

**UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES**

MINUTES

Virtual Meeting

July 17, 2024

The Board of Trustees meeting was called to order at 9:01 a.m. by Board Chair Daniel D. Toscano.

The following Trustees participated virtually: Trustees Andy F. Bessette, Mark L. Boxer, Charles F. Bunnell, Shari G. Cantor, Sanford Cloud, Jr., Andrea Dennis-LaVigne, Sean K. Dunn, Marilda Gandara, Jeanine A. Gouin, Joy A. Hamer, Kevin J. O'Connor, Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Charlene Russell-Tucker, and Daniel D. Toscano.

Also in attendance was Jonathan Dach, Governor Lamont's Chief of Staff and designee on the Board.

Trustees Bryan P. Hurlburt, Rebecca Lobo, and Daniel H. O'Keefe were not in attendance.

The following University Senate Representatives attended the meeting virtually: Amvrossios Bagtzoglou, Karen Bresciano, Timothy Folta, Tina McCarthy, Lisa Park Boush, and Michael White.

The following University staff attended the meeting virtually: President Radenka Maric, Provost and Executive Vice President for Academic Affairs Anne D'Alleva, Executive Vice President for Finance and Chief Financial Officer Jeffrey Geoghegan, Executive Vice President for Health Affairs and Chief Executive Officer for UConn Health Andrew Agwunobi, Executive Secretary to the Board Rachel Rubin, Chief of Staff Michelle Williams, General Counsel Nicole Gelston, Vice President for Student Life and Enrollment Nathan Fuerst, Vice President for Research, Innovation and Entrepreneurship S. Pamir Alpay, Interim Vice President for Communications Michael Kirk, Deputy Chief of Staff Philip Hunt, Governmental Relations Senior Director Joann Lombardo, Governmental Relations Director Gail Garber, Associate Vice President for Budget, Planning and Institutional Research Reka Wrynn, Director of Financial Planning and Analysis Jeremy Campbell, Director of Operating Budget Kelly Wihbey, and UConn Health Associate Vice President for Budget and Data Analytics Lisa Danville.

UConn Foundation President and Chief Executive Officer Amy Yancey attended the meeting virtually.

OPEN SESSION

1. Public Participation

No members of the public signed up to address the Board.

2. Chairman's Report

Board Chair Toscano welcomed Student Trustees Sean Dunn and Joy Hamer to the Board.

Board Chair Toscano welcomed the incoming University Senate Representatives whose terms began on July 1.

(a) Minutes of the meeting of June 26, 2024

On a motion by Trustee Rubin, seconded by Trustee Boxer, the Board voted unanimously to approve the minutes of the meeting of June 26, 2024.

(b) Consent Agenda Items:

On a motion by Trustee Rubin, seconded by Trustee Bessette, the Board voted to approve the Consent Agenda items.

(1) Contracts and Agreements (Attachment 1)

(Trustee Ritter abstained from voting on Attachment 1.)

(2) Project Budget (Revised Final) for Freitas Renovation (Attachment 2)

July 17, 2024

3. Other Business

There was no Other Business.

4. Executive Session

EXECUTIVE SESSION

On a motion by Trustee Bessette, seconded by Trustee Gouin, the Board voted unanimously to go into Executive Session at 9:10 a.m. regarding:

1. Preliminary drafts or notes provided the public agency has determined that the public interest in withholding such documents clearly outweighs the public interest in disclosure [CGS Section 1-210(b)(1)]; and
2. Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee, provided that such individual may require that discussion be held at an open meeting [CGS Section 1-200(6)(A)].

The following Trustees were in attendance: Bessette, Boxer, Bunnell (part of the Executive Session), Cantor, Cloud, Dennis-LaVigne, Dunn, Gandara, Gouin, Hamer, O'Connor, Pollard, Ritter, Rubin, Russell-Tucker, and Toscano.

Chief of Staff Dach was also in attendance for the entire Executive Session.

Executive Secretary to the Board Rubin was in the entire Executive Session.

The following University staff were in attendance for part of the Executive Session: Maric, Agwunobi, Alpay, Campbell, D'Alleva, Danville, Fuerst, Garber, Gelston, Geoghegan, Hunt, Kirk, Lombardo, Wihbey, Williams, and Wrynn.

UConn Foundation President Yancey was in attendance for part of the Executive Session.

The Executive Session ended at 11:19 a.m., and the Board returned to Open Session at 11:20 a.m.

5. Delegation of Authority to Effectuate Contract Provisions

On a motion by Trustee Cloud, seconded by Trustee Rubin, the Board voted unanimously to adopt a resolution to delegate authority, after consultation with the Board, to the Chair of the Board of Trustees to make decisions and/or implement any necessary actions related to personnel matters, including contracts and contract provisions, for employees who report to the Board.

The resolution is attached.

6. Adjournment

On a motion by Trustee Boxer, seconded by Trustee Cloud, the Board voted unanimously to adjourn the meeting. The Board meeting adjourned at 11:21 a.m.

Respectfully submitted,

Bryan K. Pollard
Secretary

Attachment

July 17, 2024

TO: Members of the Board of Trustees
FROM: Daniel D. Toscano, Chair
RE: Delegation of Authority to Effectuate Personnel Matters

RECOMMENDATION:

That the Board of Trustees delegate authority to the Chair of the Board of Trustees to make decisions and/or implement any necessary actions related to personnel matters, including contracts and contract provisions, for employees who report to the Board.

RESOLUTION:

Resolved by the Board of Trustees that the Chair, following consultation with the Board, may make decisions and/or implement any necessary actions related to personnel matters, including contracts and contract provisions, for employees who report to the Board. The Chair will report any such action to the Board as soon as reasonably practical, but in no event later than the next regularly scheduled Board meeting.

BACKGROUND:

Sec. 10a-108. (Formerly Sec. 10-120) of the Connecticut General Statutes state:

“The board of trustees shall appoint a president of the university ... The board of trustees may employ the faculty and other personnel needed to operate and maintain the institutions under its jurisdiction. Within the limitation of appropriations, the board of trustees shall fix the compensation of such personnel, establish terms and conditions of employment and prescribe their duties and qualifications”

The Board has delegated authority to fix compensation of University personnel to the President and the President’s designees (see resolution dated October 23, 2013). The Board retains the authority to fix compensation and associated benefits for the President and other personnel who report directly to the Board. Further, following discussions of personnel matters of individuals who report to the Board, the Board may vote to delegate authority to an individual, often the Chair, to effectuate a contract or a contract provision, such as a performance incentive. This delegation allows for more focused negotiation or action on behalf of the Board.

To avoid the need for such individual delegations, it is recommended that the Board delegate authority to the Chair to make decisions and/or implement any necessary actions with respect to personnel matters, including contracts and contract provisions, for employees who report to the Board, provided the Chair first consults with the Board. The Chair shall document the exercise of such delegated authority in writing and copied to the appropriate University offices (e.g., Human Resources, Payroll, General Counsel).