b>	<b>\$ 58,587,441</b>	<b>\$ 25,149,835</b>	<b>\$ -</b>	<b>\$ 3,649,082</b>

\* - Current Funded Budget may be less than the approved budget, and represents the current funding available for the project

\*\* - Other funding sources include State Bond Funds, Gifts, Grants and Federal Funds

\*\*\* - UConn 2000 expenditures at the Health Center are reimbursed by the University as submitted. A timing difference is created since the reimbursements are not on the same fiscal year basis as this report. Additionally, transfers between funding sources may occur periodically, which creates a negative balance in the report if the transfer includes expenses paid in a previous fiscal year. This adjustment corrects for these timing differences.

**University of Connecticut**  
**Capital Project Financial and Funding Summary by Status**  
**Fiscal Year 2025 as of 12/31/2024**

<b>Financial Summary of FY25 Projects by Project Status</b>				
<b>Project Status</b>	<b>Funded Budget - FY25 Projects</b>	<b>Cumulative Project Expenditures - FY25 Projects</b>	<b>Total Project Count By Status</b>	<b>Total Fiscal Year Expenditures</b>
Planning / Design / Bidding:	49,377,967	4,035,927	67	1,676,178
Construction:	366,883,069	128,532,545	56	39,563,219
Underway (Equipment Only):	96,972,755	90,699,098	6	6,325,334
Substantially Complete:	978,299,018	913,913,261	80	38,459,377
Completed:	19,025,960	19,023,203	8	1,362,250
<b>Totals:</b>	<b>1,510,558,769</b>	<b>1,156,204,035</b>	<b>217</b>	<b>87,386,358</b>

<b>FY25 Expenditures by Status and Funding Source</b>				
<b>Project Status</b>	<b>UCONN 2000 Bonds</b>	<b>University Operating</b>	<b>Revenue Bonds</b>	<b>Other Funding*</b>
Planning / Design / Bidding:	620,487	1,022,544	-	27,970
Construction:	26,385,707	12,427,367	-	2,259,256
Underway (Equipment Only):	6,325,334	-	-	-
Substantially Complete:	24,395,738	(20,604,024)	33,000,000	1,337,656
Completed:	164,123	-	-	24,200
<b>Totals:</b>	<b>57,891,389</b>	<b>(7,154,113)</b>	<b>33,000,000</b>	<b>3,649,082</b>

\* - Other funding sources include State Bond Funds, Gifts, Grants and Federal Funds

**University of Connecticut**  
**Capital Project Analytics: By Status and Department**  
**Fiscal Year 2025 as of 12/31/2024**

<b>Fiscal Year Expenditures by Status and Department</b>						
<b>Project Status</b>	<b>Departments</b>					<b>Totals</b>
	<b>UPDC</b>	<b>Facilities Ops</b>	<b>Health Center</b>	<b>Academic Reno</b>	<b>All Others**</b>	
Planning / Design / Bidding:	636,302	70,744	946,617	22,515	-	1,676,178
Construction:	23,959,137	6,927,013	5,809,703	2,867,366	-	39,563,219
Underway (Equipment Only):	-	-	-	-	6,325,334	6,325,334
Substantially Complete:	25,881,166	6,698,461	4,938,685	941,065	-	38,459,377
Completed:	34,782	1,327,468	-	-	-	1,362,250
<b>Totals:</b>	<b>50,511,387</b>	<b>15,023,686</b>	<b>11,695,005</b>	<b>3,830,946</b>	<b>6,325,334</b>	<b>87,386,358</b>

<b>Cumulative Project Expenditures by Status and Department</b>						
<b>Project Status</b>	<b>Departments</b>					<b>Totals</b>
	<b>UPDC</b>	<b>Facilities Ops</b>	<b>Health Center</b>	<b>Academic Reno</b>	<b>All Others**</b>	
Planning / Design / Bidding:	1,858,616	265,739	1,842,108	69,464	-	4,035,927
Construction:	101,867,499	10,300,267	11,526,658	4,838,122	-	128,532,545
Underway (Equipment Only):	-	-	-	-	90,699,098	90,699,098
Substantially Complete:	859,592,044	20,174,098	32,593,695	1,553,424	-	913,913,261
Completed:	14,929,514	1,755,817	2,337,872	-	-	19,023,203
<b>Totals:</b>	<b>978,247,672</b>	<b>32,495,921</b>	<b>48,300,333</b>	<b>6,461,010</b>	<b>90,699,098</b>	<b>1,156,204,035</b>

<b>Funded Budget by Status and Department</b>						
<b>Project Status</b>	<b>Departments</b>					<b>Totals</b>
	<b>UPDC</b>	<b>Facilities Ops</b>	<b>Health Center</b>	<b>Academic Reno</b>	<b>All Others**</b>	
Planning / Design / Bidding:	21,844,563	3,546,558	22,237,396	1,749,450	-	49,377,967
Construction:	286,935,000	23,655,610	27,570,000	28,722,459	-	366,883,069
Underway (Equipment Only):	-	-	-	-	96,972,755	96,972,755
Substantially Complete:	917,170,957	22,481,713	36,946,347	1,700,000	-	978,299,018
Completed:	14,929,514	1,755,817	2,340,629	-	-	19,025,960
<b>Totals:</b>	<b>1,240,880,034</b>	<b>51,439,699</b>	<b>89,094,372</b>	<b>32,171,909</b>	<b>96,972,755</b>	<b>1,510,558,769</b>

<b>Project Count by Status and Department***</b>						
<b>Project Status</b>	<b>Departments</b>					<b>Totals</b>
	<b>UPDC</b>	<b>Facilities Ops</b>	<b>Health Center</b>	<b>Academic Reno</b>	<b>All Others**</b>	
Planning / Design / Bidding:	21	19	21	6	0	67
Construction:	11	24	9	12	0	56
Underway (Equipment Only):	0	0	0	0	6	6
Substantially Complete:	22	36	16	6	0	80
Completed:	2	5	1	0	0	8
<b>Totals:</b>	<b>56</b>	<b>84</b>	<b>47</b>	<b>24</b>	<b>6</b>	<b>217</b>

\*\* This category includes project managed by ITS, as well as projects managed centrally.

\*\*\* Project Count for Facilities Operations reported above includes a single project for Facilities Expensed Deferred Maintenance Projects. For Q2 FY25 this single project was comprised of 102 Facilities Operations and 24 Academic Renovations sub-projects.

# **ATTACHMENT D**

UCONN  
2000

59 REPORT



UCONN  
UNIVERSITY OF CONNECTICUT



Thanks in good measure to UConn 2000, the University continues to attract scores of the state and nation's best and brightest students to Connecticut, most of whom live and work in the Nutmeg State after commencement.



# **UCONN 2000**

## **REBUILDING, RENEWING AND ENHANCING THE UNIVERSITY OF CONNECTICUT**

**January 2025**

The **Fifty-Ninth**  
in a series of reports to

Governor Ned Lamont  
and the  
Connecticut General Assembly

UNIVERSITY OF CONNECTICUT

## **UCONN 2000: THE UPDATE**

This is the fifty-ninth in a series of semi-annual reports to the Governor and the General Assembly pursuant to the provisions of Sections 10a-109 through 10a-109y of the Connecticut General Statutes, originally An Act to Enhance the Infrastructure of the University of Connecticut, now known as UCONN 2000. These reports have been issued biannually since passage of UCONN 2000 on June 7, 1995. The law also requires a four-year progress report, which was filed on January 15, 1999, as well as two five-year performance reviews, which were submitted January 15, 2006 and January 15, 2011. The Act further provides that not later than December 31, 2019 and every 5 years thereafter, the University shall conduct an assessment of the University's progress in meeting the purposes set forth and incorporated in the Act by Next Generation Connecticut.

## **UCONN 2000: PROGRAM IMPROVEMENT**

During this reporting period, the requirements concerning UCONN 2000 contained in Public Act 06-134 continue to be implemented. In 2008, the Construction Management Oversight Committee (CMOC) concluded its most significant and major undertaking, approving the policies and procedures developed by the University. In December 2014, the CMOC unanimously voted that the CMOC had successfully concluded its work as defined in statute and the four members appointed by the Governor and legislative leaders resigned from the committee. The committee has not been able to meet due to the lack of a quorum. The UConn Board of Trustees voted to transfer the CMOC's responsibilities to the Board's Buildings, Grounds and Environment Committee (BGE). BGE meets on a regular basis to review reports from the Office of Audit and Management Advisory Services (AMAS), which has taken on the statutory responsibilities of the Office of Construction Assurance. The office reviews the University's management of projects for conformance with the applicable policies and procedures governing construction, and is headed by the Chief Audit Executive, who reports to the Joint Audit & Compliance Committee, UConn Board of Trustees and the President. BGE also reviews the status of major projects and remaining code correction programs. In 2024, Public Act 24-22 was adopted which eliminated the CMOC and transferred its responsibilities to the UConn Board of Trustees, or one of the Board's committees, codifying what has been the practice, as noted above, since 2014.

Pursuant to Chapter 185b, Section 10a-109z of the Connecticut General Statutes (the Statute), the Board of Trustees for the University of Connecticut appointed the independent accounting firms of Marcum LLP (formerly UHY LLP), and RSM US LLP (formerly McGladrey LLP), to perform audits of the UCONN 2000 project expenditures for the Fiscal Years 2005 through 2010 and 2011 through 2015, respectively. Marcum and RSM issued an unmodified or clean audit opinion for each year of the engagement. With the exception of Fiscal Year 2013, no material weaknesses or significant deficiencies in internal controls were reported to management in connection with the audits of UCONN 2000 project expenditures for Fiscal Years 2005 through 2015. In connection with the audit of UCONN 2000 project expenditures for the 2013 Fiscal Year, RSM identified a deficiency in internal control that they determined constituted a significant deficiency related to the application of certain markups on change orders and base contracts. University management took steps to enhance the effectiveness of internal control to ensure that markup calculations are accurate and in accordance with contract terms. CohnReznick was appointed to perform audits of

the UCONN 2000 project expenditures for the Fiscal Years 2016 through 2020. CohnReznick issued unmodified audit opinions with no material weakness or significant deficiencies in internal controls reported to management for each year of the engagement.

CBIZ CPAs, P.C. (formerly Mayer Hoffman McCann P.C.) has been appointed to perform audits of the UCONN 2000 project expenditures for the Fiscal Years 2021 through 2025. The Fiscal Year 2023 report contained no material weaknesses or significant deficiencies with internal controls as related to the statutory requirements.

The University employs building and life safety inspectors who review and sign off on all University construction plans and conduct field inspections to ensure that construction work meets all state building and life safety codes. The University inspectors work closely and effectively with the State Building Inspectors to ensure projects are code compliant.

## **RECENT CAPITAL FUNDING HISTORY: UNPARALLELED STATE COMMITMENT**

In 2011, the State of Connecticut made strategic investments in the University of Connecticut and the University of Connecticut Health Center (UConn Health) to position Connecticut at the forefront of the growing bioscience industry. The investments were made with the promise that they would leverage other bioscience initiatives.

In 2011, the General Assembly approved the Bioscience Connecticut Initiative (Public Act 11-75), a bold \$864 million plan to reinvigorate all three areas of the UConn Health mission – research, education and clinical care. These investments aimed to generate long term sustainable economic growth based on bioscience research, innovation, entrepreneurship and commercialization. The project also called for short-term economic activity through a surge of construction-related jobs attributable to the expansion and renovation of infrastructure at UConn Health.

Construction components of Bioscience Connecticut on the UConn Health campus included:

- Renovating and modernizing, for the first time in its history, UConn Health’s original research facilities on the Farmington campus. This included expanding space for start-up bioscience businesses at the Cell and Genome Sciences Building.
- Constructing a new hospital tower.
- Renovating portions of the John Dempsey Hospital and the Clinic Building.
- Constructing, with private financing, a new UConn Health Outpatient Pavilion on the lower campus.
- Construction of an addition to the Academic Building to support an increase in Medical and Dental School class sizes.

Programmatic components of Bioscience Connecticut included:

- Recruiting new faculty, including clinicians and basic scientists, to increase healthcare access and federal and industry research awards.

- Doubling existing business incubator space to support commercialization and start-up companies.
- Expanding the School of Medicine and School of Dental Medicine class sizes by 30 percent.
- Implementing a loan forgiveness program for UConn Medical School graduates who pursue careers in primary care in Connecticut.
- Sponsoring a Health Disparities Institute to enhance research and the delivery of care to the minority and medically underserved populations of the state.
- Supporting the development of a primary care institute located on the campus of Saint Francis Hospital and Medical Center – the Connecticut Institute for Primary Care Innovation – intended to increase the number of primary care providers in the state.
- Supporting the development of a comprehensive cancer center to expand clinical trials and advance patient care at multiple sites in the Hartford region.

The groundbreaking for the first Bioscience Connecticut project took place on June 11, 2012. As previously reported, all projects associated with Bioscience Connecticut are complete and the UConn Health campus has been transformed into a modern, state-of-the-art academic medical center campus. Key construction projects that have been finalized include the Main Building Research Lab Renovations, the Technology Incubator Addition, the Academic Addition and Renovations, the Outpatient Pavilion, a new hospital bed tower known as the University Tower, three new parking garages, and many roadway improvements both on and off campus. The final project, Renovations to the Clinical Area of the Main Building, was completed in May 2019. With the completion of the final projects, FY18 was the last year of funding for UConn Health projects under the Bioscience Connecticut Initiative.

Also in 2011, legislation was enacted, which was subsequently amended in 2014 that provided \$169.5 million in funding to create the first building of a Technology Park (The Innovation Partnership Building – IPB) on the Storrs campus. The new Tech Park, like the Bioscience Connecticut Initiative, is a critical component of Connecticut’s plan to stimulate long-term economic growth by supporting innovation, new technologies and the creation of new companies and high-paying, sustainable jobs. Twenty-first century tech park models emphasize invention, incubation and entrepreneurship. The first building of the Tech Park will help hit the mark by promoting academic and industrial partnerships and by providing the physical and intellectual capacity to foster discovery. The IPB was completed in 2020.

In October 2011, just months after the passage of the capital investment at UConn Health, the General Assembly adopted in special session, Public Act 11-2 establishing the Connecticut Bioscience Collaboration Program (the “Collaboration”) supporting the establishment of a Bioscience cluster anchored by the world-renowned Jackson Laboratory. The Jackson Laboratory Center for Genomic Medicine research building, located on UConn Health’s campus in Farmington, opened in October 2014.

In July 2013, the General Assembly adopted Public Act 13-233 establishing Next Generation Connecticut for the purposes of construction, renovations, infrastructure and equipment related to the development of preeminence in the University of Connecticut's research and innovation programs. The Act not only authorized additional projects, but it also extended the capital program by 6 years through 2024 and added \$1.551 billion of additional funding. Pending annual

operating appropriations, the Next Generation Connecticut initiative will also allow the University to (1) hire and support outstanding faculty, (2) train and educate more science, technology, engineering and math (STEM) graduates to meet the future workforce needs of Connecticut, and (3) initiate collaborative partnerships that lead to scientific and technological breakthroughs. During the 2017 legislative session, the phasing of the capital program funding was changed and the Next Generation Connecticut initiative was extended by three years to 2027.

During the 2024 legislative session, Public Act 24-151 was adopted, which extends the NextGenCT program by four additional years to 2031 and increases project funding by \$625 million. This critical funding, along with a \$100 million philanthropy target, will be used to update STEM infrastructure to meet workforce needs, help address deferred maintenance needs, renovate portions of Gampel Pavilion for our national championship basketball programs, and upgrade the Field House and other athletic facilities to address Title IX inequities as follows.

<b>UCONN 2000 Capital Extension (\$M)</b>	
Life Sciences Building (aka Science 2)	\$269.5
Torrey Demo	25.0
Gant-Code Repairs & Renovations	100.0
Deferred Maintenance	50.0
Return Hydrogen Hub Funds	12.0
Gampel Renovations	100.0
Field House Renovation (Title IX + DM)	60.0
Coventry Boathouse (Title IX)	0.8
Freitas Renovation (Title IX)	7.0
Tennis Facility (Title IX)	0.7
<b>Total UCONN 2000 Capital Extension</b>	<b>\$625.0</b>

For UConn Health, during the 2021 legislative session, the General Assembly approved an additional \$25 million in the UCONN 2000 Program, Phase III, for deferred maintenance. During the 2022 legislative session, the General Assembly authorized the bond commission to issue an additional \$40 million in bonds to fund UConn Health deferred maintenance. In December 2022 the State Bond Commission approved the authorization of \$40 million in bond funds for UConn Health deferred maintenance. These critical funds will be used to repair or replace building infrastructure components that are outdated and/or past their projected life span. The overall need for such funding is projected to be \$550 million over a 10-year period.

During the 2023 legislative session, the General Assembly approved State bond funds (outside of the UCONN 2000 Program) as follows:

<b>State GO Bond Funds (\$M)</b>			
<b>UConn</b>		<b>FY24</b>	<b>FY25</b>
	Academic & Research Equipment	10.0	10.0
	Gampel Pavilion Renovation		10.0
	New Nursing Program Facility	30.0	
	XL Center Academic Space-Acquisition/Leasing & Renovation	5.0	
<b>UConn Total</b>		<b>\$45.0</b>	<b>\$20.0</b>
<b>UCH</b>			
	Deferred Maintenance	30.0	30.0
	Clinical Equipment to Enhance Revenue Growth	10.0	10.0
	Information Technology Security, Infrastructure & Equipment	3.0	3.0
<b>UCH Total</b>		<b>\$43.0</b>	<b>\$43.0</b>
<b>Grand Total</b>		<b>\$88.0</b>	<b>\$63.0</b>

The authorization for these funds requires approval and allotment by the State Bond Commission. As of December 2024, the following FY24 and FY25 funds have been approved and allotted by the State bond Commission: New Nursing Program Facility, Gampel Pavilion Renovation, XL Center Academic Space, UConn and UConn Health Equipment, Library Collections & Telecommunications and UConn Health System Telecommunications Infrastructure Upgrades, Improvements & Expansions.

## **UCONN 2000: STATUS REPORT**

### **MASTER PLANNING, DESIGN AND MANAGEMENT**

The University's Master Plan provides a template for the development of the University's physical plant and infrastructure. The 1998 Storrs Campus Master Plan was updated in 2006 to reflect the extensive physical changes on all the campuses resulting from the UCONN 2000 initiatives. It should be noted that the Master Plan has been modified throughout the project planning, design and construction process of UCONN 2000. As part of the Technology Park initiative, an update to the North Campus Master Plan was prepared to delineate various site, vehicular and pedestrian pathways, utility corridors, and landscape improvements to facilitate the future development of that part of campus. This work is incorporated in the comprehensive 2015 Master Plan for the campus.

The 2015 Master Plan reflects the impacts of the proposed projects included in the Next Generation Connecticut initiative and guides the development of the Storrs campus for the twenty (20) year period between 2015 and 2035. The 2015 Master Plan documents the state of existing conditions on campus and issues related to land use; space needs for academic, research, student life and administrative uses; recommended deferred maintenance and capital investments in the physical plant; environmental issues and sustainable design principles for future development; parking, circulation and transportation issues; and specific strategies to improve landscape quality and open spaces. The Master Plan references the programmatic ties to the Regional campuses, but does not include separate master plans for those locations.

The 2015 Master Plan is a comprehensive summary of the current conditions of the campus as of 2015 and a guideline for the proposed development of the Storrs campus over the next 20 years. The first ten years of development (2015-2024) are driven by the adopted Academic Vision Plan and fueled by the Next Generation Connecticut funding program. The plan also forecasts development that may occur beyond the Next Generation Connecticut projects (2028 -2035). This potential future development will require new funding sources and builds on the success of the first decade of growth. The total amount of development portrayed in the plan includes facilities that would be needed to grow the undergraduate student population by 5,000, accommodate a substantially larger research enterprise, repair or replace obsolete facilities and meet the commitments of the Climate Action Plan for a sustainable campus.

### **Implementation of the Master Plan**

Future planned development will be programmed and designed to conform to the concepts and the development pattern contained in the Master Plan documents. The Master Plan will inform the design and implementation of the utility infrastructure, storm water management systems, roads and parking areas, landscape and land use, and individual projects. The urban form of the campus will take shape as envisioned in the Master Plan and will be refined by future design initiatives as specific developments are designed and built. While the Master Plan will inform and guide future development decisions, the final location, design, and programming of specific projects will be decided when those projects are implemented. Individual construction projects undertaken as part of this plan will, as always, be brought to the Board of Trustees for approval, along with the project budgets.

The final version of the Master Plan and its Executive Summary, Design Guidelines and Appendices, dated May 2015, were issued and are posted on the UConn website at <http://masterplan.uconn.edu/documents/>.

## **BIOSCIENCE CONNECTICUT**

All of the Bioscience Connecticut construction projects are complete. Through March 2019, over 6,200 construction workers were employed on the Bioscience Connecticut projects and 85% of the construction contracts were awarded to Connecticut companies. The Minority / Women / Disadvantaged Business participation reached 23%, exceeding the statutory minimum of 6.25% by nearly 17%.

The Bioscience Connecticut initiative planned for \$69 million in funding from operations, special eligible gifts or other sources toward new construction and renovation projects. UConn Health and the University of Connecticut Foundation have met this requirement.

# UNIVERSITY OF CONNECTICUT NEXT GENERATION CONNECTICUT REPORT DECEMBER 2024

## **Statutory Requirement**

As part of Next Generation Connecticut, the University shall report not later than January 1, 2016, and annually thereafter, in accordance with the provisions of Section 10a-109x(c), to the joint standing committees of the General Assembly having cognizance of matters relating to finance, revenue and bonding, commerce and higher education on its progress toward achieving the goals set forth in the plan developed pursuant to the act. The report shall include a summary of the research and economic development activities of the University. Pursuant to Section 10a-109nn, the University has assessed this progress in achieving the goals set forth in the plan as compared to nationally ranked research universities. This assessment is submitted to the chairpersons and ranking members of the joint standing committees of the General Assembly having cognizance of matters relating to finance, revenue and bonding, commerce, and higher education by December 31, 2019, and thereafter.

## **Summary**

The Next Generation Connecticut (NextGenCT) initiative represents one of the most ambitious State investments in economic development, higher education, and research in the nation. UConn is grateful for the support we have received, especially capital funds. The continued pursuit of academic excellence will fuel Connecticut's economy with new technologies, highly skilled graduates, marketable patents and licenses, and the creation of new companies and high-wage jobs.

The components of this ambitious plan include:

- Hiring new research and teaching faculty;
- Increasing enrollment of undergraduate students at the Storrs and Stamford campuses;
- Building research facilities to house materials science, physics, biology, engineering, cognitive science, genomics and related disciplines;
- Constructing new teaching laboratories;
- Creating a premier STEM Honors program to attract increasing numbers of high achieving undergraduates;
- Upgrading aging infrastructure to accommodate new faculty and students;
- Expanding degree programs and providing student housing in Stamford;
- Relocating the Greater Hartford Campus to downtown Hartford; and
- Better integrating the research activities of the Storrs and regional campuses with the UConn Health campus.

NextGenCT is comprised of both capital and operating budget components. The University gratefully acknowledges the state funding allocated. Since capital funding was first made available in July 2015, the University has moved forward aggressively with NextGenCT projects. A Campus Master Plan, which is a summary of the current conditions of the campus as of 2015 and a guideline for the proposed development of the Storrs campus over the next 20 years, was approved by the Board of Trustees on February 25, 2015. A new Next Generation Residence Hall was completed for the Fall of 2016; and the Engineering and Science Building in Storrs and the new downtown



Hartford Campus were completed for the Fall of 2017. A new Supplemental Utility Plant was completed in 2022 and a new STEM Research Center Science 1 was completed in fall 2023. To accommodate the significant enrollment growth, another new residence hall was completed in fall 2024.

Given the State’s fiscal challenges, the amount of operating funds appropriated from the State in FY15 through FY25 has understandably been significantly reduced relative to what was originally planned. It must be noted that this reduction in operating funds is specifically a reduction in the capacity to hire new faculty, and it creates significant challenges for the University in meeting the operating goals of NextGenCT. Growing STEM faculty is the first step in growing the discovery, innovation, technology commercialization, and new company/job creation pipeline that is a critical element of UConn’s role in Connecticut’s economic development. Lack of faculty also hampers our ability to grow undergraduate enrollment while maintaining class size and academic excellence.

The following report represents the specific information, per statute, which the University is required to submit. As appropriate and available, peer comparisons have been included.

- Student applications, student enrollment and degrees awarded
- Sponsored Programs Proposals, Awards, and Expenditures
- Industry partnerships including joint projects, consortium projects, and technology incubator support
- A summary of university and joint University-industry intellectual property activities, including the number of disclosures, patents, licenses, new businesses, and entrepreneurial activities established with university technologies
- Identification of research and innovation benchmarks and an analysis of the University’s progress in meeting such benchmarks

**Undergraduate Student applications, student enrollment and degrees awarded:**

Undergraduate Student Applications and Student Enrollment														
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	13-25 % Change
<b>Undergraduate First-Year Applications</b>														
STEM : Storrs	14,916	13,857	15,539	17,540	19,264	17,295	17,800	18,195	16,706	20,464	22,593	25,795	30,255	103%
Non-STEM : Storrs	15,050	13,622	15,741	17,438	16,716	16,903	17,086	16,901	17,731	16,289	18,301	20,850	25,224	68%
Subtotal : Storrs	29,966	27,479	31,280	34,978	35,980	34,198	34,886	35,096	34,437	36,753	40,894	46,645	55,479	85%
Regionals	1,397	1,610	912	1,022	1,083	2,699	3,144	1,945	2,115	2,176	2,208	2,088	2,716	94%
<b>Total</b>	<b>31,363</b>	<b>29,089</b>	<b>32,192</b>	<b>36,000</b>	<b>37,063</b>	<b>36,897</b>	<b>38,030</b>	<b>37,041</b>	<b>36,552</b>	<b>38,929</b>	<b>43,102</b>	<b>48,733</b>	<b>58,195</b>	86%
<b>Avg Peer Total</b>	<b>22,090</b>	<b>23,482</b>	<b>25,377</b>	<b>25,991</b>	<b>27,261</b>	<b>29,408</b>	<b>30,256</b>	<b>32,118</b>	<b>32,755</b>	<b>35,647</b>	<b>38,259</b>	<b>42,226</b>		
<b>Undergraduate Enrollment</b>														
STEM : Storrs	8,025	8,818	9,542	9,995	10,532	10,637	10,815	10,655	10,791	10,732	10,977	11,292	11,948	49%
Non-STEM : Storrs	9,503	9,214	8,853	8,831	8,792	8,604	8,318	8,192	8,126	7,835	8,006	8,096	8,108	-15%
STEM : Regionals	1,143	1,251	1,283	1,410	1,405	1,452	1,538	1,648	1,855	1,777	1,790	1,844	1,931	69%
Non-STEM : Regionals	3,630	3,312	3,295	3,171	2,901	3,152	3,307	3,405	3,599	3,493	3,303	3,124	3,317	-9%
<b>Total</b>	<b>22,301</b>	<b>22,595</b>	<b>22,973</b>	<b>23,407</b>	<b>23,630</b>	<b>23,845</b>	<b>23,978</b>	<b>23,900</b>	<b>24,371</b>	<b>23,837</b>	<b>24,076</b>	<b>24,356</b>	<b>25,304</b>	13%
<b>Avg Peer Total</b>	<b>26,288</b>	<b>26,901</b>	<b>27,094</b>	<b>27,557</b>	<b>27,777</b>	<b>27,444</b>	<b>27,813</b>	<b>27,846</b>	<b>27,785</b>	<b>28,387</b>	<b>28,998</b>	<b>29,990</b>		

Undergraduate Student Degrees Awarded													
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	13-24 % Change
<b>Bachelors Degrees</b>													
STEM	2,387	2,537	2,634	2,672	2,964	3,036	3,158	3,226	3,176	2,989	3,051	3,191	34%
Non-STEM	2,735	2,663	2,686	2,525	2,566	2,582	2,498	2,505	2,447	2,401	2,483	2,548	-7%
<b>Total</b>	<b>5,122</b>	<b>5,200</b>	<b>5,320</b>	<b>5,197</b>	<b>5,530</b>	<b>5,618</b>	<b>5,656</b>	<b>5,731</b>	<b>5,623</b>	<b>5,390</b>	<b>5,534</b>	<b>5,739</b>	<b>12%</b>
<b>Avg Peer Total</b>	<b>5,789</b>	<b>5,665</b>	<b>5,894</b>	<b>6,023</b>	<b>6,112</b>	<b>6,222</b>	<b>6,301</b>	<b>6,490</b>	<b>6,579</b>	<b>6,212</b>	<b>6,517</b>	<b>6,548</b>	<b>13%</b>

### Graduate Student applications, student enrollment and degrees awarded:

Graduate Student Applications and Student Enrollment														
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	13-24 % Change
<b>Master's Applications</b>														
STEM	2,175	2,461	2,854	3,703	4,449	4,828	4,289	3,775	3,657	1,600	1,482	1,717	1,986	-9%
Non-STEM	3,126	2,937	3,018	3,136	3,192	2,859	2,712	2,575	2,643	3,076	3,353	3,003	2,871	-8%
<b>Total</b>	<b>5,301</b>	<b>5,398</b>	<b>5,872</b>	<b>6,839</b>	<b>7,641</b>	<b>7,687</b>	<b>7,001</b>	<b>6,350</b>	<b>6,300</b>	<b>4,676</b>	<b>4,835</b>	<b>4,720</b>	<b>4,857</b>	<b>-8%</b>
<b>Doctoral Applications</b>														
STEM	2,856	2,548	2,407	2,224	2,145	2,193	2,067	2,119	2,264	2,359	2,473	2,744	3,349	17%
Non-STEM	1,516	1,543	1,567	1,613	1,613	1,615	1,439	1,472	1,456	1,534	1,344	1,572	1,969	30%
<b>Total</b>	<b>4,372</b>	<b>4,091</b>	<b>3,974</b>	<b>3,837</b>	<b>3,758</b>	<b>3,808</b>	<b>3,506</b>	<b>3,591</b>	<b>3,720</b>	<b>3,893</b>	<b>3,817</b>	<b>4,316</b>	<b>5,318</b>	<b>22%</b>
<b>Graduate Enrollment</b>														
Master's STEM	775	862	880	876	837	781	784	812	880	939	934	1,004	1,201	55%
Master's Non-STEM	2,593	2,536	2,662	2,830	3,107	3,131	3,077	3,113	2,901	2,757	2,614	2,413	2,408	-7%
Subtotal Master's	3,368	3,398	3,542	3,706	3,944	3,912	3,861	3,925	3,781	3,696	3,548	3,417	3,609	7%
Doctoral STEM	1,428	1,500	1,524	1,477	1,481	1,560	1,592	1,607	1,600	1,672	1,699	1,804	1,844	29%
Doctoral Non-STEM	1,023	1,041	1,051	1,024	1,009	971	947	925	894	929	882	880	893	-13%
Subtotal Doctoral	2,451	2,541	2,575	2,501	2,490	2,531	2,539	2,532	2,494	2,601	2,581	2,684	2,737	12%
Other Graduate	794	616	713	738	705	655	604	640	653	626	546	545	537	-32%
<b>Total</b>	<b>6,613</b>	<b>6,555</b>	<b>6,830</b>	<b>6,945</b>	<b>7,139</b>	<b>7,098</b>	<b>7,004</b>	<b>7,097</b>	<b>6,928</b>	<b>6,923</b>	<b>6,675</b>	<b>6,646</b>	<b>6,883</b>	<b>4%</b>
<b>Avg Peer Total</b>	<b>8,117</b>	<b>8,113</b>	<b>8,160</b>	<b>8,328</b>	<b>8,515</b>	<b>8,518</b>	<b>8,562</b>	<b>8,542</b>	<b>8,713</b>	<b>9,248</b>	<b>9,276</b>	<b>9,254</b>		

Graduate Student Degrees Awarded													
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	13-24 % Change
<b>Master's Degrees</b>													
STEM	391	415	453	443	425	477	429	351	401	420	453	488	25%
Non-STEM	1,136	1,221	1,260	1,307	1,479	1,571	1,466	1,423	1,525	1,283	1,299	1,309	15%
<b>Total</b>	<b>1,527</b>	<b>1,636</b>	<b>1,713</b>	<b>1,750</b>	<b>1,904</b>	<b>2,048</b>	<b>1,895</b>	<b>1,774</b>	<b>1,926</b>	<b>1,703</b>	<b>1,752</b>	<b>1,797</b>	<b>18%</b>
<b>Doctoral Degrees</b>													
STEM	201	214	234	232	270	261	286	253	255	230	270	287	43%
Non-STEM	139	128	138	147	141	123	132	129	113	122	137	145	4%
<b>Total</b>	<b>340</b>	<b>342</b>	<b>372</b>	<b>379</b>	<b>411</b>	<b>384</b>	<b>418</b>	<b>382</b>	<b>368</b>	<b>352</b>	<b>407</b>	<b>432</b>	<b>27%</b>
<b>Master's + Doctoral Total</b>	<b>1,867</b>	<b>1,978</b>	<b>2,085</b>	<b>2,129</b>	<b>2,315</b>	<b>2,432</b>	<b>2,313</b>	<b>2,156</b>	<b>2,294</b>	<b>2,055</b>	<b>2,159</b>	<b>2,229</b>	<b>19%</b>
<b>Avg Peer Master's + Doctoral Total</b>	<b>2,078</b>	<b>2,140</b>	<b>2,151</b>	<b>2,154</b>	<b>2,291</b>	<b>2,341</b>	<b>2,363</b>	<b>2,374</b>	<b>2,332</b>	<b>2,804</b>	<b>2,741</b>	<b>2,670</b>	<b>28%</b>

Note: Peer Average is calculated utilizing Nationally Ranked Research Universities: Indiana University, Michigan State University, Purdue University, University of Delaware, University of Georgia, University of Kansas, University of Kentucky, and University of Utah.

The University has experienced significant growth in applications, enrollment and degrees awarded. Although the number of high school graduates has decreased in the State and region, UConn is drawing an even larger component of that shrinking pie – without compromising on its high academic standards and admission requirements. The University’s ability to offer an outstanding education and student experience at an affordable price for families continues to attract many of the very best students to UConn from across Connecticut, the nation, and the world, and makes UConn graduates the foundational workforce for Connecticut’s high technology economy. The fall 2024 first year class represents strong academic quality and diversity, which are great examples of how State investments in UConn are paying off. The University is proud to keep great students in Connecticut and to attract new students to our State every year. The competitive

UConn Honors Program enrolled another strong class of students in the Fall 2024 class. Additionally, 48% of the members of the Class of 2028 are from minority groups, making it one of the most ethnically diverse groups of students to join the University. Over the past 20 years, the mean SAT score of incoming first year students has increased significantly and now stands at 1306 for the entering class of fall 2024, which is 282 points above the national average and 316 points above the Connecticut average. The number of valedictorians and salutatorians in the first-year class has increased from 40 in 1995 to 189 in 2024. The University has improved first year retention and minority first year retention over this same period as well. The first-year retention rate of 92% is substantially higher than our public research peer universities. Following that positive trend are the University's 4-year and 6-year undergraduate graduation rates. Since 1995, the 4-year graduation rate has risen from 43% to 73% and the 6-year graduation rate has risen from 70% to 83%. The average time to graduate for UConn students is at a remarkably low 4.1 years and ranks 2<sup>nd</sup> among our public research peers, which helps to keep parent/student educational costs down.

In summary, the University has made significant progress towards improving the following NextGenCT goals, as shown the previous table.

- Storrs Engineering Undergraduate Enrollment increased from 1,978 in FY13 to 3,353 in FY25
- Storrs STEM Undergraduate Enrollment increased from 7,995 in FY13 to 11,948 in FY25
- Storrs Undergraduate Enrollment increased from 17,528 in FY13 to 20,056 in FY25
- Undergraduate STEM Degrees Awarded increased from 2,387 in FY13 to 3,191 in FY24

Sponsored Programs Proposals, Awards, and Expenditures (Storrs and Regional Campuses - not including the UConn Health Campus)*													
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	13-24 % Change
<b>Sponsored Programs Proposals (\$M)</b>													
STEM	\$511	\$573	\$648	\$619	\$569	\$625	\$645	\$609	\$743	\$776	\$922	\$1,015	99%
Non-STEM	56	83	74	84	135	67**	93	74	89	143	134	150	168%
<b>Total</b>	<b>\$567</b>	<b>\$656</b>	<b>\$722</b>	<b>\$703</b>	<b>\$704</b>	<b>\$692</b>	<b>\$738</b>	<b>\$683</b>	<b>\$832</b>	<b>\$919</b>	<b>\$1,056</b>	<b>\$1,165</b>	<b>105%</b>
<b>Sponsored Programs Awards (\$M)</b>													
STEM	\$71	\$79	\$120	\$165	\$102	\$139	\$135	\$150	\$180	\$170	\$179	\$208	193%
Non-STEM	24	26	27	30	27	25	29	31	26	38	50	70	192%
<b>Total</b>	<b>\$95</b>	<b>\$105</b>	<b>\$147</b>	<b>\$195</b>	<b>\$129</b>	<b>\$164</b>	<b>\$164</b>	<b>\$181</b>	<b>\$206</b>	<b>\$208</b>	<b>\$229</b>	<b>\$278</b>	<b>193%</b>
<b>Sponsored Programs Average Award Size (\$K)</b>													
STEM	\$176	\$195	\$257	\$370	\$247	\$295	\$307	\$324	\$373	\$340	\$380	\$403	129%
Non-STEM	204	220	201	280	245	348	338	370	312	348	369	385	89%
<b>Total</b>	<b>\$182</b>	<b>\$201</b>	<b>\$244</b>	<b>\$352</b>	<b>\$247</b>	<b>\$302</b>	<b>\$302</b>	<b>\$331</b>	<b>\$364</b>	<b>\$341</b>	<b>\$378</b>	<b>\$398</b>	<b>119%</b>
<b>Sponsored Programs Expenditures (\$M)</b>													
STEM	\$95	\$93	\$92	\$102	\$101	\$107	\$123	\$130	\$137	\$148	\$163	\$171	80%
Non-STEM	28	29	33	34	35	33	34	34	31	37	44	55	96%
<b>Total</b>	<b>\$123</b>	<b>\$122</b>	<b>\$125</b>	<b>\$136</b>	<b>\$136</b>	<b>\$140</b>	<b>\$157</b>	<b>\$164</b>	<b>\$168</b>	<b>\$185</b>	<b>\$207</b>	<b>\$226</b>	<b>84%</b>

\* Sponsored Programs data includes external funding for research, service, and education projects.

\*\* Non-Stem Proposals: FY17 included one large \$50M proposal and a change in the proposal submission date from previous fiscal years, which resulted in a \$6M proposal being submitted in FY17 that in other fiscal years would have been submitted in the following fiscal year, FY18.

NSF Higher Education Research & Development (HERD) Survey of Research Expenditures (\$M)*												
Institution	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	13-23 % Change
<b>UConn (includes UCH)</b>	<b>\$242.3</b>	<b>\$258.1</b>	<b>\$259.4</b>	<b>\$265.5</b>	<b>\$267.6</b>	<b>\$269.7</b>	<b>\$285.8</b>	<b>\$280.1</b>	<b>\$302.3</b>	<b>\$ 367.6</b>	<b>\$ 390.2</b>	61%
Michigan State University	\$ 515.7	\$ 526.9	\$ 558.2	\$ 613.4	\$ 694.9	\$ 715.3	\$ 725.7	\$ 713.2	\$ 710.2	\$ 759.2	\$ 844.1	64%
Purdue University	\$ 595.7	\$ 564.9	\$ 558.6	\$ 606.3	\$ 622.8	\$ 631.6	\$ 663.9	\$ 687.1	\$ 679.5	\$ 754.6	\$ 844.6	42%
Indiana University	\$ 197.9	\$ 206.0	\$ 485.1	\$ 508.8	\$ 540.4	\$ 566.9	\$ 668.2	\$ 710.9	\$ 695.3	\$ 751.3	\$ 853.1	331%
University of Utah	\$ 494.1	\$ 486.1	\$ 518.9	\$ 350.2	\$ 380.3	\$ 552.3	\$ 601.1	\$ 607.1	\$ 624.7	\$ 670.1	\$ 723.7	46%
University of Georgia	\$ 350.2	\$ 355.5	\$ 374.3	\$ 410.3	\$ 455.4	\$ 453.2	\$ 477.5	\$ 482.8	\$ 493.9	\$ 545.6	\$ 571.0	63%
University of Kentucky	\$ 339.8	\$ 328.2	\$ 331.7	\$ 349.7	\$ 378.4	\$ 393.0	\$ 410.6	\$ 417.7	\$ 429.2	\$ 476.5	\$ 504.0	48%
University of Kansas	\$ 298.5	\$ 301.5	\$ 311.4	\$ 297.9	\$ 300.3	\$ 339.0	\$ 352.6	\$ 368.8	\$ 385.6	\$ 405.2	\$ 466.2	56%
University of Delaware	\$ 180.0	\$ 175.6	\$ 175.7	\$ 176.3	\$ 183.4	\$ 186.2	\$ 206.3	\$ 220.4	\$ 231.5	\$ 368.1	\$ 428.1	138%
<b>Peer Average</b>	<b>\$371.5</b>	<b>\$368.1</b>	<b>\$414.2</b>	<b>\$414.1</b>	<b>\$444.5</b>	<b>\$479.7</b>	<b>\$513.2</b>	<b>\$526.0</b>	<b>\$531.2</b>	<b>\$ 591.3</b>	<b>\$ 654.4</b>	76%

\*NSF HERD Survey data is only available through FY 2023

While the University continues to increase our research expenditures, the percentage change over the past five years lags other institutions, resulting in decreases in our national rank. The following table reflects our research expenditure rankings as compared to these nationally ranked peers.

Research Expenditure Rankings as Compared to Nationally Ranked Peers								
Institution	NSF HERD Expend (\$M)**	U.S. News & World Report Ranking*	Wall Street Journal Ranking*	NSF HERD Ranking**	Land Grant University	Reuters World's 100 Most Innovative Universities****	Princeton Review Top 50 Undergrad Entrepreneurship	Milken's Best Universities for Tech Transfer***
<b>UConn (includes UCH)</b>	<b>\$390.2</b>	<b>32</b>	<b>99</b>	<b>81</b>	<b>Y</b>	<b>90</b>	<b>45</b>	<b>74</b>
Indiana University	\$943.0	34	185	38	N	78	N/A	111
Michigan State University	\$844.1	30	60	41	Y	N/A	11	142
Purdue University	\$855.0	18	102	40	Y	62	21	12 (Research Fdn.)
University of Delaware	\$428.1	44	26	77	Y	N/A	27	118
University of Georgia	\$571.0	18	151	58	Y	N/A	N/A	51
University of Kansas	\$466.2	81	247	73	N	N/A	N/A	103
University of Kentucky	\$504.0	81	258	63	Y	N/A	N/A	80 (Research Fdn.)
University of Utah	\$723.7	69	149	47	N	38	24	1

\* 2025 Rankings

\*\* Rankings based on FY23 NSF Survey of Higher Education Research and Development (HERD)

\*\*\* Rankings based on most recent report from April 2017

\*\*\*\* 2022 Rankings

In summary, the University has funded 174 NextGenCT new faculty hires from FY14 through FY25 with 98 of those hires in the STEM fields.

- Full-time tenured/tenure track STEM faculty increased from 503 in FY13 to 576 in FY25 or by 15%
- Full-time STEM faculty increased from 670 in FY13 to 891 in FY25 or by 33%

However, the total number of new faculty will be significantly lower than planned because of the cuts in State operating support since FY15. These cuts have also restricted our ability to replace retiring faculty, which can result in net loss of faculty despite the new hiring through NextGenCT. Due to the reduction in NextGenCT funding that has occurred, our original goals of hiring faculty

to train the next generation of students, conduct transformational research, create new companies based on intellectual property from this research, and to drive job creation in Connecticut may be significantly reduced. Progress toward NextGenCT goals could be further eroded if originally planned funding is not restored and if out-year funding is not appropriated at requested levels.

Full Time Instructional Faculty														
Full Time Faculty	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	13-25 % Change
T/TT Faculty	1,044	1,102	1,151	1,121	1,127	1,140	1,085	1,071	1,098	1,109	1,068	1,088	1,105	6%
Peer Avg T/TT Faculty	1,233	1,426	1,385	1,401	1,408	1,400	1,471	1,484	1,476	1,451	1,444			
Non-TT	268	306	294	298	326	355	350	350	390	385	424	439	463	73%
Total Faculty	1,312	1,408	1,445	1,419	1,453	1,495	1,435	1,421	1,488	1,494	1,492	1,527	1,568	20%
Peer Avg Total Faculty	1,985	2,060	1,847	1,875	1,911	1,930	2,015	2,062	2,050	2,114	2,157	2,199		

Notes: FT=Full Time; T/TT=Tenured/Tenure Track

Source: National Center for Education Statistics, Integrated Postsecondary Education Data Systems Data Center.

The increase in the number of tenured/tenure track faculty shown in the table above has contributed to the increase in the amount of research proposals and research awards. The positive impact on research expenditures and business activity will continue to be seen over the next few years as the growing number of proposals and research awards translate into expenditures and business activity. While the University’s total faculty growth exceeds our peers, our focus on growing tenured/tenure track faculty will continue in order to support greater research growth. Importantly, over the past eight years, the University has made significant progress towards improving the following metrics:

- Sponsored Program New Awards increased from \$95M in FY13 to \$278M in FY24 (Storrs and Regional Campuses)
- Average Award Size increased from \$182K in FY13 to \$398K in FY24

**Industry partnerships including joint projects, consortium projects, and technology incubator support:**

The full economic return from NextGenCT will be measured not only by the University’s continued increases in research and talent generation, but by its broader engagement and partnerships with industry. One of the key objectives set out in the legislation for NextGenCT is to initiate collaborative partnerships with industry that lead to scientific and technological breakthroughs. With this focus on advancing industry partnerships in mind, the University has set out to have an explicit strategic roadmap to establish a comprehensive and leading program for impactful industry partnerships. This strategic roadmap focuses on the development of world-class strengths in areas of expertise that match the needs of Connecticut’s industry growth opportunities.

Thus far, the University has developed centers of excellence and announced partnerships with multiple key industries and institutions as part of the development of the Innovation Partnership Building (IPB) at UConn Tech Park totaling nearly \$415 million in partnership funding. Selected partnerships include:

- \$25 million UConn Thermo Fisher Scientific Center for Advanced Microscopy and Materials Analysis

- \$67.1 million for Advanced Systems Engineering
- \$64.7 million Eversource Energy Center
- \$28.6 million Air Force Research Lab partnership \$80.0 million National Institute for Undersea Vehicle Technology (\$21.3 million committed between FY17-23)
- \$10 million Raytheon Technologies
- \$19 million Reverse Engineering Fabrication Inspection & Non-Destructive Evaluation Labs
- \$14.8 million Pratt & Whitney Additive Manufacturing Center
- \$8.3 million Comcast Center for Security Innovation
- \$14.3 million Connecticut Center for Applied Separation Technologies
- \$3.3 million Synchrony Center of Excellence in Cybersecurity
- \$5.7 million Collins Aerospace Center for Advanced Materials
- \$4.1 million Connecticut Manufacturing Simulation Center
- \$1.8 million Enterprise Solution Center/Proof of Concept Center/Quiet Corner Innovation Cluster
- \$12.3 million Center for Hardware and Embedded Systems Security and Trust
- \$67.1 million Pratt & Whitney Institute for Advanced Systems Engineering
- \$5.6 million Center of Science Heterogeneous Manufacturing of 3D Materials

Corporate partnerships and sponsorships are also key to the exploration of new digital methodologies and the development of new digital practices. UConn's Digital Media and Design Center has had many relationships with industry leaders including Cigna, Boston Children's Hospital, Diversified Media Group, UTC Aerospace System, and BBDO, allowing the Center to identify and tackle new challenges that further its research goals.

There are many other growing business and entrepreneurial initiatives intended to encourage and foster a vigorous entrepreneurial culture at UConn and increase the potential for success of commercially viable companies formed from its innovation, entrepreneurship, and proof-of-concept competitions. These activities are designed to: 1) Maximize entrepreneurial education and incentivize the creation of cross-disciplinary innovation teams; 2) Aid the teams in identifying and addressing key business issues through mentorship and real-world problem-solving activities; and 3) Provide mechanisms to deploy and allocate resources to the best commercialization opportunities that can attract future public or private fundraising. Some examples of these initiatives are listed below.

- Technology Commercialization Services (TCS) within UConn's Office of the Vice President for Research is the University's technology transfer and innovation enterprise and has successfully launched more than 160 start-ups since the incubator debuted in 2003. In addition to new company startup creation, TCS also markets commercially viable patents through license agreements with appropriate industry partners. TCS works closely with internal and external stakeholders and maintains a close relationship with UConn's other entrepreneurship programs.
- The UConn SPARK Technology Commercialization Fund continues to provide support for faculty at Storrs and UConn Health to conduct prototype and proof-of-concept (idea to commercial product) work necessary to establish a startup or attract

commercial partners. SPARK is an annual competition that has demonstrated value in a variety of ways, with a strong return on the \$2.54 million in funding awarded as of FY24, including:

- 59 awards from 139 proposals submitted
  - 13 projects with 100% invention disclosures
  - Six startups, with one new startup being incorporated
  - Two technologies licensed to third parties
  - Two industry-funded projects totaling \$250,000
  - A successful pilot scale-up in production at a Massachusetts facility
  - FDA breakthrough designation for a startup
  - Over \$3.4 million in federal grant funding, including over \$1 million from SBIR programs
  - Over \$1.5 million in CTNext grant funding
- 
- The TCS Internship Program is designed to provide tangible experiences for students in the areas of technology assessment, intellectual property protection, marketing, licensing, and entrepreneurship. The program was piloted in 2020 and launched a four-intern cohort in Fall 2021.
  - A program funded by Connecticut Innovations for \$700,000 designed to streamline the translational pathway for researchers and convert their discoveries into new therapeutics for the treatment of human diseases. The fund is dedicated to five promising research projects at UConn and UConn Health.
  - PATH (Program in Accelerated Therapeutics for Healthcare) was a targeted \$200,000 seed funding program in FY19 supported by the OVPR and the Schools of Medicine and Pharmacy that aimed to accelerate the translation of UConn discoveries into new medical therapeutics. Competitive awards were provided to seven projects addressing disease areas with an unmet treatment need in the current commercial marketplace.
  - The \$2.25 million UConn Innovation Fund was created in partnership with Connecticut Innovations and Webster Bank to invest in new startups that have a UConn affiliation.
  - In December 2017, UConn announced the establishment of The Peter J. Werth Institute for Entrepreneurship & Innovation after philanthropist and entrepreneur Peter J. Werth made a historic \$22.5 million commitment to UConn. Under University leadership, the Institute brings together student and faculty programs fostering entrepreneurship and innovation that potentially have commercial application and can be used to create new companies.
  - The Connecticut Center for Entrepreneurship and Innovation (CCEI) serves as a hub for entrepreneurship at the University and facilitates student and faculty participation in entrepreneurial activities. CCEI administers the CCEI Summer Fellowship, the Wolff New Venture Competition, Accelerate UConn, Entrepreneurship Abroad, the InsurTech Initiative, Get Seeded, and Veteran Bootcamp. CCEI has moved to Hartford and is leading the Hartford Innovation Place initiative to build new entrepreneurial companies in the city.
  - Accelerate UConn (AU) is UConn's National Science Foundation (NSF) Innovation Corps (I-Corps) Site. The only site of its kind in the state, Accelerate UConn aims to catalyze the transition of new scientific discoveries and capabilities from the lab to the marketplace. Launched in 2015 with \$300,000 in funding from the NSF to operate the

- program, AU offers participating teams an introduction to the most critical elements of the I-Corps Curriculum and Lean Launchpad methodology as well as small seed grants for customer discovery activities. To date, over 100 teams have learned how to determine the market opportunity for their product or technology. The NSF continues to renew funding for Accelerate UConn based on successes achieved by the program and its participating commercialization team.
- Several recent awards granted through the CTNext Higher Education Innovation and Entrepreneurship Initiative include:
    - \$4.2M (split between StamfordNext and UConn) for efforts to support workforce development and bolster UConn's standing in data science research. UConn is expanding deeper into Fairfield County and capitalizing on the tremendous opportunities the city of Stamford has to offer as the fastest growing city in Connecticut by working closely with CTNext and StamfordNext to launch a multiphase data science initiative that began with a successful internship program in the summer of 2019 and expanded with the development of a data sciences incubator in the downtown area (Technology Incubation Program, opened February 2021). The next components of the initiative include the creation of the Stamford Startup Studio, a yearlong entrepreneurial co-op experience for extremely motivated and talented undergraduates, and a cluster hire of five cutting-edge data science faculty researchers spanning four colleges/schools at UConn. The Office of the Vice President for Research administers this program and is leading efforts to grow UConn's impact in Stamford in collaboration with UConn's Office of the Provost, Schools of Business, Fine Arts, Engineering, the College of Liberal Arts and Sciences, and the Werth Institute for Entrepreneurship & Innovation.
    - \$638,204 to launch a new Master of Engineering in Global Entrepreneurship to attract highly talented entrepreneurs from around the world to the State of Connecticut. The first class from this program graduated in the spring of 2020.
    - \$200,000 to increase entrepreneurial education and output among the State's top researchers from industry and academia.
    - \$237,000 to expand an existing program at UConn Health through a multi-institution public-private, academia-industry partnership that engages students and faculty in innovation and entrepreneurship training and development in the health and bioscience sectors.
    - \$484,500 to leverage current innovation infrastructures at UConn through a multi-institution partnership that will commercialize inventions, promote entrepreneurship, support startups, foster collaboration, and encourage the sharing of knowledge among partners.
  - Intellectual Property and Entrepreneurship Law Clinic (IP Law Clinic) at the UConn School of Law was established through a collaborative effort of Technology Commercialization Services in the Office of the Vice President for Research, the UConn School of Law, and the School of Business to help potential companies with analysis of the IP landscape. The Clinic provides law students with the opportunity to counsel Connecticut's innovators in a range of intellectual property (patent, trademark, copyright, and trade secret) and related business law issues.



- Innovation Quest (iQ) is a longstanding entrepreneurial competition at UConn that provides training and potential funding to promising teams of student entrepreneurs. It was established through a collaborative effort of Technology Commercialization Services within the Office of the Vice President for Research and CCEI but is funded, supported, and driven by UConn alumni.
- The University joined Yale, Quinnipiac University, and Connecticut Innovations to establish the Bioscience Pipeline CT Program to support commercialization of early-stage biomedical technologies (medical devices, diagnostics, and health information technology) with \$30,000 grants that help make projects more competitive under the State's Bioscience Innovation Fund.
- The Third Bridge Grant provides seed funding to the School of Engineering with promising technologies developed independently and within UConn labs. The goal of Third Bridge is to mentor and aid students as they advance their technologies toward commercialization.
- Senior Design Projects: More than 250 industry-sponsored projects per year (spanning 1 to 2 semester courses) designed for senior engineering students to solve real-world engineering problems from industry with the guidance of faculty mentors.
- Industry Liaison Activities: Through the Executive Director for Innovation, External Engagement, and Industry Relations, the University can catalyze new interactions between faculty, potential commercial partners, and other research organizations. The OVPR Executive Director enhances existing efforts of industry liaisons across the University whose mission includes outreach to scientists and engineers from industry. These individuals establish partnerships with industry at many levels, from student internships and senior design projects to the formation of large, industry or federally sponsored research projects and collaborations. In addition, industry liaisons work with chambers of commerce, trade associations, supply chains, and OEMs to broaden awareness of UConn's research capabilities and leverage state and federal programs (e.g., Connecticut Innovations, DECD, federal sponsors, etc.) to establish and strengthen partnerships between UConn faculty and industry partners.
- Student internships through UConn's Center for Career Services and many individual departments.
- Industry sponsorship of undergraduate and graduate research students through research grants.
- Institute of Materials Science (IMS) Industrial Affiliates Program: Since 1974, the program has provided companies with access to UConn resources that can assist industry with materials-related research, development, and production projects. The program is administered through IMS.

The UConn Technology Incubation Program (TIP), which offers incubator facilities at three locations across the State (Storrs, Farmington, and soon in Stamford) is able to provide technology-based startup companies access to a unique range of unparalleled resources, including:

- Incubator facilities featuring offices, wet labs, and access to instrumentation.
- Collaboration with scientific experts.
- Technically trained student interns, employees, and graduates.
- UConn's world-class library resources.

- Customized business educational events, planning assistance, and mentoring.
- Access to venture funding.

TIP received funding from StamfordNext/CTNext and UConn to launch a new Stamford location focused on Data Science initiatives in Stamford. Expansion of TIP in Stamford is one of the components for this initiative and launched in February 2021.

The following table reflects growth in TIP:

Growth in TIP												
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Companies in Program	29	26	20	26	30	40	35	43	58	71	59	41
Capital Raised (\$M)	\$29.1	\$8.6	\$41.9	\$19.1	\$51.9	\$89.2	\$69.0	\$378.8	\$70.9	\$151.0	\$146.0	\$77.0
Revenue (\$M)	\$4.5	\$5.8	\$1.6	\$1.2	\$3.1	\$7.1	\$9.0	\$84.1	\$6.4	\$32.0	\$40.0	\$16.0
Taxes Paid (\$M)	Didn't collect	\$0.4	\$0.4	\$0.4	\$0.6	\$0.8	\$1.3	\$2.1	\$3.4	\$5.5	\$5.2	\$4.6
Full-Time Jobs	85	66	61	66	81	118	106	144	204	121	257	174
Part-Time Jobs	33	49	38	38	56	53	62	64	80	395	180	124
Company Patents Filed	37	60	62	38	74	41	103	112	124	109	137	Not Avail
Company Patents Granted	22	27	19	12	43	34	48	32	40	25	25	37
Company Patents in Process	19	50	40	57	60	49	65	79	58	Not Avail	Not Avail	Not Avail

Note that the number of companies in TIP varies based on available space and square footage needs of the current incubator companies. TIP leasing practices allow these startups to increase and decrease space as needed. While the number of companies in the program has fluctuated since FY13, this occurs due to graduation of some companies and the entry of others, which happens on a rolling basis. The overall number of companies has grown due to the opening of the new facility at UConn Health in January 2016, which drastically increased the program’s available space. As of the end of FY24, TIP companies have raised \$77 million and employ 298 people. There are 41 companies in the incubator and women own 15% of those companies.

The University engaged with Connecticut Innovations (CI) and Battelle in 2014 by way of an MOU to identify opportunities for faculty-industry collaboration and to help advance the goals of NextGenCT utilizing the following programs:

- Department of Economic & Community Development (DECD):
  - Connecticut Manufacturing Innovation Fund (MIF) administered through DECD to assist the manufacturing industry to innovate commercial products and services and help drive enhancement in, or development of, products or services designed to strengthen their competitive position. The MIF supports competitive initiatives in the following areas:
    - Voucher Program (DECD/CCAT) – It is designed to help keep pace with the state-of-the-art product development and manufacturing technology. The program provides companies with access to the expertise they need to become more efficient, productive, and profitable.

- Incumbent Worker Training Program (DECD/DOL) – The program provides financial assistance to train incumbent workers in the appropriate skills to meet current and emerging market needs.
- Apprenticeship Program (DECD/DOL) – To support a combination of on-the-job training and classroom instruction for apprentices in Connecticut’s manufacturing industry. Grants awarded through the program can be used for wage subsidy, tuition reimbursement, and to offset the costs of gaining appropriate credentials for apprentices.
- CT Bioscience Innovation Fund, which creates the opportunity to develop collaborations with UConn faculty and industry partners to leverage external funds from federal agencies (administered through CI).
- Technology Talent Bridge (TTB) – A program that connects student interns with work on relevant projects and companies within the state (administered through CI).
- Multiple collaborations between the University and CCAT to spur innovation within the State’s manufacturing sector and facilitate access to state and federal support.
- Eli Whitney Equity Fund – Provides R&D support and research space to innovative companies receiving investment from CI.

**A summary of University and joint University-industry intellectual property activities, including the number of disclosures, patents, licenses, new businesses and entrepreneurial activities established with University technologies:**

The mission of Technology Commercialization Services within the Office of the Vice President for Research is to expedite and facilitate the transformation of UConn discoveries into products and services that benefit society and drive economic growth and job creation. The goals are to bring together UConn researchers and the business community in order to significantly enhance the commercial and societal impact of UConn’s research; identify and help move inventions by UConn faculty, staff, and students towards the market through licensing or new company formation; secure patent protection for new technologies where warranted by market forces; and generate industrial support for ongoing applied/translational research projects.

University inventions have led to more than 750 US patents with 25 patents issued to UConn inventors in FY24 alone. Additionally, many of our faculty have more intellectual property and patents based on their previous work at other institutions.

Recent State initiatives, such as Next Generation Connecticut and Bioscience Connecticut, have enhanced the University’s role as a center for innovation, but reduced State funding for new faculty hires has substantially limited its capacity to maximize the hoped-for return on investment. A \$169.5 million UConn Technology Park with an anchor facility, the Innovation Partnership Building, designed to house industry-academic research collaborations, officially opened in September 2018, and continues to serve as a hub for the development and growth of industry relationships and entrepreneurship at the University. These initiatives will provide a robust pipeline of innovation, talent, and unique research facilities for technology development, business incubation, and growth.

**Identification of research and innovation benchmarks and an analysis of the University’s progress in meeting such benchmarks:**

More than eighty research centers, institutes, and programs serve UConn’s teaching, research, diversity, and outreach missions. Undergraduate, graduate, and faculty research at the University drives business development and enhances quality of life. UConn’s research operations make real and vital contributions to the state’s economy. Research dollars enter the Connecticut economy through UConn, but the impact does not end there. Through the bold NextGenCT initiative, the State’s economic development will be fueled.

Experience indicates that there is no uniform approach to technology licensing that will meet the needs of our diverse industry partners. The University is committed to working with its partners to provide the intellectual property rights necessary to meet company goals.

Licensing and Commercialization												
	FY 2013 (Base)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Invention Disclosures Received	71	59	93	69	61	71	90	102	91	91	86	86
Patent Applications Filed	95	86	113	91	89	83	105	128	102	109	137	136
Patents Issued	20	21	28	31	28	39	30	25	28	25	25	25
Licenses & Options Executed	19	22	10	11	10	26	21	15	10	22	25	10
Licensing Revenue (\$M)	\$1.0	\$1.7	\$1.1	\$1.0	\$1.7	\$0.9	\$0.7	\$0.9	\$1.2	\$1.1	\$1.7	\$1.7
UConn Startup Companies Formed	4	5	3	2	1	6	15	17	5	8	6	6

Year-to-year fluctuations in disclosures received is not unusual. Since FY 2013 the average number of disclosures received was 80.4. While there was a record high 102 disclosures received in FY 2020, FY 2021 also had a high number of disclosures in spite of the global pandemic. There was a spike in licensing revenue in FY 2014 due to the one-time sale of patent rights to a large international company, and in FY 2017 due to a one-time settlement for underpaid royalties that had been identified during an audit of the licensee’s books.

The table below measures UConn against our peers using data based on research expenditures, which is accepted as the chief factor driving innovation.

**UConn vs. Peers FY23, Research and Innovation Performance**

<b>Institution</b>	<b>R&amp;D Research Expenditure (\$M)*</b>	<b>Invention Disclosures Received</b>	<b>Patent Applications Filed</b>	<b>Patents Issued</b>	<b>Licenses &amp; Options Executed</b>	<b>Licensing Revenue (\$K)</b>	<b>Startup Companies Formed</b>
<b>UConn</b>	<b>\$390M</b>	<b>98</b>	<b>143</b>	<b>27</b>	<b>17</b>	<b>\$1.3M</b>	<b>7</b>
Indiana University	\$943M	139	166	63	27	\$6.5M	7
Michigan State University	\$844M	120	71.0	41	40	\$4.5M	3
Purdue University	\$855M	394	234	187	210	\$141.0M	13
University of Georgia	\$571M	152	44	36	151	\$12.0M	7
University of Kansas	\$466M	61	43	40	36	\$2.9M	5
University of Kentucky	\$504M	99	67	22	40	\$807k	6.0

Notes: Based on annual AUTM Survey Data. The University of Delaware did not respond to the AUTM survey for a portion of this reporting period. Their data has been omitted for that reason. FY23 is the most recent year for which AUTM survey data is available.

\*Expenditure data based on FY23 HERD data.

In 2025, UConn has continued to solidify its position as a leader in research and innovation, driving transformative discoveries and advancing knowledge across diverse fields. Through groundbreaking research, collaborative initiatives, and the relentless pursuit of solutions to global challenges, our university has made significant strides toward shaping the future. This year, we celebrate not only the outstanding accomplishments of our faculty, students, and researchers but also the pivotal role of UConn’s Technology Transfer Office in promoting UConn’s innovation and fostering strong partnerships that drive these innovations forward, creating meaningful societal impact. Some highlights for FY24 include:

- The University holds equity in 25 startups that are advancing UConn-driven innovation.
- More than 30% of the active patent portfolio is either licensed or optioned.
- Startups have raised a total of \$13.3M, including funding from Small Business Innovation Research and Small Business Technology Transfer programs.
- Four companies have successfully secured investments from angel investors and venture capitalists.
- Partner-driven patent prosecution for 100+ university patents has saved \$4M, powering innovation.

## **CAPITAL PROGRAM**

The Board of Trustees, at its June 26, 2024 meeting, approved the FY25 Capital Budget for UConn, Storrs and Regional Campuses, totaling \$160,000,000. This amount reflects \$122,000,000 of UCONN 2000 State bond funds, \$20,000,000 of other State bond funds, and \$18,000,000 of University funds.

### **Storrs & Regional Campuses**

The following is a brief description of some of the named projects included in the FY25 Capital Budget or previous budgets, which are currently in planning, design or construction.

### ***Academic and Research Facilities***

The 285,000 gross square foot Gant Science Complex will be renovated to accommodate current and future University needs in response to growing student enrollment in STEM programs. These improvements will include classrooms, lecture halls, teaching and research laboratories, faculty offices and support spaces. Exterior site and plaza areas will be improved to make them more inviting and accessible to the campus community. The building envelope (façades and roofs) will be reconstructed to provide a more attractive waterproof skin with better energy performance. A new light court was built as part of phase 1 which enclosed the existing opening at the Gant Plaza. Phased construction began in Winter 2018. Phases 1 and 2 were completed in 2022. The work on Phase 3- North Wing is scheduled to commence in the summer 2025.



### **New School of Nursing Building**

The School of Nursing currently resides in Storrs Hall, a historic building constructed in 1906. In 2012, an expansion was added to accommodate the growing needs of the school, resulting in a total of 51,000 gross square feet (GSF). However, due to the continued growth of the school's program, the existing building can no longer adequately fulfill the school's requirements in terms of size and spatial configuration.

The goal of this project is to construct a new building for the School of Nursing to accommodate an increased enrollment and to address the shortage of nurses, the changing nature of health care, and the increasing disparity in health outcomes. The new approximately 90,000 square foot building will be strategically located near the existing Brain Imaging Research Center, aligning with the vision outlined in the 2015-2035 Campus Master Plan. The groundbreaking ceremony for the building was held in October 2024 and construction will start in the spring 2025.



***Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities***

Per statute, the “deferred maintenance” portion of the project name is defined as “repair of an infrastructure or structure that was not maintained, repaired or replaced in the usual course of maintenance and repair.” In addition, the University intentionally designs projects to repair under-maintained facilities and infrastructure up to current standards and with necessary improvements to accommodate the current needs of the campuses. Also, the statutory named line clarification and new definition allows the University to construct new utility, infrastructure, administrative and support facilities as needed. In general, projects fall into one or more of the following categories:

- Safety, code and ADA required improvements
- Roof and exterior repairs
- Building mechanical system improvements
- Utilities repairs and upgrades
- General building renovations
- Roads, walks and grounds
- Environmental remediation
- New utility, infrastructure, administrative and support facilities

Some of the major projects to be funded within this category during FY25 are the Field House Renovation, Innovation Partnership Building-Renovation for the Center for Clean Energy Engineering (C2E2), University Second Electrical Feed, and various athletics and programmatic renovations. Several of the projects recently completed or currently underway in this category are summarized below.

**Boiler Plant Equipment Replacement & Utility Tunnel Connection**

This project replaced the existing 1960’s vintage Central Utility Plant (CUP) Boilers as well as completed the utility tunnel interconnection between the future Supplemental Utility Plant (SUP) and the existing Central Utility Plant. The new efficient boilers will reduce greenhouse gas emissions by 3.5%-5.25% from current levels.



The Boiler Plant Equipment Replacement and Utility Tunnel Connection project was implemented in three phases. In Phase I, the University pre-purchased three factory-fabricated, dual-fuel water-tube boilers.

In Phase II, the existing boilers were decommissioned and demolished in preparation for Phase III. Also, in phase II, the utility tunnel connection was completed. Work included extension of the steam, chilled water, and electrical connections from their current locations within the existing “North Utility Tunnel” at the northeast corner of the UTEB building into the CUP.

Phase III installed the new boilers in the CUP as well as the Supplemental Utility Plant. Start-up and commissioning of the new boilers is expected to be completed in early summer 2025.

### Field House Renovation

The Greer Field House was the former Student Recreation Center, and upon their move to the new facility in August 2019, space became available to meet other Athletic Department program needs. In the summer of 2021, design consultants were hired to begin the programming and conceptual design for the backfill of the facility.

This project will bring athletics, research, sports medicine, hydrotherapy, training, rehabilitation, recovery, nutrition, compliance, clinical operations as well as academic support together in one building. The proposed program for the facility will include a consolidated Academic Center to support the Student Academic Success Program (SASP) for all student athletes. This project also seeks to address Title IX requirements for the various athletic teams.

This project will renovate existing offices, support spaces, team rooms, coaches and official’s locker rooms, and team locker rooms for the following sports: men’s and women’s track and field, women’s field hockey, women’s rowing, women’s tennis, and women’s swimming & diving. These renovated spaces within the Field House and Wolff-Zackin facility will be constructed to a standard established in the new locker rooms within the Rizza Performance Center. In addition, exterior accessed toilet rooms for use by the public at sporting events at Sherman Field will be provided. Construction of the project will begin in spring 2025.





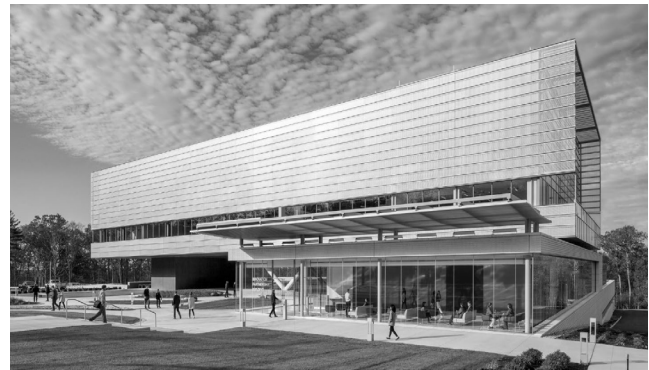
### South Campus Infrastructure

In 2015, the University completed the NextGenCT Campus Masterplan and in 2016 the University performed a Framework Utility Analysis to create a systematic approach for infrastructure projects that support development of the NextGenCT program. The intent of this project is to provide infrastructure improvements in the South Campus district to support the construction and sustainable operation of the new South Campus Residence Hall.

The overall scope of this project will provide renewable infrastructure to the new South Campus Residence Hall and includes new utilities (steam, electric, hot and chilled water), communications, sanitary, stormwater, and domestic water for the South Campus Residence Hall, and expansion of the South Campus Chiller Plant to accommodate a new geothermal heating and cooling system and to meet the needs of the Residence Hall and surrounding buildings. The project is currently under construction with anticipated completion in 2026.

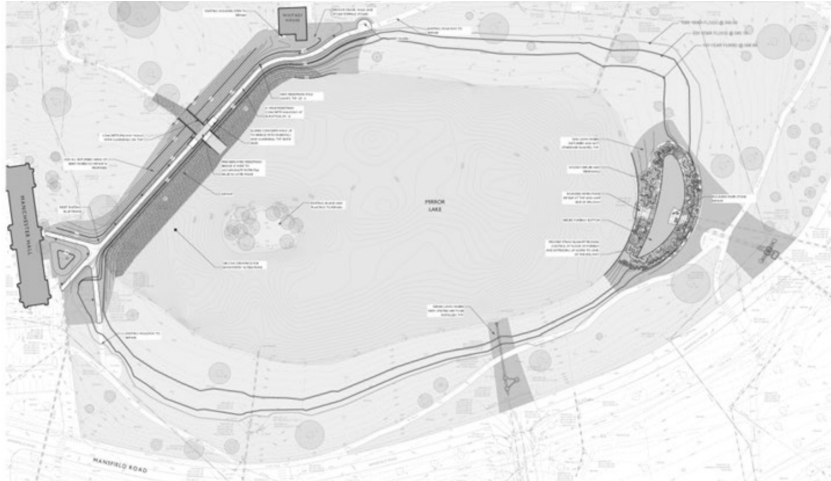
### Innovation Partnership Building (IPB) Renovations for the Center for Clean Energy Engineering (C2E2)

The Innovation Partnership Building is UConn's premier center for cutting edge research and industry collaboration and innovation. This project will allow for increased synergy and research productivity by relocating the Center for Clean Energy Engineering (C2E2) from Depot Campus to the building. The project will be conducted in two phases, first the customization of existing offices and labs followed by the build-out of shell space with anticipated completion in quarter four of 2025.



### Mirror Lake Improvements

Mirror Lake has been a beloved and historic campus landmark since 1922. After multiple decades of deferred maintenance and campus growth within its watershed, numerous studies through 2021 concluded that critical improvements to the lake and its dam are necessary. Permitting, design, and preconstruction activities were completed in late 2022 however, a reduction and phasing of the scope of work became necessary due to budget constraints. The University then conducted collaborative working meetings with CT DEEP through early 2023, concluding with an amended Memorandum of Understanding for Mirror Lake and its watershed that attenuates stormwater flows from development since 1993.



The first phase of work will focus on critical improvements and repairs to the dam, and a future phase will address stormwater attenuation and water quality improvements associated with construction in the watershed.

Upon final permit approvals, construction is anticipated to begin in the spring of 2025 and be complete in spring 2026.

### Jones Annex Renovation:

Faculty and professional staff in the department of Plant Science and Landscape Architecture support several outreach educational and fee-based services. Two of the most impactful programs include (1) a group of programs and services associated with the UConn Soil Nutrient Analysis Lab (SNAL), the Home & Garden Education Center (H&GEC), the Plant Diagnostic Center, the Turfgrass Diagnostic Service, the UConn Master Composter Program, and (2) the Integrated Pest Management (IPM) program. Presently, the H&GEC and the diagnostic services are located on the Storrs campus in the Ratcliffe-Hicks building while the SNAL is located on the Depot campus (Union Cottage).



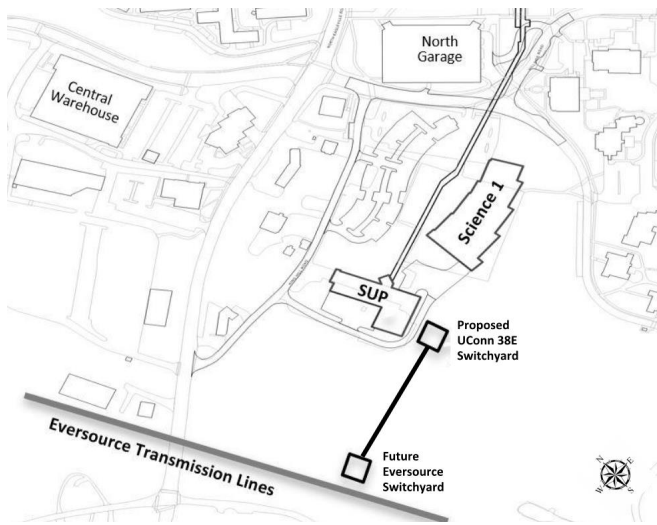
This project renovates the existing Jones Annex building to consolidate these three programs on Storrs campus to facilitate efficient management of personnel, collaboration between groups, and increase opportunity for professional staff to contribute to undergraduate life transformative educational activities, and other departmental service and professional improvement activities. Construction is anticipated to be complete fall 2025.

### Pharmacy-Biology Building Research Support Expansion

The University's Animal Care facility must evolve to accommodate the growing research requirements of both current and incoming faculty, while also enhancing its support to the University community. This project renovates nearly 5,000 gsf of existing "shell space" within the Pharmacy-Biology building to facilitate the expansion of the adjacent animal care facility. The renovations will play a critical role in enhancing UConn's competitiveness in grant competitions. The project is currently in the design phase with construction anticipated to start in summer 2025.

## University Second Electrical Feed

The UConn Storrs campus receives electrical power from two sources: 1) the generation of power on campus at the Central Utility Plant by UConn owned and operated electrical generating turbines, and 2) the Utility provider's (Eversource) overhead power lines via a utility substation located west of the area "F" parking lot on the north side of North Eagleville Road. Each of the sources was originally designed with the capacity to independently provide all electricity needed for the campus, thus providing the University with the reliability and redundancy necessary should one or the other service be interrupted. Studies have shown that as the University continues to expand in accordance with its Master Plan, the electrical demand has increased to a point where both imported, and campus-based production of electrical power will need to be increased to maintain the required reliability and resiliency of the on-campus electrical distribution system.



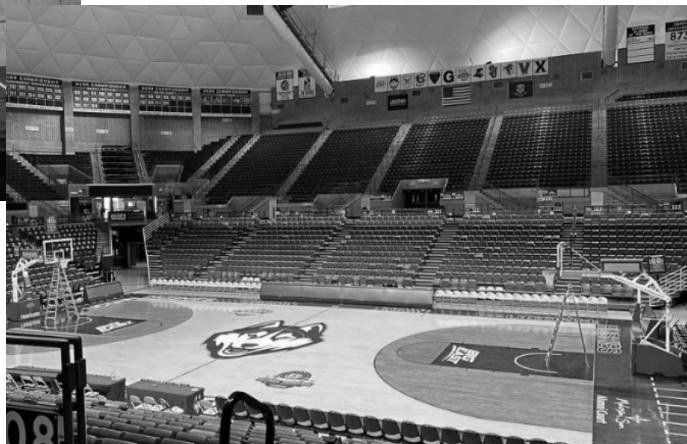
This project establishes a second connection to Eversource, terminating at a new 50-75 MVA transformer located on the exterior of the Supplemental Utility Plant in the substation switchgear yard. Included is a required modernization of the electrical distribution control system to manage multiple sources and the increased load demands which enables code compliant switching for personnel safety. The project is currently in the Design phase with expected construction start in 2026.

## Gampel Pavilion Renovation



The University is set to advance its efforts in upgrading Athletic Facilities by undertaking major renovations of the Harry A. Gampel Pavilion on the Storrs Campus, with the goal

of modernizing the facility and creating more revenue-generating facilities. As a prominent University landmark, Gampel Pavilion is the home of the men's and women's basketball teams and the men's



golf team. The facility opened in January of 1990 and totals more than 171,000 square feet in the domed area. In the summer of 1996, its original seating capacity of 8,241 was increased by adding seats above each of the four entrance quadrants. The new ‘sellout crowd’ for UConn Basketball is 9,882, making it the largest capacity on-campus basketball arena in New England. The proposed renovations will enhance circulation and concession areas by reconfiguring the concourse, improve Wi-Fi service inside the facility, and introduce premium fan amenities to increase revenue generation throughout the facility. The project is currently in the planning stage, with the upgrade of Wi-Fi equipment and services set to be the first phase.

### ***Equipment, Library Collections & Telecommunications***

The enhancement of the University’s infrastructure includes its instructional and scientific equipment. The equipment replacement category permits the University to replace outmoded items with state-of-the-art laboratory devices and computers. The funding encompasses seven major categories: management information systems, computers, research equipment, instructional equipment, furnishings, operational and public safety support, and library materials.

### ***Residential Life Facilities***

Preliminary planning and design of a new South Campus Residence Hall started in 2021. The new building created much needed space for the growing undergraduate population. The new 647 bed residence hall includes an adjoining 500-seat dining hall. Construction of Connecticut Hall commenced in the Fall of 2022 and was completed in Summer of 2024.



### **UConn Health**

In 2018, an external third party provided UConn Health with a ten-year Facilities Condition Assessment (FCA). The assessment identified \$550 million (inflation adjusted) in Deferred Maintenance needs across the following categories:

- **Recurring Deferred Renewal:** Items that have not been replaced during the normal course of maintenance that have reached or exceeded their expected life: \$250 million (e.g., original 1970 era HVAC systems).
- **Recurring Projected Renewal:** Items that during the 2024-2033 time period will “age out” and need to be replaced: \$253 million (e.g., roofs that are 25 years old now but will reach their 30 year life expectancy in the next 5 years and need to be replaced).
- **Nonrecurring:** Items that require replacement on a one-time basis: \$47 million (e.g., stair railings that are not code compliant and need to be replaced but are not expected to be replaced again).

The FY22 allocation of \$25 million in new UCONN 2000 funding for deferred maintenance needs marked the first new funds for UConn Health since the Bioscience Connecticut Initiative funding ended in FY18. In December of 2022, the State Bond Commission approved a state bond allocation for UConn Health in the amount of \$40 million to finance deferred maintenance needs of our buildings and grounds. During the 2023 legislative session, the General Assembly approved

an additional \$43 million for FY24 and \$43 million for FY25 in State GO bonds to be allocated to Deferred Maintenance (\$60 million), Telecommunications Systems & Infrastructure Upgrades (\$6 million), and for Equipment, Library Collections, and Telecommunications (\$20 million). UConn Health will request additional capital funding on an on-going basis to meet the needs identified in the FCA.

***Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities***

Per statute, the “deferred maintenance” portion of the project name is defined as “repair of an infrastructure or structure that was not maintained, repaired or replaced in the usual course of maintenance and repair.” In addition, the University intentionally designs projects to repair under-maintained facilities and infrastructure up to current standards and with necessary improvements to accommodate the current needs of the campuses. The statutory named line clarification and new definition also allows the University to construct new utility, infrastructure, administrative and support facilities as needed. In general, projects fall into one or more of the following categories:

- Safety, code and ADA required improvements
- Roof and exterior repairs
- Building mechanical system improvements
- Utilities repairs and upgrades
- General building renovations
- Roads, walks and grounds
- Environmental remediation
- New utility, infrastructure, administrative and support facilities

Numerous projects involving paving, roof replacements, academic and research renovations, and replacement of building infrastructure components are under design or construction including the 16 Munson Road Emergency & Egress Upgrades, Data Center Generator Replacement & Power Improvements, Parking Lots L1 & A5, IT Critical Equipment Redundancy Room, Buildings F & M Roof Replacement, CGSB Data Center Cooling Upgrade, Cadaver Lab Renovation & AHU Replacement and the Main Building Lab Area Renovations – 2<sup>nd</sup> floor.

**UCONN 2000: SET-ASIDE CONTRACTOR**

Public Act 99-241 called for, among other things, information regarding use of Connecticut owned businesses on UCONN 2000 program projects, including those owned by women and minorities (“set-aside” contractors). Since Fiscal Year 1996, construction and related contracts for the UCONN 2000 program totaled \$5.2 billion from all fund sources; \$4.0 billion is strictly UCONN 2000 funds. As of December 2024, Connecticut businesses have accounted for \$3.0 billion of the total contracted dollars with “set-aside” general contractors and subcontractors accounting for \$1.0 billion. Overall, small business participation has amounted to \$569.3 million, minority business participation has amounted to \$137.0 million, and women-owned business participation has amounted to \$317.5 million.

## **UCONN 2000: FINANCE**

Pursuant to Section 10a-109x of the Connecticut General Statutes, the semi-annual report to the General Assembly is to provide, among other things, information on the number of projects and securities authorized, approved and issued; the payment of debt service requirements, and the payment of principal and interest on the UCONN 2000 securities; and the amount of investment earnings. This section provides that information.

### **Legislative Authorizations - Selected Discussion**

During June 2024, the Governor signed Public Act 24-151, which extends the UCONN 2000 program by four years to 2031; increases the statutory authorizations for the UCONN 2000 bonds secured by the State Debt Service Commitment by \$625,000,000 for a total of \$4,920,900,000; and provides that not later than June 30, 2031, the University or the Foundation shall raise UCONN 2000 philanthropic commitments and gifts of \$100,000,000 according to cumulative target milestones for Fiscal Years 2025 to 2031.

In 2023, the General Assembly enacted and the Governor signed Public Act 23-1 that decreased the amount of bonds secured by the Debt Service Commitment that may be issued for fiscal year 2025 and in the aggregate by \$12,000,000 which decreased the Fiscal Year 1996 to 2027 total Debt Service Commitment amounts to \$4,295,900,000.

During June 2021, the Governor signed Public Act 21-2 increasing the Debt Service Commitment amount for Fiscal Year 2022 by \$25,000,000 to \$215,500,000. The estimated costs in the act were also changed including increasing the project known as “Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure & Improvements Renovation Lump Sum and Utility, Administrative and Support Facilities - Health Center”.

During March 2020, Public Act 20-1 was approved which reallocated the authorized Debt Service Commitment debt funding paid for by the State among the Fiscal Years 2020 through 2027 but did not change the total Debt Service Commitment amount authorized for UCONN 2000 projects.

During October 2017, the General Assembly passed Public Act 17-2 and the Governor signed on October 31, 2017 “An Act Concerning the State Budget for the Biennium Ending June 30, 2019, Making Appropriations Therefore, Authorizing and Adjusting Bonds of the State And Implementing Provisions of the Budget” that which among other things, moved some of the authorized DSC bond funding from Fiscal Years 2018 through 2023 and added it to 2024, and the newly added Fiscal Years 2025, 2026 and 2027 (without changing total DSC funding); and changed the name of the UCONN 2000 project “Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum” to “Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities” and UConn Health’s UCONN 2000 named project formally known as “Deferred Maintenance/Code/ADA Renovation Sum — Health Center” to the new UCONN 2000 project name of “Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure & Improvements Renovation Lump Sum and Utility, Administrative and Support Facilities – Health Center”.

During the May 2016 Special Session, the General Assembly passed Public Act 16-4 effective July 1, 2016, which among other things changed the name of the UCONN 2000 project “Deferred Maintenance/Code/ADA Renovation Lump Sum” to “Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure Improvements & Renovation Lump Sum” and also shifted \$26,000,000 of Debt Service Commitment authorizations from Fiscal Year 2017 to Fiscal Year 2018.

During May 2014, Governor Malloy signed Public Act 14-98 which clarified that the language in the UCONN 2000 legislation limiting UCONN 2000 debt applied only to the debt service commitment debt that the State pays and the limit does not apply to UCONN 2000 Special Obligation Student Fee Revenue bonds and other types of UCONN 2000 debt which the University and not the State pays. Public Act 14-5 was also signed in May 2014 and eliminated certain UCONN 2000 Act language that limited leasing outside the Storrs Campus.

In July 2013, Governor Malloy signed Public Act 13-233, “An Act Concerning Next Generation Connecticut”, which extended the UCONN 2000 program another six years until Fiscal Year 2024; increased the statutory authorizations for the UCONN 2000 bonds secured by the State’s debt service commitment by \$1.551 billion for a total of \$4,282,900,000; changed certain Fiscal Year bond authorizations; added a new named project called “Academic and Research Facilities”; and also added the housing language to the “Stamford Campus Improvements/Housing” project.

In July 2011, Governor Malloy signed Public Act 11-75, “An Act Concerning the University of Connecticut Health Center”, the Bioscience Connecticut initiative, which increased the statutory authorizations for the UCONN 2000 bonds secured by the State’s debt service commitment by \$262,900,000 for a total of \$2,731,900,000; changed certain Fiscal Year bond authorizations; eliminated a prior provision relating to the \$100 million contribution of federal, private or other non-state money; and provided for funding to renovate research laboratory space and create additional business incubator space.

On August 25, 2011, the Governor signed Public Act 11-57 for creation of a world-class Technology Park on the Storrs Campus to serve as a cornerstone for a new Connecticut research triangle. The Technology Park is expected to generate hundreds of new jobs in Connecticut, encourage new business growth, and leverage millions of dollars in federal and private research funding. The Technology Park will link to UConn Health in Farmington, the Connecticut Bioscience Initiative to Yale University in New Haven and others. A total of \$169.5 million of State General Obligation bond funding has been authorized by the State Bond Commission for the Technology Park. On August 26, 2011, the State Bond Commission authorized the first \$18 million of State General Obligation bonding to begin planning and design. On April 26, 2013, the State Bond Commission authorized the release of \$20 million in State General Obligation bonding to cover the purchase of equipment. On May 11, 2015, the State Bond Commission authorized the release of \$131.5 million in State General Obligation bonding to fund the construction of the new facility.

During the October 2011 special session, the General Assembly adopted Public Act 11-2 which established the Connecticut Bioscience Collaboration Program (the “Collaboration”) and authorized \$290,685,000 of State General Obligation bonds to be issued over a ten-year period and

to be deposited in the Connecticut Bioscience Collaboration Fund. The Collaboration will support the establishment of a bioscience cluster anchored by the Jackson Laboratory for Genomic Medicine located on UCH's Farmington campus.

In Fiscal Year 2002, the General Assembly enacted, and the Governor signed into law Public Act 02-3, An Act Concerning 21st Century UConn. This act authorized additional projects for the University and UConn Health for Phase III of UCONN 2000. This act amended Public Act 95-230 and extended the UCONN 2000 financing program.

Public Act 95-230 enabled the University to borrow money in its own name for a special 10-year capital improvement program designed to modernize, rehabilitate, and expand the physical plant of the University. It authorized projects for Phases I and II of UCONN 2000, estimated to cost \$1,250 million, of which \$962 million was financed by bonds of the University secured by the State Debt Service Commitment; \$18 million was funded by State General Obligation Bonds; and the balance of \$270 million was financed by gifts, other revenue, or borrowing resources of the University, including Special Obligation Student Fee Revenue bonds.

### **General Obligation Bonds**

Section 10a-109 of the Connecticut General Statutes empowers the University to issue General Obligation Bonds secured by the State's Debt Service Commitment ("DSC"). These bonds are referred to as "General Obligation Debt Service Commitment Bonds" or "GO-DSC Bonds" throughout the remainder of this report. These bonds are issued pursuant to the General Obligation Master Indenture of Trust, dated as of November 1, 1995, between the University of Connecticut, as Issuer, and Fleet National Bank of Connecticut as Trustee (now U.S. Bank Trust Company, National Association). The University's Board of Trustees on November 10, 1995, and the State Bond Commission on December 21, 1995, approved the Master Indenture of Trust. The Master Indenture was subsequently amended and approved by the University's Board of Trustees on September 26, 2003, and the State Bond Commission on December 19, 2003. The Board of Trustees and the Governor approve the subsequent Supplemental Indenture for each bond issue. The University and the Office of the State Treasurer, working in conjunction, manage the GO-DSC Bond sale process.

### **General Obligation Bond Issues Completed**

As of December 31, 2024, there have been thirty-eight GO-DSC Bond issues for the UCONN 2000 program including twenty-five new money and thirteen refunding bond issues.

There have been twenty-five new money GO-DSC Bonds issues totaling \$3,736,192,147 in par value which, together with original issue premium, funded \$4,044,000,000 of UCONN 2000 projects. The remaining balance, together with accrued interest and net original issue premium, funded the costs of issuance including deposits to the State Treasurer pursuant to the indentures.

Pursuant to Section 10a-109g of the Connecticut General Statutes, the UCONN 2000 GO-DSC Bonds authorized, approved and issued to date are listed below:



**GO-DSC Bonds Phase I, II & III**

<u>Date of Issue</u>	<u>Par Amount</u>	<u>TIC (1)</u>	<u>Bond Issue</u>
February 21, 1996	\$83,929,714.85	4.94%	1996 Series A <sup>(2)</sup>
April 24, 1997	124,392,431.65	5.48%	1997 Series A <sup>(2)</sup>
June 24, 1998	99,520,000.00	4.78%	1998 Series A <sup>(2)</sup>
April 8, 1999	79,735,000.00	4.46%	1999 Series A <sup>(2)</sup>
March 29, 2000	130,850,000.00	5.42%	2000 Series A <sup>(2)</sup>
April 11, 2001	100,000,000.00	4.54%	2001 Series A <sup>(2)</sup>
April 18, 2002	100,000,000.00	4.74%	2002 Series A <sup>(2)(3)</sup>
March 26, 2003	96,210,000.00	3.97%	2003 Series A <sup>(2)(4)</sup>
January 22, 2004	97,845,000.00	3.76%	2004 Series A <sup>(2)(5)</sup>
March 16, 2005	98,110,000.00	4.20%	2005 Series A <sup>(2)(6)</sup>
March 15, 2006	77,145,000.00	4.20%	2006 Series A <sup>(2)(7)</sup>
April 12, 2007	89,355,000.00	4.14%	2007 Series A <sup>(2)(8)</sup>
April 16, 2009	144,855,000.00	4.01%	2009 Series A <sup>(2)(9)</sup>
May 25, 2010	97,115,000.00	3.64%	2010 Series A <sup>(2)(10)</sup>
December 8, 2011	179,730,000.00	3.31%	2011 Series A <sup>(2)(11)</sup>
July 31, 2013	172,660,000.00	3.58%	2013 Series A <sup>(12)</sup>
April 22, 2014	109,050,000.00	3.37%	2014 Series A <sup>(13)</sup>
April 16, 2015	220,165,000.00	3.09%	2015 Series A <sup>(14)</sup>
April 21, 2016	261,510,000.00	2.76%	2016 Series A <sup>(15)</sup>
January 19, 2017	311,200,000.00	3.42%	2017 Series A <sup>(16)</sup>
May 3, 2018	276,075,000.00	3.67%	2018 Series A <sup>(17)</sup>
May 8, 2019	174,785,000.00	3.05%	2019 Series A <sup>(18)</sup>
December 17, 2020	160,230,000.00	2.21%	2020 Series A <sup>(19)</sup>
April 13, 2022	\$227,185,000.00	3.25%	2022 Series A <sup>(20)</sup>
<u>November 21, 2023</u>	<u>\$224,540,000.00</u>	4.12%	2023 Series A <sup>(21)</sup>
<b>Subtotal Phase I, II &amp; III</b>	<b>\$3,736,192,146.50</b>		

**GO-DSC Refunding Bonds**

January 29, 2004	\$216,950,000.00	3.55%	2004 Series A Refunding <sup>(2)(5)</sup>
March 15, 2006	61,020,000.00	4.17%	2006 Series A Refunding <sup>(2)(7)</sup>
April 12, 2007	46,030,000.00	4.22%	2007 Series A Refunding <sup>(2)(8)</sup>
May 25, 2010	36,095,000.00	2.86%	2010 Series A Refunding <sup>(2)(10)</sup>
December 8, 2011	31,905,000.00	2.29%	2011 Series A Refunding <sup>(2)(11)</sup>
July 31, 2013	51,250,000.00	2.71%	2013 Series A Refunding <sup>(12)</sup>
April 22, 2014	92,940,000.00	1.41%	2014 Series A Refunding <sup>(13)</sup>
April 16, 2015	34,625,000.00	2.15%	2015 Series A Refunding <sup>(14)</sup>
April 21, 2016	80,425,000.00	1.70%	2016 Series A Refunding <sup>(15)</sup>
January 19, 2017	33,950,000.00	2.01%	2017 Series A Refunding <sup>(2)(16)</sup>
May 8, 2019	64,680,000.00	2.23%	2019 Series A Refunding <sup>(18)</sup>
December 17, 2020	\$119,085,000.00	0.95%	2020 Series A Refunding <sup>(19)</sup>
<u>November 21, 2023</u>	<u>\$133,505,000.00</u>	3.57%	2023 Series A Refunding <sup>(21)</sup>
<b>Subtotal Refunding Bonds</b>	<b>\$1,002,460,000.00</b>		

**Total GO-DSC Bonds** \$4,738,652,146.50

- (1) TIC is the true interest cost reflecting the interest rate for the time value of money across an entire bond issue.
- (2) Bonds are no longer outstanding.
- (3) The GO-DSC 2002 Series A Bonds provided \$994,688.03 directly to the Office of the State Treasurer.
- (4) The GO-DSC 2003 Series A Bonds par amount of \$96,210,000 plus \$3,790,000 of the original issue premium totaled \$100,000,000 available for projects.
- (5) The GO-DSC 2004 Series A Bonds new money and GO-DSC Refunding 2004 Series A Bonds were issued under a single Official Statement with a par amount of \$216,950,000. The GO-DSC 2004 new money bonds totaled \$100,000,000 for projects, funded by the \$97,845,000 par amount plus \$2,155,000 of the original issue premium; and the GO-DSC Refunding 2004 Series A Bonds provided \$223,160,000 for a refunding escrow. Additional proceeds, including premium, funded the refunding escrow and the costs of issuance.
- (6) The GO-DSC 2005 Series A Bonds totaled \$100,000,000 available for projects funded by the \$98,110,000 par amount plus \$1,890,000 of the original issue premium. Phase II authorizations accounted for \$50 million and Phase III for \$50 million.
- (7) The GO-DSC 2006 Series A Bonds new money and GO-DSC Refunding 2006 Series A Bonds were issued under a single Official Statement with a par amount of \$138,165,000. The GO-DSC 2006 Series A Bonds new money totaled \$79,000,000 available for projects, funded by the \$77,145,000 par amount plus \$1,835,000 of the original issue premium, and the GO-DSC Refunding 2006 Series A Bonds provided \$65,472,900 for a refunding escrow. Additional proceeds, including premium, funded the refunding escrow and the costs of issuance.
- (8) The GO-DSC 2007 Series A Bonds new money and GO-DSC Refunding 2007 Series A Bonds were issued under a single Official Statement with a par amount of \$135,385,000. The GO-DSC 2007 Series A Bonds new money totaled \$89,000,000 available for projects, and the GO-DSC Refunding 2007 Series A Bonds provided \$49,505,476.89 for a refunding escrow. Additional proceeds, including premium, funded the refunding escrow and the costs of issuance.
- (9) The GO-DSC 2009 Series A Bonds par amount of \$144,855,000 plus \$5,145,000 of the original issue premium totaled \$150,000,000 available for projects.
- (10) The GO-DSC 2010 Series A Bonds new money and GO-DSC Refunding 2010 Series A Bonds were issued under a single Official Statement with a combined par amount of \$133,210,000. The GO-DSC 2010 Series A Bonds new money par amount of \$97,115,000 plus \$7,885,000 of the original issue premium totaled \$105,000,000 available for projects; and the GO-DSC Refunding 2010 Series A Bonds par amount of \$36,095,000 plus \$2,609,428.69 of the original issue premium provided \$38,704,428.69 for the refunding escrow. Additional proceeds, including premium, funded the costs of issuance.
- (11) The GO-DSC 2011 Series A Bonds new money and GO-DSC funding 2011 Series A Bonds were issued under a single Official Statement with a combined par amount of \$211,635,000. The GO-DSC 2011 Series A Bonds new money par amount of \$179,730,000 plus \$20,700,000 of the original issue premium totaled \$200,000,000 available for projects; and the GO-DSC Refunding 2011 Series A Bonds par amount of \$31,905,000 plus \$4,936,565.62 of the original issue premium provided 36,841,565.62 for the refunding escrow. Additional proceeds, including premium, funded the costs of issuance.

- (12) The GO-DSC 2013 Series A Bonds new money and GO-DSC Refunding 2013 Series A Bonds were issued under a single Official Statement with a combined par amount of \$223,910,000. The GO-DSC 2013 Series A Bonds new money par amount of \$172,660,000 plus \$16,340,000 of the original issue premium totaled \$189,000,000 available for projects; and the GO-DSC Refunding 2013 Series A Bonds par amount of \$51,250,000 plus \$6,978,911.08 of the original issue premium provided \$58,228,911.08 for the refunding escrow. Additional proceeds, including premium, funded the costs of issuance.
- (13) The GO-DSC 2014 Series A Bonds new money and GO-DSC Refunding 2014 Series A Bonds were issued under a single Official Statement with a combined par amount of \$201,990,000. The GO-DSC 2014 Series A Bonds new money par amount of \$109,050,000 plus \$10,950,000 of the original issue premium totaled \$120,000,000 available for projects; and the GO-DSC Refunding 2014 Series A Bonds par amount of \$92,940,000 plus \$6,573,683.06 of the original issue premium provided \$99,513,683.06 for the refunding escrow. Additional proceeds, including premium, funded the costs of issuance.
- (14) The GO-DSC 2015 Series A Bonds new money and GO-DSC Refunding 2015 Series A Bonds were issued under a single Official Statement with a combined par amount of \$254,790,000. The GO-DSC 2015 Series A Bonds new money par amount of \$220,165,000 plus \$29,835,000 of the original issue premium totaled \$250,000,000 available for projects; and the GO-DSC Refunding 2015 Series A Bonds par amount of \$34,625,000 plus \$5,654,495.56 of the original issue premium totaled \$40,279,495.56 deposited to the refunding escrow. Additional proceeds, including premium, funded the costs of issuance.
- (15) The GO-DSC 2016 Series A Bonds new money and GO-DSC Refunding 2016 Series A Bonds were issued under a single Official Statement with a combined par amount of \$341,935,000. The GO-DSC 2016 Series A Bonds new money par amount of \$261,510,000 plus \$38,490,000 of the original issue premium totaled \$300,000,000 available for projects; and the GO-DSC Refunding 2016 Series A Bonds par amount of \$80,425,000 plus \$10,056,693.44 of the original issue premium totaled \$90,481,693.44 deposited to the refunding redemption fund and/or escrow. Additional proceeds, including premium, funded the costs of issuance.
- (16) The GO-DSC 2017 Series A Bonds new money and GO-DSC Refunding 2017 Series A Bonds were issued under a single Official Statement with a combined par amount of \$345,150,000. The GO-DSC 2017 Series A Bonds new money par amount of \$311,200,000 plus \$38,800,000 of the original issue premium totaled \$350,000,000 available for projects; and the GO-DSC Refunding 2017 Series A Bonds par amount of \$33,950,000 plus \$3,010,192.04 of the original issue premium totaled \$36,960,192.04 deposited to the refunding redemption fund and/or escrow. Additional proceeds, including premium, funded the costs of issuance.
- (17) The GO-DSC 2018 Series A Bonds were issued with a par amount of \$276,075,000 plus \$23,925,000 of the original issue premium funded \$300,000,000 for projects. Additional proceeds, including premium, funded the costs of issuance.
- (18) The GO-DSC 2019 Series A Bonds new money and GO-DSC Refunding 2019 Series A Bonds were issued under a single Official Statement with a combined par amount of \$239,465,000. The GO-DSC 2019 Series A Bonds new money par amount of \$174,785,000 plus \$25,215,000 of the original issue premium totaled \$200,000,000 available for projects; and the GO-DSC Refunding 2019 Series A Bonds par amount of \$64,680,000 plus \$8,133,086.38 of the original issue premium totaled \$72,813,086.38 deposited to the trustee bank redemption fund which was

immediately used to call and refund all of the outstanding \$72,060,000 DSC 2009 bonds and pay the accrued interest on the same. Additional premium proceeds funded the costs of issuance.

- (19) The GO-DSC 2020 Series A Bonds new money and GO-DSC Refunding 2020 Series A Bonds were issued under a single Official Statement with a combined par amount of \$279,315,000. The GO-DSC 2020 Series A Bonds new money par amount of \$160,230,000 plus \$39,770,000 of the original issue premium funded \$200,000,000 for projects; and the GO-DSC Refunding 2020 Series A Bonds par amount of \$119,085,000 plus \$22,298,769.83 of the original issue premium totaled \$141,383,769.83 deposited to the trustee bank redemption fund and/or escrow. Additional premium proceeds funded the costs of issuance.
- (20) The GO-DSC 2022 Series A Bonds were issued with a par amount of \$227,185,000 plus \$32,815,000 of the original issue premium funded \$260,000,000 for projects. Additional premium proceeds funded the costs of issuance.
- (21) The GO-DSC 2023 Series A Bonds new money and GO-DSC Refunding 2023 Series A Bonds were issued under a single Official Statement with a combined par amount of \$358,045,000. The GO-DSC 2023 Series A Bonds new money par amount of \$224,540,000 plus \$15,460,000 of the original issue premium funded \$240,000,000 for projects; and the GO-DSC Refunding 2023 Series A Bonds par amount of \$133,505,000 plus \$8,825,161.01 of the original issue premium totaled \$142,330,161.01 deposited to the trustee bank redemption fund and/or escrow. Additional premium proceeds funded the costs of issuance.

**General Obligation Bonds – Projects**

During Fiscal Year 2005, the University finished Phase I and Phase II and initiated Phase III of the UCONN 2000 project authorizations secured by the State’s DSC. As of December 31, 2024, the UCONN 2000 Act provides for a total of \$4,920,900,000 of UCONN 2000 bonds secured by the State’s DSC. As of December 31, 2024, the following projects totaling \$4,350,900,000 have been authorized to receive GO-DSC Bond proceeds by both the Governor and the Board of Trustees:

<b><u>Phase I &amp; II</u></b>	<b><u>Authorized</u></b>
Agricultural Biotechnology Facility Completion	\$3,000,000.00
Agricultural Biotechnology Facility	9,400,000.00
Alumni Quadrant Renovations	11,183,623.91
Avery Point Marine Science Research Center-Phase I	30,000,000.00
Avery Point Marine Science Research Center-Phase II	7,254,246.03
Avery Point Renovation	4,875,717.46
Benton State Art Museum Addition	700,000.00
Business School Renovation	7,958,470.42
Central Warehouse New	6,933,751.77
Chemistry Building	53,062,000.00
Deferred Maintenance & Renovation Lump Sum	40,798,259.65
Deferred Maintenance & Renovation Lump Sum Balance	117,386,096.72
East Campus North Renovations	7,382,604.53
Equipment, Library Collections & Telecommunications	60,500,000.00
Equipment, Library Collections & Telecommunications Completion	105,812,000.00
Gant Plaza Deck	7,287,174.10
Gentry Renovation	9,664,596.69
Grad Dorm Renovations	2,928,227.59
Heating Plant Upgrade	9,969,000.00
Hilltop Dormitory Renovations	8,176,528.89
Ice Rink Enclosure	3,280,000.00
International House Conversion/(a.k.a. Museum of Natural History)	886,134.00
Litchfield Agricultural Center-Phase I	1,000,000.00
Mansfield Apartments Renovation	2,071,000.00
Mansfield Training School Improvements	3,500,000.00
Monteith Renovation	444,348.00
Music Drama Addition *	7,400,000.00
North Campus Renovation	10,996,050.15
North Superblock Site & Utilities	7,668,000.00
Northwest Quadrant Renovation-Phase I	2,001,000.00
Northwest Quadrant Renovation-Phase II	30,000,000.00
Parking Garage-North	9,658,000.00
Pedestrian Walkways/(a.k.a. Fairfield Road Pedestrian Mall)	6,074,000.00
School of Business	25,652,366.00
School of Pharmacy	88,609,000.00
Shippee/Buckley Renovations	6,920,000.00
South Campus Complex	12,251,000.00
Stamford Downtown Relocation-Phase I	55,781,471.55
Student Union Addition	44,622,633.00
Technology Quadrant-Phase IA	39,993,000.00
Technology Quadrant-Phase II	34,120,000.00
Torrey Life Science Renovation	251,109.43
Towers Renovation	17,950,243.11

Underground Steam & Water Upgrade	6,000,000.00
Underground Steam & Water Upgrade Completion	6,000,000.00
Waring Building Conversion	11,452,000.00
Waterbury Property Purchase	200,000.00
West Campus Renovations	519,507.20
White Building Renovation	2,427,268.80
<u>Wilbur Cross Building Renovation</u>	<u>19,999,571.00</u>
<b>TOTAL PHASE I &amp; II PROJECTS</b>	<b>\$962,000,000.00</b>

*\* Board of Trustees added Project 2/22/2001*

<b><u>Phase III - Storrs and Regional Campuses</u></b>	<b><u>Authorized</u></b>
Academic and Research Facilities	435,704,438.00
Arjona and Monteith (new classroom buildings)	128,219,870.93
Avery Point Campus Undergraduate and Library Building	10,461,245.77
Avery Point Renovation	8,327,447.54
Beach Hall Renovations	5,146,688.33
Benton State Art Museum Addition	2,903,508.88
Biobehavioral Complex Replacement	3,495,807.00
Bishop Renovation	2,480,140.83
Deferred Maintenance/Code Compliance/ADA Compliance/ Infrastructure Improvements & Renovation Lump Sum and Utility, Administrative and Support Facilities	995,993,262.83
Engineering Building (with Environmental Research Institute)	92,579,389.76
Equipment, Library Collections & Telecommunications	214,941,656.00
Family Studies (DRM) Renovation	2,868,306.20
Farm Buildings Repairs/Replacement	6,408,304.09
Fine Arts Phase II	38,792,721.25
Floriculture Greenhouse	6,691,798.67
Gant Building Renovations and New Life Sciences Building	12,455,770.32
Gentry Completion	9,628,208.95
Harry A. Gampel Pavilion and Hugh S. Greer Field House	-
Hartford Relocation Acquisition/Renovation	139,027,625.42
Heating Plant Upgrade	11,877,724.42
Intramural, Recreational and Intercollegiate Facilities	31,009,920.63
Jorgensen Renovation	3,899,128.58
Koons Hall Renovation/Addition	1,461,146.00
Lakeside Renovation	3,800,000.00
Law School Renovations/Improvements	16,660,677.09
Manchester Hall Renovation	772,577.13
Mansfield Training School Improvements	3,000,000.00
Natural History Museum Completion	500,000.00
North Hillside Road Completion	6,700,000.00
Old Central Warehouse *	126,000.00
Parking Garage #3	75,214.27
Psychology Building Renovation/Addition	24,337,399.00
Residential Life Facilities	248,538,476.01

School of Pharmacy/Biology Completion	6,000,000.00
Stamford Campus Improvements/Housing	1,500,870.00
Storrs Hall Addition	14,664,091.44
Student Union Addition	13,000,000.00
Support Facility (Architectural and Engineering Services)	16,583.05
Torrey Renovation Completion and Biology Expansion	1,530,373.00
Torrington Campus Improvements	369,156.42
Waterbury Downtown Campus	1,608,764.00
West Hartford Campus Renovations/Improvements	6,774,305.19
<u>Young Building Renovation/Addition</u>	<u>23,651,403.00</u>
<b>Total – Storrs &amp; Regionals Project List</b>	<b>\$2,538,000,000.00</b>

### **UConn Health**

CLAC Renovation Biosafety Level 3 Lab	\$15,901,465.91
Deferred Maintenance/Code Compliance/ADA Compliance/Infrastructure & Improvements Renovation Lump Sum and Utility, Administrative and Support Facilities - Health Center	76,959,697.17
Dental School Renovation	3,525,000.00
Equipment, Library Collections and Telecommunications - Health Center	116,429,390.00
Library/Student Computer Center Renovation	1,266,459.97
Main Building Renovation	117,484,315.91
Medical School Academic Building Renovation	39,578,232.00
Planning and Design Costs	25,000,000.00
Research Tower	67,992,229.21
Support Building Addition/Renovation	100,000.00
<u>The University of Connecticut Health Center New Construction and Renovation</u>	<u>386,663,209.83</u>
<b>Total – UConn Health Project List</b>	<b>\$850,900,000.00</b>

**TOTAL PHASE III PROJECTS** **\$3,388,900,000.00**

**TOTAL GO-DSC BONDS: PHASE I, II AND III PROJECTS** **\$4,350,900,000.00**

\* The Old Central Warehouse was added by PA 07-108 effective 7-1-2007

### **General Obligation Bonds – Refundings**

Pursuant to Section 10a-109 of the Connecticut General Statutes, the University may issue refunding securities.

As of December 31, 2024, the University achieved \$104.5 million in cumulative gross debt service savings for Connecticut taxpayers by issuing GO-DSC Refunding Bonds in 2004, 2006, 2007, 2010, 2011, 2013, 2014, 2015, 2016, 2017, 2019, 2020 and 2023 as detailed below.

On January 29, 2004, the University achieved \$15.2 million in debt service savings for Connecticut taxpayers through the \$216,950,000 of UCONN 2000 GO-DSC Refunding 2004 Series A Bonds. Proceeds pre-refunded \$223,160,000 of the portions of the 1996, 1997, 1998, 2000, 2001 and 2002 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$15,215,582.84 on a gross cash

debt service savings basis or \$10,117,718.77 on a net present value basis (4.53% savings over refunded bonds debt service) spread across Fiscal Years 2004 to 2020.

On March 15, 2006, the University achieved \$4.0 million in debt service savings through the issuance of \$61,020,000 of UCONN 2000 GO-DSC Refunding 2006 Series A Bonds. Proceeds pre-refunded \$61,675,000 of the portions of the 1998, 1999, 2000, 2001 and 2002 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$4,003,734.09 on a gross cash debt service savings basis or \$2,495,916.47 on a net present value basis (3.94% savings over refunded bonds debt service) spread across Fiscal Years 2006 to 2020.

On April 12, 2007, the University achieved \$1.7 million in debt service savings through the issuance of \$46,030,000 of UCONN 2000 GO-DSC Refunding 2007 Series A Bonds. Proceeds pre-refunded \$46,695,000 of the portions of the 2002 and 2003 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$1,680,056.23 on a gross cash debt service savings basis or \$1,387,269.87 on a net present value basis (2.97% savings over refunded bonds debt service) spread across Fiscal Years 2008 to 2022.

On May 25, 2010, the University achieved \$1.8 million in debt service savings through the issuance of \$36,095,000 of UCONN 2000 GO-DSC Refunding 2010 Series A Bonds. Proceeds pre-refunded \$35,885,000 of portions of the 1999, 2001, 2003 and 2004 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$1,791,739.17 on a gross cash debt service savings basis or \$1,470,720.91 on a net present value basis (4.1% savings over refunded bonds debt service) spread across Fiscal Years 2011 to 2021.

On December 8, 2011, the University achieved \$1.9 million in debt service savings through the issuance of \$31,905,000 of UCONN 2000 GO-DSC Refunding 2011 Series A Bonds. Proceeds pre-refunded \$33,735,000 of portions of the 2003 and 2004 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$1,918,938.89 on a gross cash debt service savings basis or \$1,680,287.49 on a net present value basis (5.0% savings over refunded bonds debt service) spread across Fiscal Years 2011 to 2021.

On July 31, 2013, the University achieved \$4.8 million in debt service savings through the issuance of \$51,250,000 of UCONN 2000 GO-DSC Refunding 2013 Series A Bonds. Proceeds pre-refunded \$54,375,000 of portions of the 2004 and 2005 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$4,768,953.75 on a gross cash debt service savings basis or \$3,982,216.07 on a net present value basis (7.3% savings over refunded bonds debt service) spread across Fiscal Years 2014 to 2024.

On April 22, 2014, the University achieved \$8.5 million in debt service savings through the issuance of \$92,940,000 of UCONN 2000 GO-DSC Refunding 2014 Series A Bonds. Proceeds refunded \$97,930,000 of portions of the 2004 and 2005 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$8,491,280.28 on a gross cash debt service savings basis or \$7,697,944.62 on a net present value basis (7.9% savings over refunded bonds debt service) spread across Fiscal Years 2015 to 2025.



On April 16, 2015, the University achieved \$4.9 million in debt service savings through the issuance of \$34,625,000 of UCONN 2000 GO-DSC Refunding 2015 Series A Bonds. Proceeds refunded \$38,550,000 of certain maturities of the 2006 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$4,944,870.51 on a gross cash debt service savings basis or \$4,281,359.73 on a net present value basis (11.1% savings over refunded bonds debt service) spread across Fiscal Years 2016 to 2026.

On April 21, 2016, the University achieved \$8.5 million in debt service savings through the issuance of \$80,425,000 of UCONN 2000 GO-DSC Refunding 2016 Series A Bonds. Proceeds refunded \$46,535,000 of certain maturities of the 2006 UCONN 2000 GO-DSC Refunding Bonds and pre-refunded \$42,000,000 of certain maturities of the 2007 UCONN 2000 GO-DSC Bonds. Debt service savings amounted to \$8,489,980.00 on a gross cash debt service savings basis or \$7,751,484.82 on a net present value basis (8.8% savings over refunded bonds debt service) spread across Fiscal Years 2017 to 2027.

On January 19, 2017, the University achieved \$3.8 million in debt service savings through the issuance of \$33,950,000 of UCONN 2000 GO-DSC Refunding 2017 Series A Bonds. Proceeds refunded \$36,095,000 of the 2007 UCONN 2000 GO-DSC Refunding Bonds 2018 to 2022 maturities. Debt service savings amounted to \$3,763,591.11 on a gross cash debt service savings basis or \$3,295,890.33 on a net present value basis (9.1% savings over refunded bonds debt service) spread across Fiscal Years 2018 to 2022.

On May 8, 2019, the University achieved \$9.6 million in debt service savings through the issuance of \$64,680,000 of UCONN 2000 GO-DSC Refunding 2019 Series A Bonds. Proceeds refunded \$72,060,000 of the 2009 UCONN 2000 GO-DSC Refunding Bonds 2020 to 2029 maturities. Debt service savings amounted to \$9,567,690.89 on a gross cash debt service savings basis or \$8,110,020.66 on a net present value basis (10.9% over refunded bonds debt service) spread across Fiscal Years 2020 to 2029.

On December 17, 2020, the University achieved \$29.0 million in debt service savings through the issuance of \$119,085,000 (plus original issue premium) of UCONN 2000 GO-DSC Refunding 2020 Series A Bonds. Proceeds refunded \$138,340,000.00 of principal of outstanding bonds as follows: on December 17, 2020 to call and refund \$43,695,000.00 of certain maturities of the GO-DSC 2010 bonds principal outstanding plus \$724,583.42 of accrued interest for a total of \$44,419,583.42; and on February 15, 2021 to call and refund \$89,850,000.00 of the GO-DSC 2011 new money bonds principal outstanding plus \$2,208,875.00 accrued interest for a total of \$92,058,875.00; and to call and refund \$4,795,000.00 of the GO-DSC 2011 Refunding bonds Principal outstanding, plus \$119,875.00 of accrued interest for a total of \$4,914,875.00. Additional premium proceeds funded the costs of issuance. Apart from the 2/15/2021 maturity of the 2011 New Money and Refunding bonds all the outstanding principal was refunded. Debt service savings amounted to \$29,010,290.14 on a gross cash debt service savings basis or \$27,416,150.18 on a net present value basis (19.81% over refunded bonds debt service) spread across Fiscal Years 2021 to 2031.

On November 21, 2023, the University achieved \$10.8 million in debt service savings through the issuance of \$133,505,000 of UCONN 2000 GO-DSC Refunding 2023 Series A Bonds. Proceeds refunded \$86,315,000 of the 2013 UCONN 2000 GO-DSC Bonds 2024 to 2033 maturities and \$54,505,000 of the 2014 UCONN 2000 GO-DSC Bonds 2025 to 2034 maturities. Debt service savings amounted to \$10,838,391.67 on a gross cash debt service savings basis or \$8,434,775.58 on a net present value basis (5.99% over refunded bonds debt service) spread across Fiscal Years 2024 to 2034.

### **Special Obligation Student Fee Revenue Bonds**

UCONN 2000 also authorizes the University to issue Special Obligation bonds. Unlike the UCONN 2000 GO-DSC Bonds that are paid from the State's General Fund, debt on the Special Obligation bonds is paid from certain pledged revenues of the University as defined in the particular bond series indenture.

A Special Capital Reserve Fund may be established for UCONN 2000 Special Obligation bond issues only if the Board of Trustees determines that the Special Obligation bond issue is self-sufficient as defined in the Act. The self-sufficiency finding by the University must be submitted to and confirmed as not unreasonable or arbitrary by the State Treasurer prior to issuance of the bonds. Once approved, the Special Capital Reserve Fund is funded at issuance by the University to meet the minimum capital reserve requirement.

### **Special Obligation Student Fee Revenue Bond Issues Completed**

The UCONN 2000 Special Obligation Student Fee Revenue Bonds ("SO-SFR Bonds") authorized, approved and issued to date are listed below.

SO-SFR Bonds have been issued pursuant to the Special Obligation Indenture of Trust, dated as of January 1, 1997, between the University as Issuer and U.S. Bank Trust Company, National Association as successor to State Street Bank & Trust as Trustee ("the Special Obligation Master Indenture"). The Board of Trustees approved the Special Obligation Master Indenture on November 8, 1996. The Board of Trustees and the Governor approve the subsequent Supplemental Indentures for each Special Obligation bond issue.

There have been nine bond issues, including four refundings, pursuant to the Special Obligation Master Indenture that, as mentioned above, are not secured by the State's DSC. The University and the Office of the State Treasurer, working in conjunction, manage the Special Obligation bond sale process. UCONN 2000 SO-SFR Bonds issued to date are summarized below:

### **UCONN 2000 SO-SFR Bonds**

<b><u>Date of Issue</u></b>	<b><u>Par Amount</u></b>	<b><u>TIC</u></b> <sup>(1)</sup>	<b><u>Bond Issue</u></b>
February 4, 1998	\$33,560,000	5.08%	1998 Series A <sup>(2)</sup>
June 1, 2000	\$89,570,000	6.02%	2000 Series A <sup>(2)</sup>
February 14, 2002	\$75,430,000	4.94%	2002 Series A <sup>(2)</sup>
March 29, 2018	\$141,725,000	4.06%	2018 Series A
November 21, 2023	\$97,140,000	5.00%	2023 Series A
February 27, 2002	\$96,130,000	4.89%	Refunding 2002 Series A <sup>(2)</sup>
June 16, 2010	\$47,545,000	3.14%	Refunding 2010 Series A <sup>(2)</sup>
December 13, 2012	\$87,980,000	2.47%	Refunding 2012 Series A <sup>(2)</sup>
November 15, 2022	\$52,515,000	3.80%	Refunding 2022 Series A

<sup>(1)</sup> TIC is the true interest cost reflecting the interest rate for the time value of money across an entire bond issue. The UCONN 2000 SO-SFR Bonds are generally issued for an approximate 30-year final maturity, compared to a 20-year final maturity for the GO-DSC Bonds; hence the TIC may appear relatively higher for SO-SFR Bonds.

<sup>(2)</sup> Bonds are no longer outstanding

On February 4, 1998, the University issued \$33,560,000 of UCONN 2000 Student Fee Revenue 1998 Series A Bonds with a final maturity of November 15, 2027. The Special Obligation First Supplemental Indenture was also dated January 1, 1997 and authorized the issuance of bonds up to a principal amount not to exceed \$30,000,000 for construction of the South Campus Residence and Dining Hall, plus amounts necessary to fund a Special Capital Reserve Fund (“SCRF”) and provide for costs of issuance. The University managed the issuance and sale of these bonds and realized a favorable true interest cost over the term. Debt service for these bonds is paid from pledged revenues as further defined in the Indenture of Trust. Such pledged revenues also help support future operation and maintenance costs for facilities built or renovated through UCONN 2000.

On June 1, 2000, the University issued \$89,570,000 of the UCONN 2000 Student Fee Revenue 2000 Series A Bonds pursuant to the Special Obligation Master Indenture and the SO-SFR Bonds Second Supplemental Indenture dated as of May 1, 2000. Bond proceeds funded \$87,000,000 of construction for the Hilltop Dormitory, Hilltop Student Rental Apartments, and Parking Garage South. They also provided for capitalized interest and costs of issuance. The \$89,570,000 Student Fee Revenue 2000 Series A Bonds were defeased in substance on February 27, 2002, as further described below, and are no longer reflected as outstanding debt on the University’s financial statements.

On February 14, 2002, the University issued \$75,430,000 of the UCONN 2000 Student Fee Revenue 2002 Series A Bonds pursuant to the Special Obligation Master Indenture and the SO-SFR Bonds Fourth Supplemental Indenture dated as of November 16, 2001. Bond proceeds funded \$72,180,000 of construction for the Alumni Quadrant Renovations, Shippee/Buckley Renovations, East Campus North Renovations, Towers Renovations (including Greek Housing), and North Campus Renovations (including North Campus Student Suites and Apartments).

On March 29, 2018, the University issued \$141,725,000 of the UCONN 2000 Student Fee Revenue 2018 Series A Bonds pursuant to the Special Obligation Master Indenture and the SO-SFR Bonds Fifth Supplemental Indenture dated as of November 21, 2017. Bond proceeds funded \$152,000,000 of construction for the UCONN 2000 Project Intramural, Recreational and Intercollegiate Facilities including a new Student Recreation Center, associated infrastructure, and Stadia. They also funded capitalized interest and costs of issuance.

On November 21, 2023, the University issued \$97,140,000 of the UCONN 2000 Student Fee Revenue 2023 Series A Bonds pursuant to the Special Obligation Master Indenture and the SO-SFR Bonds Sixth Supplemental Indenture dated as of November 1, 2023. Bond proceeds funded \$100,000,000 towards the design, construction, equipping and/or furnishing for the UCONN 2000 Project, Residential Life Facilities, for a new student residence hall located on South Campus in Storrs, plus costs of issuance.

**Special Obligation Student Fee Revenue Bonds - Projects**

As of December 31, 2024, the following eleven projects totaling \$441,180,000 have been authorized to receive SO-SFR Bond proceeds (some of these projects were also supported by GO-DSC or other funding) as follows:

<b><u>Phase I &amp; II</u></b>	<b><u>Authorized &amp; Issued</u></b>
Alumni Quadrant Renovations	7,000,000.00
East Campus North Renovations	1,000,000.00
Hilltop Dormitory New	21,000,000.00
Hilltop Student Rental Apartments	42,000,000.00
North Campus Renovation (including North Campus Student Suites and Apartments)	45,000,000.00
Parking Garage-South	24,000,000.00
Shippee/Buckley Renovations	5,000,000.00
South Campus Complex	30,000,000.00
Towers Renovations (including Greek Housing)	14,180,000.00
<b>TOTAL SO-SFR BONDS: PHASE I AND II PROJECTS</b>	<b><u>\$189,180,000.00</u></b>
<b><u>Phase III</u></b>	
Intramural, Recreational and Intercollegiate Facilities	152,000,000.00
Residential Life Facilities	100,000,000.00
<b>TOTAL SO-SFR BONDS: PHASE III PROJECTS</b>	<b><u>\$252,000,000.00</u></b>
<b>TOTAL SO-SFR BONDS AUTHORIZED &amp; ISSUED</b>	<b><u>\$441,180,000.00</u></b>

**Special Obligation Student Fee Revenue Bonds – Refundings**

Pursuant to Section 10a-109 of the Connecticut General Statutes, the University may issue refunding securities. The University achieved a total of \$50.3 million in gross debt service savings for Connecticut taxpayers by issuing SO-SFR Refunding Bonds or calling and retiring debt as follows.

On February 27, 2002, the University achieved debt service savings of \$3,553,672 on a gross cash debt service savings basis or \$2,383,106 on a net present value basis (3.036% savings over refunded bonds debt service) through its issuance of \$96,130,000 of the UCONN 2000 Student Fee Revenue Refunding 2002 Series A Bonds. The bonds were issued pursuant to the Special Obligation Master Indenture and the SO-SFR Bonds Third Supplemental Indenture, dated as of February 1, 2002. Proceeds were used to take advantage of favorable market conditions to advance refund and defease in substance all the \$89,570,000 of Student Fee Revenue 2000 Series A Bonds outstanding. Proceeds were deposited with the Trustee bank in an irrevocable escrow fund sufficient to satisfy future debt service and call premiums on the prior issue.

On June 16, 2010, the University achieved debt service savings of \$9,479,927 on a gross cash debt service savings basis or \$7,211,753 on a net present value basis (9.915% savings over refunded bonds debt service) (including the free up of \$2,126,425 of SCRF amounts), through its issuance of \$47,545,000 of the UCONN 2000 Student Fee Revenue Refunding 2010 Series A Bonds. The bonds were issued pursuant to the Special Obligation Master Indenture and the SO-SFR Bonds Third Supplemental Indenture, dated as of February 1, 2002. Proceeds were used to take advantage of favorable market conditions to refund, advance refund and defease in substance \$51,305,000 of prior bonds (including \$25,140,000 of the Student Fee Revenue 1998 Series A Bonds and \$26,165,000 of the Student Fee Revenue 2002 Series A Bonds outstanding). The par amount of \$47,545,000 plus \$4,267,926 of the original issue premium and \$2,126,425 from the 1998 Special Capital Reserve Fund release were deposited with the Trustee bank in a \$53,939,351 irrevocable escrow fund to satisfy future debt service and call premiums on the prior issues.

On December 13, 2012 the University achieved debt service savings of \$31,861,283 on a gross cash debt service savings basis or \$26,701,079 on a net present value basis (25.2% savings over refunded bonds debt service) spanning Fiscal Years 2013 thru 2030 by issuing \$87,980,000 of the UCONN 2000 Student Fee Revenue Refunding 2012 Series A Bonds. We achieved a stunning Total Net Present Value Savings of \$26,701,079 or 25.2% of the refunded principal. Working in conjunction with the Office of the State Treasurer, the University negotiated a remarkable all in True Interest Cost of 2.48 % which is the lowest interest rate for a single bond issue in the history of the program. We refunded \$106,030,000 of prior bonds including \$32,430,000 of the SO-SFR 2002 A new money bonds (all the outstanding), and \$73,600,000 of the SO-SFR Refunding 2002 A bonds (all the outstanding). The par amount of \$87,980,000 plus \$19,690,292 of the original issue premium were deposited with the Trustee bank in a \$107,670,292 irrevocable escrow fund to satisfy future debt service and call premiums on the prior issues. The bonds were issued pursuant to the Special Obligation Master Indenture and the Special Obligation Student Fee Revenue Bonds Third Supplemental Indenture, dated as of February 1, 2002.

On November 15, 2019 the University achieved debt service savings of \$2,683,550 by calling and retiring at face value the outstanding principal of \$16,745,000 of Special Obligation Student Fee Revenue 2010 Refunding bonds on their call date of November 15, 2019, from available pledged revenues. Interest payments on the outstanding debt have an average coupon of 4.6% per year. Calling and retiring the \$16,745,000 principal eliminates the \$2,683,550 of scheduled interest payments, providing a 16% return on this transaction. The University pledged revenues had been invested in the State Short Term Investment Fund which yields vary daily, but which averaged only 0.72% over the eight years prior to the call. The benefit of calling and retiring the \$16,745,000

bond principal eight years early minus the cost of earning an average of 0.72% per year results in a return of 9.66% in net present value savings of \$1,617,919 (9.66% of refunded par) in favor of retiring the bonds. Accordingly, the Board of Trustees approved the transaction on October 23, 2019, and University pledged revenues were wired to the Trustee bank's dedicated redemption account, pursuant to the indentures, sufficient to call and retire the outstanding \$16,745,000 principal at par on the day of the call. The original bonds refunded all the outstanding SO-SFR 1998-A Bonds and part of the 2002-A Bonds as further described above.

On November 15, 2022 the University achieved debt service savings of \$2,688,850 on a gross cash debt service savings basis or \$2,352,390 on a net present value basis for Fiscal Years 2023 thru 2030 by issuing \$52,515,000 of the UCONN 2000 Student Fee Revenue Refunding 2022 Series A Bonds. Working in conjunction with the Office of the State Treasurer, the University negotiated an all in True Interest Cost of 3.80 %. We refunded all outstanding SO-SFR 2012 Refunding Series A bonds, totaling \$54,795,000. The par amount of \$52,515,000 plus \$3,073,700 of the original issue premium, less costs of issuance, were deposited with the Trustee bank in a \$54,893,565 irrevocable escrow fund to satisfy future debt service and call premiums on the prior issues.

**UCONN 2000 Heating Plant Upgrade Tax-Exempt Governmental Lease Purchase Agreement for the Cogeneration Facility**

Pursuant to Section 10a-109 of the Connecticut General Statutes, the University may issue other UCONN 2000 securities pursuant to other financing documents. The Board of Trustees authorized \$81,900,000 of UCONN 2000 debt in the form of a Heating Plant Upgrade Tax-Exempt Governmental Lease Purchase Agreement ("Heating Plant Upgrade GLPA") secured by the University's general obligation for the Cogeneration facility portion of the UCONN 2000 Heating Plant Upgrade project on the Storrs Campus.

This \$81,900,000 of UCONN 2000 debt was not issued under the UCONN 2000 General Obligation or Special Obligation Indentures of Trust but was entered into under certain separately negotiated documents and agreements in two parts. On December 18, 2003, the University entered a privately placed \$75,000,000 Heating Plant Upgrade GLPA with a reported nominal interest rate of 4.42% compounded monthly to finance the design and construction of a combined heat and power plant. On August 15, 2005, the University amended the agreement for an additional Heating Plant Upgrade GLPA of \$6,900,000 at a 5.09% interest rate compounded monthly (resulting in a combined interest rate of approximately 4.5%).

The Heating Plant Upgrade is a UCONN 2000 Act listed project and the funding, in addition to the \$81.9 million, has also included GO-DSC proceeds. The cogeneration facility is a linchpin of the University's commitment to energy efficiency and generates much of the needs for electrical power, heating and cooling on the Storrs campus. Cost avoidance achieved through the construction and operation of the facility is expected to provide funds to pay the debt service.

The Heating Plant Upgrade GLPA is not rated by the credit rating agencies, however, all UCONN 2000 debt is considered in the credit rating analysis of the UCONN 2000 General Obligation and Special Obligation programs.

### **UCONN 2000 Heating Plant Upgrade GLPA– Refundings**

Pursuant to the financing documents the University twice renegotiated the interest rate on the original financings of the Heating Plant Upgrade GLPAs and achieved a total of \$7.4 million in gross debt service savings (\$5.0 million net present value) for Connecticut taxpayers through two separate transactions.

During July 2013, the University achieved gross debt service savings of \$5.2 million by negotiating a lower interest rate amendment to the UCONN 2000 Heating Plant Upgrade-Cogeneration Facility Tax-Exempt Governmental Lease Purchase Agreement. The interest rate was lowered, effective in the August 29, 2013, monthly payment, from 4.42% on the original \$75 million loan, and 5.09% on the original \$6.9 million loan, to 3.22% on both. The combined remaining balance of the loans was approximately \$59 million. The amendment achieved combined gross nominal debt service savings of \$5,168,392.06 million or \$3,238,326.69 (4.2%) on a net present value basis over the remaining 12 years and 5 months of the original financing.

During November 2016 the University achieved gross debt service savings of \$2.2 million by negotiating another lower interest rate amendment to the UCONN 2000 Heating Plant Upgrade-Cogeneration Facility Tax-Exempt Governmental Lease Purchase Agreement. The interest rate was lowered a full 100 basis points to 2.22% from 3.22% on the outstanding \$45.1 million balance for a debt service nominal savings of \$2,246,699.46 or present value savings of \$1,758,933.37 (3.9% as a percentage of par) over the remaining term. Monthly debt service payments which UConn pays for out of its own resources were reduced by \$20,802.76 or about \$249,633.06 a year. The new rate was effective from January 2017 to the original term of the loan ending on 12/29/2025 (approximately nine years).

### ***UCONN 2000 Residential Life Facilities – Nathan Hale Inn Promissory Taxable Note***

On December 1, 2016, the UCONN 2000 Residential Life Facilities – Nathan Hale Inn Promissory Taxable Note was fully paid off and retired.

On April 29, 2015, the Board of Trustees authorized \$5,500,000 of UCONN 2000 debt in the form of a taxable Promissory Note secured by the University’s general obligation for that portion of the UCONN 2000 Residential Life Facilities project used to purchase the Nathan Hale Inn on the Storrs Campus. The Governor approved the financing on May 19, 2015.

On July 1, 2015, the University entered with Webster Bank a privately placed \$5,376,712.73 principal amount at a 6.84% interest rate known as “UCONN 2000 Residential Life Facilities (Nathan Hale Inn) Promissory Note (Taxable)” which was secured by the general obligation of the University with an approximate 18-month maturity (August 1, 2015 to December 1, 2016). The note’s debt service payments are \$44,989.20 monthly with a balloon payment due on December 1, 2016. The UCONN 2000 Residential Life Facilities (Nathan Hale Inn) Promissory Note (Taxable) was issued pursuant to certain separately negotiated (by the University with Webster Bank) documents and agreements. UCONN 2000 bond counsel reviewed the process. The note was not issued pursuant to the UCONN 2000 General Obligation or Special Obligation Indentures of Trust.

**UCONN 2000 DEBT SERVICE**

Pursuant to Section 10a-109x of the Connecticut General Statutes, the Semiannual Report to the General Assembly is to list the payment of debt service requirements and the payment of principal and interest on the UCONN 2000 securities.

***DEBT SERVICE: General Obligation Debt Service Commitment Bonds***

The State General Fund pays the debt service and any arbitrage rebate due on the University's GO-DSC Bonds.

As of December 31, 2024:

- Since the program's inception in 1996, total GO-DSC debt service (which is paid by the state) amounted to \$5,459.6 million, representing \$3,670.8 million of principal and \$1,788.8 million of interest (including the Refunding Bonds but net of refunded debt).
- Of this amount, debt service of \$3,322.1 million, representing \$2,075.4 million of principal and \$1,246.7 million of interest (including capital appreciation bonds) has been paid.
- Future debt service requirements amount to \$2,137.6 million, representing \$1,595.4 million of principal and \$542.2 million of interest.

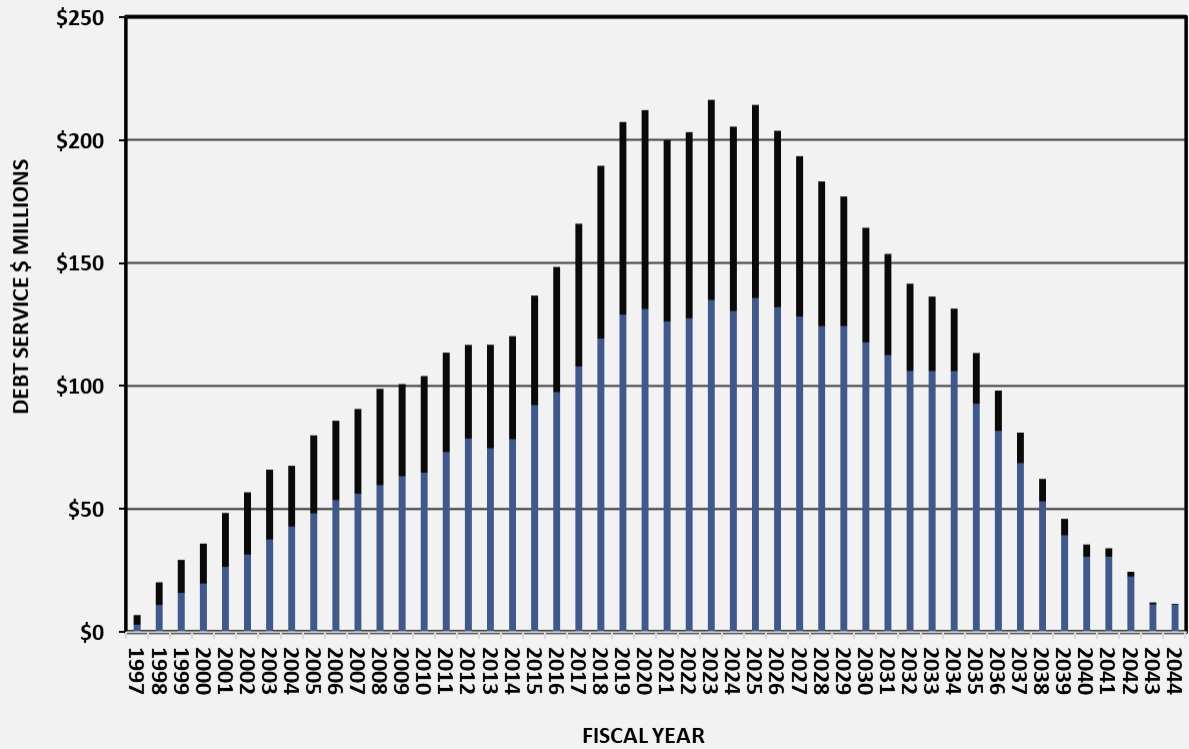
For the Fiscal Year ending June 30, 2024, the GO-DSC bonds debt service paid was \$205.4 million, representing \$130.5 million of principal and \$74.9 million of interest.

As of December 31, 2024, the following graph shows UCONN 2000 GO-DSC debt service by Fiscal Year including refunding issues, but net of refunded.



## UCONN 2000 GENERAL OBLIGATION BONDS DEBT SERVICE

■ Principal ■ Interest



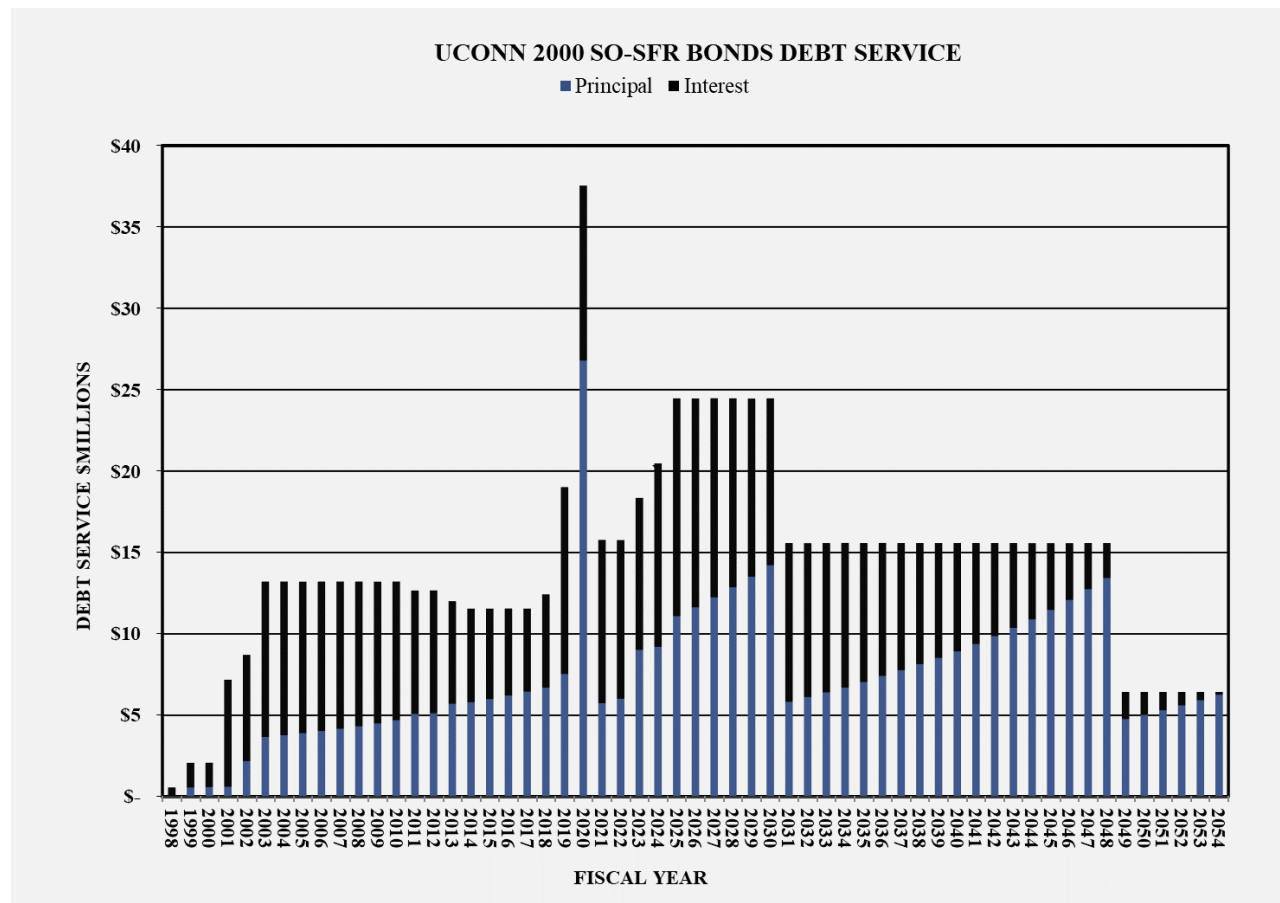
***DEBT SERVICE: Special Obligation Student Fee Revenue Bonds***

The University is responsible for paying the debt service and any arbitrage rebate due on its Special Obligation debt. All other things equal, the Special Obligation bonds incur proportionally more interest expense because they are generally issued for terms of up to approximately thirty years compared to twenty years for the GO-DSC Bonds. The longer term of the bonds (up to 30 years) generally reflects the long-term debt cost of the assets financed by the bonds being spread more evenly over the annual benefits received by the student populations utilizing the assets.

As of December 31, 2024:

- Total UCONN 2000 SO-SFR debt service (which is paid by the University) amounted to \$815.1 million, representing \$419.9 million of principal and \$395.2 million of interest.
- Of this amount, the University had paid debt service of \$367.1 million representing \$159.4 million of principal and \$207.7 million of interest.
- Debt service remaining totals \$448.0 million comprising \$260.5 million of principal and \$187.5 million of interest.

As of December 31, 2024, the graph below shows the SO-SFR debt service paid using UConn’s own funds.



*\* Fiscal Year 2020 debt service includes a voluntary early call and defeasement of the SO-SFR 2010 bonds of \$16,745,000 in outstanding principal to provide future debt service savings.*

**DEBT SERVICE: UCONN 2000 Heating Plant Upgrade GLPA**

The University is responsible for paying the debt service for the Heating Plant Upgrade GLPA. Originally, there were two financing tranches providing a total of \$81,900,000 of funding for the UCONN 2000 Heating Plant Upgrade the Storrs Campus cogeneration facility for the project on the Storrs Campus. Heating Plant Upgrade GLPA debt service payments commenced on January 29, 2006.

Originally, debt service was to be paid in 240 monthly installments of approximately \$517,135 (which over the life of the financing would have totaled \$124,112,424 comprising \$42,212,424 of interest and \$81,900,000 of principal).

During July 2013, the University negotiated and amended the agreement to the lower rate of 3.22% providing for the (at that time) remaining 149 monthly installments to be lowered to approximately \$482,448, which over the life of the financing, totals to debt service of \$118,944,031 comprising \$37,044,031 of interest and \$81,900,000 of principal.

During November 2016, the University renegotiated and amended the agreement to a lower interest rate of 2.22% providing for the remaining 79 monthly installments to be lowered to approximately \$461,645.13 effective January 29, 2017. Following this amendment over the life of the financing total debt service now totals \$116,697,331.91 comprising \$34,797,331.91 of interest and \$81,900,000.00 of principal.

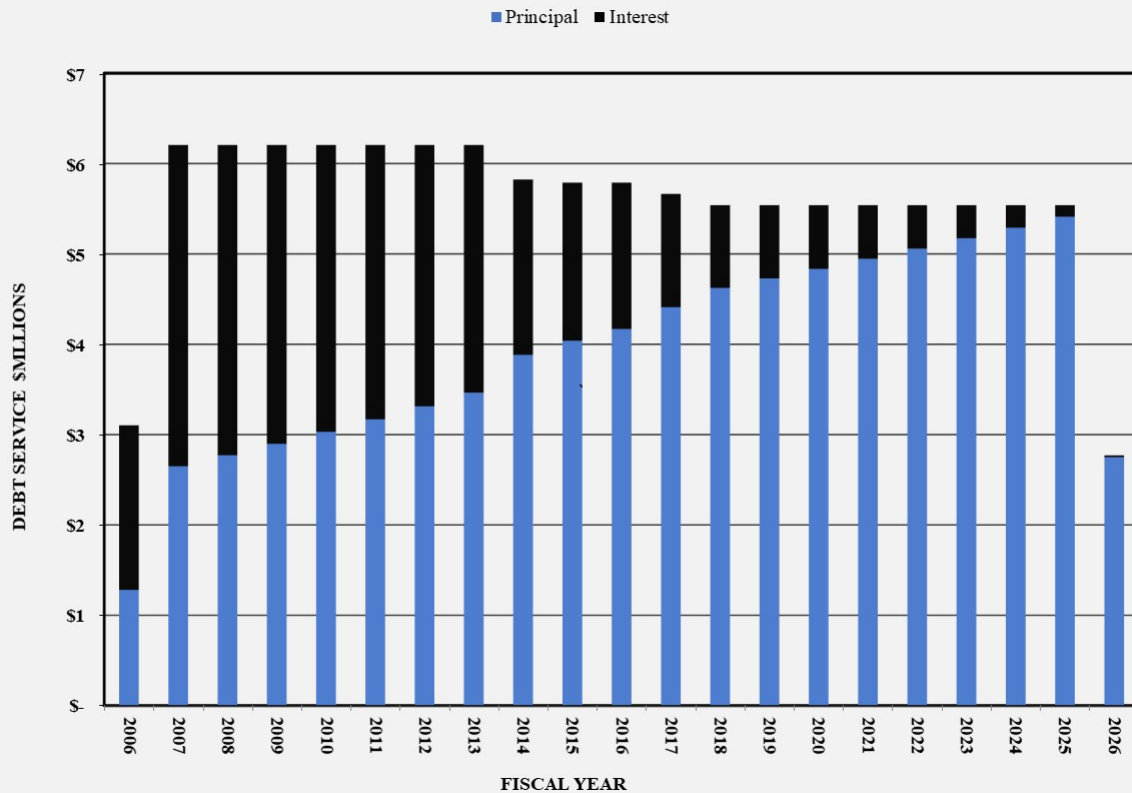
As of December 31, 2024:

- Total UCONN 2000 Heating Plant Upgrade GLPA debt service (which is paid for by the University) amounted to \$116.7 million representing \$81.9 million of principal and \$34.8 million of interest, (post both refinancings to lower rates).
- The University had paid down the Heating Plant Upgrade GLPA debt service by \$111.2 million representing \$76.4 million of principal and \$34.7 million of interest.
- Remaining debt service amounts to \$5.5 million representing \$5.4 million of principal and \$0.1 million of interest.

For the Fiscal Year ending June 30, 2024, the University paid from its own resources Heating Plant Upgrade GLPA debt service of \$5.5 million (representing \$5.3 million of principal and \$0.2 million of interest).

As of December 31, 2024, the below graph shows the UCONN 2000 Heating Plant Upgrade GLPA debt service by Fiscal Year.

## UCONN 2000 HEATING PLANT UPGRADE GLPA DEBT SERVICE



**DEBT SERVICE: UCONN 2000 Residential Life Facilities (Nathan Hale Inn) Promissory Note (Taxable)**

The UCONN 2000 Residential Life Facilities (Nathan Hale Inn) Promissory Note (Taxable) was retired on December 1, 2016. Over the eighteen-month term, the University paid total debt service of \$5.9 million representing \$5.4 million of principal and \$0.5 million of interest.

**Investment of Debt Proceeds - Management, Investment and Earnings**

The proceeds of any bond sale by the University are part of the Trust Estate established under the General Obligation Master Indenture of Trust with the Trustee Bank as security for bondholders. Consequently, the University holds all of the bond proceeds at the Trustee Bank, with the exception of the Cost of Issuance account funded by the University’s GO-DSC Bonds, which may be held and invested by the State Treasurer’s Office in a segregated account from which the Treasurer pays debt service to the Trustee Bank. The Special Obligation Master Indenture Trust Estate provisions include all of the Trustee Bank Special Obligation bond proceeds received at issuance including the Costs of Issuance account, plus the periodically funded debt service fund, and the Renewal and Replacement Fund which was not funded with tax-exempt bond proceeds. The University directs the Trustee to invest and disburse these accounts.

Prior to June 1998, all UCONN 2000 GO-DSC Bond proceeds were deposited with the Office of the State Treasurer and treated like state bond proceeds, including payments made to vendors through the Office of the State Comptroller. Subsequently, the Office of the Attorney General

opined that the University, and not the State, issues UCONN 2000 bonds. Accordingly, upon advice of bond counsel and in conformity with the Master Indenture of Trust, GO-DSC Bond construction fund proceeds were deposited to the Trustee Bank and disbursed as directed by the University pursuant to the Indenture. The UCONN 2000 GO-DSC Bond proceeds for costs of issuance are still treated like State bond proceeds and deposited with the Office of the State Treasurer and disbursed through the Office of the State Comptroller.

The Indentures of Trust provide that the University is authorized and directed to order each disbursement from the Construction Account held by the Trustee upon a certification filed with the Trustee bank and, in the case of the DSC bonds, the State Treasurer. The Indentures provide that such certification shall be signed by an Authorized Officer of the University and include certain disbursement information. Once the Authorized Officer certification filings are made, the University can directly disburse payments.

The investment of tax-exempt debt proceeds is heavily regulated by the Internal Revenue Service, the relevant Indentures of Trust with bondholders, Connecticut law, and other regulatory restrictions. In addition to meeting those requirements, the University's general investment policy is to balance an appropriate risk-return level, heavily weighted towards safety of assets, with estimated cash flow needs and liquidity requirements. The University is also mindful that the rating agencies, bond buyers, and bond insurers often weigh the quality of an issuer's investment portfolio.

Bond proceeds form part of the Trust Estate established with the Trustee Bank as security for bondholders. To date, the University has directed the Trustee Bank to invest any DSC construction fund proceeds in the State Treasurer's Short Term Investment Fund ("STIF") which is "AAAm" rated by Standard and Poor's and offers daily liquidity and historically attractive risk-adjusted yields. As discussed above, the State Treasurer's Office holds and invests the University's GO-DSC funded Costs of Issuance account.

The GO-DSC Refunding, 2004, 2006, 2007, 2010, 2011, 2013, 2014, 2015, 2016, 2017, 2019, 2020 and 2023 Series A Bond proceeds, other than the costs of issuance, were deposited with the Trustee Bank to immediately redeem bonds or invest in irrevocable escrow funds, which are invested in U.S. Treasury Securities and/or U.S. Treasury State and Local Government Securities ("SLGS") and cash pursuant to the indenture and respective Escrow Agreements.

It has been the University's practice to invest all of the Special Obligation new money bond proceeds, including the debt service funds, in dedicated STIF accounts, with the exception of the 1998 Special Obligation Special Capital Reserve Fund which at times had also been invested in longer term highly rated federal agencies' fixed income Investment Obligations as defined in the Special Obligation Indenture of Trust.

The SO-SFR Refunding 2002, 2010, 2012, and 2022 Series A Bond proceeds, other than the costs of issuance and debt service accounts that were invested in STIF, were deposited with the Trustee Bank in their respective irrevocable Escrow Accounts, which were invested in SLGS, and cash pursuant to the Escrow Agreement.

The University's GO-DSC Bond proceeds investment earnings are retained and accounted for by the State Treasurer's Office and do not flow to the University or to the Trustee Bank. The University's Special Obligation bond investment earnings are part of the pledged revenues and are directly retained by the Trustee Bank to pay debt service on the bonds and may also be used to flow to other Trustee bond accounts, if necessary, pursuant to the Indenture of Trust.

Fiscal Year end June 30, 2024, UCONN 2000 SO-SFR Bond funds (not including the refunding escrows and the Renewal & Replacement Fund) investment earnings amounted to \$3,142,307.77 (cash basis). Additionally, for Fiscal Year end June 30, 2024, the non-bond proceeds Renewal & Replacement Fund held at the Trustee Bank (U.S. Bank Trust Company, NA) earned \$900,332.04 of investment earnings and were retained in that Trustee Bank account.

Investment earnings on the SO-SFR Bonds Refunding Escrow Accounts flow to their respective irrevocable escrows and are used by the Trustee Bank to meet debt service payments and redeem the defeased bonds. Similarly, investment earnings on the GO-DSC Refunding Escrow Accounts flow to each respective irrevocable escrow and are used by the Trustee Bank to meet debt service payments and redeem the defeased bonds.

On December 29, 2005, the University received \$15,847,241.65 representing the last advance of the \$81,900,000 of funds to the University under the Heating Plant Upgrade GLPA. These funds, and the related investment income, are for uses related to the Cogeneration financing and were deposited in a dedicated STIF account. During December 2006, part of the remaining proceeds, representing the initial December 18, 2003 financing, was yield restricted by investing it in a dedicated Tax-Exempt Proceeds Fund. All the Heating Plant Upgrade GLPA proceeds have been spent.

#### ***Future UCONN 2000 Debt Issuance***

The University has issued the entire \$962 million of UCONN 2000 Phase I & II authorizations for the GO-DSC bonds.

UCONN 2000 Phase III, as amended, provides for an additional \$3,958,900,000 of funding with GO-DSC bonds. Of this amount, as of December 31, 2024, \$3,388,900,000 of Phase III has been authorized by the Board of Trustees and the Office of the Governor, of which \$306,900,000 is unissued.

The University does not plan to issue any new money GO-DSC Bonds, SO-SFR Bonds, or refund current outstanding debt during the remainder of Fiscal Year 2025. In future fiscal years, the University may issue additional new money GO-DSC bonds or, if there is financial self-sufficiency capacity and aggregate pledged revenues sufficient to meet requirements of the Special Obligation Master Indenture, the University may issue SO-SFR bonds. Additionally, the University may refund certain GO-DSC or SO-SFR bonds to provide debt service savings to the program, should conditions warrant.

The University could enter other types of tax-exempt or taxable financings pursuant to the UCONN 2000 Act. Market conditions and other factors could also lead to the refunding of other non-public debt in the future.

### **Credit Ratings**

The capital markets have recognized the tangible benefits to the state's economy of meeting the infrastructure and educational goals of the program, as well as the University's success in implementing them. A good credit rating not only provides the State and the University with less expensive access to the capital markets but also supports the State's quality reputation among investors.

#### *General Obligation Ratings*

As of December 31, 2024, the University's GO-DSC Bonds were rated "AA-" by S&P Global Ratings, "Aa3" by Moody's Investors Service, and "AA-" by Fitch Ratings.

On October 25, 2023, Fitch Ratings upgraded the University's GO-DSC Bonds to "AA-" from "A+".

On November 21, 2022, S&P Global Ratings upgraded the University's GO-DSC Bonds to "AA-" from "A+" following an upgrade of the State's General Obligation Bonds to "AA-" from "A+".

On March 31, 2021, Moody's Investors Service upgraded the University's GO-DSC Bonds to "Aa3" from "A1" following an upgrade of the State's General Obligation Bonds to "Aa3" from "A1".

#### *Special Obligation Ratings*

As of December 31, 2024, the University's SO-SFR Bonds were rated "A+" by S&P Global Ratings and "Aa3" by Moody's Investors Service. Fitch Ratings does not have an underlying rating for the University's SO-SFR Bonds.

On April 5, 2019, S&P Global Ratings downgraded the University's SO-SFR Bonds to "A+" from "AA-".

On October 13, 2022 Moody's Investors Service upgraded the University's SO-SFR Bonds to "Aa3" from "A1".

In addition to the underlying credit ratings, in the past the University at times would secure certain bond maturities at issuance with municipal bond insurance from FGIC, MBIA and FSA which originally provided "AAA" credit ratings. Subsequently many bond insurers experienced credit rating downgrades and other changes. At times, this has resulted in the UCONN 2000 bonds underlying credit ratings exceeding the credit ratings for certain bond insurers. Additionally, at times investors might utilize bond insurance at their own expense in the secondary market. As a result, people are advised to check with the credit rating agencies for the most recent bond ratings including those that might be so insured.

#### ***UCONN 2000 Debt Reflected on Audited Financial Statements***

UCONN 2000 financings are debt obligations of the University, as the issuer, and are reflected on UConn's financial statements accordingly. For example, the SO-SFR Bonds, the Heating Plant Upgrade GLPA, and the UCONN 2000 Residential Life Facilities (Nathan Hale Inn) Promissory Note (Taxable) (prior to being paid off and retired by December 1, 2016) debt are shown as

liabilities on the University's financial statements and the related capital improvements are shown as assets. The University is the issuer and ultimately responsible for the GO-DSC Bonds which also fund certain assets at UConn Health, and consequently are also partially reflected on UConn Health's financial statements as further discussed below.

Phase III of the Act authorizes the University to fund projects for UConn Health with, among other sources, GO-DSC Bonds and the University has done so. Accordingly, the UCONN 2000 GO-DSC Phase III project proceeds and any unspent debt proceeds are reflected on both UConn's and UConn Health's financial statements. As bonds are issued, the amount of the commitment for UConn Health is recorded as an offset to revenue on UConn's financial statements in the University's Other Changes in Net Position section of the Statement of Revenues, Expenses, and Changes in Net Position. A corresponding liability is recorded in due to affiliate in UConn's Statement of Net Position for the unspent portion of the bonds due to UConn Health. Correspondingly, UConn Health records that portion of UCONN 2000 bond issuance proceeds for UConn Health in the capital appropriation line in UConn Health's Statement of Revenues, Expenses, and Changes in Net Position. The corresponding receivable is recorded for the unspent portion of the bonds in the Statement on Net Position. The State's DSC for interest on the UCONN 2000 General Obligation bonds is included in Non-Operating Revenues (Expenses) section of the Statement of Revenues, Expenses, and Changes in Net Position.

#### **UCONN 2000: Private Financial Support**

For Fiscal Year 2025, the Foundation has a fundraising goal of \$135 million. As of December 31, 2024, the Foundation raised \$53 million in new gifts and commitments.

- Mr. Christopher J. Chadbourne BUS '58, \$10 million to support various University programs
- Bill & Melinda Gates Foundation, \$4 million to support research in the College of Engineering
- Mr. Craig W. Ashmore ENGR '85 and Mrs. Sandra L Ashmore CAHNR '84, \$3 million pledge to support the University

#### **UCONN 2000 in CYBERSPACE**

Information about UCONN 2000 is available on the World Wide Web at: <https://bpir.uconn.edu/home/capital-budget/capital-reports-and-presentations/uconn2000reports/>

The website contains all previous legislative updates to the Governor and the General Assembly (Progress Reports), the four-year Progress Report, the original UCONN 2000 proposal and UCONN 2000 project updates.



**University of Connecticut  
FY25 Capital Budget Spending Plan  
Proposed Projects by Statutory Named Lines & by Program\***

UCONN 2000 Bond Funded Projects by Statutory Named Lines		Total	By Program		
			Academic/ Research	Deferred Maintenance	Other
<b>Academic and Research Facilities</b>		<b>\$ 15,000,000</b>			
Gant-Code Repairs & Renovations	15,000,000		15,000,000		
<b>Deferred Maintenance</b>		<b>102,000,000</b>			
Coventry Boathouse	600,000				600,000
Freitas Renovations	2,000,000				2,000,000
Gampel Renovations	19,000,000				19,000,000
Housing Repairs & Improvements	8,000,000			8,000,000	
Infrastructure & Building Repairs	3,500,000			3,500,000	
NW Quad: Electrical Infrastructure Upgrades	18,000,000			18,000,000	
Field House Renovations	28,200,000			28,200,000	
IPB Office & Lab Renovation for C2E2	13,600,000			5,000,000	8,600,000
Tennis Facility Improvements	700,000				700,000
Contingency	8,400,000			8,400,000	
<b>Equipment, Library Collections &amp; Telecommunications</b>		<b>5,000,000</b>			
Information Technology	5,000,000			5,000,000	
<b>Total UCONN 2000 Bond Funded Projects</b>		<b>\$ 122,000,000</b>	<b>\$ 15,000,000</b>	<b>\$ 76,100,000</b>	<b>\$ 30,900,000</b>
<b>Other Funded Projects (University, Gifts, State GO Bonds)</b>					
Equipment (State GO Bonds)		10,000,000	5,000,000	5,000,000	
Gampel Enhancements (State GO Bonds)		10,000,000		10,000,000	
Facilities Repairs & Improvements (University)		11,500,000		11,500,000	
Programmatic Renovations (University)		6,500,000	6,500,000		
<b>Total Other Funded Projects</b>		<b>\$ 38,000,000</b>	<b>\$ 11,500,000</b>	<b>\$ 26,500,000</b>	<b>\$ -</b>
<b>Grand Total FY25 Capital Budget</b>		<b>\$ 160,000,000</b>	<b>\$ 26,500,000</b>	<b>\$ 102,600,000</b>	<b>\$ 30,900,000</b>

\*Projects less than \$500,000 are approved by UConn administrative committee. Projects costing \$500,000 or more are submitted for Board action on a project by project basis.

**UCONN 2000 Bonds**  
**State General Obligation Bond Phasing Plan & Actuals by Statutory Named Line**

Project	Authorization as of 11.30.24*				Actuals as of 11.30.24		
	FY96-FY24	FY25	FY26-31	Total Phases I, II, III	Expenditures	Encumbrances	Available**
Academic and Research Facilities	\$420,704,438	\$15,000,000	\$338,500,000	\$774,204,438	\$338,954,713	\$4,706,301	\$92,043,424
Agricultural Biotechnology Facility & Completion	12,400,000			12,400,000	12,400,000		
Alumni Quadrant Renovations	11,183,624			11,183,624	11,183,624		
Arjona and Monteith (new classroom buildings)	128,219,871			128,219,871	128,219,871		
Avery Point Campus Undergraduate & Library Building	10,461,246			10,461,246	10,461,246		
Avery Point Marine Science Research Center - Phase I & II	37,254,246			37,254,246	37,254,246		
Avery Point Renovation	13,203,165			13,203,165	13,203,165		
Beach Hall Renovations	5,146,688			5,146,688	5,146,688		
Benton State Art Museum Addition	3,603,509			3,603,509	3,603,509		
Biobehavioral Complex Replacement	3,495,807			3,495,807	3,495,807		
Bishop Renovation	2,480,141			2,480,141	2,480,141		
Business School Renovation - Phase II	7,958,470			7,958,470	7,958,470		
Central Warehouse New	6,933,752			6,933,752	6,933,752		
Chemistry Building	53,062,000			53,062,000	53,062,000		
Deferred Maintenance-Storrs & Regionals	1,052,177,620	102,000,000	211,950,000	1,366,127,620	900,947,139	91,862,111	161,368,370
East Campus North Renovations	7,382,605			7,382,605	7,382,605		
Engineering Building	92,579,390			92,579,390	92,579,390		
Equipment, Library Collections & Telecommunications	376,253,656	5,000,000	19,550,000	400,803,656	357,999,932	1,690,509	21,563,215
Family Studies (DRM) Renovation	2,868,306			2,868,306	2,868,306		
Farm Buildings Repairs/Replacement	6,408,304			6,408,304	6,408,304		
Fine Arts Phase II	38,792,721			38,792,721	38,792,721		
Floriculture Greenhouse	6,691,799			6,691,799	6,691,799		
Gant Plaza Deck	7,287,174			7,287,174	7,287,174		
Gant Building Renovations	12,455,770			12,455,770	12,455,770		
Gentry Renovation & Completion	19,292,806			19,292,806	19,292,806		
Grad Dorm Renovations	2,928,228			2,928,228	2,928,228		
Hartford Relocation Acquisition/Renovation	139,027,625			139,027,625	139,027,625		
Heating Plant Upgrade	21,846,724			21,846,724	21,846,724		
Hilltop Dormitory Renovations	8,176,529			8,176,529	8,176,529		
Ice Rink Enclosure	3,280,000			3,280,000	3,280,000		
International House Conversion (Natural History Museum)	886,134			886,134	886,134		
Intramural, Recreational & Intercollegiate Facilities	31,009,921			31,009,921	31,009,921		
Jorgensen Renovation	3,899,129			3,899,129	3,899,129		
Koons Hall Renovation/Addition	1,461,146			1,461,146	1,461,146		
Lakeside Renovation	3,800,000			3,800,000	3,800,000		
Law School Renovations/Improvements	16,660,677			16,660,677	16,660,677		
Litchfield Agricultural Center - Phase I	1,000,000			1,000,000	1,000,000		
Manchester Hall Renovation	772,577			772,577	772,577		
Mansfield Apartments Renovation	2,071,000			2,071,000	2,071,000		
Mansfield Training School Improvements	6,500,000			6,500,000	6,283,680	-	216,320
Monteith Renovation	444,348			444,348	444,348		
Music Drama Addition	7,400,000			7,400,000	7,400,000		
Natural History Museum Completion	500,000			500,000	500,000		
North Campus Renovation	10,996,050			10,996,050	10,996,050		
North Hillside Road Completion	6,700,000			6,700,000	6,700,000		
North Superblock Site & Utilities	7,668,000			7,668,000	7,668,000		
Northwest Quadrant Renovation - Phase I & II	32,001,000			32,001,000	32,001,000		
Old Central Warehouse Renovation	126,000			126,000	126,000		
Parking Garage North	9,658,000			9,658,000	9,658,000		
Parking Garage #3	75,214			75,214	75,214		
Pedestrian Walkways (Fairfield Road Pedestrian Mall)	6,074,000			6,074,000	6,074,000		
Psychology Building Renovation/Addition	24,337,399			24,337,399	24,337,399		
Residential Life Facilities	248,538,476			248,538,476	240,675,428	6,306,953	1,556,096
School of Business	25,652,366			25,652,366	25,652,366		
School of Pharmacy/Biology	94,609,000			94,609,000	94,428,468		180,532
Shippee/Buckley Renovations	6,920,000			6,920,000	6,920,000		
South Campus Complex	12,251,000			12,251,000	12,251,000		
Stamford Downtown Relocation - Phase I	55,781,472			55,781,472	55,781,472		
Stamford Campus Improvements/Housing	1,500,870			1,500,870	1,500,870		
Storrs Hall Addition	14,664,091			14,664,091	14,664,091		
Student Union Addition	57,622,633			57,622,633	57,622,633		
Support Facility (Architectural & Engineering Services)	16,583			16,583	16,583		
Technology Quadrant - Phase IA	39,993,000			39,993,000	39,993,000		
Technology Quadrant-Phase II	34,120,000			34,120,000	34,120,000		
Torrey Life Science Renovation & Completion	1,781,482			1,781,482	1,781,482		
Torrington Campus Improvements	369,156			369,156	369,156		

**UCONN 2000 Bonds**  
**State General Obligation Bond Phasing Plan & Actuals by Statutory Named Line**

Project	Authorization as of 11.30.24*				Actuals as of 11.30.24		
	FY96-FY24	FY25	FY26-31	Total Phases I, II, III	Expenditures	Encumbrances	Available**
Towers Renovation	17,950,243			17,950,243	17,950,243		
Underground Steam & Water Upgrade - Phase I & II	12,000,000			12,000,000	12,000,000		
Waring Building Conversion	11,452,000			11,452,000	11,452,000		
Waterbury Property Purchase	200,000			200,000	200,000		
Waterbury Downtown Campus	1,608,764			1,608,764	1,608,764		
West Campus Renovations	519,507			519,507	519,507		
West Hartford Campus Renovations/Improvements	6,774,305			6,774,305	6,774,305		
White Building Renovation	2,427,269			2,427,269	2,427,269		
Wilbur Cross Building Renovation	19,999,571			19,999,571	19,999,571		
Young Building Renovation/Addition	23,651,403			23,651,403	23,651,403		
<b>SUBTOTAL FOR STORRS &amp; REGIONAL CAMPUS</b>	<b>\$3,378,000,000</b>	<b>\$122,000,000</b>	<b>\$570,000,000</b>	<b>\$4,070,000,000</b>	<b>\$3,118,506,169</b>	<b>\$104,565,873</b>	<b>\$276,927,957</b>
CLAC Renovation Biosafety Level 3 Lab	15,901,466			15,901,466	15,901,466		
Deferred Maintenance-UCH	76,959,697			76,959,697	60,063,293		16,896,404
Dental School Renovation	3,525,000			3,525,000	3,525,000		
Equipment, Library Collections & Telecom-UCH	116,429,390			116,429,390	116,429,390		
Library/Student Computer Center Renovation	1,266,460			1,266,460	1,266,460		
Main Building Renovation	117,484,316			117,484,316	117,484,316		
Medical School Academic Building Renovation	39,578,232			39,578,232	39,578,232		
Planning & Design Costs	25,000,000			25,000,000	25,000,000		
Research Tower	67,992,229			67,992,229	67,992,229		
Support Building Addition/Renovation	100,000			100,000	100,000		
UCH New Construction and Renovation	386,663,210			386,663,210	386,663,210		
<b>SUBTOTAL FOR HEALTH CENTER</b>	<b>\$850,900,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$850,900,000</b>	<b>\$834,003,596</b>	<b>\$0</b>	<b>\$16,896,404</b>
<b>GRAND TOTAL</b>	<b>\$4,228,900,000</b>	<b>\$122,000,000</b>	<b>\$570,000,000</b>	<b>\$4,920,900,000</b>	<b>\$3,952,509,765</b>	<b>\$104,565,873</b>	<b>\$293,824,361</b>

\* UCONN 2000 Bond Authorization is separate from and does not agree to UCONN 2000 Bonds Sold, which totals \$4,044,000,000 as of the reported date. This results in a difference of \$184,900,000 between total UCONN 2000 Bonds authorized and total UCONN 2000 Bonds sold.

\*\* The available balance is calculated as FY96-FY25 UCONN 2000 Bond Authorization, less expenditures and encumbrances. As stated above, the bond authorization is separate from bonds sold. The total available balance from bonds sold would be \$184,900,000 less, or \$108,924,361.

## EXHIBIT C

### **POLICIES: SELECTION AND ACQUISITION OF PROFESSIONAL SERVICES**

Section 10a-109d (5) of the Connecticut General Statutes authorizes the University to contract with professionals to plan, design and supervise UCONN 2000 projects and other capital projects.

1. The Executive Vice President for Finance and Chief Financial Officer has the responsibility for the administration of these policies. Authority for their implementation may be delegated to appropriate operating departments and/or individuals.
2. A selection committee shall be appointed to select professional services for each project in accordance with university policies and procedures.
3. The selection committee shall develop the rating and evaluation criteria.
4. The contract shall be negotiated in consultation with the University Master Planner and Chief Architect or with the Associate Vice President for Campus Planning Design and Construction for the Health Center.
5. Changes in scope that affect the cost of the project must be approved by the Executive Vice President for Finance and Chief Financial Officer, or as delegated to appropriate operating departments and/or individuals.

## **EXHIBIT D**

### **POLICIES: PRE-QUALIFICATION AND SELECTION OF CONTRACTORS**

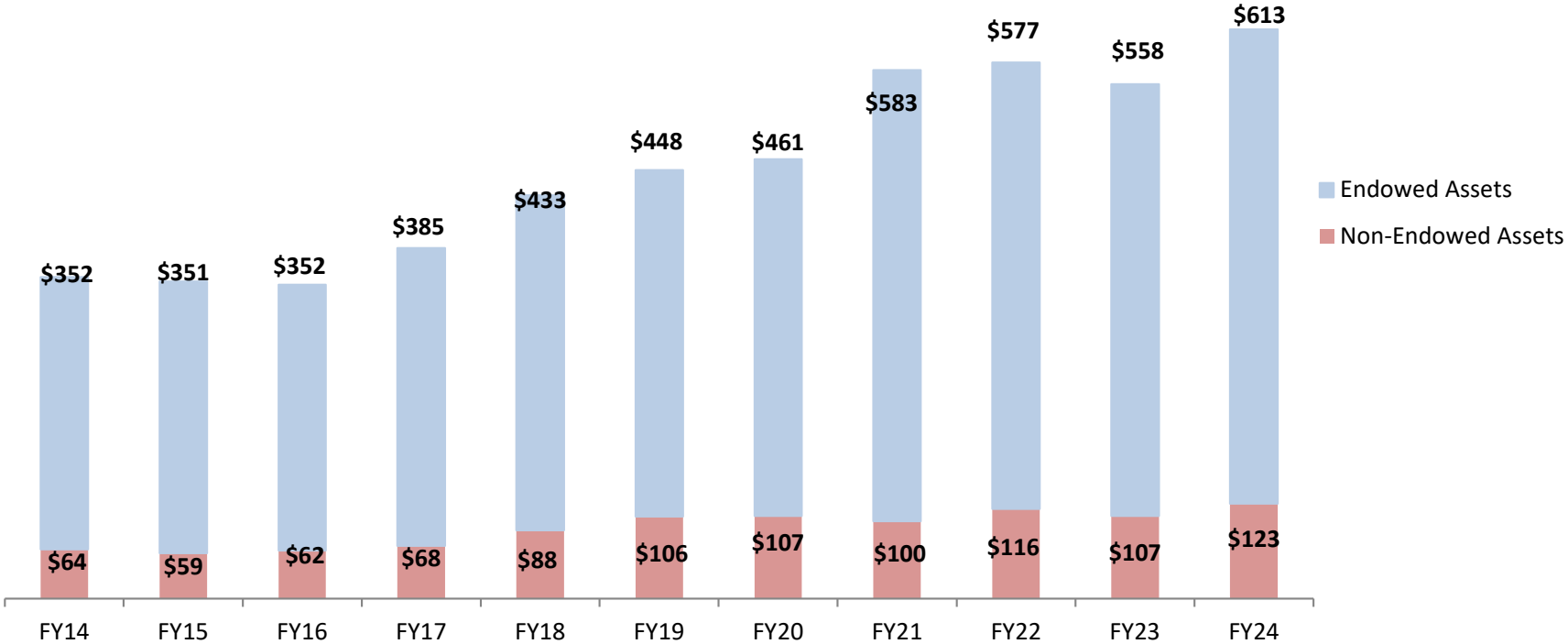
Section 10a-109n (c) (2) of the Connecticut General Statutes authorizes the University to contract with construction firms for the building of UCONN 2000 projects and other capital projects.

1. The Executive Vice President for Finance and Chief Financial Officer has the responsibility for the administration of these policies. Implementing authority may be delegated to appropriate operating departments.
2. Pre-qualification shall be required of all bidders for projects over \$100,000.
3. Objective written criteria for pre-qualification of firms shall be developed.
4. A list of pre-qualified contractors shall be developed on a project basis. Firms will be evaluated on written criteria, including but not limited to: (1) the firm's previous experience with similar projects, (2) the firm's financial ability to complete the project, (3) the firm's ability to post surety bonds, (4) evaluation of the firm's integrity, (5) a determination that the firm has no conflict of interest in connection with the project, (6) technical ability, (7) managerial ability and (8) whether a contractor or one of their subcontractors on one of their previous projects has been in compliance with the provisions of Part III of Chapter 557 and Chapter 558 during the previous five calendar years.
5. Pre-qualified firms shall be invited to bid upon a specific contract. Contracts shall be awarded to the lowest responsible bidder who conforms to the University's standards for the project.
6. If it is in the best interest of the University and the State of Connecticut, all bids may be rejected, and the contracting process reopened.
7. The University may negotiate with any pre-qualified contractor that is currently under contract for incorporation work under exigent circumstance. This new work need not be related to the original contract. The new work shall be of a similar nature as the basic contract.
8. Exigent circumstances include work necessary to:
  - a. Prevent loss of grant income or other revenue
  - b. Produce additional revenue or grant income
  - c. Insure renovations are complete for new faculty and staff members
  - d. Provide for safety and health of the University Community
  - e. Comply with any Federal or State laws or regulations
  - f. Ensure timely and orderly completion of UCONN 2000 or 21<sup>st</sup> Century UConn Projects.

9. The Executive Vice President for Finance and Chief Financial Officer shall approve use of the exigency provision for an individual job based upon a written recommendation from the University Master Planner and Chief Architect or by the Associate Vice President for Campus Planning Design & Construction as designee for the Health Center
10. The negotiations may be conducted with any contractor or contractors currently performing one of the following types of contracts: lump sum, design build or construction manager at risk.
11. The University Master Planner and Chief Architect or by the Associate Vice President for Campus Planning Design & Construction as designee for the Health Center will prepare a price negotiations memorandum detailing the basis for the award.
12. The Executive Vice President for Finance and Chief Financial Officer shall also stipulate whether the added work shall be incorporated into the contract by change order or be consummated as a new contract.

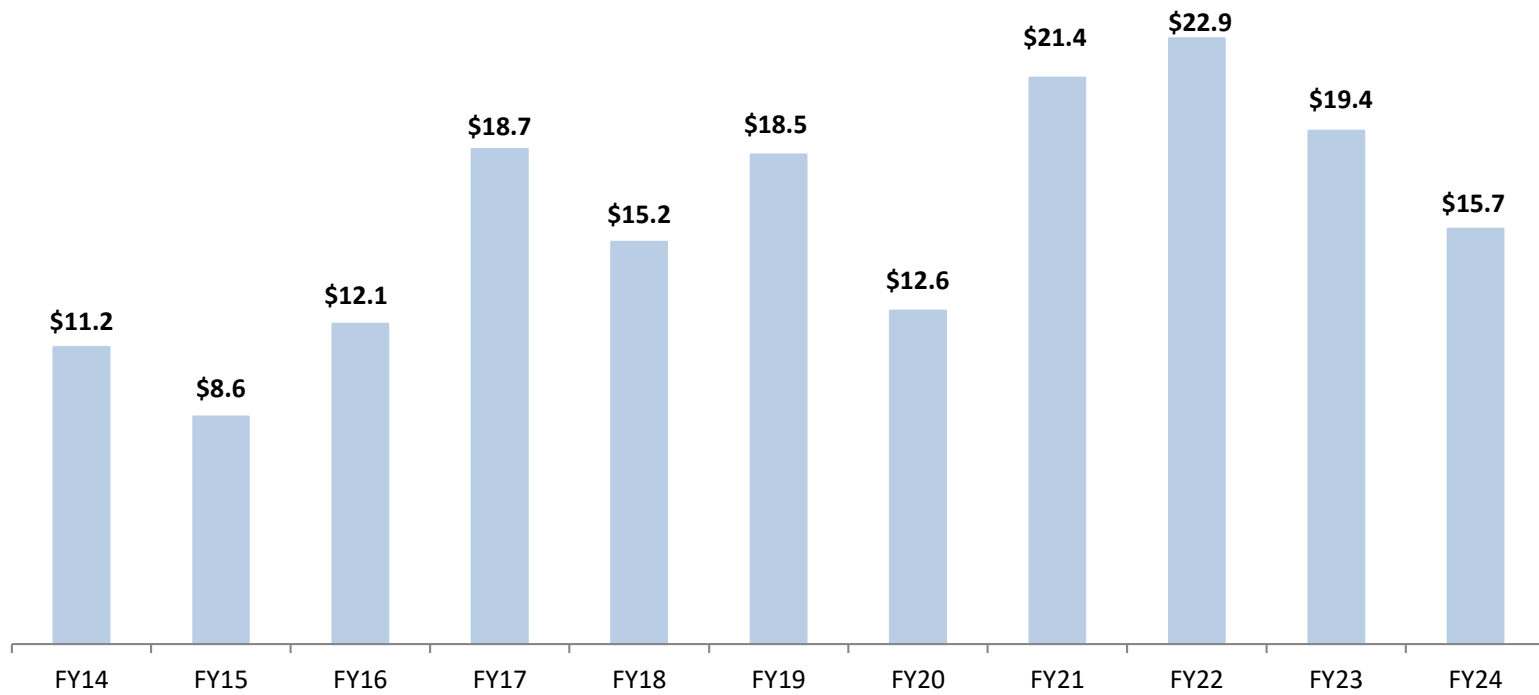
# Investment Growth

In Millions of Dollars



## Total Endowment Gift Receipts for the University of Connecticut

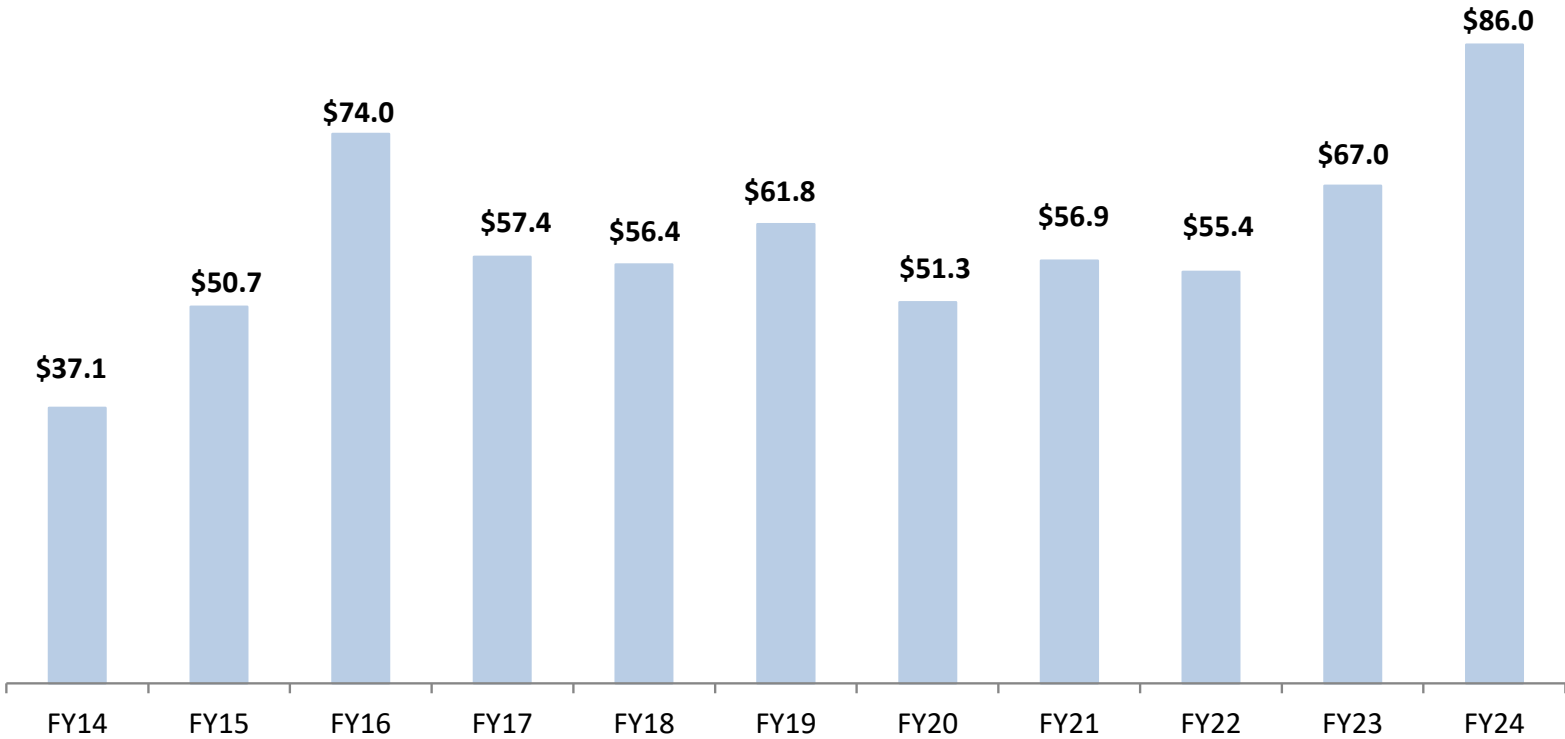
In Millions of Dollars





# Total Gift Receipts for the University of Connecticut

In Millions of Dollars



## PREVAILING WAGE COMPLIANCE REPORT

The attachments referred to below cover the reporting period from July 1, 2024 thru December 31, 2024 and are issued pursuant to the requirements of subsection (f) of section (7) of Public Act 02-3, an Act Concerning 21<sup>st</sup> Century UCONN, by providing the following information:

(1) The names and addresses of contractors and subcontractors performing repair, addition, alteration and new construction on the university's campuses in the previous six months.

*Attachment A provides the listing in alphabetical order. This is being filed in conjunction with the January 2025 Report Number Fifty-Nine to provide a consolidated report for UCONN 2000 activities. There is no sub-grouping of contractors or subcontractors as the nature of their business makes each interchangeable with the other as business opportunities become available.*

*Attachment B is based on information from the State of Connecticut Department of Labor, Wage and Workplace Standards Division, Contract Compliance Unit and represents a combined sharing of information by the University of Connecticut and the Department of Labor. No report is made from the Department of Labor, for this reporting period.*

*Attachment C is the Debarment list issued by the Department of Labor.*

**ATTACHMENT A**  
**Alphabetical Listing Of Contractors And Subcontractors**  
**April 1, 2024 Thru December 31, 2024**

Company Name	Address 1	Town	State	Zip Code
A&B Mechanical LLC	588 Pepper Street	Monroe	CT	6468
A Plus Reporting Services	55 Whiting St 1A	Plainville	CT	06062
A Royal Flush Inc	350 Fairfield Ave	Bridgeport	CT	06604
Advance Sheetmetal Associates LLC	52 Industrial Park Access Road	Middlefield	CT	06455
A&R Appliance Parts & Service Inc	320 West Thames Street	Bloomfield	CT	06360
AD-MERICA	34 Soundview Ave	Shelton	CT	06484
Alfred Benesch & Company	120 Hebron Ave	Glastonbury	CT	06033
Amenta Emma Architects PC	242 Trumbull Street	Hartford	CT	06103
American Business Telephone Technologies	1651 Tolland Tpke	Tolland	CT	06042
Asphalt Repair Solutions Inc	20 North Larkey Rd	Oxford	CT	06478
Atlas Metal Works LLC	48 Commerce Way	South Windsor	CT	06074
Automatic Door Doctor Inc	121 North Plains Industrial Rd Unit B	Wallingford	CT	06492
AZ Corporation	42 Norwich Westerly Rd	North Stonington	CT	06359
Bartholomew Company Inc	3324 Main St	Hartford	CT	06120
Bestech Inc of Connecticut	25 Pinney Street	Ellington	CT	06029
BL Companies Connecticut Inc	Po Box 845920	Meriden	CT	06450
Bloomfield Electric Company Inc	182 Oakwood Drive	Bloomfield	CT	06033
BVH Integrated Services Inc	206 West Newberry Road	Bloomfield	CT	06002
C&A Distributors Inc	105 Pane Road	Newington	CT	06111
C & C Janitorial Supplies Inc	665 New Britain Ave	Newington	CT	00611
Capasso Restoration Inc	39 Sugar Hill Road	New Haven	CT	06473
Caruso Electric Company	815 Farmington Ave	New Britain	CT	06053
CDM Smith Inc	77 Hartland Street	East Hartford	CT	06108
Central Conn Acoustics Inc	105 North Cherry Street	Wallingford	CT	06492
Chase Glass Company Inc	73-75 James Street	East Hartford	CT	06108
Christopher Williams Architcts LLC	85 Willow Street	New Haven	CT	06511
Clohessy Harris & Kaiser LLC	573 Hopemeadow Street	Simsbury	CT	06070
Columbia Sheet Mental Company	4 Commerce Drive	North Windham	CT	06256
Commercial Storefront Services Inc	470 Governors Highway	South Windsor	CT	06074
ComNet Communications LLC	1 Park Ridge Road	Bethel	CT	06801
Computer Design Center LLC	249 West Main St Bldg C Unit 2	Branford	CT	06405
Connecticut Boiler Repair & Manufacturing Company Inc	694 Oakwood Ave	West Hartford	CT	06110
Connecticut Carpentry Co	1850 Slas Deane Highway	Rocky Hill	CT	06067
Darter Specialties	500 Cornwall Ave	Cheshire	CT	06410
D/E/F Services Group Ltd	1171 Voluntown Road	Griswold	CT	06351
Decco International LLC	39 Eastern Steel Road	Milford	CT	06460
DiBlasi Associates PC	500 Purdy Hill Road	Monroe	CT	06468
E.F.&G Construction Inc	15 Robert Jackson Way	Plainville	CT	06062
Electrical Contractors Inc	3510 Main Street	Hartford	CT	06120
Elite Fire Stop LLC	133B Horse Fence Hill Road	Southbury	CT	06488
Elmore Associates Inc	250 Sheldon Rd	Manchester	CT	06042
Encore Holdings LLC	35 Philmack Drive, Suite D	Middletown	CT	06457
Fire Rated LLC	17A Canal Street	Terryville	CT	06786
Fitzgerald & Halliday Inc	416 Asylum Street	Hartford	CT	06103
Flow Tech Inc	10 Bidwell Road	South Windsor	CT	06074
Forbes Asphalt Maintenance Inc	155 Brickyard Rd	Farmington	CT	06032
Ford & Ulrich Inc	459 Washington Ave	North Haven	CT	06473
Friar Architecture Inc	21 Talcott Notch Rd Suite 2	Farmington	CT	06032
Galen Laboratory	410 Sackett Rd Building 15	North Haven	CT	06473
Gerber Construction	1 Nutmeg Drive	Ellington	CT	06029
General Welding & Fabrication Inc	977 Echo Lake Road	Watertown	CT	06795
GL Capasso Inc	34 Lloyd St	North Haven	CT	06513

Company Name	Address 1	Town	State	Zip Code
Graybar Electric Company	25 Research Parkway	Wallingford	CT	06492
Hartford Business Supply inc	1718 Park St	Hartford	CT	06106
Haz-Pros Inc	125 A Brook Street	West Hartford	CT	06110
HHS Mechanical Contractors	80 Colonial Road	Manchester	CT	06042
HRW Associates Inc	98 Washington St	Middletown	CT	06457
Horizon Services Corporation	250 Governor Street	East Hartford	CT	06108
ID3A LLC	655 Winding Brook Drive	Glastonbury	CT	06033
Independent Elevator Company	84 Zeya Drive	Conventry	CT	06238
Industrial Electric and Construction LLC	50 Robert Jackson Way	Painville	CT	06062
Infoshred LLC	401 Governer's Hwy	East Windsor	CT	06074
Interpreters and Translators Inc	232 Williams St East	Glastonbury	CT	06033
JLY Enterprises LLC	990 State St.	New Haven	CT	06511
John Boyle Company	152 S. Main St., PO Box 397	New Britain	CT	06051
Joseph Merrit & Co	650 Franklin Ave	Hartford	CT	06114
Joseph Sepot AIA PC	225 Montowese Street	Branford	CT	06405
K & S Distributors Inc	50 Oakland Ave	East Hartford	CT	06108
Kenneth Boroson Architects LLC	315 Peck Street	New Haven	CT	06513
Kim Industries Inc	34 Mill Plain Road	Danbury	CT	06811
Kohler Ronan	301 Main Sreet	Danbury	CT	06810
LandMark Facilities Group Inc	252 East Ave	Norwalk	CT	06855
Lepine & Family Electric LLC	436 Lisbon Road	Canterbury	CT	06331
M. Frank Higgins & Co Inc	780 North Mountain Rd	Berlin	CT	06111
Makiaris Media Services	306 Industrial Park Rd	RockyHill	CT	06457
Marketing Solutions Unlimited LLC	109 Talcott Rd	West Hartford	CT	06110
Martin Laviero Contractors Inc	611 North Main St	Bristol	CT	06011
Mattern Construction Inc	26 Bushnell Hollow Rd Ste M	Baltic	CT	06330
McLellan Tree Service Inc	131 Mines Rd	Bristol	CT	06010
Medzah Industries LLC	66 Glendale Rd	Glastonbury	CT	06074
Mercury Cabling Systems LLC	The Mercury Group	Stratford	CT	06615
Metropolitan Interactive	100 Willenbrock Rd	Oxford	CT	06478
MHQ Inc	401 Elm Street	Middletown	CT	01752
Midstate Abatement LLC	299 John Downey Drive	New Britain	CT	06051
Mirabelli Automotive LLC	182 Day St	Newington	CT	06111
Modern Mechanical Systems Inc	519 Cooke Street	Farmington	CT	06032
Ms.Pipe	49 Oakland Road	South windsor	CT	06074
MT Ford Industries Inc	645 Main Sreet	Somers	CT	06071
Murray Kaizer Inc	24 Spring Ln	Farmington	CT	06032
Nair & Levin PC	510 cottage Grove Rd	Bloomfield	CT	06002
National Sign Corp	780 Four Rod Road	East Hartford	CT	06108
NBI New England Inc	10 Waterside Dr., Ste 201	Farmington	CT	06032
New England Medical Specialties	354 Old Whitfield St	Guilford	CT	06437
Northeast Flooring and Kitchens LLC	17 Kennedy Drive	Putman	CT	06260
Northeastern Comm & Electrical LLC	157 Meriden Road	Middlefield	CT	06455
Nosal Builders Inc	85 Fieldstone Court Unit 1	Cheshire	CT	06410
Nutmeg Technologies	279 Nutmeg Rd South	South Windsor	CT	06074
Okee Industries Inc	91 Shield St	West Hartford	CT	06110
Onex Baltimore Parent Inc	18 Jansen Ct	West Hartford	CT	06110
Opticom Inc	20 Tuttle Place	Middletown	CT	06457
Park Hardware Co Inc	415 Park Street	Hartford	CT	06106
Plymouth Glass & Mirror Inc	142 East Main Street	Thomaston	CT	06787
Possidento Therrien Electrical	93 Wfiting Street	Plainville	CT	06062
Proiron LLC	1 Callegari Drive	West Haven	CT	06516
Safety Solution Consultants Inc	9 School Street	Grandby	CT	06026
Sarazin General Contractors Inc	6 Commerce Dr	Windham	CT	06256
Savy and Sons	612 Chruch Street	Amston	CT	06231
Security Technologies Inc.	PO Box 9357	Bolton	CT	06043
Sign Pro Inc	60 Westfield Drive	Plantsville	CT	06479

Company Name	Address 1	Town	State	Zip Code
Silver Petrucelli Associates	3190 Whitney Ave	Hamden	CT	06518
SK Mechanical LLC	266 Center Street	Manchester	CT	06045
S-L-A-M Collaborative Inc	80 Glastonbury Blvd	Glastonbury	CT	06033
Sound Mechanical Contractors LLC	77 Industrial Park	Vernon	CT	06066
Spectrum Environmental LLC	125 Woodfield Rd	Bristol	CT	06010
Stamford Wrecking Company	30 Nutmeg Drive	Trumbull	CT	06611
Steeltech Building Products Inc	636 Nutmeg Road	South Windsor	CT	06074
Stonehedge Landscaping Company Inc	1616 Willard Ave	Newington	CT	06111
STV Construction Inc	205 W Welsh Dr	Hartford	CT	06103
Sullivan Industrial Services LLC	655 Plains Road	Milford	CT	06461
Svigals and Partners LLP	84 Orange Street	New Haven	CT	06510
Swan Associates Inc	49 Holly Drive	Newington	CT	06111
Tabacco & Son Builders Inc	145 Burlington Ave	Bristol	CT	06010
Test-Con Incorporated	16 East Franklin Street	Danbury	CT	06810
The Buckingham Routh Co.	20 Goodwin Street	New Haven	CT	06512
The Whiting-Turner Contracting Company	2 Enterprise Drive	Shelton	CT	06484
TLB Architecture LLC	92 W Main Street	Chester	CT	06412
Total Fence	525 Ella Grasso Blvd	New Haven	CT	06519
Tri State Materials Testing Lab LLC	356 Old Maple Aven	North Haven	CT	06473
Trueflow Testing & Balancing LLC	121 Broadway Street	Colchester	CT	06415
Updike Kelly & Spellacy PC	Goodwin Square, 225 Asylum St., 20th Floor	Hartford	CT	06103
WC McBride Electrical Contractors	1027 Fairfield Ave	Bridgeport	CT	06605
Yankee Sheet Metal Company Inc	35 Wrobel Place	East Hartford	CT	06108
Young Developers LLC	8327 Nancy Drive	Hamden	CT	06517
Zlotnick Construction Inc	161 Storrs Rd	Mansfield	CT	06250



March 12, 2024

State of Connecticut Debarment List Pursuant to Section 31-53a(a)

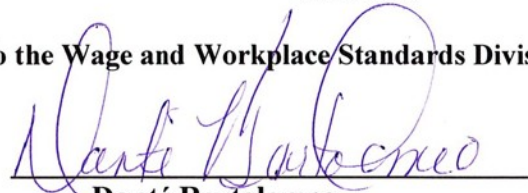
No contract shall be awarded to any person or firms appearing on this list or to any firm, corporation, partnership, or association in which such persons or firms have an interest until the expiration date listed has elapsed.

Please be informed that the following persons or firms have been debarred in accordance with Section 31-53a of the Connecticut General Statutes, as amended:

DEBARMENT LIST

<u>Name of Person or Firm</u>	<u>Expiration Date</u>
-Canterbury Communications, Canterbury Marion T. Mershon, an individual	Indefinite Indefinite
-Elite Roofing, Cheshire Sam Stevens, an individual	Indefinite Indefinite
-Gatollari Enterprises Inc., Rochelle Park, NJ Robert Gatollari, an individual	Indefinite Indefinite
-Greenland Enterprises Inc., Wayne, NJ Oneil Mendez, an individual Raymond Blum-Romero, an individual	Indefinite Indefinite Indefinite
-Jarosz Welding Company Inc., Hartford Andrew W. Jarosz, an individual	Indefinite Indefinite
-SCD Services, LLC, Somers Philip Snow, an individual	Indefinite Indefinite
-Seakco Construction, Stamford Robert Evans, an individual	Indefinite Indefinite
-Sun Ray Electric, Prospect Reinaldo DeSousa, an individual	Indefinite Indefinite

Any inquiries regarding this list should be directed to the Wage and Workplace Standards Division at (860)263-6790.



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**Labor Commissioner**

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